

# **The University of Aizu Faculty Development Implementation Policy**

June 17, 2026

## **Article 1 (Purpose)**

This policy, in order to promote faculty development (hereinafter, “FD”) for the purpose of continuously improving the quality of education in accordance with the University of Aizu Basic Policy on Faculty Development and Staff Development, establishes the basic framework for organized and systematic FD conducted under the leadership of the University President.

## **Article 2 (Positioning of SD and Targeting of FD)**

The University positions FD as a foundation to support the management of teaching and learning led by the University President, and faculty members will implement activities to improve the quality of education through improvement of educational content, methods, and evaluation of learning by themselves. The target of FD shall be all faculty members involved in education at the University, including teaching assistants and others as necessary.

## **Article 3 (Implementation System and Reporting)**

1 The University President will establish a system for the university-wide planning, implementation, evaluation, and improvement of FD. This system will be centered around the Committee for Promotion of Faculty Development established in accordance with the University Regulation on the University of Aizu Committee for Promotion of Faculty Development, which will work in cooperation with the Planning and Management Committee and other relevant internal organizations.

2 The Committee for Promotion of Faculty Development shall, in accordance with the direction for university-wide educational improvement set by the Planning and Management Committee, formulate and implement concrete plans for FD activities suited to the characteristics of the University’s education, and shall also self-inspect and evaluate the results of these activities and report the findings to the University President.

## **Article 4 (Method of Implementation)**

1 In the planning and implementing FD activities, all faculty members shall share a learner-oriented educational philosophy, and evidence-based educational improvement shall be promoted by utilizing IR data and the results of analysis of class evaluations, learning outcomes, course trends, etc.

2 The details and results of FD activities shall be disclosed inside and outside the university as appropriate.