

Attached Table 3 (Related to Article 3)

## Salary Scale for Teaching Positions

Unit: Yen

Level	Level 1	Level 2	Level 3	Level 4
Grade	Monthly Salary	Monthly Salary	Monthly Salary	Monthly Salary
1	224,100	286,700	322,900	413,000
2	226,300	289,900	326,400	415,400
3	228,500	293,000	329,900	418,000
4	230,700	296,100	333,400	420,500
5	232,900	299,300	336,700	422,900
6	235,000	302,200	340,300	425,500
7	237,200	304,900	343,700	428,100
8	239,500	307,700	347,300	430,700
9	241,900	310,400	350,700	432,800
10	244,200	313,300	354,000	435,200
11	246,700	316,100	357,300	437,700
12	249,200	318,900	360,600	440,300
13	251,400	321,300	363,900	442,500
14	253,800	323,900	366,500	444,800
15	256,300	326,300	369,100	447,200
16	258,700	329,000	371,700	449,700
17	260,800	331,000	374,100	451,900
18	264,100	333,700	376,400	454,400
19	267,300	336,300	378,700	456,800
20	270,500	339,000	381,000	459,200
21	273,700	341,400	382,900	461,700
22	276,800	344,000	385,100	464,100
23	280,000	346,800	387,100	466,400
24	283,200	349,600	389,100	468,700
25	286,400	351,700	390,900	470,600
26	289,500	353,900	392,800	472,900
27	292,500	355,900	394,500	474,900
28	295,500	357,800	396,300	477,000
29	298,500	359,600	398,000	479,000
30	301,200	361,700	399,800	481,100
31	303,900	363,300	401,700	483,000
32	306,700	365,200	403,500	485,000
33	309,100	366,800	405,300	486,400
34	312,000	368,500	407,100	488,200
35	314,900	370,700	408,900	490,200
36	317,800	372,400	410,600	492,500
37	320,400	374,000	412,000	494,300
38	322,500	375,300	413,700	496,000
39	324,700	376,900	415,400	497,700
40	327,000	378,200	417,200	499,400
41	328,900	378,900	418,800	501,100
42	330,100	380,500	420,500	502,700
43	331,000	382,300	422,200	504,300
44	331,900	384,200	424,000	505,800
45	332,200	385,600	425,400	507,300
46	333,000	387,100	427,000	508,700
47	333,800	389,000	428,600	510,300
48	334,300	390,800	430,300	512,000

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Unit: Yen

Level	Level 1	Level 2	Level 3	Level 4
Grade	Monthly Salary	Monthly Salary	Monthly Salary	Monthly Salary
49	335,000	392,200	431,800	513,400
50	335,700	393,800	433,100	514,900
51	336,100	395,100	434,300	516,600
52	336,900	396,900	435,600	518,200
53	337,500	398,300	436,400	519,500
54	338,200	399,900	437,300	520,900
55	339,000	401,200	438,200	522,300
56	339,200	402,600	439,200	523,800
57	339,800	403,900	439,900	525,100
58	340,400	405,300	440,700	526,100
59	340,600	406,600	441,600	527,000
60	341,300	408,100	442,200	528,000
61	342,000	409,400	442,800	528,900
62	342,400	411,000	443,400	529,800
63	343,300	412,500	444,300	530,500
64	343,900	414,000	445,100	531,200
65	344,300	414,900	445,600	531,700
66	345,200	416,000	446,300	532,300
67	346,100	416,900	447,000	532,900
68	347,000	418,100	447,700	533,700
69	347,900	419,000	448,200	534,500
70	349,000	419,900	448,800	535,300
71	349,900	420,800	449,600	536,200
72	350,800	421,500	450,300	537,100
73	351,400	422,300	451,000	538,000
74	352,300	423,200	451,700	538,900
75	353,200	424,100	452,200	539,700
76	354,100	425,100	452,700	540,500
77	355,100	425,400	453,200	541,400
78	356,100	426,000	453,500	542,300
79	356,900	426,600	453,800	543,200
80	357,900	427,100	454,100	544,100
81	358,800	427,400	454,400	545,000
82	359,800	427,900	454,700	
83	360,800	428,400	455,000	
84	361,700	428,900	455,300	
85	362,300	429,200	455,600	
86	362,900	429,700	455,900	
87	363,400	430,300	456,200	
88	364,100	430,900	456,500	
89	364,500	431,300	456,800	
90	365,000	431,900	457,100	
91	365,500	432,400	457,500	
92	366,000	433,000	458,200	
93	366,400	433,300	458,600	
94	366,800	433,800	459,300	
95	367,300	434,300	460,000	
96	367,800	434,800	460,600	

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Unit: Yen

Level	Level 1	Level 2	Level 3	Level 4
Grade	Monthly Salary	Monthly Salary	Monthly Salary	Monthly Salary
97	368,400	435,300	461,000	
98	368,900	435,800	461,600	
99	369,400	436,300	462,300	
100	369,900	436,800	463,000	
101	370,300	437,100	463,500	
102	370,800	437,600		
103	371,300	438,100		
104	371,700	438,600		
105	372,000	439,000		
106	372,500	439,500		
107	373,000	439,900		
108	373,600	440,400		
109	374,100	440,900		
110	374,500	441,400		
111	375,000	441,800		
112	375,600	442,200		
113	376,200	442,600		
114	376,600	443,100		
115	377,100	443,500		
116	377,600	443,900		
117	377,700	444,200		
118	378,200			
119	378,700			
120	379,000			
121	379,300			
122	379,700			
123	380,200			
124	380,600			
125	380,800			
126	381,400			
127	381,800			
128	382,400			
129	382,700			
130	383,200			
131	383,700			
132	384,200			
133	384,600			
134	385,100			
135	385,600			
136	386,100			
137	386,500			
138	387,000			
139	387,500			
140	388,000			
141	388,300			