

Attached Table 1 (Related to Article 3)

## Salary Scale for Administrative Positions

Unit: Yen

| Category                                   | Level | Level 1        | Level 2        | Level 3        | Level 4        | Level 5        | Level 6        | Level 7        | Level 8        | Level 9        | Level 10       |
|--|-------|----------------|----------------|----------------|----------------|----------------|----------------|----------------|----------------|----------------|----------------|
|  | Grade | Monthly Salary | Monthly Salary | Monthly Salary | Monthly Salary | Monthly Salary | Monthly Salary | Monthly Salary | Monthly Salary | Monthly Salary | Monthly Salary |
| Personnel other than re-employed personnel | 1     | 149,300        | 199,900        | 235,800        | 269,200        | 295,500        | 326,400        | 371,500        | 418,300        | 470,000        | 535,000        |
|  | 2     | 150,400        | 201,700        | 237,500        | 271,200        | 297,800        | 328,700        | 374,200        | 420,800        | 473,100        | 538,100        |
|  | 3     | 151,600        | 203,500        | 239,100        | 273,000        | 300,100        | 331,000        | 376,800        | 423,300        | 476,200        | 541,300        |
|  | 4     | 152,700        | 205,200        | 240,800        | 275,000        | 302,300        | 333,300        | 379,500        | 425,900        | 479,300        | 544,400        |
|  | 5     | 153,900        | 206,800        | 242,300        | 276,800        | 304,300        | 335,500        | 381,600        | 427,800        | 482,300        | 547,700        |
|  | 6     | 155,100        | 208,600        | 243,800        | 278,900        | 306,600        | 337,600        | 384,200        | 430,100        | 485,400        | 550,000        |
|  | 7     | 156,200        | 210,200        | 245,400        | 280,900        | 308,800        | 339,900        | 386,700        | 432,400        | 488,600        | 552,500        |
|  | 8     | 157,300        | 211,900        | 247,000        | 282,900        | 310,900        | 342,100        | 389,300        | 434,600        | 491,700        | 555,100        |
|  | 9     | 158,400        | 213,500        | 248,600        | 284,900        | 313,000        | 344,200        | 391,700        | 436,600        | 494,700        | 557,600        |
|  | 10    | 159,700        | 215,300        | 250,100        | 286,900        | 315,300        | 346,400        | 394,400        | 438,700        | 497,800        | 559,400        |
|  | 11    | 161,000        | 217,000        | 251,600        | 289,000        | 317,600        | 348,500        | 397,100        | 440,800        | 500,900        | 561,200        |
|  | 12    | 162,400        | 218,800        | 253,000        | 291,100        | 319,900        | 350,700        | 399,800        | 442,900        | 504,000        | 562,900        |
|  | 13    | 163,800        | 220,300        | 254,400        | 293,000        | 322,000        | 352,700        | 402,400        | 444,900        | 506,800        | 564,800        |
|  | 14    | 165,300        | 222,200        | 255,800        | 295,100        | 324,100        | 354,700        | 404,700        | 446,800        | 509,100        | 566,200        |
|  | 15    | 166,700        | 223,900        | 257,200        | 297,200        | 326,300        | 356,800        | 407,000        | 448,800        | 511,500        | 567,600        |
|  | 16    | 168,300        | 225,600        | 258,700        | 299,100        | 328,500        | 359,000        | 409,400        | 450,800        | 513,900        | 568,900        |
|  | 17    | 169,700        | 227,400        | 260,000        | 301,000        | 330,600        | 360,900        | 411,300        | 452,800        | 516,100        | 570,000        |
|  | 18    | 171,200        | 229,100        | 261,800        | 303,100        | 332,700        | 362,900        | 413,300        | 454,600        | 517,600        | 571,000        |
|  | 19    | 172,700        | 230,800        | 263,400        | 305,300        | 334,800        | 364,900        | 415,200        | 456,400        | 519,100        | 572,000        |
|  | 20    | 174,200        | 232,400        | 265,200        | 307,400        | 336,900        | 366,900        | 417,100        | 458,200        | 520,500        | 572,900        |
|  | 21    | 175,700        | 233,900        | 266,700        | 309,300        | 338,900        | 368,700        | 419,000        | 460,000        | 521,900        | 573,900        |
|  | 22    | 178,300        | 235,500        | 268,600        | 311,400        | 341,000        | 370,700        | 420,800        | 461,500        | 523,300        |                |
|  | 23    | 180,900        | 237,100        | 270,400        | 313,500        | 343,100        | 372,600        | 422,700        | 463,000        | 524,800        |                |
|  | 24    | 183,600        | 238,600        | 272,100        | 315,600        | 345,200        | 374,600        | 424,600        | 464,500        | 526,200        |                |
|  | 25    | 186,500        | 240,100        | 273,900        | 317,400        | 346,800        | 376,600        | 426,500        | 466,000        | 527,500        |                |
|  | 26    | 188,100        | 241,700        | 275,700        | 319,500        | 348,800        | 378,600        | 428,000        | 467,300        | 528,600        |                |
|  | 27    | 189,900        | 243,100        | 277,600        | 321,600        | 350,800        | 380,600        | 429,600        | 468,600        | 529,700        |                |
|  | 28    | 191,600        | 244,300        | 279,500        | 323,700        | 352,800        | 382,700        | 431,200        | 469,700        | 530,900        |                |
|  | 29    | 193,100        | 245,500        | 281,200        | 325,600        | 354,400        | 384,400        | 432,900        | 470,800        | 532,000        |                |
|  | 30    | 194,800        | 246,600        | 283,000        | 327,700        | 356,300        | 386,200        | 434,200        | 471,700        | 532,900        |                |
|  | 31    | 196,600        | 247,800        | 284,900        | 329,800        | 358,200        | 388,000        | 435,500        | 472,500        | 533,800        |                |
|  | 32    | 198,100        | 249,000        | 286,700        | 331,900        | 360,000        | 389,800        | 436,800        | 473,200        | 534,600        |                |
|  | 33    | 199,800        | 250,300        | 288,300        | 333,500        | 362,000        | 391,400        | 438,000        | 473,900        | 535,500        |                |
|  | 34    | 201,300        | 251,600        | 290,200        | 335,500        | 363,800        | 392,800        | 439,300        | 474,700        | 536,400        |                |
|  | 35    | 202,700        | 252,800        | 292,000        | 337,600        | 365,600        | 394,300        | 440,700        | 475,400        | 537,100        |                |
|  | 36    | 204,000        | 253,900        | 293,800        | 339,700        | 367,500        | 395,900        | 442,000        | 476,100        | 537,800        |                |
|  | 37    | 205,300        | 254,800        | 295,500        | 341,500        | 369,000        | 397,500        | 443,200        | 476,600        | 538,400        |                |
|  | 38    | 206,700        | 256,300        | 297,300        | 343,500        | 370,300        | 398,700        | 444,000        | 477,200        | 539,000        |                |
|  | 39    | 207,800        | 257,700        | 299,100        | 345,500        | 371,700        | 400,000        | 444,800        | 477,800        | 539,600        |                |
|  | 40    | 209,000        | 259,100        | 300,900        | 347,500        | 373,100        | 401,200        | 445,600        | 478,500        | 540,200        |                |
|  | 41    | 210,500        | 260,400        | 302,700        | 349,500        | 374,400        | 402,400        | 446,200        | 479,100        | 540,900        |                |
|  | 42    | 211,700        | 261,800        | 304,400        | 351,400        | 375,400        | 403,600        | 446,900        | 479,500        |                |                |
|  | 43    | 213,000        | 263,200        | 306,100        | 353,300        | 376,500        | 404,700        | 447,600        | 479,800        |                |                |
|  | 44    | 214,300        | 264,500        | 307,800        | 355,100        | 377,600        | 405,800        | 448,400        | 480,300        |                |                |
|  | 45    | 215,400        | 265,500        | 309,400        | 356,800        | 378,600        | 406,600        | 449,200        | 480,800        |                |                |
|  | 46    | 216,700        | 266,900        | 311,100        | 358,300        | 379,400        | 407,300        | 450,000        |                |                |                |
|  | 47    | 218,000        | 268,300        | 312,800        | 359,800        | 380,300        | 408,000        | 450,500        |                |                |                |
|  | 48    | 219,300        | 269,500        | 314,500        | 361,300        | 381,200        | 408,600        | 451,200        |                |                |                |

|     |         |         |         |         |         |         |         |
|-----|---------|---------|---------|---------|---------|---------|---------|
| 49  | 220,500 | 270,600 | 315,700 | 362,800 | 382,200 | 409,200 | 451,700 |
| 50  | 221,600 | 271,800 | 317,200 | 363,700 | 383,000 | 409,800 | 452,100 |
| 51  | 222,600 | 273,000 | 318,800 | 364,800 | 383,700 | 410,400 | 452,500 |
| 52  | 223,800 | 274,300 | 320,500 | 365,800 | 384,600 | 411,000 | 452,900 |
| 53  | 224,900 | 275,400 | 321,900 | 366,800 | 385,300 | 411,400 | 453,400 |
| 54  | 225,900 | 276,600 | 323,400 | 367,900 | 386,000 | 411,700 | 453,800 |
| 55  | 226,700 | 277,900 | 325,000 | 369,000 | 386,700 | 412,000 | 454,100 |
| 56  | 227,600 | 279,200 | 326,600 | 370,000 | 387,400 | 412,300 | 454,400 |
| 57  | 228,400 | 280,300 | 328,200 | 370,900 | 388,000 | 412,500 | 454,700 |
| 58  | 229,300 | 281,400 | 329,400 | 371,600 | 388,600 | 412,900 | 455,100 |
| 59  | 230,100 | 282,500 | 330,600 | 372,300 | 389,200 | 413,200 | 455,400 |
| 60  | 230,900 | 283,500 | 331,800 | 373,000 | 389,900 | 413,400 | 455,600 |
| 61  | 231,500 | 284,500 | 332,700 | 373,300 | 390,400 | 413,900 | 455,900 |
| 62  | 232,400 | 285,500 | 333,600 | 373,900 | 391,000 | 414,100 |         |
| 63  | 233,300 | 286,500 | 334,400 | 374,600 | 391,600 | 414,400 |         |
| 64  | 234,200 | 287,500 | 335,200 | 375,300 | 392,200 | 414,700 |         |
| 65  | 235,000 | 288,300 | 336,100 | 375,800 | 392,600 | 415,000 |         |
| 66  | 235,900 | 289,200 | 336,500 | 376,500 | 393,300 | 415,300 |         |
| 67  | 236,700 | 290,100 | 337,300 | 377,200 | 393,900 | 415,500 |         |
| 68  | 237,500 | 291,000 | 338,100 | 377,800 | 394,500 | 415,800 |         |
| 69  | 238,100 | 291,700 | 338,800 | 378,300 | 394,900 | 416,100 |         |
| 70  | 238,900 | 292,400 | 339,500 | 378,900 | 395,400 | 416,400 |         |
| 71  | 239,600 | 293,200 | 340,200 | 379,500 | 396,100 | 416,700 |         |
| 72  | 240,200 | 294,100 | 340,900 | 380,100 | 396,600 | 416,900 |         |
| 73  | 240,900 | 295,000 | 341,500 | 380,600 | 396,900 | 417,100 |         |
| 74  | 241,600 | 295,500 | 342,100 | 381,200 | 397,400 | 417,400 |         |
| 75  | 242,300 | 295,900 | 342,700 | 381,900 | 397,700 | 417,700 |         |
| 76  | 242,900 | 296,300 | 343,200 | 382,500 | 398,100 | 417,900 |         |
| 77  | 243,400 | 296,500 | 343,500 | 383,000 | 398,400 | 418,100 |         |
| 78  | 244,100 | 296,900 | 344,000 | 383,500 | 398,700 | 418,600 |         |
| 79  | 244,900 | 297,300 | 344,500 | 384,100 | 399,000 | 419,100 |         |
| 80  | 245,500 | 297,600 | 345,000 | 384,600 | 399,200 | 419,600 |         |
| 81  | 246,100 | 297,800 | 345,400 | 385,100 | 399,400 | 420,000 |         |
| 82  | 246,800 | 298,100 | 345,900 | 385,700 | 399,800 | 420,300 |         |
| 83  | 247,500 | 298,400 | 346,400 | 386,100 | 400,100 | 420,900 |         |
| 84  | 248,200 | 298,700 | 346,900 | 386,500 | 400,300 | 421,600 |         |
| 85  | 248,800 | 299,000 | 347,300 | 386,900 | 400,500 | 422,100 |         |
| 86  | 249,500 | 299,300 | 347,700 | 387,400 | 401,100 | 422,400 |         |
| 87  | 250,200 | 299,600 | 348,200 | 387,800 | 401,800 | 423,000 |         |
| 88  | 250,900 | 300,000 | 348,600 | 388,100 | 402,500 | 423,700 |         |
| 89  | 251,600 | 300,300 | 348,900 | 388,600 | 402,900 | 424,100 |         |
| 90  | 252,100 | 300,600 | 349,400 | 389,200 | 403,400 |         |         |
| 91  | 252,500 | 301,000 | 349,900 | 389,700 | 403,800 |         |         |
| 92  | 253,000 | 301,300 | 350,300 | 390,100 | 404,400 |         |         |
| 93  | 253,300 | 301,500 | 350,500 | 390,300 | 404,900 |         |         |
| 94  |         | 301,800 | 350,900 | 390,600 |         |         |         |
| 95  |         | 302,200 | 351,400 | 391,000 |         |         |         |
| 96  |         | 302,600 | 351,800 | 391,400 |         |         |         |
| 97  |         | 302,800 | 351,900 | 391,700 |         |         |         |
| 98  |         | 303,100 | 352,400 | 392,200 |         |         |         |
| 99  |         | 303,400 | 352,700 | 392,600 |         |         |         |
| 100 |         | 303,800 | 353,100 | 393,000 |         |         |         |
| 101 |         | 304,000 | 353,500 | 393,300 |         |         |         |
| 102 |         | 304,400 | 353,900 |         |         |         |         |
| 103 |         | 304,800 | 354,300 |         |         |         |         |
| 104 |         | 305,100 | 354,600 |         |         |         |         |

|                       |     |         |         |         |         |         |         |         |         |         |         |
|-----------------------|-----|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|
|                       | 105 |         | 305,300 | 355,100 |         |         |         |         |         |         |         |
|                       | 106 |         | 305,600 | 355,500 |         |         |         |         |         |         |         |
|                       | 107 |         | 306,000 | 355,900 |         |         |         |         |         |         |         |
|                       | 108 |         | 306,300 | 356,300 |         |         |         |         |         |         |         |
|                       | 109 |         | 306,500 | 356,700 |         |         |         |         |         |         |         |
|                       | 110 |         | 306,900 | 357,000 |         |         |         |         |         |         |         |
|                       | 111 |         | 307,300 | 357,400 |         |         |         |         |         |         |         |
|                       | 112 |         | 307,600 | 357,700 |         |         |         |         |         |         |         |
|                       | 113 |         | 307,700 | 358,200 |         |         |         |         |         |         |         |
|                       | 114 |         | 308,100 |         |         |         |         |         |         |         |         |
|                       | 115 |         | 308,300 |         |         |         |         |         |         |         |         |
|                       | 116 |         | 308,700 |         |         |         |         |         |         |         |         |
|                       | 117 |         | 308,900 |         |         |         |         |         |         |         |         |
|                       | 118 |         | 309,100 |         |         |         |         |         |         |         |         |
|                       | 119 |         | 309,400 |         |         |         |         |         |         |         |         |
|                       | 120 |         | 309,600 |         |         |         |         |         |         |         |         |
|                       | 121 |         | 309,900 |         |         |         |         |         |         |         |         |
|                       | 122 |         | 310,200 |         |         |         |         |         |         |         |         |
|                       | 123 |         | 310,500 |         |         |         |         |         |         |         |         |
|                       | 124 |         | 310,800 |         |         |         |         |         |         |         |         |
|                       | 125 |         | 311,100 |         |         |         |         |         |         |         |         |
| Re-employed personnel |     | 191,700 | 220,000 | 261,100 | 281,100 | 296,600 | 322,600 | 365,400 | 399,600 | 452,100 | 534,700 |