

Labor-Management Agreement Regarding Exceptions to the Rest Period

The Public University Corporation, The University of Aizu (hereinafter referred to as the “CORPORATION”) and the representative of the majority of employees of the University of Aizu (hereinafter referred to as the “MAJORITY REPRESENTATIVE”) agree to the following exceptions to the designated rest period, based on the conditional clause of Paragraph 2 in Article 34, in the Labor Standards Law.

Article One

(Personnel Subject to Application of Provisions of this Agreement)

This agreement will apply to the following employees:

- (1) Employees who work at the Information Systems and Technology Center (Library)
- (2) Employees who work at the Student Affairs Division (including part-time administrative assistants) and who are assigned counter duties during the regular rest periods

Article Two

(Rest Periods, etc.)

The working hours and rest periods for employees in the preceding article will be as follows:

- (1) The working hours and rest periods for employees mentioned in item (1) of the preceding article will be as described in attached table 1.
- (2) The working hours and rest periods for employees mentioned in item (2) of the preceding article will be as described in attached table 2.

Article Three

(Period of Validity)

This agreement will be enforced as of April 1, 2019, and will be valid through March 31, 2020.

Article Four

(Extension of the Agreement)

In the case that there are no formal submission of objections to this agreement by either labor or management one month prior to the date of expiration of this agreement, the agreement will be extended by one year under the same terms and conditions, and the same will apply thereafter.

March 29, 2019

Ryuichi Oka, Chairperson of the Board of Executives

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Emiko Kaneko, Majority Representative of the University of Aizu

Seal

Attached Table 1

Category			Working Hours	Rest Period
Periods other than vacation periods	Monday through Friday (excluding substituted vacation days)	Employees with regular working hours	8:30 – 17:15	12:00 – 13:00
		Employees working according to a later work-hour shift	11:15 – 20:15	13:00 – 14:00
	Sunday, Saturday (excluding substituted vacation days)		8:30 – 17:30	A
Vacation periods	Monday through Saturday (excluding substituted vacation days)	B		13:00 – 14:00

Note: The “vacation periods” mentioned above refer to the spring, summer, and winter vacation periods provided for in the Ruling on the University of Aizu.

Attached Table 2

Working Hours	Rest Period
8:30 – 17:15	13:00 – 14:00