

**Regulation Concerning Public Recognition of Personnel of the Public University,  
Corporation of the University of Aizu**

**Article One**

(Objective)

1.1 This REGULATION, based upon the provisions of Article 37 of the Office Regulations of the Public University Corporation, The University of Aizu, is to provide for necessary matters concerning public recognition of personnel.

1.2 Fukushima Prefecture's Fukushima Prefecture Personnel Public Recognition Regulation (Fukushima Prefecture Directive No. 53, 1960; hereinafter referred to as the "DIRECTIVE"), Guidelines on Fukushima Prefecture Personnel Public Recognition Regulation, and other established regulations, notices, etc. of Fukushima Prefecture shall apply to matters not provided for in this REGULATION.

**Article Two**

(Public Recognition)

2.1 Personnel in situations which correspond to any one of the following shall be publicly recognized:

- (1) Persons who are an honor to the University or whose good conduct serves as a model for other personnel
- (2) Persons, by whose meritorious conduct, prevented the occurrence or spread of a disaster in the course of his or her duties
- (3) Persons whose distinguished performance of their duties serves as a model for other personnel
- (4) Persons who made significant contribution through beneficial research, inventions, etc. related to their duties or through markedly improving administrative efficiency
- (5) Personnel with longevity of service and a good record of performance
- (6) Persons whose achievement or conduct the President considers as warranting public recognition

**Article Three**

(Longevity of Service)

3.1 Persons provided for in Article 2, Paragraph 1, Item 5 shall be as follows:

- (1) A person of 50 years of age or above who served as personnel of the CORPORATION for 30 years or longer and whose record of performance is good
- (2) A person who served as a member of the personnel for 20 years to less than 30 years with good record of performance and who will resign or retire at the suggestion of the University or upon reaching the mandatory retirement age

**Article Four**

(Examination of Cases for Public Recognition)

4.1 The Chairperson may, when the Chairperson recognizes that there is personnel, who correspond to any one of the Items of Article 2, Paragraph 1, set up, as necessary, an examination committee and have the committee examine the case for public recognition.

### **Article Five**

(Decision on Public Recognition)

5.1 The Chairperson shall, taking into consideration the examination conducted where necessary provided in Article 4, make the decision on whether or not to publicly recognize personnel.

### **Article Six**

(Method of Public Recognition)

6.1 Public recognition shall be made by conferring a citation and a memento.

6.2 Public recognition shall be made on such a day that the Chairperson shall determine.

### **Article Seven**

(Posthumous Recognition)

7.1 If a decision to publicly recognize a member of the personnel is made posthumously, public recognition of that person shall be made retrospectively as of the date of that person's death.

### **Article Eight**

(Announcement)

8.1 The name of personnel to be publicly recognized (excluding those publicly recognized for long years of service and for good driving records) and the general description of that person's achievements shall be announced publicly.

### **Article Nine**

(Miscellaneous Regulations)

9.1 The Chairperson shall separately determine other matters related to public recognition of the personnel other than provided for in this Ruling.

### **Additional Provisions**

(Effective Date)

1. This REGULATION shall take effect as of April 1, 2006.

(Interim Measures)

2. In relation to Article 2, Paragraph 1, Item 5, the period of service of those who became the personnel of the University by the provisions of the Local Independent Administrative Agency Law (Law No. 118, 2003; hereinafter referred to as the "LAW"), Article 59, Paragraph 2, shall include the period employed as personnel of Fukushima Prefecture immediately before becoming personnel of the University.

3. With regard to the award for longevity of service and a good record of performance provided for in Paragraph 2.1, item (5) herein, and in cases where commendation of personnel is to be conducted by the Governor in accordance with the provisions provided for in Paragraph 2.1, item (5) of the "Prefecture Ruling Concerning Commendation of Personnel (Fukushima Directive No. 53, 1960, hereinafter referred to as "DIRECTIVE)", the Chairperson of the Board of Executives shall not conduct commendation.

**Additional Provisions**

(Date of Enforcement)

1. This REGULATION shall be enforced as of January 1, 2007