

**Results of Evaluation of the Fiscal Year 2022
Business Achievements of the Public University Corporation,
the University of Aizu (Fiscal Year Evaluations)**

August, 2023

Fukushima Prefecture Public University Corporation Evaluation Office

Results of Evaluation of the FY2022 Business Achievements of the Public University Corporation, the University of Aizu (Fiscal Year Evaluation)

Part 1 “Overall Evaluation”

The self-evaluation by the Public University Corporation, the University of Aizu (hereinafter referred to as “the Corporation”) of its business performance in FY2022, the fifth year of the third medium-term goal period, is as follows.

All items (179 items)

“A: Annual Plan Surpassed”	49 items (27.4%)
“B: Annual Plan Achieved”	124 items (69.3%)
“C: Achievement Below Annual Plan”	6 items (3.3%)
“D: Achievement Far Below Annual Plan”	0 items (0%)

The Corporation has been actively working on education, research, internationalization, contribution to the local community, and reconstruction support, etc., to achieve its third medium-term goals, and has produced results. In particular, the efforts to contribute to reconstruction from the Great East Japan Earthquake and the accident at the TEPCO Fukushima Daiichi Nuclear Power Plant and to regional development can be highly evaluated.

1 The University of Aizu

The University of Aizu (hereinafter referred to as “UoA”) strives not only to nurture excellent researchers and engineers who can play an active role in the field of computer science and engineering in Japan and abroad, but also to foster human resources with an entrepreneurial spirit. Furthermore, the UoA is actively engaged in internationalization through initiatives such as acceptance of international students and the MEXT Top Global Universities Project.

In addition, the UoA is actively working to create new industries and jobs through a number of initiatives. These include industry-academia-government collaboration in the robotics industry in Hamadori region based at the Fukushima Robot Test Field, cooperating with prefectural health surveys in collaboration with the Fukushima Medical University, advanced ICT professional development project, and the creation of university spinoff companies. These contributions to the reconstruction of the prefecture and the regional revitalization can be highly evaluated.

2 The University of Aizu Junior College Division

The Junior College Division of the University of Aizu (hereinafter referred to as “JCD”) is engaged in fostering professionals who can contribute to the local community with knowledge and skills in specialized fields such as management, design, information, nutrition, food, health, social work, childcare, and early childhood education.

In addition, the JCD has been actively engaged in initiatives such as developing the new entrance examination system to secure quality students, industry-academia-government-civic collaboration / cooperation, student-planned practical education and practical education, dispatching faculty to off-campus and public lectures, activities to support reconstruction, and attentive life counseling for students. These efforts can be highly evaluated.

The evaluation results (specific measures by item) for FY2022 are as follows.

	Fully Achieved	Largely Achieved	Below the Plan	Far Below the Plan
Improvement of Education and Research Quality		○		
Education		○		
Research		○		
Internationalization		○		
Regional Contribution / Reconstruction Support	○			
Community Collaboration and Cooperation	○			
Advancement of Regional Industry	○			
Reconstruction Support	○			
Improvement and Streamlining of Operational Management		○		
Improvement and Streamlining of Operations		○		
Improvement of Financial Affairs		○		
Self-Inspections / Evaluations		○		
Other Operations		○		

Part 2 “Evaluation by Item”

1 Items Regarding Improvement of Education / Research Quality

[Evaluation] “II: The Corporation has largely achieved the annual plan”

(1) Measures for Achievement of Education Goals

[Evaluation] “II: The Corporation has largely achieved the annual plan”

[FY2022 items; particularly commendable (◎), commendable (○), issues requiring additional consideration (△)]

(UoA)

- (1)-1. Δ Despite efforts to secure students including visiting high schools, delivering public lectures, holding online individual college counseling sessions, conducting surveys at admissions examinations, and holding examinations in Tokyo and Kyoto, the competition ratio for the general admissions selection was 3.8, which did not reach the target of 5.0. As many universities across the country are establishing new information and data science departments, initiatives to secure excellent students has become an issue requiring consideration.
- (1)-2. \circ As a result of promotional activities targeted at women to increase the number of female students, the percentage of female students became 12.5%, achieving the target of 11%.
- (1)-3. \odot As a result of promotional activities such as participating in graduate school fairs, promotional activities targeted at other universities and colleges of technology, disseminating information to students on matters such as the benefits of entering graduate school from their first year of undergraduate school, the capacity fulfilment rate of the master's program was 95.0%, achieving the target of 75%.
- (1)-4. \circ As part of obtaining a third-party accreditation of our educational programs by JABEE, we underwent a preliminary evaluation and made efforts to improve the quality of our education.
- (1)-5. \odot Regarding students' advancement to the third year of undergraduate study, 222 students out of 246 students were newly promoted. In consideration of the TOEIC[®] score of 400 used as a requirement for advancement to the third year, the UoA as a whole worked to develop students' English language skills through e-learning, preparatory classes, active use of overseas teaching materials, and credit recognition for students who scored 750 or higher on the TOEIC[®]. As a result, there were no students who failed to advance to the third year only because of the English language requirement.
- (1)-6. \circ In order to reduce the number of underperforming students, efforts were made to identify such students at an early stage, raise their attention, and conduct individual interviews with the students and their parents/guardians. Interviews were conducted with 75 students by the staff in charge.
- (1)-7. \odot As a result of efforts to promote the "ICT Global Program All-English Course (English-only from admission to graduation)", the number of Japanese students enrolling has increased year by year, and the number of currently enrolled students has reached 106 (51 international students, 48 Japanese students, and 7 non-regular students), achieving the target of 77 students.

- (1)-8. ○ We held company tours in the prefecture and joint company information sessions including companies in the prefecture to promote awareness of companies in Fukushima.
- (1)-9. ○ Three excellent female faculty members were newly hired through international recruitment, achieving the annual goal and the medium-term plan (ratio of female faculty members: 10%).

(JCD)

- (1)-1. ◎ In order to secure excellent students, the JCD held hybrid-type open campuses (face-to-face and online), increased the number of high school visits and college counseling sessions, and revised admissions examination subjects. Consequently, the competition ratio rose to 2.5, achieving the goal of 2.0.
- (1)-2. ○ The JCD reviewed and improved syllabi as part of internal education quality assurance. It was also decided to change the grading scale from four to five, and to introduce GPA as an overall academic performance indicator.
- (1)-3. △ Each department offered prep courses and other supports for qualification exams, and the exam pass ratio of students looking to acquire qualifications was as shown in the table below. Although the Test in Color Coordination is a qualification exam that students take on their own initiative, the JCD will continue to support students to increase the acquisition rate.

Department of Industrial Information Science	2nd-class Architect Examination: 100% Test in Color Coordination; 2nd-class: 55.6%, 3rd-class: 88.9%, UC-class: 40.0%
Department of Food and Nutrition Science	Nutritionist license: 100% Food Specialist Certification Examination: 100% NR/Supplement Advisor Certification Examination: 100%
Department of Early Childhood Education	Type 2 Kindergarten Teaching License: 100% Nursery Teacher Certificate: 100% Social Worker License: 100%

- (1)-4. ◎ By providing students with information on companies relevant to their qualifications (nutritionist, 2nd-class kindergarten teacher license, and nursery teacher), the JCD achieved the target employment rate for positions requiring said qualifications.
 - Department of Food and Nutrition Science: 100% (Target: 100%)
 - Department of Early Childhood Education: 100% (Target 100%)
- (1)-5. ◎ The Student Counseling Room, along with members of the Academic Affairs and Welfare Committee, seminar instructors, and student advisors, responded to requests for consultations from students and conducted 2,951 consultations.

- (1)-6. ○ Through efforts such as aggregating and providing information on job vacancies in the prefecture to students, the JCD proactively strived to create an environment that makes it easier for students to obtain information.
- (1)-7. ◎ In order to improve the living environment of the student dormitory (Ikki Dormitory), the JCD asked for opinions of dorm residents and checked the current situation. Oil kerosene fan heaters were installed in all rooms, the ceiling and underfloor insulation of the rooms was renovated, the hallway ventilation fans were replaced, and kitchen facilities and other equipment were updated. In addition, alcohol-based hand sanitizers and other items were installed to prevent infectious diseases.

(UoA and JCD)

- (1)-1. ○ The high job placement rate was maintained as a result of meticulous support such as joint company information sessions, company tours, career education, understanding of students' career aspirations, career design courses by visiting lecturers, support for online interviews, and individual interviews with students.
 - UoA (GS): 100% (Target: 100%)
 - UoA (UG): 98.0% (Target: 100%)
 - JCD: 98.3% (Target: 100%)
- (1)-2. ◎ The Corporation provided students with supports including the reduction and exemption of tuition and other fees, an original subsidy using the UoA Student Living Expense Support Fund, scholarships for master's students, prepaid cards that can be used on campus, and mental health support.

(2) Measures for Achievement of Research Goals

[Evaluation] “II: The Corporation has largely achieved the annual plan”
[FY2022 items; particularly commendable (◎), commendable (○), issues requiring additional consideration (Δ)]

- (2)-1. ○ The UoA has newly concluded cooperative agreements with four universities / educational institutions in three countries / regions, and has newly initiated exchanges in both education and research with Kyoto Institute of Technology.
- (2)-2. ○ The UoA made the following achievements in areas such as the advancement of research and organizing international conferences. As for the rate of newly adopted Grants-in-Aid for Scientific Research (KAKENHI), the target of 30% was not achieved, with eight of 33 applications being accepted.
 - Number of major journal papers accepted: 354 (target: 300)
 - Number of citations of papers: 7,070 (target: 3,000)

Newly adopted rate of KAKENHI: 24.2% (Target: 30%)

Number of patent applications: 12 (target: 12)

(2)-3. Δ The JCD conducted regional-problem-solving research and those research achievements were given back to society and the community. However, due to an increased burden of coordinating practical training, etc. with parties on and off campus, as well as restrictions on human interaction caused by the COVID-19 pandemic, the number of conference presentations decreased to 20, less than half the number before the pandemic. In addition, the number of publicized research activities was 65, failing to reach the target of 100.

(2)-4. ◎ The Corporation actively promoted industry-academia-government collaboration and made efforts to collaborate within the Corporation to obtain external funds, and significantly exceeding the targets as shown below. Also, the Corporation exhibited its research achievements at technology exhibitions and made efforts to utilize its intellectual property.

Number of external research grants acquired: 172 (target: 120)

Amount of external funds acquired: 430 million yen

(target: 250 million yen)

(3) Measures for Achievement of Internationalization Goals

**[Evaluation] “II: The Corporation has largely achieved the annual plan”
[FY2022 items; particularly commendable (◎), commendable (○), issues
requiring additional consideration (Δ)]**

(3)-1. ○ Regarding exchange agreements with overseas universities, etc., the Corporation has concluded partnership agreement with 65 partner institutions located in 21 countries/regions such as US, China, India, and Vietnam. It has developed overseas training programs and other exchange activities while dispatching students. Some specific initiatives based on agreements include proactively conducting cooperative research, promoting the DDP (Dual Degree Program), hosting international conferences, and exchanging researchers and students.

(3)-2. ○ The Corporation has provided support for the costs of three international conferences, etc.

(3)-3. ○ The percentage of international students was 11.8% (184 international students were accepted), achieving the target of 10%.

2 Items Regarding Regional Contribution / Support of Recovery from the Great East Japan Earthquake, Etc.

[Evaluation] “I: The Corporation has fully achieved the annual plan”

(1) Measures for Achievement of Goals Regarding Collaboration and Cooperation with the Community, Etc.

[Evaluation] “I: The Corporation has fully achieved the annual plan”

[FY2022 items; particularly commendable (◎), commendable (○), issues requiring additional consideration (△)]

- (1)-1. ◎ The Corporation gave back to the local community through its intellectual resources by holding public lectures and dispatching faculty members as follows. (Including online events)

	Public Lectures	Faculty Dispatch Lectures
UoA	12	32
JCD	5	180

- (1)-2. ○ The UoA dispatched faculty members to junior and senior high schools in the prefecture, offering catered lectures to a total of 37 schools. In these and other ways, the UoA strove to improve those students' academic skills in English, science and mathematics subjects and to support internationalization. In addition, the UoA conducted five one-off lectures as part of the high school-university collaboration project with Aizu Gakuho High School.
- (1)-3. △ 1,505 senior high school students, etc. from across Japan participated in the PC Koshien 2022 competition organized by the UoA (viewed online about 5,000 times). The target of 2,000 was not reached, partly due to the COVID-19 pandemic.
- (1)-4. ○ In collaboration with partnering organizations such as Aizuwakamatsu City, the UoA helped organize Computer Science Summer Camp at UoA 2022 for senior high school students in the prefecture. 58 students applied for the 30 slots available, and the event was held as planned.
- (1)-5. ◎ The UoA conducted three joint research projects with Fukushima Medical University and five joint research projects with private companies, etc. in the medical and healthcare fields. It also presented an AI-based diagnosis assistance system for colorectal polyp detection and colorectal cancer analysis at the Medical Creation Fukushima technical exhibition.
- (1)-6. ◎ Two UoA faculty members won prizes in the “5th Fukushima Tech Plan Grand Prix,” (aimed at discovering and fostering Fukushima-based researchers / ventures that will change the world).
- (1)-7. ◎ The UoA concluded basic agreements to promote Smart City Aizuwakamatsu with Aizuwakamatsu City and other partners. In this and other ways, it collaborated with municipalities such as Koriyama City, Shirakawa City and Fukushima Prefecture to support their promotion of DX.
- (1)-8. ◎ The JCD conducted 29 student-planned practical education and practical education programs. It also engaged in 29 regional cooperative / collaborative projects by actively accepting commissioned projects from municipalities. Thus, we achieved the respective targets of 20.

(2) Measures for Achievement of Goals Regarding Promotion of Regional Industry

**[Evaluation] “I: The Corporation has fully achieved the annual plan”
[FY2022 items; particularly commendable (◎), commendable (○), issues requiring additional consideration (△)]**

- (2)-1. ○ By certifying two UoA spinoff companies, the UoA achieved the target of two new UoA spinoffs, resulted in achievement of the medium-term goal a year ahead of schedule.
- (2)-2. ◎ The UoA held the Aizu IT Autumn Forum in collaboration with the Aizu Academia-Industry Consortium with the aim of contributing to ICT utilization and the advancement of the digital society (On-site participants: 350; Online views: 1,200).
- (2)-3. ◎ The UoA contributed to the development of industry and solving local issues by holding 315 Aizu Open Innovation (AOI) meetings to provide technical consultation and exchange opinions not only with companies in the Aizu region but also with companies outside Fukushima prefecture, leading to joint research and new businesses.

(3) Measures for Achievement of Goals Regarding Reconstruction Support

**[Evaluation] “I: The Corporation has fully achieved the annual plan”
[FY2022 items; particularly commendable (◎), commendable (○), issues requiring additional consideration (△)]**

- (3)-1. ◎ Using the UoA Robot Test Field Research Center (established in the Fukushima Robot Test Field in Minamisoma City) as a hub, the UoA promoted industrial development in evacuated areas in a number of ways. This includes providing robotics and ICT education to high school students in Minamisoma City, conducting joint research with center tenant companies, joining the Minamisoma Robotics Industry Council, and providing advice as members of the Robotics Development Study Group (a subcommittee of the Council).
- (3)-2. ○ In cooperation with private organizations and UoA spinoff companies, etc., the UoA organized the Women's IT Career Enhancement Program, providing 90 women with opportunities to learn programming and other skills, contributing to the employment of 50 participants.
- (3)-3. ○ A UoA faculty member worked on cybercrime prevention as the Fukushima Prefectural Police Cybercrime Countermeasure Adviser. The UoA also offered cyber security courses in cooperation with private companies as part of an effort to develop cyber security talent.
- (3)-4. ○ In accordance with the collaboration agreement with Okuma Town, the JCD dispatched lecturers to Manabiya-Yumenomori (integrated elementary-junior high school) four times. In addition, three collaborative activities related to reconstruction support were carried out for

municipalities damaged by the Great East Japan Earthquake and their returning residents.

3 Items Regarding Improvement and Streamlining of Operational Management

[Evaluation] “II: The Corporation has largely achieved the annual plan”

(1) Measures for Achievement of Goals Regarding Improvement and Streamlining of Operational Management

[Evaluation] “II: The Corporation has largely achieved the annual plan”
[FY2022 items; particularly commendable (◎), commendable (○), issues requiring additional consideration (△)]

- (1)-1. ○ By hiring two new corporate staff, the percentage of corporate staff increased to 47.1%, achieving the target. In addition, the Corporation hired seven faculty members (including four foreign faculty and three female faculty) through international recruitment and other means.
- (1)-2. ○ In order to streamline the administrative process, the Corporation has been preparing for the full-scale introduction of the workflow system that allows electronic application and submission of documents related to general affairs. For this same reason, it has also worked to digitalize the exchanging of documents related to faculty recruitment.

(2) Measures for Achievement of Goals Regarding Improvement of Financial Affairs

[Evaluation] “II: The Corporation has largely achieved the annual plan”
[FY2022 items; particularly commendable (◎), commendable (○), issues requiring additional consideration (△)]

- (2)-1. ○ Regarding the rental of UBIC facilities, both the Research and Development Rooms and the Booth Offices were fully occupied. The total rent revenue including LICTiA was 29.25 million yen.
- (2)-2. ○ In addition to conducting technical exhibits at various events, the JCD continued to collaborate with TLOs (Technology Licensing Organizations) to promote the utilization of its intellectual property.
- (2)-3. ○ The UoA used the UoA Student Living Expense Support Fund to provide students with prepaid cards that can be used in the cafeteria and university shop, for supporting them financially. In addition, the UoA accepted 19 donations totaling 32,410k yen from Aizuwakamatsu City and private enterprises, etc. to support students and to support faculty member’s research activities.
- (2)-4. ○ The JCD actively publicized how to use the Kosho Scholarship in order to solicit donations widely, and awarded scholarships to 12 students in accordance with the Student Award Regulations.

(3) Measures for Achievement of Goals Regarding Internal Investigations and Evaluations and the Provision of Information

**[Evaluation] “II: The Corporation has largely achieved the annual plan”
[FY2022 items; particularly commendable (◎), commendable (○), issues requiring additional consideration (△)]**

- (3)-1. ○ The Corporation conducted the personal evaluation of the administrative staff members twice a year, and the results were reflected in bonuses, etc. The Corporation also started the development of a system related to faculty performance evaluation system, and discussed how to reflect the results of evaluations.

(4) Other Measures for Achievement of Goals Regarding Operational Management

**[Evaluation] “II: The Corporation has largely achieved the annual plan”
[FY2022 items; particularly commendable (◎), commendable (○), issues requiring additional consideration (△)]**

- (4)-1. ◎ In addition to conducting periodic interviews (four times a year) as part of personnel evaluations, the JCD strived to detect personnel’s mental / physical problems, etc. at an early juncture and provided support afterwards by conducting additional interviews as necessary. Also, mental health training was conducted in the form of video viewing.
- (4)-2. ○ The Corporation strived to publicize its SDGs initiatives through the webpage and public lectures at high schools, etc.
- (4)-3. ◎ The UoA library usage results showed an 8% increase in the number of visitors to 27,634 and a 14% increase in the number of books checked out to 12,709. The usage of e-journal reached 54,765 views, a record high since the introduction of e-journals at the library. The number of visitors at the JCD library was 22,773 thanks to events such as book review contests, mystery tours, lucky bag lending and art exhibition. This was on par with a record-high figure.
- (4)-4. △ Regarding students’ health checkups, despite measures such as increasing the number of days available for the checkup, conducting online nurse consultations, and introducing a reservation system, the percentage of students who underwent the check was 80.8% at the UoA, failing to achieve 100%. At the JCD, however, as a result of the announcement via student guidance and e-mails, and periodic encouragement to those who had not undergone the check to do so, every student took all of the tests.

Evaluation Items		Self-Evaluation by the Public University Corporation, the University of Aizu							Evaluation by the Evaluation Committee		
		Achievement of the Plans							By item	Special notes concerning evaluation	
I	Measures to be Taken to Achieve Goals regarding Improvement of the Quality of Education/ Research Conducted at the UoA	A	27	B	72	C	5	D	0	II	/
		A	18	B	48	C	4	D	0		
		(The University) We implemented the overall initiatives and mostly achieved the annual plans as written.									
		A	7	B	19	C	1	D	0		
		(The Junior College Division) We implemented the overall initiatives and mostly achieved the annual plans as written.									
		A	2	B	5	C	0	D	0		
1	Measures for Achievement of Goals regarding Education	A	18	B	61	C	1	D	0	II	/
		A	10	B	41	C	1	D	0		
		(The University) We implemented the overall initiatives and mostly achieved the annual plans as written.									
		A	7	B	18	C	0	D	0		
		(The Junior College Division) We implemented the overall initiatives and mostly achieved the annual plans as written.									
		A	1	B	2	C	0	D	0		
(1)	Measures for achievement of goals regarding admission and entrance examination systems	A	6	B	13	C	1	D	0	II	[The University of Aizu] The master's program was filled to admissions capacity of 95%, surpassing the goal of 75%. [The University of Aizu Junior College] The competition ratio was 2.5 to 1.0, achieving the target of 2.0 to 1.0.
		A	4	B	9	C	1	D	0		
		(The University) We efforts such as high school visits were implemented as planned in order to secure the enrollment sought by the university. The ratio of applicants for general entrance examinations fell below the target, but the percentage of female students exceeded the target.									
		A	2	B	4	C	0	D	0		
		(The Junior College Division) We implemented as planned a variety of initiatives in order to secure the type of students the University seeks. This included promulgating the admissions policy, proactively connecting high school visits, and improving our PR activities based on the results of the incoming student survey. As a result, the competition rate of general selection exceeded the goals.									

Evaluation Items		Self-Evaluation by the Public University Corporation, the University of Aizu							Evaluation by the Evaluation Committee				
		Achievement of the Plans							By item	Special notes concerning evaluation			
(2)	Measures for achievement of goals regarding content and achievements of education	A	5	B	28	C	0	D	0	I	[The University of Aizu] As a result of the university-wide efforts to develop English language skills, no student was unable to advance to the next grade solely due to failure to meet English language requirements. [The University of Aizu Junior College] We decided to introduce GPA as a comprehensive performance indicator.		
		A	3	B	21	C	0	D	0				
		(The University) We implemented as planned a variety of initiatives. This included promulgating and verifying the degree and curriculum policies to facilitate understanding of the type of talent the university aims to foster. It also included providing English versions of all course syllabi. In terms of the TOEIC scores achievements of freshmen and the number of courses taught in English, the results exceeded the goals.											
		A	2	B	7	C	0	D	0				
		(The Junior College Division) We implemented as planned a variety of initiatives aimed at facilitating understanding of the type of talent the university aims to foster including promulgating and verifying the degree and curriculum policies. The acquisition rate of students wishing to obtain licenses and certifications and the employment rate of those who obtained certifications and other qualifications in qualification-related jobs were almost in line with the plan.											
		A	3	B	8	C	0	D	0				
(3)	Measures for achievement of goals regarding systems/ organizations for conducting education	A	2	B	3	C	0	D	0	II	[The University of Aizu] Three female faculty members were hired through international open recruitment, and the female faculty ratio became 10.3%. [The University of Aizu Junior College] Inviting external lecturers, we held a training session for teachers on the theme of "Quality Assurance of Education."		
		A	0	B	3	C	0	D	0				
		(The University) We implemented as planned a variety of initiatives including improvements to facilities and equipment, conducting training sessions for faculty members, and implementing international open recruitment. The percentage of full-time faculty members who are non-Japanese or who have degrees from foreign universities and the number of female faculty members exceeded the target.											
		(The Junior College Division) The replacement of the university's network system for the next term was studied, and initiatives such as the renewal and maintenance of practical training equipment were implemented as planned.											
		A	1	B	2	C	0	D	0				
		(The University・The Junior College Division Common) We implemented initiatives including repair work on and maintenance of facilities and equipment in a systematic manner, recruitment and hiring of faculty members.											

Evaluation Items		Self-Evaluation by the Public University Corporation, the University of Aizu							Evaluation by the Evaluation Committee		
		Achievement of the Plans							By item	Special notes concerning evaluation	
(4)	Measures for achievement of goals regarding student support	A	4	B	12	C	0	D	0	I [The University of Aizu] We informed students about companies in the prefecture by conducting observation tours to the companies and holding joint company information sessions. [The University of Aizu Junior College] We provided 2,951 student counselings and distributed prepaid cards to support students.	
		A	1	B	8	C	0	D	0		
		(The University) We implemented as planned a variety of initiatives discussions over policies concerning student supports, assignment of faculty supervisors to all students, and employment supports. Financial support, such as tuition waivers, was provided to students who truly needed assistance.									
		A	3	B	4	C	0	D	0		
		(The Junior College Division) We implemented as planned a variety of initiatives such as discussions over policies concerning student supports, employment support, and operational improvements of the Ikki Dormitory. The external support system was made known to students, and support materials provided by various institutions were distributed to students as appropriate.									
2	Measures to be Taken to Achieve Goals regarding Research	A	7	B	9	C	3	D	0	II	
		A	6	B	5	C	2	D	0		
		(The University) We implemented the overall initiatives and mostly achieved the annual plans as written.									
		A	0	B	1	C	1	D	0		
		(The Junior College Division) We implemented the overall initiatives and mostly achieved the annual plans as written.									
(The University・The Junior College Division Common) We implemented the overall initiatives and mostly achieved the annual plans as written.											

Evaluation Items		Self-Evaluation by the Public University Corporation, the University of Aizu							Evaluation by the Evaluation Committee		
		Achievement of the Plans							By item	Special notes concerning evaluation	
(1)	Measures for achievement of goals regarding research standards and results	A	7	B	6	C	3	D	0	II [The University of Aizu] The number of citations for academic papers reached 7,070, far exceeding the target of 3,000. [The University of Aizu Junior College] The number of published research activities was 65, which fell below the target of 100.	
		A	6	B	5	C	2	D	0		
		(The University) Research efforts at the Graduate School, each department of the faculty, and each center have been carried out as planned, and both the number of major academic papers accepted and the number of academic paper citations have exceeded the target values.									
		A	0	B	1	C	1	D	0		
		(The Junior College Division) We implemented as planned a variety of initiatives such as including conducting basic research, applied research, and community practice research, and publishing the results. However, the goal for the number of research activities was not achieved.									
		A	1	B	0	C	0	D	0		
(2)	Measures for achievement of goals regarding improvement of systems, etc. for promotion of research	(The University・The Junior College Division Common) We implemented initiatives for the acquisition of open research funding, etc. as written in the annual plan. The goals for the number of cases and the amount of open research funding were greatly exceeded.									
		A	0	B	3	C	0	D	0	II Compliance training was conducted for faculty and graduate students.	
3	Measures for Achievement of Goals regarding Internationalization	(The University・The Junior College Division Common) We implemented the overall initiatives and mostly achieved the annual plans as written.									
		A	2	B	2	C	1	D	0	II We accepted 184 international students, 11.8% of the student body, thereby achieving the target of 10%.	
(The University) We implemented the overall initiatives and mostly achieved the annual plans as written. The goals for the percentage of international students in the student body were exceeded.											

Evaluation Items		Self-Evaluation by the Public University Corporation, the University of Aizu								Evaluation by the Evaluation Committee	
		Achievement of the Plans								By item	Special notes concerning evaluation
II	Measures to be Taken to Achieve Goals Regarding Contribution to Local Communities and Provision of Support for the Recovery from the Great East Japan Earthquake, etc.	A	16	B	12	C	1	D	0	I	/
		A	14	B	8	C	1	D	0		
		(The University) We implemented the overall initiatives and mostly achieved the annual plans as written.									
		A	2	B	3	C	0	D	0		
		(The Junior College Division) We implemented the overall initiatives and mostly achieved the annual plans as written.									
		A	0	B	1	C	0	D	0		
1	Measures for achievement of goals regarding collaboration and cooperation with local communities, etc.	A	8	B	7	C	1	D	0	I	[The University of Aizu] In addition to cooperative research with Fukushima Medical University, private companies, etc., two faculty members won awards at the 5th Fukushima Tech Plan Grand Prix. [The University of Aizu Junior College] Collaborations with the community: 29, achieving the target of 20.
		A	6	B	5	C	1	D	0		
		(The University) We implemented as planned a variety of initiatives such as conducting public lectures for the general public, fostering the leading-edge ICT talents, and implementing collaborative/cooperative projects with partner municipalities, Fukushima Medical University, and other partners. We gave back to businesses in the prefecture through the robotics project and conducted AOI meetings across the Prefecture. These results exceeded the goals.									
		A	2	B	1	C	0	D	0		
		(The Junior College Division) We implemented as planned a variety of initiatives such as conducting public lectures for the general public and conducting collaborative/cooperative projects with the local community. The number of cooperation/collaboration projects and off-campus lectures both exceeded the goals.									
		A	0	B	1	C	0	D	0		
(The University・The Junior College Division Common) For the prevention of COVID-19, the rental of university facilities to outside entities has been suspended, in principle. For this reason, both the number of usages and the usage fee revenue dropped as in the previous fiscal year.											

Evaluation by Item Summary Table

The Public University Corporation, the University of Aizu

Evaluation Items		Self-Evaluation by the Public University Corporation, the University of Aizu								Evaluation by the Evaluation Committee	
		Achievement of the Plans								By item	Special notes concerning evaluation
2	Specific measures regarding promotion of regional industry	A	4	B	1	C	0	D	0	I	We certified two new U-Aizu Ventures, achieving the goal.
		(The University) We implemented as planned a variety of initiatives such as supporting employment in the prefecture through the Women's IT Career Enhancement Program and supporting certified UoA-launched venture companies. The application of new UoA-launched venture companies exceeded the goals.									
3	Measures for Achievement of Goals regarding Provision of Support to Reconstruction Efforts from the Great East Japan Earthquake	A	4	B	4	C	0	D	0	I	[The University of Aizu] We provided an opportunity for 90 women seeking to learn ICT skills through the Female Programmer Development Program, contributing to employment for 50 women. [The University of Aizu Junior College] Collaborative activities related to reconstruction assistance: 3
		A	4	B	2	C	0	D	0		
		(The University) We implemented as planned a variety of initiatives such as actively holding AOI Meetings, initiative together with partners such as Fukushima Medical University and the Prefecture Police Headquarters, and fostering robotics talent. The number of AOI meetings exceeded the goals.									
		A	0	B	2	C	0	D	0		
(The Junior College Division) We supported the Okuma Town's Manabiya-Yumenomori and conducted collaborative efforts with the local community as planned. The number of cases of cooperative/collaborative projects with the regional community in the field of revitalization support met the goals.											

Evaluation by Item Summary Table

The Public University Corporation, the University of Aizu

Evaluation Items		Self-Evaluation by the Public University Corporation, the University of Aizu							Evaluation by the Evaluation Committee		
		Achievement of the Plans							By item	Special notes concerning evaluation	
III	Measures to be Taken to Achieve Goals regarding Improvement of Administrative Operation and Effectiveness	A	6	B	40	C	0	D	0	II	/
		A	3	B	21	C	0	D	0		
		(The University) We implemented the overall initiatives and mostly achieved the annual plans as written.									
		A	1	B	3	C	0	D	0		
		(The Junior College Division) We implemented the overall initiatives and mostly achieved the annual plans as written.									
		A	2	B	16	C	0	D	0		
		(The University・The Junior College Division Common) We implemented the overall initiatives and mostly achieved the annual plans as written.									
1	Measures for Achievement of Goals regarding Improvement of Administrative Operation and Effectiveness	A	1	B	9	C	0	D	0	II	/
		(The University・The Junior College Division Common) We implemented the overall initiatives and mostly achieved the annual plans as written.									
(1)	Measures for achievement of goals for improvement of organizational operation	A	1	B	7	C	0	D	0	II	By hiring two administrative staff, the percentage of corporate staff increased to 47.1%.

Evaluation by Item Summary Table

The Public University Corporation, the University of Aizu

Evaluation Items		Self-Evaluation by the Public University Corporation, the University of Aizu							Evaluation by the Evaluation Committee		
		Achievement of the Plans							By item	Special notes concerning evaluation	
(2)	Measures for achievement of goals regarding improvement of effectiveness and practicality of administrative work	A	0	B	2	C	0	D	0	II	By exchanging documents related to faculty recruitment online, we increased administrative efficiency.
		(The University・The Junior College Division Common) Although the amount of copier paper purchased fell slightly short of the target due to the resumption of face-to-face classes and other factors, it was generally implemented as planned.									
2	Measures for Achievement of Goals regarding Improvement of Financial Affairs	A	0	B	5	C	0	D	0	II	/
		A	0	B	2	C	0	D	0		
		(The University) We implemented the overall initiatives and mostly achieved the annual plans as written.									
		A	0	B	1	C	0	D	0		
		(The Junior College Division) We implemented the overall initiatives and mostly achieved the annual plans as written.									
		A	0	B	2	C	0	D	0		
		(The University・The Junior College Division Common) We implemented the overall initiatives and mostly achieved the annual plans as written.									

Evaluation Items		Self-Evaluation by the Public University Corporation, the University of Aizu							Evaluation by the Evaluation Committee		
		Achievement of the Plans							By item	Special notes concerning evaluation	
(1)	Specific measures regarding growth of self-generated income, including external research funds and other revenue	A	0	B	5	C	0	D	0	II [The University of Aizu] LICTiA's project rooms and other facilities have been fully booked by companies, etc. with 29.25 million yen of rent revenue. [The University of Aizu Junior College] We widely solicited donations for the Kohsho Scholarship, which was awarded to 12 students.	
		A	0	B	2	C	0	D	0		
		(The University) We implemented initiatives for increasing revenue from usage of the Auditorium, lecture rooms, UBIC, and LICTiA. The goals for UBIC and LICTiA usage fees were only about 90% remained. Since the university has suspended rental of facilities to outside entities due to COVID-19 pandemic, rental revenue dropped in regards to usage fees of the Auditorium, etc.									
		A	0	B	1	C	0	D	0		
		(The Junior College Division) As planned, we implemented initiatives for securing donations. Also, we distributed scholarships in line with the Student Award Regulations.									
		A	0	B	2	C	0	D	0		
(2)	Specific measures regarding economization of expenses	(The University・The Junior College Division Common) We participated in events for publishing the technologies owned by the university. We accepted donations for student support as planned.									
		A	0	B	4	C	0	D	0	II	
		(The University・The Junior College Division Common) We implemented as planned a variety of initiatives such as conducting training session on the corporate accounting system and analysis of the financial status of the corporation. Many opportunities for staff members to improve their skills such as training sessions and study meetings were offered.									

Evaluation by Item Summary Table

The Public University Corporation, the University of Aizu

Evaluation Items		Self-Evaluation by the Public University Corporation, the University of Aizu							Evaluation by the Evaluation Committee		
		Achievement of the Plans							By item	Special notes concerning evaluation	
3	Measures for Achievement of Goals regarding Internal Investigations and Evaluations, and Provision of Information	A	0	B	7	C	0	D	0	II	/
		(The University・The Junior College Division Common) We implemented the overall initiatives and mostly achieved the annual plans as written.									
(1)	Measures for achievement of goals regarding improvement of evaluations	A	0	B	2	C	0	D	0	II	We launched on the development of a database to store basic data for faculty evaluation.
		(The University・The Junior College Division Common) The prefectural system was applied mutatis mutandis to the corporation's self-assessment efforts and personnel evaluations of administrative and other staff members.									
(2)	Specific measures for promotion of the dissemination of information	A	0	B	5	C	0	D	0	II	/
		(The University・The Junior College Division Common) The initiatives including appropriate disclosure of information and dissemination of information on a wide variety of university's activities were implemented.									

Evaluation by Item Summary Table

The Public University Corporation, the University of Aizu

Evaluation Items		Self-Evaluation by the Public University Corporation, the University of Aizu							Evaluation by the Evaluation Committee			
		Achievement of the Plans							By item	Special notes concerning evaluation		
4	Specific Measures for Achievement of Important Goals regarding Other Business Operation	A	5	B	15	C	0	D	0	II	/	
		A	2	B	7	C	0	D	0			
		(The University) We implemented the overall initiatives and mostly achieved the annual plans as written.										
		A	1	B	2	C	0	D	0			
		(The Junior College Division) We implemented the overall initiatives and mostly achieved the annual plans as written.										
		A	2	B	6	C	0	D	0			
		(The University・The Junior College Division Common) We implemented the overall initiatives and mostly achieved the annual plans as written.										
(1)	Measures for achievement of goals regarding compliance	A	2	B	1	C	0	D	0	II	/	
		(The University・The Junior College Division Common) The training of faculty and staff to ensure compliance with the Code of Conduct was generally implemented as planned.										

Evaluation by Item Summary Table

The Public University Corporation, the University of Aizu

Evaluation Items			Self-Evaluation by the Public University Corporation, the University of Aizu						Evaluation by the Evaluation Committee			
			Achievement of the Plans						By item	Special notes concerning evaluation		
(2)	Measures for achievement of goals regarding maintenance and utilization, etc. of facilities and equipment and communication	A	3	B	5	C	0	D	0	II [The University of Aizu] We made improvements to the communication environment including increasing the bandwidth and replacing the network system. [The University of Aizu Junior College] Insulation improvements were made to the ceilings and under the floors in occupant rooms and other improvements of the living environment of the student dormitory (Ikki Dorm) were made.		
		A	1	B	3	C	0	D	0			
		(The University) Initiatives including security measures, improvement of the library were implemented as written in the annual plans.										
		A	1	B	1	C	0	D	0			
		(The Junior College Division) Initiatives to alert the public to security incidents and improve the library environment were implemented as planned.										
		A	1	B	1	C	0	D	0			
(The University・The Junior College Division Common) Initiatives including repair work on aging facilities of the UoA and JCD, improvement of the JCD dormitory were implemented as written in the annual plans.												

Evaluation Items		Self-Evaluation by the Public University Corporation, the University of Aizu							Evaluation by the Evaluation Committee		
		Achievement of the Plans							By item	Special notes concerning evaluation	
(3)	Measures for achievement of goals regarding healthcare and safety management	A	0	B	7	C	0	D	0	II [The University of Aizu] The student health checkup participation ratio was 80.8%, lower than the previous fiscal year, despite efforts to improve the rate. [The University of Aizu Junior College] The student health checkup participation rate was 100%.	
		A	0	B	2	C	0	D	0		
		(The University) The initiative to improve the percentage of administrative staff and faculty members and the UoA students undergoing the health checkups was implemented as written in the annual plans, but the reexamination rate for faculty and staff was low.									
		A	0	B	1	C	0	D	0		
		(The Junior College Division) The initiative to improve the percentage of students undergoing the health checkups was implemented as written in the annual plans.									
		A	0	B	4	C	0	D	0		
(4)	Measures for serious risks such as novel infectious diseases	(The University・The Junior College Division Common) Initiatives including having administrative staff and faculty members undergo the mental health checks, disaster prevention and crime prevention were implemented as written in the annual plans.									
		A	0	B	2	C	0	D	0	II We alerted faculty, staff, and students about measures to prevent COVID-19 infection.	
		(The University) The University's response policy and infection prevention measures for new coronavirus infections were disseminated and attention was drawn to the issue.									