

Attached Table 3 (Related to Article 3)

Salary Scale for Teaching Positions

Unit: Yen

Level	Level 1	Level 2	Level 3	Level 4
Grade	Monthly Salary	Monthly Salary	Monthly Salary	Monthly Salary
1	283,900	348,500	372,100	432,600
2	287,000	351,400	374,900	435,000
3	289,900	354,300	377,900	437,600
4	292,900	357,100	380,900	440,000
5	295,700	359,900	383,500	442,500
6	298,200	362,300	386,500	445,100
7	300,800	364,300	389,500	447,600
8	303,400	366,600	392,500	450,200
9	306,300	368,800	395,500	452,300
10	308,700	370,800	398,300	454,700
11	311,300	372,700	401,000	457,300
12	313,900	374,700	403,900	459,900
13	316,300	376,900	406,700	462,100
14	318,500	379,200	409,000	464,400
15	320,900	381,400	411,400	466,900
16	323,100	383,800	413,600	469,400
17	325,100	385,600	415,300	471,600
18	327,600	387,400	417,100	474,000
19	329,900	389,300	418,700	476,300
20	332,000	391,300	419,900	478,700
21	334,300	393,200	421,400	481,200
22	337,100	395,000	423,100	483,600
23	339,900	397,400	424,700	485,900
24	342,600	399,400	425,800	488,200
25	345,400	400,900	426,600	490,100
26	348,100	402,500	427,800	492,400
27	350,500	403,900	428,800	494,300
28	353,000	405,100	430,000	496,400
29	355,600	406,000	431,000	498,400
30	357,500	407,300	432,400	500,500
31	359,600	408,500	433,200	502,400
32	361,900	409,900	434,200	504,400
33	364,000	411,000	435,500	505,800
34	366,200	412,200	436,700	507,600
35	368,500	413,900	437,900	509,600
36	370,700	415,300	439,100	511,900
37	373,000	416,100	439,900	513,700
38	374,700	417,100	441,100	515,400
39	376,200	418,500	442,100	517,100
40	377,500	419,400	443,300	518,800
41	378,600	420,000	444,400	520,500
42	379,100	421,100	445,600	522,100
43	379,300	422,300	447,000	523,700
44	379,500	423,200	448,100	525,200
45	379,700	424,200	449,200	526,700
46	380,000	425,100	450,400	528,100
47	380,400	426,200	451,500	529,700
48	380,600	427,000	452,700	531,400

Salary Scale for Teaching Positions

Unit: Yen

Level	Level 1	Level 2	Level 3	Level 4
Grade	Monthly Salary	Monthly Salary	Monthly Salary	Monthly Salary
49	380,800	427,600	454,100	532,800
50	381,000	428,400	455,100	534,300
51	381,300	429,100	455,900	536,000
52	381,700	430,300	456,600	537,600
53	382,200	431,200	456,900	538,900
54	382,700	431,900	457,500	540,300
55	383,100	432,400	458,000	541,700
56	383,300	433,100	458,700	543,200
57	383,500	433,700	459,400	544,500
58	383,700	434,600	460,200	545,500
59	383,900	435,200	461,000	546,400
60	384,100	436,300	461,300	547,400
61	384,300	436,800	461,900	548,300
62	384,500	437,900	462,400	549,200
63	384,700	438,700	463,300	549,900
64	384,900	439,400	464,100	550,600
65	385,100	440,100	464,400	551,100
66	385,600	440,500	465,100	551,700
67	386,100	441,000	465,700	552,300
68	386,600	441,500	466,300	553,100
69	387,100	442,000	466,800	553,900
70	387,500	442,600	467,400	554,700
71	387,800	443,000	468,200	555,600
72	388,100	443,200	468,800	556,500
73	388,400	443,900	469,400	557,400
74	389,000	444,500	470,100	558,300
75	389,400	445,200	470,600	559,100
76	390,000	445,700	471,000	559,900
77	390,500	445,900	471,500	560,800
78	390,800	446,100	471,800	561,700
79	391,200	446,300	472,100	562,600
80	391,800	446,500	472,400	563,500
81	392,100	446,700	472,700	564,400
82	392,900	447,000	473,000	
83	393,500	447,300	473,300	
84	394,200	447,700	473,600	
85	394,600	448,000	473,900	
86	395,000	448,400	474,100	
87	395,400	448,900	474,400	
88	395,600	449,500	474,700	
89	395,900	449,800	475,000	
90	396,200	450,400	475,300	
91	396,500	450,800	475,700	
92	396,700	451,300	476,400	
93	396,900	451,500	476,800	
94	397,200	452,000	477,500	
95	397,600	452,400	478,200	
96	398,000	452,900	478,800	

Salary Scale for Teaching Positions

Unit: Yen

Level	Level 1	Level 2	Level 3	Level 4
Grade	Monthly Salary	Monthly Salary	Monthly Salary	Monthly Salary
97	398,400	453,400	479,100	
98	398,700	453,900	479,700	
99	399,100	454,200	480,400	
100	399,400	454,700	481,100	
101	399,600	455,000	481,600	
102	399,800	455,500		
103	400,100	456,000		
104	400,400	456,500		
105	400,700	456,900		
106	401,000	457,400		
107	401,500	457,800		
108	401,900	458,300		
109	402,200	458,800		
110	402,600	459,200		
111	403,100	459,600		
112	403,600	460,000		
113	404,000	460,400		
114	404,400	460,900		
115	404,800	461,300		
116	405,200	461,700		
117	405,500	462,000		
118	405,700			
119	406,200			
120	406,500			
121	406,800			
122	407,200			
123	407,600			
124	408,000			
125	408,300			
126	408,800			
127	409,300			
128	409,700			
129	410,100			
130	410,500			
131	411,000			
132	411,400			
133	411,800			
134	412,300			
135	412,700			
136	413,200			
137	413,600			
138	414,100			
139	414,600			
140	415,100			
141	415,400			