

## Minutes from the Fourth Management Council Meeting of Fiscal Year 2009

1. Date and Time: Thursday, March 25, 2010  
10:00 a.m. – 11:20 a.m.
2. Location: The Large Conference Room, 3<sup>rd</sup> Floor of the Administrative Complex
3. Attendance:  
Present: 8 Members: (From the University) Chairperson Tsunoyama of the Board of Executives, Vice Chairperson Mirenkov of the Board of Executives, Regent Kuroda, Regent Makita, Regent Kanno  
(External members) Council Member Sakai, Council Member Sugihara, Council Member Miyazawa  
1 Auditor: Auditor Kuriki  
Administrative staff
4. Signatories to the Minutes: Council Member Makita, Council Member Kanno
5. Proceedings  
<New Business>
  1. A Draft of the FY 2010 Annual Plans  
Regent Kanno provided an explanation regarding a draft of the FY 2010 annual plans. After exchanging opinions, etc. as summarized below, the Management Council approved this issue as proposed on the draft.  
  
(Opinions, etc.)
    - It appears that the items in the annual plans have been well considered and discussed. However, such detailed descriptions might create a gap between the plans and actual education at the University.
      - Actually, emphasis shall be placed on matters which require concentrated effort.
    - I am afraid that goals which are too precise might lower the motivation of University personnel. I think the goals should have flexibility to some extent.
      - We have conducted relevant evaluations in a fair manner, and activities at the University have not focused solely on achievement of the goals.
    - Some universities do not want to set goals which are difficult to achieve, in order to avoid a negative reputation for their university. On the other hand, I can trust the University of Aizu, as it is not that kind of university.
    - How will these plans be announced?
      - Annual plans are usually announced through the website of the University and at meetings of the Deans and Directors Council.

- Will the annual plans be evaluated?
  - Yes. In past years, annual plans were evaluated in a systematic and proper manner.
  
- I think that further explanation is necessary for “medicine-engineering collaboration.”
  - This expression was based on opinions expressed at the Deans and Directors Council held on the previous day.

6. Other

Chairperson Tsunoyama of the Board of Executives and Regent Makita provided an explanation on “future projects and activities of the University of Aizu.” After this explanation, Regent Iwase reported on the “situations regarding CAIST as of the end of the first year after its inauguration.”