

## University Regulation on the Selection of University of Aizu Faculty Members

(Regulation No.31 April 1, 2006)

(Regulation No.84 May 16, 2006)

(Regulation No.81 April 1, 2007)

(Regulation No.37 April 1, 2015)

(Regulation No.23 February 22, 2017)

(Regulation No.28 December 13, 2023)

### **Article One**

(Objective)

1.1 This regulation - based upon the provisions of Article 4, Paragraph 1; Article 4, Paragraph 5; and Article 4, Paragraph 6 of the Special Measures Law On Public Employees In Education (Law No.1, 1949) - provides for necessary matters concerning the selection of University of Aizu professors, associate professors, lecturers, assistant professors and research associates (for the purpose of this regulation, these positions shall hereinafter be collectively referred to as "FACULTY MEMBERS").

### **Article Two**

(Professor Qualifications)

2.1 Individuals capable of becoming professors shall correspond to one of the following categories and shall be recognized as having ability in education and research:

- (1) Individuals possessing a doctorate degree (including degrees conferred overseas and commensurate thereto) and achievements in research;
- (2) Individuals recognized as possessing achievements in research equivalent to those of the individuals in Paragraph 2.1, Item 1 above;
- (3) Individuals having an employment history as a professor at a university;
- (4) Individuals having an employment history as an associate professor at a university and recognized as having achievements in education and research;
- (5) Individuals having excelled through exceptional skills and having an education employment history with respect to the arts, physical education, etc.; and
- (6) Individuals possessing especially superior knowledge and experience with respect to a specialized field.

### **Article Three**

#### **(Associate Professor Qualifications)**

3.1 Individuals capable of becoming associate professors shall correspond to one of the following categories and shall be recognized as having ability in education and research:

- (1) Individuals capable of becoming professors as provided for in Article 2 above;
- (2) Individuals having an employment history as an associate professor or regular full-time lecturer at a university;
- (3) Individuals having an employment history of at least three years at a university as an assistant professor or personnel member corresponding thereto;
- (4) Individuals possessing a master's degree (including degrees conferred overseas and commensurate thereto);
- (5) Individuals having held a position for at least five years at a research center, examination center, investigation center, etc. and recognized as having achievements in research; and
- (6) Individuals possessing superior knowledge and experience with respect to a specialized field.

### **Article Four**

#### **(Lecturer Qualifications)**

4.1 Individuals capable of becoming lecturers shall correspond to one of the following categories:

- (1) Individuals capable of becoming professors or associate professors as provided for in Articles 2 and 3 above; and
- (2) Other individuals recognized as having ability in education with respect to an exceptionally specialized field.

### **Article Five**

#### **(Assistant Professor Qualifications)**

5.1 Individuals who are qualified as Assistant Professor shall be applicable to either one of the items below.

- (1) Individuals who are qualified to eventually become Professor or Associate Professor provided for in Article Two or Article Three above.
- (2) Individuals who have obtained a Master's degree (including degrees conferred by universities, etc. overseas equivalent to a Master's degree).

(3) Individuals who have been recognized as having knowledge and experience in the field of their specialization.

### **Article Six**

(Research Associate Qualifications)

6.1 Individuals capable of becoming research associate shall correspond to one of the following categories:

(1) Individuals possessing a bachelor's degree (including degrees conferred overseas and commensurate thereto); and

(2) Individuals recognized as having ability corresponding to that of the individuals in Paragraph 6.1, Item 1 above.

### **Article Seven**

(Establishment of the Selection Committee)

7.1 For the purpose of selecting FACULTY MEMBERS, the University President shall submit proposals to the Deans and Directors Council, for each FACULTY MEMBER to be selected, a Selection Committee (for the purpose of this regulation, hereinafter referred to as "COMMITTEE") shall be established.

### **Article Eight**

(COMMITTEE Duties)

8.1 The COMMITTEE shall, by public invitation and other methods, select candidates from related domestic and international institutions; investigate each individual's achievements, character, etc.; and recommend qualified individuals to the Deans and Directors Council.

### **Article Nine**

(COMMITTEE Organization)

9.1 The COMMITTEE shall be organized of five members selected by the President from among the following:

(1) The University President

(2) The Dean of the School of Computer Science and Engineering

(3) The Dean of the Graduate School of Computer Science and Engineering

(4) Professors. (Only those who have obtained tenure in line with the Regulation Concerning Tenure-track System for Faculty Members of the Public University Corporation)

(5) Those who are recognized as necessary by the President (e.g. Regents )

9.2 Regarding item (4) above , the President may include associate professors as

COMMITTEE members, when doing so is recognized as necessary

9.3 The position of Committee Chairperson shall be established within the COMMITTEE and shall be appointed by the President.

9.4 The Committee Chairperson shall chair COMMITTEE meetings and direct COMMITTEE affairs.

#### **Article Ten**

(Selection)

10.1 The selection of FACULTY MEMBERS shall be conducted by the University President following a vote by the Deans and Directors Council.

10.2 The decisions of the Deans and Directors Council with respect to the provisions of Paragraph 10.1 above shall require the agreement of at least three-fifths of those organization members in attendance.

#### **Article Eleven**

(Interpretation of Ambiguity)

11.1 When any ambiguity exists with respect to the implementation and interpretation of this regulation, the University President shall decide the matter by way of consultation with the Deans and Directors Council.

#### **ADDITIONAL PROVISIONS**

This regulation shall be enforced as of April 1, 2006.

#### **ADDITIONAL PROVISIONS**

This regulation shall be enforced as of May 16, 2006

#### **ADDITIONAL PROVISIONS**

This regulation shall be enforced as of April 1, 2007.

#### **ADDITIONAL PROVISIONS**

This regulation shall be enforced as of April 1, 2015.

#### **ADDITIONAL PROVISIONS**

This regulation shall be enforced as of April 1, 2017.

## **ADDITIONAL PROVISIONS**

This regulation shall be enforced as of December 13, 2023.