

Regulation Concerning the Procedures for Selection and Dismissal of the Chairperson of the Board of Executives of the Public University Corporation, the University of Aizu

(Regulation No. , April 1, 2007)

Article One (Objective)

- 1.1 This regulation provides for necessary matters concerning the term of office, selection and dismissal of the Chairperson of the Board of Executives (hereinafter referred to as the "CHAIRPERSON") of the Public University Corporation (hereinafter referred to as the "CORPORATION"), who shall concurrently serve as the President of the University of Aizu and the Junior College Division (hereinafter both referred to as "UNIVERSITY"), in accordance with the provisions provided for in Article 10.11 and 12.1 of the Statutes of the Public University Corporation, the University of Aizu (hereinafter referred to as the "STATUTES").

Article Two (Qualifications of Candidates for Selection as the CHAIRPERSON)

- 2.1 Candidates for selection as the CHAIRPERSON must be those who are of high integrity, of great attainment, have the capability to appropriately and effectively manage educational/research activities conducted at the UNIVERSITIES, as well as executive skills to manage the CORPORATION.

Article Three (Term of Office)

- 3.1 The term of office for the CHAIRPERSON shall be four years, and re-appointment shall be allowed only once. The term of office for a re-appointed CHAIRPERSON shall be two years, and the total number of years for the term of office for the CHAIRPERSON cannot exceed six years.

Article Four (When Selection Will be Conducted)

- 4.1 Selection of the CHAIRPERSON shall be conducted in the instances described in the items below.
- (1) When the term of office of the CHAIRPERSON expires
 - (2) When the CHAIRPERSON offers his/her resignation
 - (3) When the position of the CHAIRPERSON becomes vacant
 - (4) When the CHAIRPERSON is dismissed
- 4.2 The selection of the CHAIRPERSON shall be conducted one month prior to the date of expiration, should a case fall under Item (1) above. The selection of the CHAIRPERSON shall be conducted promptly, should a case fall under Items (2) to(4) above.

Article Five (Candidates for Selection as the CHAIRPERSON)

- 5.1 The Committee for Selection of the Chairperson of Board of Executives for each University (hereinafter referred to as the "SELECTION COMMITTEE") shall recognize individuals described in items listed below as candidates for selection as the CHAIRPERSON.
- (1) Individuals recommended in writing by the Management Council to the SELECTION COMMITTEE (Up to two individuals can be recommended as candidates.)
 - (2) Individuals recommended in writing by the Education and Research Council to the

SELECTION COMMITTEE (Up to two individuals can be recommended as candidates.)

- (3) Individuals recommended in writing by groups of ten or more individuals, all of whom are either executives (other than auditors, hereinafter, the same) or regular full time faculty members (of ranking equal to or higher than assistant lecturer, hereinafter, the same)
- (4) Individuals who declare themselves as candidates (at least five individuals who support his/her candidacy from among executives and/or regular full time faculty members of the UNIVERSITY are required.)
- (5) Individuals recommended in writing by groups of two or more members of the SELECTION COMMITTEE

**Article Six
(Method of Selection)**

- 6.1 The SELECTION COMMITTEE shall confirm with candidates for the CHAIRPERSON listed in Items of Article 5.1 above, regarding their intentions to serve as the CHAIRPERSON.
- 6.2 The SELECTION COMMITTEE shall conduct a referential election with executives, regular full time faculty members, and regular full time administrative personnel members regarding candidates for selection as the CHAIRPERSON whose intention to serve as the CHAIRPERSON has been confirmed. The CHAIRPERSON shall be selected, referring to result of the election.
- 6.3 In the case that inconsistent results of selection are brought out from the SELECTION COMMITTEES, a representative meeting organized of one representative selected from each of the SELECTION COMMITTEES (hereinafter referred to as the "REPRESENTATIVE MEETING") shall be established to conduct final selection.

**Article Seven
(Report on Result of Selection)**

- 7.1 The result of selection shall be reported to the current CHAIRPERSON by the SELECTION COMMITTEE.

**Article Eight
(Application for Dismissal of the CHAIRPERSON)**

- 8.1 The SELECTION COMMITTEE can report dismissal of the CHAIRPERSON to the Governor, in the case that a situation falls under one of items described below.

However, upon making an application of the dismissal of the CHAIRPERSON, notwithstanding provisions provided for in Article 7.2 of the Regulation Concerning the Committee for Selection of the Chairperson of the Board of Executives of the Public University Corporation, the University of Aizu (hereinafter referred to as "SELECTION COMMITTEE REGULATION"), two-thirds of support from all SELECTION COMMITTEE members shall be required.

- (1) When the CHAIRPERSON is recognized as not being able to perform duties due to mental and/or physical trouble
- (2) When the CHAIRPERSON does not carry out his/her official work duties
- (3) In the case of a decline in the Corporation's performance due to improper execution of duties by the CHAIRPERSON, and when having the CHAIRPERSON to continue to work on his/her duties is recognized as being inappropriate.

**Article Nine
(Requests for Dismissal, Etc.)**

9.1 The SELECTION COMMITTEE can make deliberations on dismissal of the CHAIRPERSON, in the case that there is a possibility that a situation falls under one of the items provided for in Article 8.1 above. Also in the case of requests made regarding dismissal of the CHAIRPERSON through one or more of the procedures described in items below, prompt deliberation shall be made.

(1) When a request for dismissal of the CHAIRPERSON is approved either by the Management Council or the Education and Research Council, and the request for dismissal and its reasoning is submitted in writing to THE SELECTION COMMITTEE

(2) When a request for dismissal and its reasoning is submitted in writing to the SELECTION COMMITTEE, with a support of at least one-third of executives, regular full time faculty members, regular full time administrative personnel members

(3) When a request for dismissal and its reasoning is submitted in writing to the SELECTION COMMITTEE, with a support of at least one-third of members of the SELECTION COMMITTEE

9.2 In the case that a request for dismissal is submitted to either one of the SELECTION COMMITTEES, relevant deliberations shall be started also by the other SELECTION COMMITTEE.

Article Ten

(Provision of an Opportunity to Make a Statement)

10.1 The SELECTION COMMITTEES must provide the CHAIRPERSON with an opportunity to make a statement, upon deliberation on a request for dismissal described in Article 9 above.

Article Eleven

(Notification of the Result of Deliberation)

11.1 The SELECTION COMMITTEE shall notify the CHAIRPERSON of the result of deliberation regarding dismissal.

Article Twelve

(Revision and/or Abolition of the Regulation)

12.1 Revision and/or abolition of this regulation shall require discussion by the SELECTION COMMITTEE. However, notwithstanding provisions provided for in Article 7.2 of the SELECTION COMMITTEE REGULATION, approval for revision and/or abolition of the regulation shall require approval from at least two-thirds of all SELECTION COMMITTEE members.

Article Thirteen

(Supplementary Rules)

13.1 Other than those provided for in this regulation, necessary matters concerning term of office, selection, dismissal of the CHAIRPERSON and the REPRESENTATIVE MEETING shall be determined separately by THE SELECTION COMMITTEE.

Additional Provisions

(Date of Enforcement)

This regulation shall be enforced as of April 1, 2007.