

Regulation Concerning Internal Promotion from Associate Professor to Senior
Associate Professor at the University of Aizu

(Regulation No.3 October 5, 2007)

(Regulation No.42 September 25, 2008)

(Regulation No.14 May 26, 2010)

(Regulation No.11 November 1, 2014)

(Regulation No.27 April 1, 2015)

(Regulation No.30 February 22, 2017)

(Regulation No.2 May 27, 2020)

(Regulation No.8 August 19, 2020)

Article One

(Objective)

1.1 Senior Associate Professors (those who are stipulated in the Regulations Concerning the Positions and Titles of Faculty Members of the Public University Corporation, the University of Aizu) shall be employed under an open invitation recruiting scheme, in principle. However, as an exceptional measure, promotion of associate professors employed at the University of Aizu who have achieved educational/research achievements equivalent to those of Senior Associate Professors from the associate professor position to the senior associate professor position, shall follow this regulation.

Article Two

(Implementation of Internal Promotion)

2.1 The Chairperson of the Board of Executives, when s/he recognizes doing so as necessary to implement internal promotion of a faculty member from an associate professor position to a senior associate professor position, shall make announcements within the University including the planned number of candidates for promotion, procedures for application for promotion, application periods, and planned periods of promotion.

Article Three

(Eligible Applicants and Procedures for Application)

3.1 Individuals who are eligible to apply for internal promotion to Senior Associate Professors shall be Associate Professors who have obtained tenure in line

with the Regulation Concerning Tenure-track System for Faculty Members of the Public University Corporation, the University of Aizu as of the time of application deadline provided for in Article Two above. However, those who belong to the Division of Computer Science, Division of Computer Engineering, or Division of Information Systems are excluded.

3.2 Applicants for internal promotion to Senior Associate Professors must submit application forms for promotion determined separately (hereinafter collectively referred to as “APPLICATION FORM” to the Chairperson of the Board of Executives by the application deadline to be determined according to the provisions provided for in the preceding article.

Article Four

(Establishment of a Committee for Evaluation for Promotion)

4.1 The Chairperson of the Board of Executives, when there is/are applicant(s) who have submitted the APPLICATION FORM provided for in Article Three above (hereinafter referred to as “APPLICANTS”), shall establish a committee for evaluation for promotion (hereinafter referred to as “EVALUATION COMMITTEE”) by way of consultation with the Deans and Directors Council, each time an application(s) is/are made.

4.2 The EVALUATION COMMITTEE shall conduct evaluations for relevant APPLICANTS on a numerical score basis according to the criteria for promotion separately determined by the Chairperson of the Board of Executives (hereinafter referred to as “INTERNAL PROMOTION CRITERIA”).

Article Five

(Organization and Operation of the EVALUATION COMMITTEE)

5.1 The EVALUATION COMMITTEE shall be organized of five Professors.

5.2 The position of Committee Chairperson shall be established within the EVALUATION COMMITTEE and shall be filled by the mutual election of the members therein.

5.3 The Committee Chairperson shall convoke the EVALUATION COMMITTEE meetings and serve as the chair thereof.

5.4 The EVALUATION COMMITTEE, if for which more than four-fifths of the members belonging thereto are not present, may not be convened.

5.5 Relevant evaluations shall be decided by approval from more than two-thirds of the members in attendance.

Article Six
(Evaluation and Selection)

6.1 The EVALUATION COMMITTEE, following evaluation according to the INTERNAL PROMOTION CRITERIA, shall report results thereof to the Chairperson of the Board of Executives.

6.2 The Chairperson of the Board of Executives, upon his/her receipt of evaluation results provided for in the preceding paragraph, shall make a decision on candidates for promotion within the range of candidates provided for in Paragraph 2.1 above, comprehensively taking into account suitability as Senior Associate Professors, personality and insight of respective applicants. The Chairperson of the Board of Executives shall then request the Deans and Directors Council to deliberate on selection of candidates and submit evaluation results for all APPLICANTS to the Deans and Directors Council.

6.3 The Chairperson of the Board of Executives, following a vote by the Deans and Directors Council, shall make a decision on individuals to be promoted.

6.4 The decision by the Deans and Directors Council provided for in the preceding paragraph shall require approval of at least three-fifths of the members in attendance.

Article Seven
(Notification of Selection Results)

7.1 The Chairperson of the Board of Executives shall immediately notify relevant APPLICANTS of the results regarding deliberation for promotion.

Article Eight
(Miscellaneous Provisions)

8.1 Other than those provided for in this regulation, necessary matters shall be determined separately by the Chairperson of the Board of Executives.

ADDITIONAL PROVISIONS

1. This regulation shall be enforced as of October 5, 2007.

ADDITIONAL PROVISIONS

1. This regulation shall be enforced as of September 25, 2008.

ADDITIONAL PROVISIONS

1. This regulation shall be enforced as of May 26, 2010.

ADDITIONAL PROVISIONS

1. This regulation shall be enforced as of November 1, 2014.

ADDITIONAL PROVISIONS

1. This regulation shall be enforced as of April 1, 2015.

ADDITIONAL PROVISIONS

1. This regulation shall be enforced as of April 1, 2017.

ADDITIONAL PROVISIONS

1. This regulation shall be enforced as of May 27, 2020.

ADDITIONAL PROVISIONS

1. This regulation shall be enforced as of August 19, 2020.