Business Report for FY 2021 and for the Period of the Mid-term Goals for the 3rd Term

June, 2022

The Public University Corporation, The University of Aizu

1.Status of initiatives to achieve basic goals

The Public University Corporation, the University of Aizu is the founder and manager of the University of Aizu (hereinafter the "UoA") and the University of Aizu Junior College Division (hereafter the "JCD"), and has the mission to contribute to the advancement of scientific technologies and academic knowledge by fostering talents and conducting research in the fields of computer science and engineering, industrial informatics, as well as food and nutritional science and study of early childhood education, in parallel with contributing to industrial and cultural promotion. In addition, the entire corporation will aim at achieving the following basic goals below for contributions to the recovery of the prefecture from the Great East Japan Earthquake and to regional revitalization.

<Basic Goals>

- The University

The University shall aim at realization of its founding principle, "to Advance Knowledge for Humanity" (to make inventions and discoveries for peace and prosperity for humanity). The University shall also endeavor to contribute to the future of our nation and local communities by taking a leading role as a pioneer on an international level.

- 1. Nurture internationally viable individuals as researchers, technical experts, leaders and entrepreneurs who will support technological innovations, rich in creativity and having a strong sense of ethics.
- 2. Promote research and development in computer science and engineering to lead the world and to contribute to society and academia.
- 3. Contribute to advancement of the prefecture's industry and culture by pursuing practicability and effectiveness in diversified areas related to education and research.

- The Junior College

Taking advantage of each of its specialty fields, the Junior College shall aim at contribution to regional communities and the improvement/development of culture and industry, through fostering of the individuals with practical skills necessary in the workplace and in life.

- 1. Foster professionals who have the ability to contribute to society through the utilization of the specialized knowledge and technical skills they have acquired.
- 2. Foster talents with a broad range of knowledge and a strong sense of ethics.
- 3. Provide local residents with opportunities for lifelong learning in order to contribute to the formation of a knowledge-based society.
- 4. Collaborate with academia, industry, the local population, and government in the region for contribution to its rejuvenation.
- Shared Goals of the University and the Junior College
- 1. Taking advantage of characteristic of the university, it shall contribute to revitalization of the prefecture from the Great East Japan Earthquake.
- 2. Flexible and proactive actions based on various changes on local needs such as depopulation, and advanced less-child and aging society.

1.2 Achievement Status of the Mid-term goals

Regarding the 171 items in the Mid-term plan, the division, etc. in charge conducted a self-inspection/evaluation. Further, the Evaluation Office, an internal organization of the corporation, compiled the results of the corporation's evaluation following a meeting of the Management Council, which includes outside experts.

169 out of 171 items had an evaluation of B or above. Overall, the initiatives were conducted as specified in the Mid-term plans and we were largely able to achieve results as planned.

On the other hand, there are two items rated C. One is a plan to achieve a ratio of female students to enrollment of 15%. Considering that the ratio of female students in telecommunications engineering is 9.3%, the plan was revised to 12% through a review of the mid-term plan. Although it will be difficult to make a rapid improvement in the future, the plan will be achieved through visits to girls' high schools and high schools with a high percentage of girls in the sciences, etc. Another item is to achieve 80% of the enrollment capacity in the Master's Program of the Graduate School of Science, and although it is expected that this situation will continue for some time and it will be difficult to achieve the plan due to the relatively strong recent hiring of new graduates in the IT industry and the tendency to choose employment over higher education, we will continue to work on increasing the number of internal students entering the program and on public relations for transferring students from outside the program. However, we will continue our efforts to increase the number of students who go on to higher education internally and to publicize our efforts to attract students from outside.

Overall Self-evaluation Results

The Public University Corporation (171item)

Α	Implemented measures exceeding the plan	50item (29%)
В	Implemented measures as planned	119item (70%)
С	Implemented measures below the plan	2item (1%)
D	Implemented measures far below the plan	0item (0%)

169 out of 171 items (99%) had an evaluation of B or above. Overall, the initiatives were conducted as specified in the Mid-term plans and we were largely able to achieve results as planned.

《Classification》

UoA (97item)

Α	Implemented measures exceeding the plan	30item (31%)
В	Implemented measures as planned	65item (67%)
С	Implemented measures below the plan	2item (2%)
D	Implemented measures far below the plan	0item (0%)

95 out of 97 items (98%) had an evaluation of B or above. Overall, the initiatives were conducted as specified in the Mid-term plans and we were almost able to achieve results as planned.

JCD (36item)

Α	Implemented measures exceeding the plan	12item (33%)
В	Implemented measures as planned	24item (67%)
С	Implemented measures below the plan	0item (0%)
D	Implemented measures far below the plan	Oitem (0%)

36 out of 36 items (100%) had an evaluation of B or above. Overall, the

initiatives were conducted as specified in the Mid-term plans and we were almost able to achieve results as planned.

O Targeted and Achieved Values Regarding Medium-term Goals / Medium-term Plans

UoA [Legend for "Category" Field]

A. Education Goal=Mid-term Goal Plan=Mid-term Plan

A.A Competition Ratio

Category	Target	2018	2019	2020	2021
Plan	About five times	5.8times	6.3times	5.6times	5.2times

A.B Percentage of Females Among New Students

Category	Target	2018	2019	2020	2021
Plan	15%	12.3%	9.9%	9.4%	10. 2%

A.C Master's Program Capacity Fulfillment Rate

Category	Target	2018	2019	2020	2021
Plan	80%	63.3%	67. 5%	57. 5%	65.8%

A.D Foreign Language Abilities of Students

Category	Target	2018	2019	2020	2021
Plan	100%	_	94.8%	87. 7%	84. 7%

A.E Percentage of Courses Taught in Foreign Languages

Category	Target	2018	2019	2020	2021
Plan	undergraduate school 50.0%	29.9%	72. 2%	66. 7%	61.8%
	graduate school 96.7%	95. 5%	93. 5%	96. 4%	94. 4%

A.F Percentage of Foreign Faculty and Specialized Faculty, Etc. Who Earned Degrees at Universities Abroad

Category	Target	2018	2019	2020	2021
Plan	60.7%	57. 3%	56.6%	59.1%	58. 3%

A.G Number of Female Faculty Members

Category	Target	2018	2019	2020	2021
Plan	10%	6. 4%	7. 1%	7. 3%	8.3%

A.H Job Placement Rate

Category	Target	2018	2019	2020	2021
Plan	Undergraduate 100%	98.6%	98. 1%	97. 4%	99. 2%
	Graduate 100%	100%	98. 1%	97. 4%	100%

B. Research

B.A Number of papers accepted by major journals

Category	Target	2018	2019	2020	2021
Plan	300	282	313	303	303

B.B Number of External Research Grants Acquired

Category	Target	2018	2019	2020	2021
Plan	50	79	77	96	94

B.C Amount of external funds obtained (Corporation)

Category	Target	2018	2019	2020	2021
Plan	150 million yen	166, 340K yen	367, 940K yen	395, 330K yen	343, 120K yen

XUoA:331,460K yen

B.D Acceptance rate of proposals for KAKENHI

Category	Target	2018	2019	2020	2021
Plan	30%	20.0%	26. 7%	35. 7%	20.0%

B.E Number of citations of scientific papers

Category	Target	2018	2019	2020	2021
Plan	3,000	4, 046	4, 743	4, 881	5, 872

B.F Number of Patent Applications Filed

Category	Target	2018	2019	2020	2021
Plan	10	8	15	16	10

C. Internationalization

C.A Ratio of international students

Category	Target	2018	2019	2020	2021
Plan	6.3% of all students	9. 1%	9.5%	11.9%	11. 7%

C.B Number of Japanese students who have studies abroad

Category	Target	2018	2019	2020	2021
Plan	50	42	9	41	47

D. Reconstruction Support / Regional Contribution

D.A Number of Participants in PC Koshien

Category	Target	2018	2019	2020	2021
Plan	2,000	1, 906	1, 850	1, 555	1, 716

D.B Number of employees through the female IT specialist

development project

Category	Target	2018	2019	2020	2021
Plan	50	56	108	42	48

D.C Number of accredited venture companies

Category	Target	2018	2019	2020	2021
Goal	Total 30 (12	Cumulative 22	Cumulative 24	Cumulative 26	Cumulative 29
	increase)	3 increase	2 increase	2 increase	3 increase

D.D Total number of AOI Meetings per year

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Category	Target	2018	2019	2020	2021
Plan	300	373	340	316	311

D.E Usage Rate of the LICTiA Cloud

Category	Target	2018	2019	2020	2021
Plan	60%	40. 2%	45. 1%	49. 7%	48. 8%

E. Operation Management

E.A Ratio of corporate clerical employees

Category	Target	2018	2019	2020	2021
Plan	45%	39.4%	42.3%	42.9%	45.0%

E.B Number of female managers of the Admin. Office

Category	Target	2018	2019	2020	2021
Plan	To be allocated in several places	2	2	2	4

E.C Number of Copy Paper purchased

Category	Target	2018	2019	2020	2021
Plan	Over 5 % reduction compared	0. 2% 7, 750 increase	6.3% 199, 250 increase	14. 0% 443, 250 decrease	16. 1% 614, 050 decrease

E.D Income from facility usage fees (LICTiA/UBIC)

Category	Target	2018	2019	2020	2021
Plan	20,000K	31, 200K	28, 030K	31, 220K	29, 900K
Plan	yen	yen	yen	yen	yen

E.E Income from facility usage fees (Other university facilities)

Category	Target	2018	2019	2020	2021
Plan	3,000K	3, 681K	2, 934K	652K	736K
Plan	yen	yen	yen	yen	yen

E.F Rates of having health checkups (faculty and staff members)

Category	Target	2018	2019	2020	2021
Plan	100%	94.0%	92.5%	94. 9%	94. 2%

E.G Rates of having health checkups (students)

Category	Target	2018	2019	2020	2021
Plan	100%	88. 3%	90. 7%	77. 2%	83. 3%

JCD

[Legend for "Category" Field]

A. Education Goal=Mid-term Goal Plan=Mid-term Plan

A.A Competition Ratio (Inverse of Acceptance Rate)

Category	Target	2018	2019	2020	2021
Plan	2.0times	3.1times	3.1times	2.4times	2.7times

A.B Ratio of Students with Certificates/Qualifications

Category	Target	2018	2019	2020	2021
Plan	Industry 100%	72. 3%	82. 9%	88. 9%	89. 7%
	Food 100%	100%	98. 9%	100%	100%
	Childhood 100%	100%	100%	100%	100%

A.C Employment Rate of Students with Certificates/Qualifications

Category	Target	2018	2019	2020	2021
Plan	Food 80%	91. 2%	70. 3%	80. 6%	77. 8%
	Childhood 95%	98.0%	96.0%	100%	97. 8%

A.D Job Placement Rate (For Students Seeking Employment)

Category	Target	2018	2019	2020	2021
Plan	100%	97.8%	97. 7%	98. 5%	98.3%

B. Research

B.A Amount of external funds obtained (Reprint)

Category	Target	2018	2019	2020	2021
Plan	150 million yen	166, 340K yen	367, 940K yen	395, 330K yen	343, 120K yen

※JCD 11,661K yen

B.B Number of published academic research

Category	Target	2018	2019	2020	2021
Plan	100	125	107	89	73

C. Reconstruction Support / Regional Contribution

C.A The number of regional cooperation-collaboration projects

Category	Target	2018	2019	2020	2021
Plan	20	16	21	27	25

C.B Number of teacher dispatch courses

Category	Target	2018	2019	2020	2021
Plan	80	161	204	138	161

C.C The number of regional cooperation-collaboration projects

Category	Target	2018	2019	2020	2021
Plan	5	5	12	5	7

D. Operation Management

D.A Rates of having health checkups

(faculty and administrative staff members)

Category	Target	2018	2019	2020	2021
Plan	100%	100%	100%	100%	100%

D.B Rates of having health checkups (students)

Category	Target	2018	2019	2020	2021
Plan	100%	97. 8%	98. 4%	98. 0%	97. 3%

1.3 Specific Measures by Item

A. Improvement of Quality of Education and Research

UoA

Α	Implemented measures exceeding the plan	20item (28%)
В	Implemented measures as planned	49item (69%)
С	Implemented measures below the plan	2item (3%)
D	Implemented measures far below the plan	0item (0%)

69 out of 71 items (97%) had an evaluation of B or above. Overall, the initiatives were conducted as specified in the Mid-term plans and we were largely able to achieve results as planned.

JCD

Α	Implemented measures exceeding the plan	7item (26%)
В	Implemented measures as planned	20item (74%)
С	Implemented measures below the plan	0item (0%)
D	Implemented measures far below the plan	0item (0%)

All 27 items were evaluated as B or above. Overall, the initiatives were conducted as specified in the Mid-term plans and we were largely able to achieve results as planned.

Corporation

Α	Implemented measures exceeding the plan	3item (43%)
В	Implemented measures as planned	4item (57%)
С	Implemented measures below the plan	Oitem (0%)
D	Implemented measures far below the plan	0item (0%)

All 7 items were evaluated as B or above. we almost entirely able to achieve results as planned.

A.A Education

※以下、〈 〉内の数字は、細目表の項目No.を示している

UoA

We engaged in publicizing the admission policy through various means including high-school visits, the open campus, information sessions, and various types of media in order to widely disseminate what kind of students desired by both the undergraduate school and graduate school of our university. We also engaged in disseminating information on the diploma policy and curriculum policy among potential applicants for admission and our students.

With regard to the enhancement of the educational environment, the roof-top waterproofing renovation, exterior wall renovation, elevator renewal, and Junior College library renovation were carried out to repair aging facilities and improve their convenience.

In addition, the JCD renewed and upgraded its experimental measurement equipment, etc.

Furthermore, the network system, library system, etc. were updated to provide a stable environment required for education and research and to

expand the environment.

Also in an effort to enhance student support services, the day-to-day student support system through the Student Learning Support Office, the Student Counseling Room and the class mentor system has been developed, information on student housing including Somei House and apartment houses has been provided, and attentive supportive activities for their job seeking activities have been provided by the Career Counselors. As such, the university has provided various student support services staring from their admission to graduation in for students' life with peace of mind.

A.B Research

UoA

As a university specializing computer science and engineering, excellent faculty members hired within and without the country through the open international recruiting process have conducted research. They are proactively promoting research activities at many different phases of advanced research and exploring research in a variety of fields such as robotics, space science, biomedical information, earth environment, Al, languages.

Further, the university is superior to any other universities in the county in terms of faculty members who can teach both hard and soft aspects of computer science.

In addition to research in each faculty member's field of specialization,
 we have established a research cluster model, which is a research
 group system for cross-sectional work on specific projects that require

special emphasis.

We realized the advanced cluster model through establishing the fundamental clusters in FY2020, new cluster developed within the Research Center for Advanced Information Science and Technology (CAIST) founded in 2009, the Aizu Research Cluster for Space Science (ARC-Space) which is part of our research center and the Joint Usage/Research Center of MEXT designated in FY2019.

We also conducted research to respond to the specific needs of society through establishing the Al Center in 2018 and the activities of Al Center.

A.C Internationalization

UoA

The university has had the international environment as a tradition since its foundation. In 2016, the university was selected for the MEXT's Top Global Universities Project, and established the Office for Globalization in FY2018 as an extended organization of the Office for Strategy of International Programs. With consideration of initiatives we have implemented since the foundation, we, a pioneering university in the ICT field, we have strived for internationalization aiming at the establishment of the environment to promote global education on a continuous basis.

As of April 1, 2022, we have concluded partnership agreement with 60 partner institutions located in 18 countries/regions such as China, Vietnam, India and US.

As concrete initiatives based on the agreements, we have proactively conducted cooperative research, promoted DDP, hosted international

conferences, exchanged researchers and students, and so on.

B. Regional Contribution / Reconstruction Support

UoA

Α	Implemented measures exceeding the plan	10item (48%)
В	Implemented measures as planned	11item (52%)
С	Implemented measures below the plan	0item (0%)
D	Implemented measures far below the plan	0item (0%)

All 21 items were evaluated as s B or above. we almost entirely able to achieve results as planned.

JCD

Α	Implemented measures exceeding the plan	4item (80%)
В	Implemented measures as planned	1item (20%)
С	Implemented measures below the plan	0item (0%)
D	Implemented measures far below the plan	Oitem (0%)

All 5 items were evaluated as B or above. we almost entirely able to achieve results as planned.

Corporation

Α	Implemented measures exceeding the plan	Oitem (0%)
В	Implemented measures as planned	1item (100%)
С	Implemented measures below the plan	Oitem (0%)
D	Implemented measures far below the plan	Oitem (0%)

All 1 items were B.

B.A Contribution to Local Communities

UoA

Utilizing the university's intellectual resources, we proactively conduct public lectures for the general public. At the same time, we conduct dispatch lectures and public lectures outside of campus in consideration of requests from the community was well as catered lectures, etc. at senior high schools.

We are conducting various activities based on collaboration agreements, etc. signed with various organizations in order to promote industrial-academic collaboration and regional contribution, which are two social roles of the university. At the same time, we are developing a variety of initiatives with the University-Business Innovation Center (UBIC) playing a central role. This includes, among other things, publishing the university's technological seeds and matching them with company needs.

Moreover, in December, the Aizu Open Innovation Meeting (AOI Meeting)'s regional issue-solving and industrial development initiatives were recognized and the University-Business Innovation Center and the University of Aizu Revitalization Center were designated by the Ministry of Economy, Trade and Industry (METI) as the Regional Open Innovation Hub (Regional Contribution Type).

Furthermore, the robot R&D project - the largest collaboration project - has turned its seventh year. The project has raised achievements stably which has led us to continue the project and acquire external funding.

B.B Reconstruction Support

UoA

In order to support recovery from the Great East Japan Earthquake in a manner that leverages the characteristics of the University of Aizu as a university specializing in ICT, we established the University of Aizu Revitalization Center, opened the Laboratory for leading-edge ICT (LICTiA) in Aizu as its core facility, and have been conducting advanced ICT research, providing a "place" for innovation, and developing ICT specialists.

In April 2015, we participated in the Fukushima Innovation Coast Initiatives for recovering the industry in Hamadori. Since that, we've been working mainly on robot software, R&D in robotics and personnel development.

C. Operation Management

UoA

Α	Implemented measures exceeding the plan	Oitem (0%)
В	Implemented measures as planned	5item (100%)
С	Implemented measures below the plan	0item (0%)
D	Implemented measures far below the plan	0item (0%)

All 5 items had an evaluation of B. Overall, the initiatives were conducted as specified in the Mid-term plans and we were able to achieve results as planned.

JCD

Α	Implemented measures exceeding the plan	1item (0%)
В	Implemented measures as planned	3item (100%)
С	Implemented measures below the plan	0item (0%)
D	Implemented measures far below the plan	0item (0%)

All 4 items were evaluated as B

Corporation

Α	Implemented measures exceeding the plan	5item (17%)
В	Implemented measures as planned	25item (83%)
С	Implemented measures below the plan	0item (0%)
D	Implemented measures far below the plan	Oitem (0%)

All 30 items had an evaluation of B or above. Overall, the initiatives were conducted as specified in the Mid-term plans and we were able to achieve results as planned.

C.A Improvement of Business and Effectiveness

In addition to clearly stating the organizational management policy and making it known to all faculty and staff, together with the Code of Conduct, the University of Aizu has been developing necessary regulations, etc., including the newly formulated "Basic Policy and Basic Regulations on Information Security Measures (Information Security Policy)" for the UoA Exempted Public University Corporation.

In addition, the organization and personnel of the corporation are verified and reviewed as necessary every fiscal year. At the time of hiring, the University conducts an international open recruitment for faculty members of the four universities, and an open recruitment for staff through Hello Work and the website. After hiring, a new training system has been established, and training programs sponsored by the Association of Public Universities and Colleges are utilized to develop human resources.

Furthermore, efforts are being made to reduce printing paperwork by distributing meeting materials in advance, etc., and to reduce the amount of copy paper purchased, and steady reductions are being made.

C.B improvement of Financial Affairs

To increase our own income, we are actively renting out our facilities, participating in technology exhibitions to utilize our intellectual property, and entering into licensing agreements in cooperation with technology transfer agencies. In addition, to support the research of its faculty members, the institute accepts scholarship donations from Aizu Wakamatsu City, private companies, and other sources.

In addition, in order to control expenses, financial reports are prepared and the analysis results are used as basic data for examining medium- to long-term property management policies, such as budgeting for the following fiscal year.

Furthermore, the company is working on the appropriate maintenance of its financial accounting system and revision of accounting-related regulations, etc., as well as conducting various training sessions to improve the qualifications of its staff.

C.C Internal Investigations Evaluations, and Provision of Information

In Internal Investigations Evaluations, each department and division of the four universities and junior colleges conducts Internal Investigations Evaluations of the status of implementation of initiatives based on the annual plan, which is then discussed at the Evaluation Office Meeting of the corporate organization and the Management Council including external members, and summarized as an implementation report at the corporate board meeting. Points requiring improvement are addressed in the next fiscal year's efforts, and are reflected in the annual plan for the following fiscal year for further improvement.

In addition, the business performance reports and the results of the evaluation by the Prefectural Public University Corporation Evaluation Committee are published on the websites of the four universities and the junior college.

C.D Other Business Operation

For legal compliance, the company holds misconduct prevention workshops and other training sessions as appropriate, and also conducts compliance training in research activities to raise the awareness of faculty and staff.

In addition, for health management, the company conducts health checkups for faculty, staff, and students, and mental health checkups for faculty and staff. For safety management, the company conducts daily patrols and periodic inspections, and conducts periodic firefighting and disaster drills.

4. Priority initiatives in FY2021

We were able to steadily advance the initiatives of FY2021, the first fiscal year of the 4th medium-term plan period, based on the annual plans.

Ooverall Self-evaluation Results

The Public University Corporation (171item)

Α	Implemented measures exceeding the plan	44item (26%)
В	Implemented measures as planned	124item (72%)
С	Implemented measures below the plan	3item (2%)
D	Implemented measures far below the plan	0item (0%)

168 out of 171 items (98%) had an evaluation of B or above. Overall, the initiatives were conducted as specified in the annual plans and we were almost able to achieve results as planned.

《Classification》

UoA (97item)

Α	Implemented measures exceeding the plan	24item (25%)
В	Implemented measures as planned	71item (73%)
С	Implemented measures below the plan	2item (2%)
D	Implemented measures far below the plan	0item (0%)

95 out of 97 items (98%) had an evaluation of B or above. Overall, the initiatives were conducted as specified in the annual plans and we were almost able to achieve results as planned.

JCD (36item)

Α	Implemented measures exceeding the plan	12item (33%)
В	Implemented measures as planned	23item (64%)
С	Implemented measures below the plan	1item (3%)
D	Implemented measures far below the plan	0item (0%)

35 out of 36 items (97%) had an evaluation of B or above. Overall, the initiatives were conducted as specified in the annual plans and we were almost able to achieve results as planned.

Corporation (37item)

Α	Implemented measures exceeding the plan	8item (21%)
В	Implemented measures as planned	30item (79%)
С	Implemented measures below the plan	0item (0%)
D	Implemented measures far below the plan	0item (0%)

All items had an evaluation of B or above. The initiatives were conducted as specified in the annual plans and we were able to achieve results as planned.

A. Improvement of Quality of Education and Research

A.A Education

UoA

i Undergraduate Program

oln order to secure quality entrants and number of examinees, we visited high schools and conducted off-campus lectures while taking into consideration the prevention of the COVID-19. Aiming at

providing applicants from all over Japan with a convenient environment for taking examinations, we continued to offer examination sites in Tokyo and Kyoto for the general selection.

As a result, the overall application competitive rate of general selection was 5.2 to 1 and we exceeded the annual plan. <10>

oWe conducted public relations activities with female students in mind by, among other things, visiting girls' high schools and participating in university fairs/ information sessions held there, making a separate volume of university brochures that covers various career paths after graduation from the university with the cooperation of current female students, and disseminating the university information through the "Science and Engineering Challenge" website of the Cabinet Office, which is an initiative to increase the number of female students in science and engineering, and the university website.

The ratio of female undergraduate students admitted in AY2022: 10.2% (26 female students/a total of 254 students admitted) <11>

Thanks to the growing international recognition of the ICTG program, many international students have entered the university even under the COVID-19 pandemic. In addition, we started a new system with which Japanese students can enroll in the ICTG course as well as international students in line with the establishment of the implementation guidelines. As a result of internal recruitment activities, we have got many Japanese students enrolled in the ICTG course and established a system that enables students to take all undergraduate courses only in English. After graduating, some ICTG international students have gone on to the UoA graduate school and

others got a job with TSE Prime-listed companies located in and outside Fukushima prefecture.

Number of ICTG Students in AY2021: 76 (9,35)

- oThrough interviews with poor academic performing students, we detected students who seemed difficult to achieve a score of 400 by the end of AY2022 and encouraged them to apply for an interview with the CLR to learn how to prepare for the TOEIC exam. As a result, 78.0% of 1st-year students achieved a TOEIC score of 400, and 84.7% of 2nd-year students exceeded the score of 400. There was only one student who failed to be promoted to the 3rd-year only because of the TOEIC score (he/she met the requirement of the number of academic credits). With these efforts, we largely accomplished the annual plans.<41>
- •The percentage of courses taught in English in AY2021 was 61.8%, which means that the target value of the mid-term plans has achieved. We also proactively used advanced teaching materials that are used overseas in each course at the UoA.<42>
- Even though some companies have stopped new hiring due to the spread of COVID-19, we were able to achieve a job placement rate of 93.2% for undergraduate students and 100% for graduate students. This was achieved through holding joint company information sessions and company tours, and by providing detailed support by career counselors throughout the year.

ii Graduate Program

o The Admission Capacity Fulfillment Ratio increased only to 65.8%

- although we strove to disseminate university information through the official university website, public relations activities to other universities and national colleges of technology, and the Graduate School Information Fair. <16>
- oAs for the percentage of students who took TOEIC tests, the rate of graduate students decreased because we prioritized undergraduate students since AY2020 to prevent the spread of COVID-19. The rate increased in AY2021 compared to AY2020 because we increased opportunities for students to take the test in a planned manner. <48>

iii System/Organizations for Conducting Education

- oThrough international open recruitment, we hired two faculty members. Ratio of full-time faculty members who are foreign nationals or have earned degrees abroad: 58.3% (63/108 faculty members) <63>
- oThrough international open recruitment, we hired one female faculty member. Female faculty ratio: 8.3% (9/108 faculty members) <64>

iv Student Support

- olnformation about student support was made public through the University's website, Campus Guide, student guidance, etc. Since AY 2020, we have posted student support information related to COVID-19 on our website and provided information to students in need of assistance. In addition, as an emergency response using the "UoA Student Living Expense Support Fund," financial support was provided to students affected by the COVID-19 pandemic. <65>
- oFinancial supports were provided to undergraduate and graduate

students through various systems. Graduate students were supported through the university's own programs for both doctoral and master's programs. For undergraduate students, we continued to provide support regarding expenses related to learning, job hunting, etc. in cooperation with the Supporters' Association of the UoA. For example, we subsidized travel and accommodation expenses for job hunting and PCR testing for students in teacher training programs.<75>

A.B Research

UoA

- oln order to deepen fundamental research, grasp the latest technology trends, and respond to the social needs of the industry, we conducted investigation and research mainly in fields that are likely to change the world and social life. through the activities of Al Center and University-Business Innovation Center, we proactively contributed to the community by engaging in research that responded to the needs of society, the community and companies. <81>
- oIn the undergraduate, three divisions (CS Division, CE Division, and IS Division) conducted research in a wide range of hardware and software fields related to computer science, and two research centers (CCRS and CLR) conducted research in a wide range of humanities, social sciences, and languages. As a result, each of them actively published papers, participated in conferences, and obtained external funding. <83~87>
- oCAIST, the core of the research organization, promotes advanced

- research in each field, and the CAIST evaluation committee conducted the evaluation of activities of each cluster in the fields of education, research, and other internal/external activities in May. As a result, it supported the continuation of all clusters and the Deans and Directors Council made the final decision to approve the proposal.<88>
- ○We enhanced the industry-academia collaboration by utilizing the MEXT Aerospace Science and Technology Promotion Commission Subsidy until FY 2018, leading to the accreditation as a Joint Usage/Research Center in FY 2019. <89>
- Major journal papers accepted in FY2021 according to Scopus: 303, and the number of citations of papers in the Scopus in 2021:5854.
 The acceptance of the paper included publication in a prominent journal such as Nature Astronomy. <90,93>

A.C Internationalization

UoA

- oGlobal 3 + 2 Program. As a result, we achieved the percentage of international students at the UoA of 11.7% as of May 2021 (11.4% as of October 2021), which exceeded the target value of 6.3%. Under the COVID-19 pandemic, some of the successful applicants withdrew. As a result, 17 international students (13 1st-year students and four 3rd-year transfer students) enrolled in the undergraduate school, which is a significant increase from AY2019. <103>
- oDue to the COVID-19 pandemic, students were not able to travel abroad. As such, we offered online alternative programs. AY2021

Number of Japanese students who participated in overseas study programs: 47 <104>

B. Regional Contribution / Reconstruction Support

B.A Contribution to Local Communities

UoA

Owe conducted public lectures targeted at the general public (including the TRY series). We also conducted faculty dispatch (off campus) lectures in response to requests by various groups. Due to COVID-19, we had to cancel some lecture, but shifted other lectures online as much as possible.

Faculty Dispatch Lectures: 33<105>

• Due to the impact of COVID-19, recruitment and publicity activities had to be conducted only in the prefecture. While measures including the extension of the recruitment period were taken, the number of participants remained at 1,716, although the FY2020 results were exceeded.

As a result, we failed to meet the target. We usually hold the final round onsite, but held it online this year and streamed the event on YouTube.<108>

oWe proactively advertised our off-campus lectures for high school students. We also promoted our events to the principals of senior high schools in Fukushima Prefecture upon online roundtable discussion. Further, we conducted university tours, mock classes, etc. for SSHs. [Number of high schools where we provided off-campus lectures (including online)] a total of 42.

We dispatched faculty members in-person or online to junior and senior high schools in the prefecture and supported the improvement of science and math courses and students' English abilities as well as the schools' internationalization. <110.111>

- oThree U-AIZU Ventures, including one student venture, were certified.₀
 ⟨122⟩
- oAn online conferencing environment was established in LICTiA. AOI meetings were actively promoted despite the heavy impact of the COVID-19 pandemic. 311 meetings were held annually with companies and other organizations in and outside the prefecture.

Further, the annual utilization rate of the LICTiA Cloud was 48.8%, which was lower than the target of 60%.<126>

B.B Reconstruction Support

UoA

OWe worked toward the adoption of Aizu Wakamatsu City as a Super City in collaboration with Aizu Wakamatsu City, Accenture Corporation, and other AiCT tenant companies.

In addition, based on the collaboration agreement with KDDI concluded in March 2021, we worked on the promotion of research utilizing 5G, human resource development utilizing, etc.

In addition, joint research was conducted with several companies and other organizations based in the prefecture.

Through such efforts, we contributed to the reconstruction of the prefecture through industry-academia-government collaboration activities.<127,128>

- Owe held an IT career development school for women. 92 women who aim to work in the prefecture to develop IT human resources participated. In this way, we developed IT human resources. After a selection process, 92 students took the course and 48 were employed after the end of the program. <129,121>
- owe joined the Minamisoma Robotics Industry Council as a special member and participated in robot development research groups. There, we promoted industrial development in evacuated regions by providing advice, etc.<130>

C. Operation Management

C.A Improvement of Business and Effectiveness

- oBased on the corporation's recruitment policy, the organization and personnel structure were inspected, and three persons (two in administrative positions and one in information processing) were recruited and hired under the mid-career hire quota. As a result, the percentage of corporate employees was 45.1%.
- Further, Five faculty members were hired through international recruitment, etc.<137,138,139>
- oThe UoA has developed female employees by having them experience various departments through personnel transfers and by having them participate in various training programs, such as workshops sponsored by the Association of Public Universities. In April 2020, bringing the total number of female managers to three. <140>

C.B improvement of Financial Affairs

- oUBIC rental income: 2.85 million yen. Both R&D rooms and booth-type offices are fully occupied. LiCTiA royalties and other revenues: 27.05 million yen. The total was 29.9 million yen, exceeding the annual plan. <144>
- •Each fiscal year, financial reports were prepared and published on the University's website. In addition, since this was the first year of fullyear operation of the new system, issues identified in its operation were resolved, and the manual was verified. We also held study sessions on accounting systems, etc., to further improve the quality of staff. <149,150,151>

C.C Internal Investigations Evaluations, and Provision of Information

oThe status of implementation of initiatives based on the 3rd Mid-term plan was examined and evaluated by the departments and divisions of the four colleges and the junior college, and then discussed at the Evaluation Office Meeting of the corporate organization and the Management Council including external members, and compiled as a performance report at the corporate board meeting. The FY2020 Business Achievement Report and the results of the evaluation by the Prefectural Public University Corporation Evaluation Committee were posted on the websites of the University of Aizu and the Junior College to publicize them inside and outside the university.

<153,154,155>

oWe conducted administrative personnel evaluations in a fair, appropriate, and strict manner. Regarding the teacher evaluation system, a method for data visualization of the entire system was studied.<156,157>

C.D Other Business Operation

oWe informed faculty and administrative staff members of the schedule of the health checkup by e-mail on a number of occasions. Also, we encouraged individuals who had not undergone the checkup to undergo the one at external institutions. As in FY2020, the University reduced waiting time during the checkups by designating time for each individual in advance, as part of COVID-19 preventive measures. Further, we encouraged individuals indicated as those needing follow-up examinations to undergo the said examinations.

Health checkup participation rate for faculty members and administrative staff: UoA: 94.1%, JCD: 100%

Follow-up examinations participation rate among faculty members and administrative staff: UoA 37.6%, JCD 34.6% <171>

- oIn FY2021, as in FY2020, we were affected by the COVID-19 pandemic. However, the health checkup participation rate increased to 83.3% thanks to the measures carried out such as the increase of the number of days, the introduction of online nurse interviews, and the adoption of an advance reservation system.<171-1>
- Out of 292 JCD students excluding those taking a leave of absence, 284 students underwent all tests of the health checkup (97.3%). <172>

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(The University) By continuing to examine policies related to student support, assigning teachers in charge of all students, and providing job placement support, we expect to be able to achieve our goals generally as planned. A 2 B 5 C 0 D D (The Junior College Division) By continuing to examine policies related to student support, job placement support, and improvement of dormitory management, we expect to achieve our goals generally as planned.			Annual	Α	4	В	12	С	0	D	0
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(The Junior College Division) By continuing to examine policies related to student support, job placement support, and improvement of dormitory management, we expect to achieve our goals generally as planned.				By continuing to	examine policie					l students, and p	oroviding job
Mid-term By continuing to examine policies related to student support, job placement support, and improvement of dormitory management, we expect to achieve our goals generally as planned.					_	В	5	С	0	D	0
A O B O C O D O			Mid-term	By continuing to	examine policie	es related to studerally as planned.	lent support, job	placement suppo	ort, and improve	ment of dormitory	y management, we
				А	0	В	0	С	0	D	0

1	I	1	(The University	· The Junior Col	lege Division Co	ommon)				
	Measures for									
(4)	achievement of goals		Λ.	2	Ь	7		0	T 5	0
(4)	regarding student		(The University	<u> </u>	В	1	С	0	D	U
	support		Efforts to exami support were imp	ine policies on s plemented as plan	ned. For student	assign a faculty s in need of assi ous was promptly o	istance due to th	ne impact of the		ob placement infection, food
			A (The Junior Col	2	В	5	С	0	D	0
		Annual	Efforts to exami planned. Food ai	ine policies on s id from companies	, etc. was promp	support for emploitly distributed ted out on campus	to students who r	needed assistanc	e due to the eff	ects of the new
			(The University	· The Junior Col	lege Division Co	ommon)				
		Mid-tern	n A	9	В	10	С	0	D	0
		Annual	А	7	В	10	С	2	D	0
			А	7	В	6	С	0	D	0
		Mid-tern	A (The Junior Col	0 Lege Division)	В	t able to achieve	С	0	D	0
			Α	2	В	2	С	0	D	0
2	Measures to be Taken to Achieve Goals regarding Research			/•The Junior Col the overall initi	atives and almos	mmon) t able to achieve	·	ans as written.		
			A (The Heimerite	5	В	1	С	1	D	0
				the overall initi		y achieved the ar		ritten.		
			(The Junior Col	O Llege Division)	В	<u> </u>	С	<u> </u>	D	0
		Annual	We implemented t		atives and mostl	y achieved the ar	nnual plans as wi	ritten.	_	
			A	2	В	2	С	0	D	0
				/•The Junior Col the overall initi		ommon) y achieved the ar	nnual plans as wi	ritten.		
		Mid-tern	+	8	В	8	С	0	D	0
		Annual	Α	6	В	8	С	2	D	0
			A	7	В	6	С	0	D	0
			. /TI II'''	•					-	•
			(The University We expect to ach and across the ι	nieve the planned	goals by contin	nuing to work on n	research in the g	graduate school,	each department	, each center,

Majorizer for sold-interest of goods Company Compa		Mid-tern	(The Junior Co By continuing to expected to ach	llege Division) o conduct basic, a ieve its goals as	applied, and reg	gional practical m	research, and by	working to publ	ish the results,	the project is	
Security			A	1	В	0	С	0	D	0	
Standards and results A	achievement of goals						solicited researd	h funds, etc.			
The number of major academic papers accessed and the number of seedemic citations exceeded the target. A					В	7	С	1	D	0	
Amusi Research and initiatives to conduct practical regional research and publish the results were conducted as planned, but the number of research soft initiatives to conduct practical regional research and publish the results were conducted as planned, but the number of research extincts and the number of publish the results were conducted as planned, and the number of publish					ers accepted and	d the number of ac	cademic citations	exceeded the t	arget.		
Annual Annual Annual Annual Annual An					В	1	С	1	D	0	
(The University The Junior College Division Common) Efforts to obtain publicity solicited research funds ere implemented as planned, and the number of publicity solicited research funds obtained and the amount obtained greatly exceeded the target. Mid-term		Annual	Basic research,	applied research,				esearch and pub	lish the results	were conducted	
Efforts to obtain publicly solicited research funds were implemented as planned, and the number of publicly solicited research funds obtained and the amount obtained greatly exceeded the target. Mid-term			Α	1		0	С	0	D	0	
Annual A			Efforts to obta	in publicly solic	ited research fu	unds were implemen		and the number	of publicly solic	cited research	
A			-	1		2				0	
Measures for achievement of goals regarding improvement of systems, etc. for promotion of research A 1 B 2 C 0 D D 0 (The University - The Junior College Division Common) By continuing to work on the appropriate maintenance of facilities and equipment necessary for research, effective review of intramural research expenses, and proper execution of research expenses, we expect to achieve our goals generally as planned. A 0 B 0 C 0 D D 0 (The University) Annual A 1 B 2 C O D D O (The University) Annual A 1 B 2 C O D D O (The University) Annual A 1 B 2 C O D D O (The University - The Junior College Division Common) Efforts regarding appropriate maintenance of facilities and equipment necessary for research, effective review of internal research expenses, and proper execution of research expenses, we expect to achieve our goals generally as planned. A 1 B 2 C O D D O (The University - The Junior College Division Common) Efforts regarding appropriate maintenance of facilities and equipment necessary for research, effective review of internal research expenses, and proper execution of research expenses were implemented as planned for the fiscal year. Mid-term A 5 B O C O D O C O D O C O D O O C O D O O C O D O O C O D O O C O D O O C O D O O C O D O O C O D O O C O D O O C O D O O C O D O O C O D O O C O D O O C O D D O C D D O C D D O C D D D O C D D D O C D D D O C D D D O C D D D O C D D D O C D D D O C D D D O C D D D O C D D D O C D D D D		Annual		1		_					
Measures for achievement of goals regarding improvement of systems, etc. for promotion of research A				-	В	0	С	0	D	0	
Measures for achievement of goals regarding improvement of systems, etc. for promotion of research Annual Annual Annual Mid-term A 5 B 0 C 0 D 0 Mid-term A 5 B 0 C 0 D 0 Annual A 5 B 0 C 0 D 0 Mid-term A 5 B 0 C 0 D 0 Annual A 5 B 0 C 0 D 0 Mid-term A 5 B 0 C 0 D 0 Annual A 5 B 0 C 0 D 0 (The University) We implemented the overall initiatives and almost able to achieve the Mid-term plans as written.		Mid-tern	(The Junior Co	•	В	0	С	0	D	0	
Measures for achievement of goals regarding improvement of systems, etc. for promotion of research A											
achievement of goals regarding improvement of systems, etc. for promotion of research A			, ,	1		2	С	0	D	0	
Annual Annual Annual A	achievement of goals regarding improvement		By continuing to intramural resea	o work on the applarch expenses, and	ropriate mainter d proper executi	nance of facilitie ion of research ex	openses, we expe	t to achieve ou	r goals generally	ve review of vas planned.	
Annual A	promotion of research				В	0	С	0	D D	0	
Annual A 1 B 2 C 0 D D (The University - The Junior College Division Common) Efforts regarding appropriate maintenance of facilities and equipment necessary for research, effective review of internal research expenses, and proper execution of research expenses were implemented as planned for the fiscal year. Mid-term A 5 B 0 C 0 D 0 Annual A 2 B 3 C 0 D 0 Annual A 5 B 0 C 0 D 0 (The University) We implemented the overall initiatives and almost able to achieve the Mid-term plans as written.			(The University	0	B	0	С	0	I D	0	
(The University • The Junior College Division Common) Efforts regarding appropriate maintenance of facilities and equipment necessary for research, effective review of internal research expenses, and proper execution of research expenses were implemented as planned for the fiscal year. Mid-term A 5 B 0 C 0 D 0 Annual A 2 B 3 C 0 D D 0 An 5 B 0 C 0 D D 0 (The University) We implemented the overall initiatives and almost able to achieve the Mid-term plans as written.		Annual	(The Junior Co	Ilege Division)		•					
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Annual A 2 B 3 C 0 D 0 A 5 B 0 C 0 D 0 (The University) We implemented the overall initiatives and almost able to achieve the Mid-term plans as written.			Efforts regarding	ng appropriate ma	intenance of fac	cilities and equip				internal	
A 5 B 0 C 0 D 0 (The University) We implemented the overall initiatives and almost able to achieve the Mid-term plans as written.		Mid-tern	n A	5	В	0	С	0	D	0	
(The University) We implemented the overall initiatives and almost able to achieve the Mid-term plans as written.		Annual	Α	2	В	3	С	0	D	0	
We implemented the overall initiatives and almost able to achieve the Mid-term plans as written.				5	В	0	С	0	D	0	
					atives and almos	st able to achieve	e the Mid-term p	ans as written.			
			Α	0	В	0	С	0	D	0	

		Mid-term	(The Junior Col	lege Division)						
		TWING CETTIII								
			۸	0	В	0 1	С	<u> </u>	Б	
	Measures for		(The University	• The Junior Col	lege Division Com			0	D	0
3	Achievement of Goals		(me diriverency		Togo Bivioron don	illotty				
	regarding Internationalization		А	2	В	3	С	0	D	0
				he overall initia	atives and mostly students far exce	y achieved the and eeded the target.		itten.The ratio o	of the number of	international
			Α	0	В	0	С	0	D	0
		Annual	(The Junior Col	lege Division)						
			Α	0	В	0	С	0	D	0
			(The University	• The Junior Col	lege Division Com			v		•
		Mid-term	А	14	В	13	С	0	D	0
		Annual	Α	14	В	12	С	1	D	0
			A	10	В	11	С	0	D	0
			(The University) We implemented to		atives and almost	t able to achieve	the Mid-term pla	ans as written.	D	0
	Measures to be Taken	Mid-term	(The Junior Col We implemented t	lege Division) he overall initi	atives and almost	t able to achieve	the Mid-term pla	ans as written.		
	to Achieve Goals Regarding Contribution		Α	0	В	1	С	0	D	0
П	to Local Communities and Provision of				lege Division Com atives and almost	mmon) t able to achieve	the Mid-term pl	ans as written.		
П					,					
п	Support for the Recovery from the		A	10	В	10	С	1	D	0
п	Support for the		(The University)	')		10 y achieved the and	l l	1 itten.	D	0
п	Support for the Recovery from the Great East Japan		(The University We implemented the) he overall initia 4			l l	1 itten.	D D	0
п	Support for the Recovery from the Great East Japan		(The University) We implemented to A (The Junior Col) he overall initia 4 lege Division)	atives and mostly		nnual plans as wr	0		
п	Support for the Recovery from the Great East Japan		(The University We implemented to A (The Junior Col We implemented to	he overall initiand the overall initial the overall	atives and mostly B atives and mostly	y achieved the and 1 y achieved the and	nnual plans as wr	0		
п	Support for the Recovery from the Great East Japan	A nnua l	(The University We implemented to A (The Junior Col We implemented to A (The University)	he overall initia 4 lege Division) he overall initia 14 • The Junior Col	atives and mostly B atives and mostly B lege Division Com	y achieved the and 1 y achieved the and	C nnual plans as wr	0 itten.	D	0
п	Support for the Recovery from the Great East Japan	A nnua l	(The University We implemented to A (The Junior Col We implemented to A (The University)	he overall initia 4 lege Division) he overall initia 14 • The Junior Col	atives and mostly B atives and mostly B lege Division Com	y achieved the and y achieved the and y achieved the and	C nnual plans as wr	0 itten.	D	0
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п	Support for the Recovery from the Great East Japan	Annua l Mid-term Annua l	(The University We implemented to A (The Junior Col We implemented to A (The University We implemented to A A (The University The plan is expectable)	he overall initia 4 lege Division) he overall initia 14 • The Junior Col he overall initia 7 7 4) cted to be achiever	atives and mostly B atives and mostly B lege Division Com atives and mostly B B B	y achieved the and y achieved the and y achieved the and mmon) y achieved the and	C C C C C C C C C C C C C C C C C C C	0 itten. 0 itten. 0 1 0 0 ectures, advanced	D D D D ICT human resou	0 0 0 0 0

	Mid-term	The plan is expe and cooperation			nrough the contined on the Communit				
		A	0	В	1	С	0	D	0
Measures for achievement of goals regarding collaboration		(The University	The Junior Colexpected to be ac	lege Division Co hieved as planne	ed by proactively	ļ.	ernal lending of		., while closely
and cooperation with		А	4	В	6	С	1	D	0
local communities, etc.		governments and	for the general prefectural medi	cal universities	I ICT human resour were implemented ences in the pref	d as planned. The	return of the r		n with local s to companies in
		А	3	В	0	С	0	D	0
	Annual		blic lectures fo		ublic and the numb ne number of lectu		lispatched exceed	ded the targets	for both the
		Α	0	В	1	С	0	D	0
		The number of us parties in princ	iple to prevent	enues have decre	eased as in the pr	-			
	Mid-term	Α	3	В	1	С	0	D	0
					. 4		. ^		
	Annual	A A (The University		B B	1	C C	0	D D	0
Specific measures	Annual Mid-term	A (The University The project is e through the open A (The Junior Col	3 expected to achie eation of the "IT	B eve its planned g Career Developm B	goals by continuir nent School for Wo	C ng to provide sup	0 oport for employm	D nent within the	
regarding promotion of		A (The University The project is e through the open A (The Junior Col	3 expected to achie ation of the "IT O lege Division)	B eve its planned g Career Developm B	nent School for Wo	C ng to provide sup omen" and support C	opport for employment for university-	D ment within the -launched ventur	
•		A (The University The project is e through the oper A (The Junior Col A (The University The project is e	3 expected to achie ation of the "IT Olege Division) Or-The Junior Col axy expected to achie	B ve its planned g Career Developm B lege Division Co B eve its planned g	nent School for Wo	C ng to provide support C C C ng to provide support	0 port for employment for university- 0 0 0 port for employment fo	D ment within the launched ventur D D ment within the	0 0 prefecture
regarding promotion of		A (The University The project is e through the oper A (The Junior Col A (The University The project is e through the oper	3 expected to achie ation of the "IT Olege Division) Or The Junior Col expected to achie ation of the "IT O	B ve its planned g Career Developm B lege Division Co B eve its planned g	0 0 0 mmon) 1 goals by continuir	C ng to provide support C C C ng to provide support	0 port for employment for university- 0 0 0 port for employment fo	D ment within the launched ventur D D ment within the	0 0 prefecture
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regarding promotion of	Mid-term	A (The University The project is e through the oper A (The Junior Col A (The University A (The University The project is e through the oper companies A (The Junior Col	3 expected to achie ation of the "IT O lege Division) O The Junior Col ation of the "IT O lege Division)	B Eve its planned g Career Developm B B lege Division Co B Eve its planned g Career Developm B	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	C ng to provide support C C C ng to provide support and support mg to provide suppomen" and support	Opport for employment for university- O Opport for employment for employment for university-	D ment within the launched venture D D ment within the launched venture	e companies. 0 0 prefecture e certified
regarding promotion of	Mid-term	A (The University The project is e through the oper A (The Junior Col A (The University A (The University The project is e through the oper companies A (The Junior Col	3 expected to achie ration of the "IT Olege Division) Or-The Junior Col ation of the "IT Olege Division)	B Eve its planned g Career Developm B B lege Division Co B Eve its planned g Career Developm B	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	C ng to provide support C C C ng to provide support C C C T C T C T C T C T C T C T C T C T C T C T C T C T C T C T C T C T C T C T T	Opport for employment for university- O Opport for employment for university- O Opport for employment for university- O	D ment within the -launched ventur D D D ment within the -launched ventur D	e companies. 0 0 prefecture e certified
regarding promotion of	Mid-term	A (The University The project is e through the oper A (The Junior Col A (The University The project is e through the oper companies A (The Junior Col A (The University	3 expected to achie ation of the "IT O lege Division) O The Junior Col ation of the "IT O lege Division)	B Eve its planned g Career Developm B lege Division Co B Eve its planned g Career Developm B Hege Division Co	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	C ng to provide support C C C ng to provide support C c c c c c c c c c c c c	Opport for employment for university- O Opport for employment for university- O Opport for employment for university- O	D ment within the -launched ventur D D D ment within the -launched ventur D	e companies. 0 0 prefecture e certified
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	Measures for Achievement of Goals	Mid-term	Police Headquar goals as planned A (The Junior Co We expect to accontinuing to we	dding AOI meetings eters, and continued.	B continuing to proceed to community.	as robot human r 1 ovide support to	esource develop	ment, the project	is expected to a	O 0	
3	regarding Provision of Support to Reconstruction Efforts from the Great East Japan Earthquake		Police Headquar	3 cy) ch as proactively l rters, and fosteri aboratory fell belo	ng robotics perso	nnel were implem	ented as planne	d. Although the c	loud utilization		
		Annual	Support for ele implemented as cooperation with	ollege Division) ementary and junio planned. The targ th local communiti	et for the number	the town of Oku of projects rel	ated to reconst	ative partnerships ruction assistance	e in collaboratio	and	
		Mid-term	A (The University	cy · The Junior Col			C	0	D D	0	
		Annual	A	6	В	33	C	0	D	0	
			A (The Junior Co	the overall initial the ov	В	3	С	0	D D	0	
ш	Measures to be Taken to Achieve Goals regarding Improvement of Administrative			5 cy•The Junior Col the overall initia			C the Mid-term p	lans as written.	D	0	
ш			A (The University We implemented	the overall initia	B atives and mostly	5 achieved the an	C nual plans as w	oritten.	D	0	
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		Annual	А	2	В	8	С	0	D	0
			A	0	В	0	С	0	D	0
			(The University							
				•						
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			(The Junior Co	llege Division)						· ·
		Mid-term	,							
	Measures for		А	2	В	8	С	0	D	0
	Achievement of Goals		(The University	y • The Junior Col						
	regarding Improvement		We implemented	the overall initi	atives and almos	st able to achiev	e the Mid-term p	lans as written.		
	of Administrative									
	Operation and		Α	0	В	0	С	0	D	0
	Effectiveness		(The University	y)	!		<u> </u>			
			Α	0	В	0	С	0	D	0
		. .		llege Division)				<u> </u>		· ·
		Annual		-						
			Α	2	В	8	С	0	D	0
			(The University	y • The Junior Col	lege Division Co	ommon)				
			We implemented	the overall initi	atives and most	y achieved the a	nnual plans as w	ritten.		
		Mid-term	Α	1	В	7	С	0	D	0
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			Α	0	В	0	С	0	D	0
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	Measures for		(The University	y The Junior Col	lege Division Co	ommon)				
	achievement of goals		By continuing to	o work on the Cod ing, the company	le of Conduct for	taculty and star	tt, recruitment	activities based	on the staff reci	ruitment policy,
	for improvement of		anu Stail train	ing, the company	expects to acule	ve its goals gen	eratiy as pianne	u.		
	organizational operation		Α	0	В	0	С	0	D	0
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			A	0	В	0	С	0	D	0
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		Annual								
			Α	0	В	8	С	0	D	0
			(The University	y The Junior Col	lege Division Co	ommon)				
				making the Code			and staff, recru	itment activities	s based on the sta	aff recruitment
			policy, and sta	ff training were	impremented as p	oranned.				
		Mid-term	Α	1	В	1	С	0	D	0
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							_			
			Α	0	В	0	С	0	D	0
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							г _			
			A (The Junior Col	logo Division)	В	0	С	0	D	0
		Mid-term	(The Junior Col	rege Division)						
	Measures for		Α	1	В	1	С	0	D	0
	achievement of goals			· The Junior Col	lege Division Cor		•		l	
(2)	regarding improvement					reduce copy pape	er purchases, as	well as the intro	oduction of a wor	rkflow system,
	of effectiveness and		are expected to	be accomplished a	as pranned.					
	practicality of		A	0	В	0	С	0	D	0
	administrative work		(The University	()						
			Α	0	В	0	С	0	D	0
			(The Junior Col	· • •	ь	U		U	D	U
		Annual	(mo damor do	Togo Dividion/						
			Α	2	В	0	С	0	D	0
			(The University	· The Junior Col	lege Division Cor	mmon)				
			Paperless meeting the target was a		tiatives were imp	olemented as plar	nned. The amount	of copier paper p	ourchased exceede	ed the plan and
				101110V0u.			г _			•
		Mid-term	A		В	6	С	0	D	0
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			A (The University	0	В	l	С	0	D	0
				the overall initia	atives and almost	t able to achieve	e the Mid-term p	lans as written.		
			А	0	В	1	С	0	D	0
		Mid-term	(The Junior Col	lege Division)	Adams and almost		Alex Mid Assessed	Laura		
			we impremented t	the overall initia	atives and aimos	t able to achieve	e the Wid-term p	Tans as written.		
				1 1		4				^
	Measures for		(The University		B Lege Division Cor	4 mmon)	С	0	D	0
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2	regarding Improvement									
	of Financial Affairs		Α	0	В	1	С	0	D	0
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			We implemented t	the overall initia	atives and mostly	y achieved the ar	nnual plans as w	ritten.		
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		Annual	(The Junior Col	llege Division) che overall initia	atives and mostly	, achieved the e	nnual nlane ee "	ritton		
			ne impremented t	ne overall illitia	arives and mostly	y aciiieveu lile ar	muai pians as V	ııtten.		
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			A (The University	I /•The Junior Col	B Lege Division Cor	4 mmon)	С	0	D	0
				the overall initia			nnual plans as w	ritten.		
			-		•		•			
		Mid-term	Α	1	В	3	С	0	D	0
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			Financial status	s analysis and tr	aining on the co	orporate accounting ications through				nerous	
			(The University	│ 0 /・The Junior Col	B lege Division G	<u>3</u>	С	0	D	0	
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		Annual	(The Junior Col	llege Division)							
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			(The University	<i>(</i>)							
•	economization of expenses		A	0	В	0	С	0	D	0	
(2)	regarding					n, provide traini Is generally as p		te accounting s	system, and evalua	ate the financial	
	Specific measures		(The University		lege Division Co	ommon)	С	0	D	U	
				^		0		^	T 5		
		Mid-term	(The Junior Col	וע slon)							
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		Annual	A	0	B B	0	C	0	D D	0	
		Mid-term		0	В	3	С	0	D	0	
			out as planned.	DITECTION OT SEEC	is to disseminate	e our technologie	s and acceptance	or donations to	support students	s were carried	
				/ The Junior Col	lege Division Co		!			ı	
			regulations.	1	В	1	С	0	l D	0	
		Annual			implemented as	planned, and sch	olarships were aw	arded in accord	lance with the stu	udent award	
		Ammunal	Α	0	В	1	С	0	D	0	
			principle to pre	event new coronav	irus infection.						
	other revenue		Laboratory. Howe	ever, the fee inc	ome decreased du	out the facilition we to the suspens					
	research funds and		(The University	<u> </u>	В	1	С	0	D	0	
1)	self-generated income, including external		<u> </u>			ieve the plan's g	1				
	Specific measures regarding growth of			The Junior Color work on the cree		ommon) ection of seeds fo	or the disseminat	ion of our tech	nology and the ac	cceptance of	
			A	1	В	1	С	0	D	0	
		Mid-term	The plan is expe	ected to be achie	ved largely as p	olanned through c	ontinued efforts	to secure donat	ions and other me	easures.	
			A (The Junior Col	lege Division)	В	1	С	0	D	0	
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			LICTIA.							ll ll	

Measures for Anchorwement of Goals recording for Provision of Information A											
Measures for Achievement of Goals regarding internal investigations and Evaluations, and						В	0	С	0	D	0
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Measures for Achievement of Goals regarding Internal Internations and Evaluations, and Provision of Information					llege Division)	<u> </u>	U	C	0	D	U
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Achievement of Goals regarding internal flowers and provision of Information The bunior College Division Common) The bunior College Division Common) The bunior College Division											
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A	3			we impremented t	the overall initi	atives and annos	t able to aciliev	e the wid-term p	ians as written.		
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Measures for achievement of goals regarding improvement of evaluations A						<u> </u>	U		0	D	U
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(The University • The Junior College Division Common) The prefectural system was applied mutatis mutandis to the corporation's self-assessment efforts and personnel evaluations of administrative staff and others. Mid-term A 0 B 2 C 0 D D Annual A 0 B 2 C 0 O D			Annual						_		
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				The prefectural	y•ine Junior Col system was appli	iege ויעונוס Son Co ed mutatis mutan	mmon) dis to the corno	ration's self-ass	sessment efforts	and personnel eva	aluations of
Annual A 0 B 2 C 0 D 0				administrative s	staff and others.	2000			27.0.00		
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Specific measures for promotion of the dissemination of information		I	1	/The Units 11							
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Specific measures for promotion of the dissemination of information of the dissemination of information on a wide range of university activities were information on a			Mid-term	(The Junior Col	lege Division)						
Specific Measures for promotion of the dissemination of information of the dissemination of information on a wide range of university activities were implemented as planned. A											
Specific Measures for promotion of the dissemination of information of the dissemination of information on a wide range of university activities were implemented as planned. A				Α	0	В	2	С	0	D	0
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A	(2)			expect to achiev	e strive for appr e our goals gene	opriate informati rally as planned.	ion disclosure ar	id actively disse	eminating the act	IVITIES OF THE U	niversity, we
Che University A				A	0	В	0	С	0	D	0
Annual					-		· ·		v		Ū
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A			, ,	, ,	lege Division)	Ь	U	<u> </u>	U		U
(The University - The Junior College Division Common) Appropriate information disclosure and efforts to disseminate information on a wide range of university activities were implemented as planned. Mid-term			Annual								
(The University - The Junior College Division Common) Appropriate information disclosure and efforts to disseminate information on a wide range of university activities were implemented as planned. Mid-term						_	0				
Appropriate information disclosure and efforts to disseminate information on a wide range of university activities were implemented as planned. Mid-term					The Junior Col		-	С	0	D D	0
Mid-term				Appropriate info	rmation disclosu	re and efforts to	o disseminate inf	ormation on a wi	de range of univ	ersity activities	s were
Annual A 3 B 12 C 0 D 0											
Specific Measures for Achievement of Important Goals regarding Other Business Operation A 0 B 4 C 0 D D 0 (The University) We implemented the overall initiatives and almost able to achieve the Mid-term plans as written. A 1 B 2 C 0 D D 0 (The University - The Junior College Division Common) We implemented the overall initiatives and almost able to achieve the Mid-term plans as written. A 2 B 6 C 0 D D 0 (The University - The Junior College Division Common) We implemented the overall initiatives and almost able to achieve the Mid-term plans as written. A 0 B 4 C 0 D D 0 (The University) We implemented the overall initiatives and mostly achieved the annual plans as written. A 1 B 2 C 0 D D 0 (The Junior College Division) We implemented the overall initiatives and mostly achieved the annual plans as written. A 1 B B 2 C 0 D D 0 (The University - The Junior College Division Common) We implemented the overall initiatives and mostly achieved the annual plans as written. Mid-term A 1 B B 1 C 0 D D 0 Annual A 1 B B 1 C 0 D D 0					_						
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Composition College Division We implemented the overall initiatives and almost able to achieve the Mid-term plans as written.					1	В	2		0	<u> Б</u>	0
Specific Measures for Achievement of Important Goals regarding Other Business Operation A				(The Junior Col	lege Division)				<u> </u>		0
Specific Measures for Achievement of Important Goals regarding Other Business Operation A			Mid-term	We implemented t	he overall initia	atives and almost	t able to achieve	the Mid-term pl	ans as written.		
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		Wild Cerrii								
									_	
			A	1	В	1	С	0	D	0
N	Measures for			y • The Junior Col			uing to hold trai	ning sessions o	on legal complianc	e etc to
1) a	chievement of goals			erstanding of fac			ing to note that	iiiig occorone o	ni regar comprirano	0, 010., 10
r	egarding compliance		Α	0	В	0	С	0	D	0
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			(1110 011110101010	,						
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				y • The Junior Col			and atoff and to	rovice receptab	n misconduct preve	ention
				d these efforts w				TEVISE TESEATOR	i iii soonuust pi eve	STILTOIT
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			(The University	_			0	0	<u> </u>	0
			By continuing to	o work on securit	y measures and i	mproving the envi	ronment for usin	g the attached	library, the proj	ect is expected
			to be accomplish	hed largely as pl	anned.					
			Α	1	В	1	С	0	D	0
		Mid-term	(The Junior Co	llege Division)						
		IVIIG COITII	By continuing to	o alert the publi cted to be largel	c to security in	cidents and takin s nlanned	ng measures to pr	event the libra	ary from becoming	too small, the
					T	yrannou.		_		_
	Measures for		A (The University	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	B	1	С	0	D	0
	chievement of goals			y・The Junior Col hieve the planned			acilities in acc	ordance with th	ne facility repair	nlan
<i>/</i>)	egarding maintenance ind utilization, etc. of		INC CAPCOL LO GOI	move the praimed	godio by continu	uting to improve i	401111100 111 400	or danoc witch th	ic ractifity repair	pran.
	acilities and equipment		A	0	В	2	С	0	D	0
	nd communication		(The University				<u> </u>	· ·	<u> </u>	
					ures and the env	ironment for usin	ng the attached l	ibrary were imp	lemented almost a	s planned.
			А	1	В	1	С	0	D	0
		Annual	(The Junior Co	llege Division)					•	
		Affilia	Security incider	nt alerts and lib	rary narrowing m	easures were impl	emented as plann	ed.		
			A	1	В	1	С	0	D	0
			(The University	y•The Junior Col	lege Division Con	mmon) ity repair plan a	and to maintain a	nd improve the	living environmen	at of the implem
			college dormito	ove facilities da ry were implement	ed as planned.	ity repair pian a	inu to manntain a	nu mprove tre	TIVITIE CHVITORIIICH	it of the junior
		.		-		7			T -	^
		Mid-term	A	0	В	<i>I</i>	С	0	D	0
	•	Annual	Α	0	В	7	С	0	D	0
			Α	0	В	Z	С	0	D	0

			(The University By continuing to	encourage facul	ty, staff, and s	students to take	medical checkups,	etc., and striv	ing to reduce th	e number of	
			those who have r	not yet received	them, the plan i	s expected to be	achieved largely	as planned.			
			Α	0	В	1	С	0	D	0	
		Mid-term	(The Junior Co By continuing to those who have r	encourage facul	ty, staff, and s	students to take s s expected to be	medical checkups, achieved largely	etc., and striv as planned.	ing to reduce th	e number of	
			Δ	0	В	Δ	С	0	D	0	
(<)	Measures for achievement of goals			r The Junior Col conduct mental	lege Division Co	ommon) patrols, and insp		<u> </u>	!	<u> </u>	
(-)	regarding healthcare and safety management		Α	0	В	2	С	0	D	0	
	and survey management					faculty, staff, was low.	and four univers	ity students were	e implemented alm	ost as planned,	
			Α	0	В	1	С	0	D	0	
		Annual	(The Junior Co Efforts to incre		ge of students r	receiving health	examinations were	e implemented as	planned.		
			Α	0	В	4	С	0	D	0	
			Mental health ch prevention and c system.	crime prevention	ted for faculty equipment as wel	and staff to add I as patrols and	inspections were	e conducted to ma	intain a safety	management	
		Mid-term	Α	0	В	0	С	0	D	0	
		Annual	A A	0	В В	0	C	0	D D	0	
			^	0	Г	0	T 6				
		Mid-term	A (The Junior Co	0 lege Division)	В	0	С	0	D	0	
		Mid-term	A (The Junior Co	U	В	0			D	0	
	Measures for serious risks such as novel		A (The University	lege Division) O The Junior Col collected inform	B lege Division Co	0	С	0	D	0	
			A (The University We have already accomplish this	O The Junior Colcollected inform as planned.	B lege Division Co	0 Ommon)	С	0	D	0	
	risks such as novel		A (The University We have already accomplish this	O The Junior Colcollected inform as planned.	B lege Division Co ation on new cor	0 ommon) ronavirus infecti	C ons and taken app	0 propriate measure	D es as needed, and	0 we expect to	
	risks such as novel		A (The University We have already accomplish this A (The University	lege Division) Or The Junior Col collected inform as planned. Or O	B lege Division Co ation on new cor	0 ommon) ronavirus infecti	C ons and taken app	0 propriate measure	D es as needed, and	0 we expect to	
	risks such as novel		A (The University We have already accomplish this	lege Division) Or The Junior Col collected inform as planned. Or O	B lege Division Co ation on new cor	0 ommon) ronavirus infecti	C ons and taken app C	0 propriate measure 0	D es as needed, and D	0 we expect to 0	
	risks such as novel		A (The University We have already accomplish this A (The University	lege Division) Or The Junior Col collected inform as planned. Or O	B lege Division Co ation on new cor	0 ommon) ronavirus infecti	C ons and taken app C	0 propriate measure 0	D es as needed, and D	0 we expect to 0	
	risks such as novel		A (The University We have already accomplish this A (The University A (The Junior Co	lege Division) Or The Junior Col collected inform as planned. Or O	B lege Division Coation on new cor	0 ommon) ronavirus infecti	Cons and taken app	0 propriate measure 0	Des as needed, and D	0 we expect to 0	
	risks such as novel		A (The University We have already accomplish this A (The University A (The Junior Co	lege Division) Or-The Junior Colcollected inform as planned. Or-The Junior Collected inform as planned.	B lege Division Coation on new cor	0 ommon) ronavirus infecti 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	Cons and taken app	0 propriate measure 0	Des as needed, and D	0 we expect to 0	
	risks such as novel infectious diseases		A (The University We have already accomplish this A (The University A (The Junior Co	lege Division) Or The Junior Colcollected inform as planned. Or Olege Division) Or The Junior Col	B lege Division Co ation on new cor B B lege Division Co	0 ommon) ronavirus infecti	Cons and taken app	0 propriate measure 0 0	Des as needed, and D	0 we expect to 0	

Common		Α	8	В	30	С	0	D	0
Total		Α	44	В	124	С	3	D	0
UoA	\	Α	24	В	71	С	2	D	0
JCD	Annual	Α	12	В	23	С	1	D	0
Common		Α	8	В	30	С	0	D	0

3 Evaluation by Item

	The 3rd Mid-term Plan		FY 2021 ANNUAL PLAN						SELF-	-EVALUATION					
	The 3rd Mid-term Plan		FY 2021 ANNUAL PLAN					Stati	us of Achieveme	nt and Reasons				Evaluati	ion
	I. Measures to be Taken to Achieve Goals regarding		I. Measures to be Taken to Achieve Goals regarding		MID-T	ERM A	30	В	73	С	2	D	0	MID-TERM AN	INUAL
	Improvement of the Quality of Education/Research Conducted at the UoA		Improvement of the Quality of Education/Research Conducted at the UoA	(Admini strative	ANNU	JAL A	24	В	79	С	2	D	0		
Iter	n 1. Measures for Achievement of Goals regarding Education	Item	Measures for Achievement of Goals regarding Education	Respon sibility)	-		16	В	63	С	2	D	0	_	
					ANNU	JAL A	15	В	66	С	0	D	0	_	
	(1) Measures for achievement of goals regarding admission and entrance examination systems		(1) Measures for achievement of goals regarding admission and entrance examination systems		MID-T	, , , , , , , , , , , , , , , , , , ,	8	В	12	С	0	D D	0	-	
	Shared of the Undergraduate school, the Graduate school and the JCD		Shared of the Undergraduate school, the Graduate school and the JCD>				lergraduate school, th					_			
A	(Before revision) Admission policy will be widely provided on the admission guide, guidebook, and website of the UoA. By doing so, we will put our efforts on securing students who meet the requirements of the UoA. (After revision) Admission policy will be widely published in pamphlets, on the website, etc. By doing so, we will aim at securing our desired students.	A	A-1 The admission policy will be widely publicized through various means including high-school visits, open campus, information session, guidebook, campus guide, and the official website, in order to strive to recruit the students desired by the Undergraduate school. <undergraduate school=""> A-2 The admission policy will be widely publicized through the application guide, the official website, etc. in an effort to strive to recruit the students desired by the Graduate school. <graduate school=""></graduate></undergraduate>	1 SAD-SRS		(Outline of the ir We strove to wide guidelines through A-1 We strove various occasion through various plans as writter A-2 We estable	ementation of the ly publicize the adh various types of the to widely publicins including univitypes of media, and Cundergraduate ished the admissize it through variation of the land to the same is the land the	re plan from 2018-mission policy and media. (2021) ize the admission ersity informatio and implemented e School> ion policy of AY2	n policy on sessions and the annual	(Implementatio A-1 The admission readmission sessite, in order Undergraduate A-2 The admission guident application guident content of the admission guident content o	on schedule for Fision policy will be including high—so ssion, guidebook, er to strive to reschool. <undergoision be="" desired<="" official="" policy="" td="" the="" westudents="" will=""><td>·</td><td>ed through campus, nd the official ts desired by the ed through the effort to strive</td><td></td><td>В</td></undergoision>	·	ed through campus, nd the official ts desired by the ed through the effort to strive		В
			A-3 The admission policy will be widely publicized through various means including high-school visits, open campus, information sessions, the campus guide, and the official website in order to strive to recruit students desired by our college. We will review the campus guide and official website as necessary. [Alternative plans in response to the COVID-19 pandemic] In the event that implementation of in-person events will be difficult due to the COVID-19 pandemic, events including open campus will be remotely held and the weight will be shifted to activities such as publication of on-demand contents and web advertisement. \(\lambda \) Junior College \(\rangle \)	2 JCD		We strove to se admission polic visits, open car Under the COV prevention of ir activities such and holding onli Reviewing the we made chang access necessing Guide menu. As competition rat (Status of Impl A-3 The admissions, the Costrive to recruit written on the conline individual	implementation accure entrants they through various inpus, campus vis ID-19 situation, afections, we con as visiting high some or hybrid Ope Campus Guide a gest of the navigation of between 2.0 ementation of Fresion policy was a graph—school vis ampus Guide, and the students defannual plans. As I consultation for y and March, exceptions in the students of y and March, exceptions in the year of years of year	arough widely pulses means including its, and information taking into accorducted student chools located in Campus, and the website of the total and 3.0 to 1 and	blicizing the g high-school ion sessions. unt the recruitment in selected areas of the university, its can easily ite and Campus ion the 1. through various is, information besite, in order to versity as we conducted general selection	A-3 We have a policy, and verificativities included Campus, as well the university and By doing so, we students. (Implementation A-3 The admission various means information sessin order to strive will review the Ealternative plass In the event the difficult due to campus will be	widely publicized fied, improved, a ding high school of the second secon	e widely publicize chool visits, oper us guide, and the dents desired by d official website to the COVID-19 on of in-person e pandemic, events and the weight will on-demand con	ed the admission blic relations in sessions, Open sity pamphlet, and magazines. The recruiting quality are determined through a campus, a official website our college. We as necessary. It pandemic] wents will be a including open to be shifted to		A

	The 2nd Mid house Disc		EV 0001 ANNUAL DI AN						SELF-	-EVALUATION				
	The 3rd Mid-term Plan		FY 2021 ANNUAL PLAN					Statı	us of Achieveme	ent and Reasons				Evaluation
	I. Measures to be Taken to Achieve Goals regarding Improvement of the Quality of Education/Research Conducted at the UoA		I. Measures to be Taken to Achieve Goals regarding Improvement of the Quality of Education/Research Conducted at the UoA	(Admini	MID-T		30	В	73 79	C	2 2	D D	0	MID-TERM ANNUAL
				strative Respon			16	В	63	С	2	D	0	1
Iter	1. Measures for Achievement of Goals regarding Education	Item	1. Measures for Achievement of Goals regarding Education	sibility)	ANN	JAL A	15	В	66	С	0	D	0	
	(1) Measures for achievement of goals regarding admission		(1) Measures for achievement of goals regarding admission		MID-T		6	В	12	С	2	D	0	
	and entrance examination systems		and entrance examination systems		ANN		8	В	12	С	0	D	0	
В	Every year, in a periodic manner, verification will be conducted regarding whether the admission policy is corresponding to rapidly changing times.	В	B-1 The Entrance Examination Committee will review whether the admission policy matches the changing times, etc. <undergraduate school=""> B-2 The Graduate School Entrance Examination Committee will review whether the admission policy is appropriate. <graduate school=""></graduate></undergraduate>	3 SAD-SRS		The Undergra annually at th Committee. T established in Graduate Sch (Status of Im B-1 The Und Committee ve appropriate, a <undergradua ap<="" b-2="" gra="" recognized="" td="" the=""><td>duate School Adm propriate at the G committee, and we</td><td>nission Policy was School Entrance Pol Admission Pol en verified annual mination Committ Y2021) of Entrance Exam on policy and rec are plans as writte mission Policy was traduate School E</td><td>s verified Examination licy was lly at the tee. ination ognized it en. s verified and Entrance</td><td>(Implementation B-1 The Entrathe admission Includer Control of the Control of the</td><td>on schedule for F nce Examination policy matches t e school > uate School Entr</td><td></td><td>review whether es, etc. n Committee will</td><td>ВВВ</td></undergradua>	duate School Adm propriate at the G committee, and we	nission Policy was School Entrance Pol Admission Pol en verified annual mination Committ Y2021) of Entrance Exam on policy and rec are plans as writte mission Policy was traduate School E	s verified Examination licy was lly at the tee. ination ognized it en. s verified and Entrance	(Implementation B-1 The Entrathe admission Includer Control of the	on schedule for F nce Examination policy matches t e school > uate School Entr		review whether es, etc. n Committee will	ВВВ
			B-3 The admission policy will be verified by each department to see if it matches the changing times, etc., and if necessary, we will make improvements. <junior college=""></junior>	4 JCD		Each department of Pood and Nut policies meet decided to co In AY2020, the changed its at the department education but (Status of Im B-3 Each de policies are centrance exaresult, the De Department of their admission current situat as it is a department of the entrance exaresult, the world and the entrance exaresult, the De Department of the entrance example entrance entrance example example entrance example entrance example entrance example entra	e implementation ent examined when examined when ance examination of Industrial Information Science judgethe entrance examine to use the entrance examine to use the entrance of Industrial so social welfar or examine or e	system reform. A ation Science an ation Science an aged their current mination system current versions Early Childhood I as to adapt it to ats can learn not e. Y2021) d whether their a apidly changing to a proper their and a proper their and a proper to a proper to a proper to a proper to a part of Early Childres social welfare to the part intended.	sion policies As a result, the d Department of admission reform and . Education the feature of only childhood admission mes such as the d after. As a Science and ided to maintain nd to the lhood Education, e professionals, ded for	The plan state: admission police and improve the achieve the plan achieve	s that each depa sies are correspo em as necessary an. on schedule for F ssion policy will b	e verified by eac times, etc., and i	y whether their changing times to largely ch department to	ВВВ

	T. 6 (M)	57,0004 AMMUNI 51 AM							SELF-	-EVALUATION						٦
	The 3rd Mid-term Plan	FY 2021 ANNUAL PLAN						St	tatus of Achieveme	ent and Reasons				Eval	uation	1
	I. Measures to be Taken to Achieve Goals regarding	I. Measures to be Taken to Achieve Goals regarding		MID-	-TERM	1 A	30	В	73	С	2	D	0	MID-TER	M ANNUA	۲L
	Improvement of the Quality of Education/Research Conducted at the UoA	Improvement of the Quality of Education/Research Conducted at the UoA	(Admini strative	AININ	NUAL	. А	24	В	79	С	2	D	0			
Item	1 Measures for Achievement of Goals regarding Education	Item 1. Measures for Achievement of Goals regarding Education	Respon		·TERM	1 A	16	В	63	С	2	D	0			
	T. Medadies for Attinovement of Godis regarding Education	1. Mousules for Nonevernant of Gouls regarding Education	Sibility/	ANN	NUAL	. А	15	В	66	С	0	D	0			
	(1) Measures for achievement of goals regarding admission and entrance examination systems	(1) Measures for achievement of goals regarding admission and entrance examination systems			-TERM	A A	6 8	В	12	C	0	D D	0	-		
	<the school="" undergraduate=""></the>	<the school="" undergraduate=""></the>			_	<the td="" undergraduate<=""><td>e school></td><td>_</td><td></td><td></td><td></td><td>_</td><td></td><td></td><td></td><td>1</td></the>	e school>	_				_				1
C	(Before revision) Based on previous result related to applicants and admission, we will visit senior high schools in Fukushima prefecture and Kanto region proactively and strategically. (After revision) Based on previous results related to applicants and admissions, also taking advantage of online communications, we will visit senior high schools mainly in Fukushima prefecture, neighboring prefectures, and the Kanto region proactively and provide them with information on admissions selections strategically.	By verifying the past results, we will select highly prioritized high schools in the prefecture and highly prioritized areas outside the prefecture in order to effectively participate in events for college-bound students including student recruitment fairs. Meanwhile, we will proactively participate in online events of this kind.	5 SAD-SRS			(Status of Imple Taking into according examinations, with a line opportunities to implemented inceparticipants in participants	ementation of Frount the records the COVID— ementation of Frount the records the selectively visions while conditions while conditions to directly talk to dividual information of the conditions at high selectures for High 142 ity fairs / information of the country for High 142 ity fairs / information of the country fairs / information of the country for High 142 ity fairs / information of the country fairs / information of the country for High 142 ity fairs / information of the country fairs / information /	Y2021) s of the previous of school visits truitment efform 19 situation. Y2021) s of the previous ited high schoucting public reperson and on, Open Camping participants. It individual application sessions of Campus (with It schools (In-persons we passions we passions we passions we passions sessions s	ous entrance s and information rts such as online ous entrance cols and held relations activities inline under the us was held in- In order to have licants, we newly	(Implementation By reviewing pa prefecture high regions to effect student recruitments).	n schedule for F st results, we w schools and hig tively participat		ority in– –prefecture chool visits,			
D	Fair and appropriate entrance examination will be	D	6			of high schools			om 2018-2020)	(Prospects for	Achievement of	f the Medium-Ter	m Plan)	В	В	
	conducted.	We will impartially carry out the preparation of exam questions, proctoring of exams and scoring of exams.	SAD-SRS		/ -	The Entrance E. faculty members questions, scori implemented the (Status of Implemented Entrance E. faculty members questions, scori implemented the	xamination Coms for and methoding, and exam proper entrance examementation of Fixamination Coms for and methoding, and exam properties.	mittee discuss ds of preparat octors and we ns. Y2021) mittee discuss ds of preparat octors and we	sed selection of ion of exam estrictly sed selection of ion of exam	We expect to ac	chieve the medi n schedule for F lly carry out the	um-term plan.		В	В	_

The 2nd Mid town Dies	EV 2021 ANNUAL DI AN						SELF	-EVALUATION					
The Srd Mid-term Plan	FT 2021 ANNOAL PLAN					Stati	us of Achievem	ent and Reasons				Evalu	uation
I. Measures to be Taken to Achieve Goals regarding	I. Measures to be Taken to Achieve Goals regarding		MID-TERM	1 A	30	В	73	С	2	D	0	MID-TERM	ANNUAL
Conducted at the UoA	Conducted at the UoA	(Admini strative	ANNUAL	- A	24	В	79	С	2	D	0		
1 Measures for Achievement of Goals regarding Education	n Item 1 Measures for Achievement of Goals regarding Education	Respon	MID-TERM	1 A	16	В	63	С	2	D	0		
1. Measures for Achievement of doals regarding Education	1. Measures for Achievement of Goals regarding Education	ii Sibility)	ANNUAL	- A	15	В	66	С	0	D	0		
(1) Measures for achievement of goals regarding admission		n	MID-TERM	1 A	6	В	12	С	2	D	0		
and entrance examination systems	and entrance examination systems		ANNUAL	- A	8	В	12	С	0	D	0		
Attracting a large number of applicants, we will secure students who meet the requirements of the UoA. Based on questionnaire answered by applicants, selection methods will be reviewed every AY for promoting adequate improvement.	After reviewing the status of the applicants for general entrance examination for AY 2020 and the results of questionnaires of the examinees, we will make the implementation method of the general entrance examination for the next year.	7 SAD-SRS		Based on the reconducted ever guidelines for a meeting. (Status of Impl Based on informethods for gethe applicant quality selection, the selection of the entrance expenses and the entrance expenses of the entrance expens	esult of the applic ry year, we review dmission selection ementation of FY mation such as re titing information uestionnaire surve selection methods ter meeting and to examinations for A	cant questionnais wed the implement at the Admiss (2021) casons for application universities of eys for AY2021 sewere reviewed the implementation wed the implementation with	ire surveys entation ion Center ation and obtained through general at the lon methods of	(Implementation After reviewing examination for the examinees,	n schedule for F the status of th AY 2022 and th we will make the	TY2022) The applicants for good results of quested implementation	eneral entrance ionnaires of	_ ;	В
	Improvement of the Quality of Education/Research Conducted at the UoA 1. Measures for Achievement of Goals regarding Educatio (1) Measures for achievement of goals regarding admission and entrance examination systems Attracting a large number of applicants, we will secure students who meet the requirements of the UoA. Based on questionnaire answered by applicants, selection methods will be reviewed every AY for promoting	I. Measures to be Taken to Achieve Goals regarding Improvement of the Quality of Education/Research Conducted at the UoA I. Measures for Achievement of Goals regarding Education Item I. Measures to be Taken to Achieve Goals regarding Improvement of the Quality of Education/Research Conducted at the UoA I. Measures for Achievement of Goals regarding Education Item I. Measures for Achievement of Goals regarding Education I. Measures for Achievement of Goals regarding Edu	I. Measures to be Taken to Achieve Goals regarding Improvement of the Quality of Education/Research Conducted at the UoA I. Measures for Achievement of Goals regarding Education I. Measure	I. Measures to be Taken to Achieve Goals regarding Improvement of the Quality of Education/Research Conducted at the UoA I. Measures for Achievement of Goals regarding Education II. Measures for Achievement of Goals regarding Edu	I. Measures to be Taken to Achieve Goals regarding Improvement of the Quality of Education/Research Conducted at the UoA 1. Measures for Achievement of Goals regarding Education Item 1. Measures for Achievement of Goals regarding Education Item 1. Measures for Achievement of Goals regarding Education Item 1. Measures for achievement of goals regarding admission and entrance examination systems E taken to Achieve Goals regarding Improvement of the Quality of Education/Research (Administrative Responsibility) ANNUAL A ANNUAL B ANNUAL A ANNUAL A ANNUAL A ANNUAL B ANNUAL A ANNUAL B ANNUAL A ANNUAL A ANNUAL B ANNUAL A ANNUAL A ANNUAL B ANNUAL B ANNUAL A ANNUAL A ANNUAL B ANNUAL B ANNUAL A ANNUAL B ANNUAL B	I. Measures to be Taken to Achieve Goals regarding Improvement of the Quality of Education/Research Conducted at the UoA I. Measures for Achievement of Goals regarding Education I. Measures for Achievement of Goals regarding Education I. Measures for Achievement of Goals regarding Education I. Measures for Achievement of Goals regarding admission and entrance examination systems I. Measures for Achievement of Goals regarding Education I. Measures for Achievement of Goal	Lameasures to be Taken to Achieve Goals regarding Improvement of the Quality of Education/Research Conducted at the UoA	The 3rd Mid-term Plan FY 2021 ANNUAL PLAN I. Measures to be Taken to Achieve Goals regarding Improvement of the Quality of Education/Research Conducted at the UoA 1. Measures for Achievement of Goals regarding Education 1. Measures for achievement of goals regarding admission and entrance examination systems Attracting a large number of applicants, we will secure students who meet the requirements of the UoA Based on questionnaire answered by applicants, selection methods will be reviewed every AY for promoting adequate improvement. E After reviewing the status of the applicants for general entrance examination for AY 2020 and the results of questionnaires of the general entrance examination for the next year. After reviewing the status of the general entrance examination for the next year. FY 2021 ANNUAL PLAN I. Measures to be Taken to Achieve Goals regarding Improvement of Goals regarding Education I. Measures for Achievement of Goals regarding Education I. Measures	I. Measures to be Taken to Achieve Goals regarding Improvement of the Quality of Education/Research Conducted at the UoA I. Measures for Achievement of Goals regarding Education II. Measures for Achievement of Goals re	The 3rd Mid-term Plan I. Measures to be Taken to Achieve Goals regarding Improvement of the Quality of Education/Research Conducted at the UoA I. Measures for Achievement of Goals regarding Education I. Measures for Achievement of Goals regardin	I. Measures to be Taken to Achieve Goals regarding Improvement of the Quality of Education/Research Conducted at the UoA I. Measures for Achievement of Goals regarding Education I. Measure	I. Measures to be Taken to Achieve Goals regarding Improvement of the Quality of Education/Research Conducted at the UoA I. Measures for Achievement of Goals regarding Education (1) Measures for Achievement of Goals regarding Education (1) Measures for Achievement of Goals regarding admission and entrance examination systems I. Measures for Achievement of Goals regarding Education (1) Measures for achievement of Goals regarding admission and entrance examination systems I. Measures for Achievement of Goals regarding Education (1) Measures for achievement of Goals regarding admission and entrance examination systems I. Measures for Achievement of Goals regarding Education (1) Measures for achievement of Goals regarding admission and entrance examination systems I. Measures for Achievement of Goals regarding Education (1) Measures for achievement of Goals regarding Educa	Limburg to the Take to Achieve Goals regarding Improvement of the Quality of Education/Research Conducted at the UoA

	The 3rd Mid-term Plan	FY 2021 ANNUAL PLAN						SELF	-EVALUATION					
	The Srd Mid-term Plan	FT 2021 ANNOAL PLAN					Stat	us of Achieveme	ent and Reasons				Evalu	uation
	I. Measures to be Taken to Achieve Goals regarding Improvement of the Quality of Education/Research	I. Measures to be Taken to Achieve Goals regarding Improvement of the Quality of Education/Research		MID-TERM	л A	30	В	73	С	2	D	0	MID-TERM	ANNUAL
	Conducted at the UoA	Conducted at the UoA	(Admini strative	ANNUAL	- A	24	В	79	С	2	D	0		
Item	1 Measures for Achievement of Goals regarding Education	n Item 1. Measures for Achievement of Goals regarding Educatio	Respon on sibility)	MID-TERM	л A	16	В	63	С	2	D	0		
Item	1. Measures for Achievement of Goals regarding Education	T. Measures for Achievement of Goals regarding Education	on Sibility)	ANNUAL	- A	15	В	66	С	0	D	0		
	(1) Measures for achievement of goals regarding admission	(1) Measures for achievement of goals regarding admission	n	MID-TERM	л A	6	В	12	С	2	D	0		
	and entrance examination systems	and entrance examination systems		ANNUAL	- A	8	В	12	С	0	D	0		
F	(Before revision) Grasping changes on university entrance examinations due to the exam revolution in an early juncture and appropriate manner, the entrance examination will be changed based on that.	F	8 SAD-SRS	S	Although the nation was Admissions, the English certifications	implementation of ame of the Nation as changed to the entroduction of eates were postportrance examination	nal University Er Common Test essay questions ned. As such, no	ntrance for University and the use of o change was	(Prospects for We expect to ac		the Medium-Ter um-term plan.	m Plan <i>)</i>		
	(After revision) Grasping changes on university entrance examinations due to the exam revolution in an early juncture and appropriate manner, the entrance examination will be changed based on that.	We will accurately see what is happening regarding the reform of the test provided by the Center of University Admission Test. In the event that our entrance examinations will be changed in line with the reform of the system, we will broadly disseminate the information to that effect in an easy-to-understand manner within and without the university.	е		No change was Admissions had entrance exam Outline of the I for admission in Examination Co	lementation of FY made to the Cond, so we made no inations. General National Center To AY2025 will be committee considersity Associations	mmon Test for L change to our u Notice of the In Fest for Universi discussed at the rring the develop	university's nplementation ity Admissions e Entrance	the test provide the event that of with the reform	ely see what is hed by the Center our entrance exa of the system, what effect in an	nappening regardi r of University Ac aminations will be we will broadly di easy-to-underst	lmission Test. In changed in line sseminate the		В

	The 3rd Mid-term Plan		FY 2021 ANNUAL PLAN						SELF-	-EVALUATION					
	The Sru Miu term Flan		11 2021 ANNOAL FLAN					Sta	atus of Achieveme	nt and Reasons				Evalu	ation
	I. Measures to be Taken to Achieve Goals regarding Improvement of the Quality of Education/Research		I. Measures to be Taken to Achieve Goals regarding Improvement of the Quality of Education/Research	(Admini	MID-1		30	В	73	С	2	D	0	MID-TERM	ANNUAL
	Conducted at the UoA		Conducted at the UoA	strative	AININ	UAL A	24	В	79	С	2	D	0	_	
Iter	1. Measures for Achievement of Goals regarding Education	Item	1. Measures for Achievement of Goals regarding Education	Respon sibility)		TERM A	16	В	63	С	2	D	0	_	
					ANN	UAL A	15	В	66	С	0	D	0		
	(1) Measures for achievement of goals regarding admission		(1) Measures for achievement of goals regarding admission	,	MID-7	TERM A	6	В	12	С	2	D	0		
	and entrance examination systems		and entrance examination systems		ANN	ual A	8	В	12	С	0	D	0		
G	(Before revision) ICT Global Program All-English Course will recruit students through strategic and focused recruiting system. We will work on establishment of appropriate admission system.	G		SAD-SR CFG	S	Toward recruiting recruitment throm (Bachelorstudies) (including those collaborated with renewed the unit University of Aiz nations in AY202 Regarding effort system for the Identrance qualific university's appli In regards to the recommendation Lanka and Vietna advanced-standifor the university -Newly added university airs -Newly added university fairs -Number of ICTC AY2018: 12 (For through the special standing) AY2019: Seven through the 3rd-AY2020: 17 (13 through the 3rd-AY2020: 17 (13 through the 3rd-AY2020: 5 university fairs standing) Ay2019: Seven through the 3rd-AY2020: 17 (13 through the 3rd-AY2020: 17 (1	s to establish an appropri- ET Global Program All-En- ations in Europe, the U.S., eation qualifications. e entrance examination for based admissions system m newly concluded an ag ag admissions, and outsta with their recommendati- versity entrance qualifica- to the ICTG Program: Thr	gaged in public relation ment websites such iversity fairs / informing alone and those joing Study in Japan Globa are self, we raised a self 40 international are admissions selecting is a result, we raised a self 40 international are admissions selecting is a result, we raised a self 40 international are admissions selecting is a result, we have a southeast Asia, and or the 2+2 program (See the total the self and in the entrance of the self and in the entrance of the self and five through the selection for 1st—year and five through the selectio	as Keystone mation sessions intly implemented), al Network Project, and awareness of the pplicants from 16 ction (general selection) and added university dother regions to our Special partner universities in Sr recommendation-based five universities applied e examination for 1st- bridge A-level, GCE A- ts for special entrance (LNBTI, PTIT) dents: Many admissions, three ard-year advanced ear admissions and five missions and four for the Southwest Asia in Japan Global Network hools. As a result, three and 2020. We also concluding an	for the Study in term plan is exp increasing the n special entrance to third year.	student recruitm gram (general se am as a result o coperation with Japan Global N cected to be ach number of partno	nent for the ICT election), we raise f continuous rec schools that have letwork Project. nieved, as we haver universities wi	Global Program ed awareness of ruitment re been adopted The Medium-		

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The 3rd Mid-term Plan		FY 2021 ANNUAL PLAN	<u> </u>				State	us of Achieveme	nt and Reasons				Evaluation
I. Measures to be Taken to Achieve Goals regarding Improvement of the Quality of Education/Research		I. Measures to be Taken to Achieve Goals regarding Improvement of the Quality of Education/Research		MID-TE	ERM A	30	В	73	С	2	D	0	MID-TERM ANNUAL
Conducted at the UoA		Conducted at the UoA	(Admini strative	ANNU	IAL A	24	В	79	С	2	D	0	
Item 1. Measures for Achievement of Goals regarding Education	n Item	1. Measures for Achievement of Goals regarding Education	Respon sibility)	MID-TE	ERM A	16	В	63	С	2	D	0	
			- Oibinity)	ANNU	IAL A	15	В	66	С	0	D	0	
(1) Measures for achievement of goals regarding admission and entrance examination systems	า	(1) Measures for achievement of goals regarding admission and entrance examination systems		MID-TE		6 8	В	12	C	0	D D	0	-
(After revision) In order to secure students for the ICT Global Program All-English Course, we will make a focused effort on recruiting, while strategically utilizing online communications, and work to establish an appropriate admissions examination system.		Toward the self–sustainment of the program, we will downsize the budget for recruiting students for admission as first–year undergraduates. However, we will continue striving to recruit students by making use of opportunities such as on-line explanatory meetings. Further, we will make further efforts to diversify the university's student population by additionally including the ISC examination in India as a requirement for admission as first–year undergraduates. We will also enhance collaboration with other universities to recruit students for the 2+2 Program (Special Advanced Status System for Admission as 3rd–year Undergraduates) and promote recruiting international students to contribute to internationalization of the undergraduate school.			With regard to English Program as a rewith schools the Network Project we have been it to the special eto third year. In addition, in ouniversity is or regions, and is —Participants of Participants of We have concleduilin University is a compart of the special eto third year. In addition, in ouniversity is or regions, and is —Participants of Participants of We have concleduilin University is a compart of the substantial eto and the	ementation of FY20: tudent recruitment (general selection) sult of continuous r at have been adopte to. The Medium-term icreasing the number intrance examination and the selection of the selec	for the ICT Global, we raised awarence ecruitment activities of for the Study in a plan is expected the of partner university coopartner universities ments for new agreamese partner universities agreement with: ence and Technologe entrance requires AY2022 entranced in AY2021). The Study Abroad in Program in cooperate the Study Abroad in AY2024 by Hokkaido University designed and Africa Fair he study Hokkaido University designed available of the Study Abroad in AY2024 ayama University designed and Africa Fair he study Abroad in AY2024 ayama University designed and Africa Fair he study Abroad University designed and Africa Fair he stud	ess of the ICTG es and cooperation Japan Global to be achieved, as esities with regard ending admissions experation, the s in the following ements. exersities: 16 eities:27 gy, China ement.Fourteen ee exam eted.Realization of a Japan Overseas tion with other ending admissions	Toward the self continue striving the Stay in Jap meetings. We wagreements with We will continue implementing acceptantiations as undergraduates contributing to by strengthening	ng to recruit study oan Global Netwo will work on signir th overseas high e to diversify ou dmissions select s a requirement s. We will recruit internationalizat	f the SGU project dents through init ork Project and or one special recruits schools including r student populations using various for admission as more internation with partner universidents.	iatives such as nline explanatory ment in Hong Kong. ion by s international first—year al students, graduate school,	

The 3rd Mid-term Plan	EV 2021 ANNUAL DI ANI							SELF-	-EVALUATION				
The 3rd Wild-term Plan	FY 2021 ANNUAL PLAN						Stati	us of Achieveme	nt and Reasons				Evaluation
I. Measures to be Taken to Achieve Goals regarding Improvement of the Quality of Education/Research	I. Measures to be Taken to Achieve Goals regarding Improvement of the Quality of Education/Research		, , , , ,	MID-TERM	А	30	В	73	С	2	D	0	MID-TERM ANNUAL
Conducted at the UoA	Conducted at the UoA		(Admini strative	ANNUAL	- A	24	В	79	С	2	D	0	_
Item 1. Measures for Achievement of Goals regarding Education	ion Item 1. Measures for Achievement of Goals regarding Education	rding Education	Respon sibility)	MID-TERM	и A	16	В	63	С	2	D	0	_
				ANNUAL	- A	15	В	66	С	0	D	0	_
(1) Measures for achievement of goals regarding admission	ion (1) Measures for achievement of goals regarding admission and entrance examination systems	rding admissior		MID-TERM		6	В	12	С	2	D	0	_
and entrance examination systems	·		10	ANNUAL		8	ef the plan from	12	C (Dreamagta for	O Achievement of	D D	0 m Dlan)	
H We will maintain competitive ratio at/around 5.0.	We will conduct recruiting activities intended for college—bound students and their parents through participation in university fairs across the country and our off-campus lectures. Further, we will proactively provide information to high school teachers in charge of career guidance through (online) visits to high schools and maintain the competition ratio of around 5.0 to 1.	articipation in off-campus information guidance	10 SAD-SRS		visited high sch taking into cons Aiming at provid convenient envi to offer examina selection.	ementation of Four applicants of the predictive rate of the prediction of the predic	ctivities for secuniversity fairs, information off-campus lected off-campus evention of the Com all over Japang examinations and Kyoto formal competitive Selection A: 5.5	of examinees, we lectures while COVID-19. an with a , we continued or the general to 1- General	Although the radecreasing since be largely achies (Implementation The EEC will learn maintain a comp	tio of applicants a AY2020, the reved at this point of a schedule for Fad an effort to repetition ratio for		tion Guide and	

The 3rd Mid-term Plan		FY 2021 ANNUAL PLAN						SELF-	-EVALUATION				
The Sru Miu-term Flan		FI 2021 ANNOAL PLAN					Statı	us of Achieveme	nt and Reasons				Evaluation
I. Measures to be Taken to Achieve Goals regarding Improvement of the Quality of Education/Research		I. Measures to be Taken to Achieve Goals regarding Improvement of the Quality of Education/Research	/A 1	MID-TERI	М	30	В	73	С	2	D	0	MID-TERM ANNUAL
Conducted at the UoA		Conducted at the UoA	(Admini strative	ANNUA	L A	24	В	79	С	2	D	0	
Item 1. Measures for Achievement of Goals regarding Education	Item	Measures for Achievement of Goals regarding Education	Respon sibility)	MID-TERI	М	16	В	63	С	2	D	0	
The state of the s		The second of the first of the second of the	Sibility)	ANNUA	L А	15	В	66	С	0	D	0	
(1) Measures for achievement of goals regarding admission		(1) Measures for achievement of goals regarding admission		MID-TERI	М	6	В	12	С	2	D	0	
and entrance examination systems		and entrance examination systems		ANNUA	, ,	8	В	12	С	0	D	0	
I (Before revision) We aim for the percentage of female among new students to be 15%. (After revision) We aim for the percentage of female among new students to be 12%.		We will aim to have 10% of new students be female by, among other things, focusing on visiting girls' high schools and other high schools with high proportion of girls whose students have entered the UoA or taken the entrance examination in the past, participating in university fairs, and advertising the information on our university using a variety of media. Further, we will look into and implement PR activities making use of our website.	11 SAD-SRS		Efforts were may applicants through university fairs/achieve our goal. The ratio of fem AY2018: 12.3 AY2019: 9.9 AY2020: 9.4 (Status of Imple AY2020: 9.4 (The conducted properties of the university in Challenge" websto increase the engineering, and the university in Challenge" websto increase the engineering, and the university in Challenge" websto increase the engineering, and the university in Challenge websto increase the engineering, and the university in Challenge websto increase the engineering, and the university in Challenge websto increase the engineering, and the university in Challenge websto increase the engineering, and the university in Challenge websto increase the engineering, and the engineering of female applicants for A (7 female succession of female applicants for A female succession	de to promote the ghovarious media information ses information ses information of Figure 2 and a gother things, visually the volume of university fairs of the Cabin number of femal information through the university visually of current femal information through the university visually of the recommensus of the students to a the transport of the recommensus of the university of the	a, including high issions, but we we stions, but we we stee students Y2021) Activities with fensiting girls' high information sessiversity brochure uation from the uale students, and gh the "Science net Office, which le students in sc	nale students in schools and sions held there, is that covers niversity with disseminating and Engineering is an initiative ience and nitted in 64 students successful dmission: 10.4% accessful dB successful on: 10.1% (19 accessful on: 10.1% (19 accessful on: 10.1% (19 accessful	In order to achieve conduct public rel percentage of fem related to social faschool students in engineering. As su of female students difficult to achieve conducting various with the will focus on schools with hig entered the Uovarticipate in unthe information PR activities may of new students past situation. (Reference) Percentage of term AY2018: 9.9% AY2019: 9.5% AY2020: 10.1%	e the plan, it is in lations activities for all students. However, actors such as the plan, we cannot exist in the next one of the medium—tended the medium—tended the medium—tended the public relations. The proportion of the pro	nigh schools and of girls whose stude entrance examinate took into and implered to using a variety website. We will a Y2021 in considered to of new student	versity to actively easing the will also be umber of high ter science and se in the number efore, it still seem continue e the plan. Other high ents have tion in the past, ment advertisin of media, and aim to have 11% ration of the	s g

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	The 3rd Mid-term Plan		FY 2021 ANNUAL PLAN						Statu	us of Achieveme	nt and Reasons				Evaluation
	I. Measures to be Taken to Achieve Goals regarding Improvement of the Quality of Education/Research		I. Measures to be Taken to Achieve Goals regarding Improvement of the Quality of Education/Research	(Admini	-	D-TERM	Α	30	В	73	С	2	D	0	MID-TERM ANNUAL
	Conducted at the UoA		Conducted at the UoA	strative	AIN	NNUAL	Α	24	В	79	С	2	D	0	
Ito	m 1. Measures for Achievement of Goals regarding Education	Item	Measures for Achievement of Goals regarding Education	Respon sibility)	-	D-TERM NNUAL	Α Δ	16 15	В	63 66	C	2	D D	0	-
	(1) Measures for achievement of goals regarding admission		(1) Measures for achievement of goals regarding admission		-	D-TERM	A	6	В	12	С	2	D	0	-
	and entrance examination systems		and entrance examination systems		AN	NNUAL	Α	8	В	12	С	0	D	0	
	<the graduate="" school=""></the>		<the graduate="" school=""></the>				<the graduate="" scho<="" td=""><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td></the>								
	Internal admission to the graduate school will be increased. We will put our efforts on providing information on benefits, effects, and scholarship of the graduate school to students in an early juncture.	J	We will proactively provide information about the honors program, etc. to students from their 1st year through	12 SAD-SRS	6		We proactively padmissions to unlectures, career	provided informa ndergraduates fr guidance, gradu	of the plan from tion on graduate om their 1st yea ate school fairs,	school r through etc.	We expect to a	Achievement of chieve the medic	um-term plan. Y2022)		
			events including lectures, career guidance, graduate school fairs. Further, we will proactively disseminate the information on such events on the Student Affairs Division's page at our website. With all these measures, we will aim at increasing the percentage of students advancing to the graduate school.				graduate school career guidance Information Fair students spoke	by utilizing opportunity. In addition, we online and facul directly to unde	mote advancementunities includir held Graduate S ty members and rgraduates regarde school to prom	ng lectures and chool graduate ding education	their 1st year t guidance. We w graduate schoo	ol including the ho hrough events su ill also encourage Il by having facult rectly at graduate	uch as lectures e students to ac ty and graduate	and career	ВВВ
	(Before revision) We will secure admission from other universities and institutes of technology by conducting strategic school visits and inter-university collaboration.	К		13 SAD-SRS	S		We implemented media on gradua of technology. In attended classe	d various efforts ate schools and to a addition, when a at the Univers	of the plan from such as utilizing faculty visits to r students from or ity through intersour graduate sc	publication national colleges ther universities -university	We expect to a	Achievement of chieve the mediu		erm Plan)	
	(After revision) We will secure admission from other universities and institutes of technology by conducting strategic school visits and inter-university collaboration.		We will put effort into promoting the UoA and securing entrants by sending pamphlets of the UoA graduate school mainly to other universities and technical colleges in the neighboring areas and participating in graduate school fairs to proactively disseminate information of the UoA which leads to understanding content of the research conducted at our university. Further, we will proactively share information on the graduate school with students outside the university such as enPIT students.				※AY2020: C We sent the Gra of technology a introductory vid School Joint Fa participated in t graduate school universities who	cross the nation eo of the univer irs hosted by na he fairs online to Furthermore, wo participated in	rochure to the na . We also provide sity to the Unive	ed an rrsity/Graduate f technology and ation about the ents from other evelopment	We will put effor by sending pame other universiting and participating disseminate influnderstanding of university. Furt	phlets of the Uo. es and technical g in graduate schormation of the loontent of the reher, we will proach with students of	g the UoA and so A graduate scho colleges in the nool fairs to pro JoA which leads search conduct ctively share inf	neighboring areas actively s to ted at our formation on the	ВВ

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	The 3rd Mid-term Plan		FY 2021 ANNUAL PLAN					Statı	us of Achieveme	nt and Reasons				Evaluation
Improveme	s to be Taken to Achieve Goals regarding nt of the Quality of Education/Research		I. Measures to be Taken to Achieve Goals regarding Improvement of the Quality of Education/Research	(Admini	MID-TE		30	В	73	С	2	D	0	MID-TERM ANNUAL
Conducted	at the UoA		Conducted at the UoA	strative	ANNU		24	В	79	С	2	D	0	_
Item 1. Measure	s for Achievement of Goals regarding Education	Item	1. Measures for Achievement of Goals regarding Education	Respon sibility)	-	 	16	В	63	С	0	D	0	
					ANNU	+	15	В	66	С	2	D D	0	-
	es for achievement of goals regarding admission ce examination systems		(1) Measures for achievement of goals regarding admission and entrance examination systems		ANNU		8	В	12	С	0	D	0	-
	Super Global University Creation Support a will secure international students.		We will put efforts into securing quality international students by further utilizing the MEXT scholarship programs for international students and collaborating with partner universities through, among other activities, the Dual Degree Program (DDP) and Global 3+2 Program. *Dual Degree Program (DDP): a program for master's students, 1 year at partner university and 1 year at the UoA to receive master's degrees from both of the universities. *Global 3+2 Program: a program for master's students, three years at the undergraduate program of partner university and two years at the UoA master's program to receive master's program from the UoA.	14 SAD-SR: CFG		In order to secutilizing the ME students and corograms such 3+2 Program, we recruitment ampartner universitudents wishin expand their opother things, programer universition (DDP) and Global delayed due to tropandemic, online Since the entry to pandemic, there were student recruitmed visualizing and clayed due to tropandemic, there were student recruitmed visualizing and clayer the DDP and the quality students where the DDP and the quality students, partner universition international students of the pandemic of the pandem	mentation of FY202 lity international st ams for internation es through program 3+2 Program. Whe avel restrictions to classes, etc. were o Japan had been n was a delay in infor e able to implement ent and more detail arifying the process es in charge. With the recommended by or Global 3+2 Program it is important to b	partional students programs for interpartner university ree Program (DDI clarified the prodinternational students kirst, etc. By in those program atternational exchange and the programs at the university of Japan amid the Complemented. The product of the produc	by further rnational cies through P) and Global cess of dents from doing so, as were able to anges by, among university from utilizing the MEXT blaborating with all Degree Program to Japan was coVID-19 to students. ding online rdination by with staff of our exceeded the plan. It is can apply for er to get more inship with the an AY2021: 35 recommendation): 4 recommendation): 4 recommendation): 0) ts: 5)	When students restrictions to classes, etc. we continue their I been relaxed sit to achieve the universities for students. (Implementatio We will put effor further utilizing students and coamong other action of the complete of the control of the contr	' entry to Japar Japan amid the ere implemented learning. The trance the beginning goal through prosecuring further securing further entry into securing further entry into securing the MEXT schoollaborating with etivities, the Duagram. Program (DDP): a ere university and ere from both of ogram: a program dergraduate program to UoA master's	The Medium—Term was delayed due COVID—19 panden so that students vel restrictions to ag of FY2022, so wo moting the program number of quality internation larship programs of partner universities. In program for master is program to receive p	to travel nic, online were able to Japan have we will be able m with partner international students by or international es through, (DDP) and ter's students, A to receive dents, three niversity and	

	The 3rd Mid-term Plan	FY 2021 ANNUAL PLAN						SELF-	-EVALUATION					
	The 3rd Mid-term Plan	FT 2021 ANNUAL PLAN					Sta	atus of Achieveme	nt and Reasons				Eval	uation
	I. Measures to be Taken to Achieve Goals regarding	I. Measures to be Taken to Achieve Goals regarding		MID-TE	TERM A	30	В	73	С	2	D	0	MID-TERM	ANNUAL
	Improvement of the Quality of Education/Research Conducted at the UoA	Improvement of the Quality of Education/Research Conducted at the UoA	(Admini strative	AININU	UAL A	24	В	79	С	2	D	0		
Item	1. Measures for Achievement of Goals regarding Education	Item 1. Measures for Achievement of Goals regarding Education	Respon	MID-TE		16	В	63	С	2	D	0		
				ANNU		15	В	66	С	0	D	0	_	
	(1) Measures for achievement of goals regarding admission and entrance examination systems	(1) Measures for achievement of goals regarding admission and entrance examination systems		MID-TE		6	В	12	С	2	D	0	_	
M	We will implement admission selection fairly and	M	15	ANNU		8 e implementation	ef the plan from	12	C (Dream acts for	0	D f the Medium-Teri	0		
	appropriately. We will verify admission selection methods every AY and conduct improvement as necessary.		SAD-SRS	6	The Graduate discussed and every year wh	School Entrance I approved the me ile implementing t a approved selecti	Examination Co thods of selecti he selection of	ommittee ion of entrants		nchieve the medi		in Figure		
		While rigorously and properly implementing the examinations for admission, we will review our current method, etc. to assess English proficiency to improve it as needed.			While the Gradestablished the entrance exame addition, we chainterviewing watests including Entrance Examples.	hecked applicants	ance Examination, we cartial and appropriate and appropriate as utilizing the Graduse discussed the care and a secondary and a	e conducted the opriate manner. In siency by g scores of English ate School	While rigorously admission, we v English proficie	will review our cu	nplementing the exurrent method, etc			
N	We will aim to fulfill 80% of the admission capacity of master's program.	We will aim to fulfill 70% of the admission capacity of master's program by utilizing the Integrated Undergraduate and Graduate Schools Honors Program, by conducting public relations activities to technical school students, and by securing international students utilizing DDP, etc.	16 SAD-SRS		We strove to a Graduate Schorelations active Admission Cape AY2018: 63.3 AY2019: 67.5 AY2020: 57.5 (Status of Implement School	plementation of Fi n Capacity Fulfillm n we strove to dis fficial university w	hrough activitie iir, Open Campu olleges of techr Ratio Y2021) ent Ratio incre seminate univer ebsite, public re al colleges of te iir. Ratio: 20 capacity)	es including the us, and public nology.	We expect to a significantly inc who advanced i impact of uncerspreading. However, consi economic situal seems to be do undergraduates number of studischool may fluctured (Implementation We will aim to fi program by utility Schools Honors activities to technological intervals and significant to the significant to th	chieve the AY20 creased number of into the graduate rtainty in society idering that we contion while the ground while the grown while the grow	admission capacity ted Undergraduate onducting public re tudents, and by se	of the uate students vartly due to the 0-19 was ict future int in ID industry iong fore, the the graduate y of master's e and Graduate elations		В
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The 3rd Mid-term Plan		FY 2021 ANNUAL PLAN					Stati	us of Achieveme	nt and Reasons				Evaluation
I. Measures to be Taken to Achieve Goals regarding Improvement of the Quality of Education/Research		I. Measures to be Taken to Achieve Goals regarding Improvement of the Quality of Education/Research		MID-TEF	RM А	30	В	73	С	2	D	0	MID-TERM ANNUAL
Conducted at the UoA		Conducted at the UoA	(Admini strative	ANNUA	L A	24	В	79	С	2	D	0	
Item 1. Measures for Achievement of Goals regarding Education	i+ om	1 Macoures for Ashiovement of Cools regarding Education	Respon	MID-TEF	м А	16	В	63	С	2	D	0	
1. Measures for Achievement of Goals regarding Education	iten	1. Measures for Achievement of Goals regarding Education	Sibility)	ANNUA	L A	15	В	66	С	0	D	0	
(1) Measures for achievement of goals regarding admission	n	(1) Measures for achievement of goals regarding admission		MID-TEF	м А	6	В	12	С	2	D	0	
and entrance examination systems		and entrance examination systems		ANNUA	L A	8	В	12	С	0	D	0	
<the jcd=""></the>		<the jcd=""></the>	17		<the jcd=""></the>		C.I. I. C.	0010 0000)	1/0	A 1.'		DI \	
O We will implement publicity activities centered on the Admission Advertisement Center such as senior high school visits, further education consultations, open campus, etc. to ensure excellent entrants.		We will have Admission and PR Center to play the leading role in conducting PR activities including high-school visits, participating in college fairs, organizing open campus, operating our website. In addition, we will verify the PR activities that we conducted, in consideration of result of the questionnaires with examinees and information given by companies operating website providing university information, and make improvements as needed.	JCD		The Admission activities such visits, and particle COVID-19 situlated in the student recompatibility are website, and the increasing the activities of analysis of a the student recompatibility are website, and the increasing the activities of analysis of a the student recompatibility are website. The student recompatibility are website, and the student recompatibility and the student recompatible in the JCD, the been leading publish school visity JCD website. The schools in Fuku COVID-19 panewas held in Juris sessions were least and the participants are number of high was 387, exceed year and the year and year	and PR Center II as high—school vicipation in information, taking into conducted student and the structure end the visits to high end in October. The structure end the cols in distant end in October. It is and participate end the onsite part school students ding the number end the cols in distant end in October. Structure end the onsite part is coincide with the end in October. Structure end the structure end the onsite part in end in occupation and keep its effectiveness of end in occupation and in occup	r, we reviewed sr of menu of the open of the environment of the open of the op	relations us, campus Under the evention of ctivities such as and holding online martphone efficial university are online for ed on the results e switched to applicants. ontinuously fforts such as ampus, and the against the none were also Open Campus at and online alless online sult, the total d in the program and the previous g the university Oth anniversary ty's appeal. In tings such as iewed with the gation methods werified and the information	In the JCD, the been leading put high school visit JCD website. In implemented and results of the apinformation provrecruitment web continue to implestudents from results of the apinformation. As plan. (Implementation We will implement Examination and visits, further education JCD website etcoverifying and implementation provrecruiting websit continue to impleasy for student the online Open COVID-19 situal	Admission and blic relations acts, information is addition, we had improving the oplicant question vided from composites. For Oper lement hybrid element locations in schedule for First publicity action in addition, who proving the PR esults of the apprided from computes. In particular lement a hybrid to strom remote Campus method to campus method in the campus method in the strom remote campus method in the campus method in the strom remote campus method remote campus method in the strom remote campus method in the strom remote campus method remote campus method in the strom remote campus method remote campus method remote campus method remote	The Medium-Term PR Center has cortivities through efficessions, Open Cambre been verifying Firm if necessary basennaire surveys and panies which run standard campus in particular vents that are easily to participate, utility and expected to expected to expected to expected to expected to expect actions, open campus activities implementations, open campus type of O	ntinuously orts such as inpus, and the PR activities ed on the the udent ular, we will er for izing the er the COVID- exceed the the Entrance high school us, on the have been ited on the er and the udent , we will pus that is pate, utilizing	

	The 3rd Mid-term Plan		FY 2021 ANNUAL PLAN						SELF	-EVALUATION					
	The 3rd Mid-term Plan		FT 2021 ANNOAL PLAN					Stat	tus of Achieveme	ent and Reasons				Evalu	ation
	I. Measures to be Taken to Achieve Goals regarding Improvement of the Quality of Education/Research		I. Measures to be Taken to Achieve Goals regarding Improvement of the Quality of Education/Research	(Admini	MID-TE		30	В	73	С	2	D	0	MID-TERM	ANNUAL
	Conducted at the UoA		Conducted at the UoA	strative	ANNU	AL A	24	В	79	С	2	D	0		
Ite	m 1. Measures for Achievement of Goals regarding Education	Item	1. Measures for Achievement of Goals regarding Education	Respon sibility)			16	В	63	С	2	D	0	_	
					ANNU	, ,	15	В	66	С	0	D	0		
	(1) Measures for achievement of goals regarding admission and entrance examination systems		(1) Measures for achievement of goals regarding admission and entrance examination systems	n	MID-TE	/\	6	В	12	С	2	D	0	_	
L	·	P	and chicanoc examination systems	10	ANNU	- ' '	8	В	12	C	0	D	0		
P	(Before revision) In order to improve the selection method, we will utilize the analysis on the general admission / recommendation-based admission results and the situation of entrants after enrollment.	P		JCD		Each year, each examinations as improvements a department. We determined admissions selections	ection implement	alyzed the resultenrollments, and actual condition nanges in recomed in AY2019.	Its of entrance d made ns of each nmendation-based The Department		a system to veri ntinued its ongoi process is in line	ify all aspects of ing improvement e with the Univer	the admissions to ensure that sity's		
						in the capacity admission exam Department of two selections FY2021. The Departme coherence of ereports" and pr	for the admission	on selection cate nted in AY20202 on Science deci n examination in hood Education ds and evaluatio ich were introdu	20 while the ided to introduce uplemented in discussed on of "activity used from the						
	(After revision) In order to improve our selection methods, we will analyze the results of the general, recommendation-based, and comprehensive admissions selection categories, as well as the situation of students after enrollment.		Each of the academic departments will analyze results of questionnaire with examinees of the entrance exams, examination results, high-school visit reports, and the situation of newly admitted students, verify if the selection methods are processed appropriately and make improvements as needed.			Information cor as applicant qu Comprehensive and School Red examination res by each depart Nutrition Scien AY2022 (AY202 selection methor while the Depart	commendation-B sults, and high so ment. As a resu ce has changed to 23 entrants) in or od and review the	blic Relations Co 0% collection rat , Comprehensive Based Selection) chool visit report lit, the Departme the method of t rder to further of e application que Childhood Educa	te for e Type Selection), entrance ts were analyzed ent of Food and the selection for diversify the	I examination rest of newly admitted processed approximately	demic departme ith examinees of ults, high-schoo ed students, ver	ents will analyze r f the entrance ex ol visit reports, ar ify if the selectio	kams, ad the situation n methods are	А	Α

	The 3rd Mid-term Plan		FY 2021 ANNUAL PLAN						SELF-	-EVALUATION					
	The Stutional Certif Flair		TT ZUZT ANNUAL FLAN					Statu	us of Achieveme	nt and Reasons				Evalua	ition
	I. Measures to be Taken to Achieve Goals regarding Improvement of the Quality of Education/Research		I. Measures to be Taken to Achieve Goals regarding Improvement of the Quality of Education/Research	(Admini	MID-TE		30	В	73	С	2	D	0	MID-TERM ,	ANNUAL
	Conducted at the UoA		Conducted at the UoA	strative	ANNU		24	В	79	С	2	D	0	4	
Iter	n 1. Measures for Achievement of Goals regarding Education	Item	1. Measures for Achievement of Goals regarding Education	Respon sibility)	MID-TE		16	В	63 66	С	0	D D	0		
	(1)				MID-TE		6	В	12	C	2	D	0	+	
	(1) Measures for achievement of goals regarding admission and entrance examination systems		(1) Measures for achievement of goals regarding admission and entrance examination systems		ANNU		8	В	12	C	0	D	0	1	
Q	Fair and appropriate entrance examination will be conducted.	Q	We will review the systems related to the examinations such as the creation of exam questions, proctor guide, scoring methods in order to launch the comprehensive	19 JCD		(Outline of the Regarding the process system of the question Each department Working Group reviewed the seselection system In order to combased on the the MEXT, we clarify we evaluate apstarting from the implemented in presentation be regards to their introduced at the Furthermore, the discussed the company and established Moreover, as part of the process of the process of the company of the process of the p	ent and the Entra discussed entranal discussed entranal election process ms. Induct more multiple managements of fied our selection of collicants in the apple recommendation of the Department of coherence of evaluation of the process of the properties avoiding the field entrance of the properties of the properties of the properties of the properties of the contents of the related systems	of the plan from trance examination avoid mistakes ince Examination guides. Faced evaluation guides. For consumer that include eports created but the sin high school face of Early Childhood face in the strong guidelines. Faced so as to secure three Cs." Also, elections in the activate countermeate (2021) in application guideline such as prepara	2018–2020) on questions, a sin the content Reform reforms and anges in the of applicants roposed by the show exactly In addition, ions selection es a y applicants in ols was I Education. Education and evaluation OVID-19, the re the line of we scheduled academic year in sures. delines as well tion of	(Prospects for We will verify the selection examentrance examination to structure to structure examination of the examination of the examination despect to large infectious diseased any examinee in the structure of the examination of the structure of the struct	tems related to the application guide estions, proctor ly achieve the plases, such as considered by CO as affected by CO as saffected by CO as saffected by CO as a status of the consistance of the consis	the Medium-Tenstatus of the din FY2022 as eform. In addition he examinations he examinations elines, preparating guidelines, and san by taking menducting a make eVID-19. Y2022) Trance examinations and san by taking menducting a make evilon-19.	comprehensive part of the n, we will so by reviewing, as a such as the ion of scoring. We easures against tup examination if	f	
			selection for admission starting from AY2022 admission selection in line with the entrance examination system reform, and continue impartial implementation of the exams. In response to the spread of the new corona virus, preventive measures will be taken in a timely manner.			continued to st the comprehen introduced in A We scheduled examination ca pandemic. In the selectio	estions, proctor a rictly implement sive selection ex Y2022. makeup examinat tegories as a resp n of applicants as required to take	entrance examin amination that w tions for all entra conse to the CO dmitted in AY202	ations including as newly ance VID-19 22, two	will continue to manner by revi- examinations so preparation of grading, and mo We take measu	implement the e ewing, as necess uch as the conte examination ques ore. ires against infec keup examination	examinations in a ary, systems rel ents of the applications, proctor's tious diseases,	lated to the cation guidelines, s procedures, such as		В

	The 3rd Mid-term Plan		FY 2021 ANNUAL PLAN	SELF-EVALUATION Status of Achievement and Reasons										
	The Srd Mid-term Plan		FT 2021 ANNOAL PLAN					Stat	us of Achieveme	nt and Reasons				Evaluation
	I. Measures to be Taken to Achieve Goals regarding Improvement of the Quality of Education/Research Conducted at the UoA		I. Measures to be Taken to Achieve Goals regarding Improvement of the Quality of Education/Research Conducted at the UoA	(Admin	AININ		30 24	ВВ	73 79	C	2 2	D D	0	MID-TERM ANNUAL
Iter	n 1. Measures for Achievement of Goals regarding Education	Item		strative Respon sibility)	MID-T		16	В	63	С	2	D	0	†
	(1) Measures for achievement of goals regarding admission		(1) Measures for achievement of goals regarding admission		ANNU MID-T		15 6	В	12	C	2	D D	0	-
	and entrance examination systems		and entrance examination systems		ANNU	JAL A	8	В	12	С	0	D	0	
R	We will maintain about twice the ratio of applicants.	R	We will conduct PR activities including high school visits, information sessions, open campuses, home-coming reporter, campus guide, website, LINE, radio, TV, and other media in order to promote each department's characteristics and attractions, such as activities in the seminars and collaborated with the local community and keep the acceptance rate at around 50% (application to admission rate of two to one). Further, we will increase the opportunity for taking the entrance examination through launching the comprehensive selection for admission starting from AY2022 admission selection	JCD		We conducted times as well a high school vis the home-com high schools, b due to COVID-We had to dow taking countern promoted the compus Guide. As a result, the second and information attractions of the we took advantand information attractions of the compusity production of the compusition of th	implementation public relations as other means suts. In considerating reporter was ut only those in In 19, we implement in 19,	activities through the as the Open ion of the COVID canceled. However, the action of the covidence of the action of the end attractions of the action of seminars new tion was 3.1 to 1 in 2020. Y2021) Table Comprehensive of students admitted the character of the character of the unique of the unique of the unique of the unique of the comprehensive of the comprehe	radio seven Campus and D-19 situation, ver, we visited cture. Moreover, us events online. vent on site chermore, we each wly added to the n AY2018, 3.1 to e Selection itted in AY2022, n school visits teristics and lents. o introducing the niversity's 70th activities dia. n in the event ehensive rmation on the d flyers from an	We will continue the Campus Graph department activities with the competition be largely achievarious publicit counseling for categories. (Implementation We conduct various, informating reporter, those radio, TV, and cattractions of evith the local companies of the dissemination individual counseling to the dissemination of the dissemination o	Achievement of the various PR actuide, the university is such as the chart, activities in the region. With the region. With the retion of about 2 eved by reviewing the contents and contents and contents based of the region of the region of the region of the region of various pulseling for studentiantion categories.	tivities through tity website, radio aracteristics and he seminars, and these efforts, we 2.0 to 1. The plan g the timing of so considering provion their entrance on their entrance are such as senion campus, home us guide, the unipromoting the fear, seminar activities with these effort of about 2.0 to 1 blicity details and ts in accordance	he media such as /TV in order to attractions of decollaborative plan to maintain is expected to ending out ding individual examination examination examination respected to examination examination examination respected to examination examination examination respectively. The timing of decomposition of the provision of exit with the	

The 3rd Mid-term Plan	FY 2021 ANNUAL PLAN						SELF-	EVALUATION					
The Sra Mid-term Plan	FT 2021 ANNOAL PLAN]				Stati	us of Achievemer	nt and Reasons				Evaluat	tion
I. Measures to be Taken to Achieve Goals regarding Improvement of the Quality of Education/Research	I. Measures to be Taken to Achieve Goals regarding Improvement of the Quality of Education/Research		MID-TERM	м А	_	В	_	С	_	D	_	MID-TERM AN	NNUAL
Conducted at the UoA	Conducted at the UoA	(Admini strative	ANNUA	L A	_	В	_	С	_	D	_		
Item 1. Measures for Achievement of Goals regarding Education It	itam 1 Massuras for Ashiovament of Goals regarding Education	Respon	MID-TERM	м	_	В	_	С	_	D	_		
1. Measures for Achievement of Goals regarding Education in	1. Measures for Achievement of Goals regarding Education	sibility)	ANNUA	L A	_	В	_	С	_	D	_		
(2) Measures for achievement of goals regarding content	(2) Measures for achievement of goals regarding content		MID-TERM	м А	3	В	31	С	0	D	0		
and achievements of education	and achievements of education		ANNUA	L A	1	В	33	С	0	D	0		
Shared of the Undergraduate school, the Graduate school and the JCD> A (Before revision)	Shared of the Undergraduate school, the Graduate school and the JCD> A				ergraduate school, th					the Medium-Term			
The diploma policy will be put on the guidebook for potential applicants, campus guide for current students, and the UoA website. This effort aims at advertising the personnel who the UoA would like to foster to a wide range of public. (After revision) The diploma policy will be put on the guidebook for potential applicants, campus guide for current students, and the UoA website. This effort aims at advertising the personnel who the UoA would like to foster to a wide range of public.				A-1 We widely opportunities su information sessuriversity webs surveys every yupdated the pull Under the CON cancelled while, University," "In Tour Video" we of cancellation A-2 We strove various means i website. < Gradu (Status of ImpleA-1 We widely means including sessions, campus conducted appliour diploma poli needed. As suc < Undergraduate A-2 We widely campus guide a the annual plans	publicized our digitch as high—schoosions as well as tite. We also concern to check the olic information as an alternative troduction to the reposted on the of Open Campus to widely publicionate School> mentation of FY publicity and the cant questionnal cy, and updated the weight our digital to the official we sas written. < Gr	iploma policy every policy in a policy every policy in a policy by policy in a policy by policy in a policy	ery year through Dampus, and e and the questionnaire he policy and en Campus was to the and "Campus with the notice e School> policy through official university rough various s, information We also e awareness of site, etc. as ans as written.	(Implementatio A-1 We will wind means, including information sess will conduct quarthe visibility of other information A-2 We will with the campus gui	n schedule for F dely publicize ou g visits to high s sions, campus gu estionnaires to p our university ar on in a timely ma dely publicize ou de and the offici	Y2022) r Diploma Policy th chools, open campo uides, and our offici prospective student ad update our public unner. <undergradua r diploma policy by al website. <gradua< td=""><td>rough various uses, al website. We s to check c website and ate school> posting it on ate school></td><td>e</td><td>В</td></gradua<></undergradua 	rough various uses, al website. We s to check c website and ate school> posting it on ate school>	e	В
	A-3 We will publicize our diploma policy through various means including high-school visits, open campus, information sessions, campus guide and the official website. We will also check the visibility of our PR activities through open campus and questionnaires of new students and update the education information been	22 JCD		We publicized o open campus, h website. We esp campus guide a website. We also through various (Status of ImpleA-3 We publicitincluding high-scampus guide a plan. We also coawareness of our open campus of our open campus guide a plan. We also coawareness of our open campus guide a plan.	igh—school visits pecially reviewed and the composition confirmed that questionnaires. Ementation of Fixed our diploma chool visits, open and the university onducted applicatur diploma policy	through various, campus guide a how to post the on of menu item our diploma policy through various, information website as writing and updated edice.	s means including and the official e policy in as in the official icy is well known arious means nation sessions, ten in the annual s to check the	In addition to proper means including sessions, camprimproved the will plan is expected various question policy. (Implementation A-3 We will wind means including sessions, campring questionnaires	ublicizing our dip g high-school vis us guide and the ray of publication d to be largely ac nnaires to check n schedule for F dely publicize ou g high-school vis us guide and the of examinees to	the Medium-Term loma policy through its, open campus, in official website, we are complished. We wis the awareness of Y2022) r diploma policy through its, open campus, in official website. We check the visibility e official website a	n various information have se efforts, the ll conduct our diploma rough various information e will conduct of our PR		
	published as necessary. 〈Junior College〉			Intormation we	have released if	needed.						В	В

	The 3rd Mid-term Plan		FY 2021 ANNUAL PLAN						SELF	-EVALUATION					
	i ne 3rd Mid-term Plan		FT 2021 ANNOAL PLAN					Stat	tus of Achieveme	ent and Reasons				Eval	uation
	I. Measures to be Taken to Achieve Goals regarding		I. Measures to be Taken to Achieve Goals regarding		MID-TERI	М	_	В	_	С	_	D	_	MID-TERN	ANNUAL
	Improvement of the Quality of Education/Research Conducted at the UoA		Improvement of the Quality of Education/Research Conducted at the UoA	(Admini strative	ANNUA	L A	_	В	_	С	_	D	_		
It ama	1 Management for Ashing amount of Cools regarding Education	<u></u>	Measures for Achievement of Goals regarding Education	Respon	MID-TERI	М	_	В	_	С	_	D	_		
Item	1. Measures for Achievement of Goals regarding Education	item	1. Measures for Achievement of Goals regarding Education	n sibility)	ANNUA	L A	_	В	_	С	_	D	_		
	(2) Measures for achievement of goals regarding content		(2) Measures for achievement of goals regarding content		MID-TERI	М	3	В	31	С	0	D	0		
	and achievements of education	vements of education and achievements of education r, in a periodic manner, verification will be Baregarding whether the diploma policy is					1	В	33	С	0	D	0		
	conducted regarding whether the diploma policy is corresponding to rapidly changing times.		B-1 The Academic Affairs Committee and the Committee for Promotion of Faculty Development will check whether our diploma policies are well adapted to change of the times, etc. <university></university>	SAD-AA		Every academic Promotion of F diploma policies and doctoral proresult, we revisible developed the (master's and (Status of Imp B-1 The Acade Promotion of F policies of our doctoral prograchange was decreased in the promotion of the policies of our doctoral prograchange was decreased in the promotion of F policies of our doctoral prograchange was decreased in the promotion of F policies of our doctoral prograchange was decreased in the promotion of F policies of our doctoral prograchange was decreased in the promotion of F policies of our doctoral prograchange was decreased in the promotion of F policies of our doctoral prograchange was decreased in the promotion of F policies of our doctoral prograchange was decreased in the promotion of F policies of our doctoral prograchange was decreased in the promotion of F policies of our doctoral prograchange was decreased in the promotion of F policies of our doctoral prograchange was decreased in the promotion of F policies of our doctoral prograchange was decreased in the promotion of F policies of our doctoral prograchange was decreased in the promotion of F policies of our doctoral prograchange was decreased in the promotion of F policies of our doctoral prograchange was decreased in the promotion of F policies of our doctoral prograchange was decreased in the promotion of F policies of our doctoral prograchange was decreased in the programment of the promotion of F policies of our doctoral programment of the programment of the promotion of the programment of the	implementation of year, at AAC / aculty Developments of our undergrade of the wording of graduate policies doctoral programs dementation of FY demic Affairs Compactly Developmentation of FY aculty Developments or aculty Development of the end of FY aculty of FY aculty Developments or aculty Develo	GSAAC and Coent, we verified duate school, master's shool, master's ding to changing to changing to changing to changing to changing We already cha	committee for whether the haster's program nging times. As a uate policy and am respectively Committee for either the diploma program and g times and no linged the diploma	(Implementation B-1 The Acade Promotion of Fadiploma policies (University)	n schedule for F mic Affairs Com		Committee for nether our	В	В

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The 3rd Mid-term Plan	FY 2021 ANNUAL PLAN					St	atus of Achieveme	nt and Reasons				Eval	uation
I. Measures to be Taken to Achieve Goals regarding Improvement of the Quality of Education/Research	I. Measures to be Taken to Achieve Goals regarding	1	MID-TER	RM А	_	В	_	С	_	D	_	MID-TER	ANNUAL
Conducted at the UoA	Improvement of the Quality of Education/Research Conducted at the UoA	(Admini strative	ANNUA	A A	_	В	_	С	-	D	_		
Item 1. Measures for Achievement of Goals regarding Education	Item 1 Measures for Achievement of Goals regarding Education	Respon	MID-TER	А А	_	В	_	С	_	D	_		
1. Measures for Admic Verment of Goals regarding Education	1. Measures for Admic Vernotte of Goals regarding Education	Sibility/	ANNUA	A A	_	В	_	С	_	D	_		
(2) Measures for achievement of goals regarding content	(2) Measures for achievement of goals regarding content		MID-TER	м А	3	В	31	С	0	D	0	-	
and achievements of education	and achievements of education	0.4	ANNUA		1 implementation	B	33	C	0	D the Medium-Ter	0		
	B-2 The admission policy will be verified by each	JCD		We verified when corresponding to maintain the policy of the corresponding are corresponding and policy of the corresponding to that it will addressed the corresponding to the c	ther the diploma or changing times licies of the Department of ponding to the confithe Department lapt to its charactering can learn not or are".	a policies of ea s every year an eartment of Ind Food and Nut eurrent situation nt of Early Chil cteristic of "th nly early childh	ch department are nd decided to lustrial Information rition Science as n. We revised the dhood Education	At each departmare correspondir	nent, we verified ng to changing t plan is expected	d whether the dip imes and made in d to be largely ac	oloma policies mprovements if		
	department to see if it matches the changing times, etc., and we will make improvements as necessary. <junior college=""></junior>			B-2 As a result decided to main Industrial Inform Childhood Education changing times a Food and Nutriti	t of verification a tain the diploma nation Science a ation because th and the current ion Science, we	at department policies of the and the Departmey are corres situation. At to started to rev	e Department of ment of Early ponding to he Department of	B-2 At departm	nent meeting, ve			В	В
C (Before revision) The curriculum policy will be put on the guidebook for potential applicants, campus guide for current students, and the UoA website. This effort aims at informing the UoA's educational vision to a wide range of public. (After revision) The curriculum policy will be put on the guidebook for potential applicants, campus guide for current students, and the UoA website. This effort aims at informing the UoA's educational vision to a wide range of public.	C-1 We will widely disseminate the curriculum policy through high-school visits, open campus, information sessions, campus guide and the official website. We will renew our students' awareness on the policy at their enrollment and at the guidance sessions held at the beginning of a quarter. We will conduct questionnaires of examinees to check a level of our university's profile and update information we have released in a timely manner. <undergraduate school=""> C-2 We will widely disseminate the curriculum policy by posting it on the campus guide and the official website. We will renew our students' awareness on the policy at their enrollment and at the guidance sessions held at the beginning of a quarter. <graduate school=""></graduate></undergraduate>	25 SAD-AAS SAD-SRS		C-1 In addition various means, we through the apphave released in of COVID-19, we Instead of that, Campus on the the university at other related infection C-2. We widely website every fipolicies by provimaterial upon acceptantial upon acceptantia	we checked the dicant questionna a timely manne we canceled the dwhen posting a posting a posting a posting a publicized the control of the semester. As written. School publicized the control of the sementation of Fixed our curriculty cant questionnal posting publicized the commed our studers and sessions at	he curriculum pawareness of paire, and update and updat	coolicy through the policies ted information we brevent the spread in AY2020. ellation of Open the introduction of our movie and hool> cies on the official udents of the de distributed tessions at the temented the ugh various means, the awareness of the awareness of the assed in a timely	(Implementation C-1 We will widhigh-school visit guide and the of awareness on the sessions held at questionnaires oprofile and updat timely manner. C-2 We will widh it on the campus our students' awareness and timely manner.	n schedule for Fiely disseminate ts, open campus ficial website. When the beginning of examinees to te our public we current to the seguide and the vareness on the ssions held at the constant of the terms of the terms of the terms of the terms on the seguide and the vareness on the seguide at the terms of the terms	Y2022) the curriculum points, information sessore will renew our remollment and of a quarter. We will check a level of eschool>	policy through esions, campus students' at the guidance will conduct our university's information in a policy by posting We will renew nrollment and at	В	В

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The 3rd Mid-term Plan	FY 2021 ANNUAL PLAN					Sta	tus of Achieveme	nt and Reasons				Evalu	uation
I. Measures to be Taken to Achieve Goals regarding Improvement of the Quality of Education/Research	I. Measures to be Taken to Achieve Goals regarding Improvement of the Quality of Education/Research	(Admini	MID-TERI		_	В	_	С	_	D	_	MID-TERM	MANNUAL
Conducted at the UoA	Conducted at the UoA	strative Respon	ANNUA	· · ·	_	В		С		D D	_		
Item 1. Measures for Achievement of Goals regarding Education	Item 1. Measures for Achievement of Goals regarding Education		ANNUA	L A	_	В	_	С	_	D	_		
(2) Measures for achievement of goals regarding content	(2) Measures for achievement of goals regarding content		MID-TERI	м А	3	В	31	С	0	D	0		
and achievements of education	C-3 We will disseminate the curriculum policy through high-school visits, open campus, information sessions, campus guide and the official website. We will renew our students' awareness on the policy at their enrollment and at the guidance sessions held at the beginning of each first and second semester. We will conduct questionnaires		ANNUA	(Outline of the We publicized or including open of official website. providing explant of each semestreshmen quest curriculum policity (Status of Imple C-3 We publicity means, conduct awareness of the	ur curriculum policampus, high-sch We also informe lations at the guiser and other ever ionnaires, we revises on campus go ementation of FY zed our curriculused applicant que le policies and up	licies through value of the control	rarious means pus guide and the of the policies by s at the beginning , based on publicize our ficial website. pugh various check the	In addition to the campus and information policies on campus continue to improve the awareness of the check that. (Implementation C-3 We will dissisted such as the official won the policy at held at the begin policy and the begin the campus and the official won the policy at held at the begin policy and information the policy at held at the begin policy and information to the policy at held at the begin policy and information to the policy at held at the begin policy and information to the policy and information to the policy at the policy a	e explanations a primation session ous guide and the rove the method in is expected to firm the policies, where the current campus, inform website. We will their enrollment of each firm the policies of the	ne official websited of publication of publication of publication of the largely according we will use various of the largely according to the lar	sits, open the curriculum e. We also of the policies. mplished. As for s questionnaires arough high— e, campus guide ents' awareness ance sessions emester. We will		
D Every year, verification will be conducted whether the curriculum formation and implementation policy corresponds to the latest technological trends of the ICT field, changes in society and the times, etc., and it will be appropriately revised when necessary.	of new students to check the visibility of our activities, as well as updating public information as needed. <junior college=""></junior>	27 SAD-AAS	S	D-1 At the Action Promotion of curriculum police edge technology < Undergraduate D-2 At the Action Promotion of curriculum police leading-edge testiscal year. As a policy and revising program in FY 2	f Faculty Develory are correspond in ICT field and School> ademic Affairs C f Faculty Develories are correspondent of the wording of 19. < Graduate	committee and to perform the tree and to the tree and to perform the tree and to perform the tree and to the tree and to the tree and to the and the and the and the and the polished the policy of School>	the Committee fied whether the od of the leading—severy fiscal years the Committee fied whether the end of the changes every toral curriculum	of our activities, needed. <junior (Prospects for A We expect to ac</junior 	as well as update College> Achievement of thieve the medic	·	nation as	В	В
	D-1 The Committee for Promotion of Faculty Development will review and review whether the curriculum policy is well-adapted to the trend of the leading-edge technology in ICT field and changes of society and time. <undergraduate> D-2 The Committee for Promotion of Faculty Development will review and review whether the curriculum policy is well-adapted to the trend of the leading-edge technology in ICT field and changes of society and time. And we will review the introduced coursework to the doctoral program whether it is in line with the curriculum policy. <graduate></graduate></undergraduate>			curriculum polic	ademic Affairs C f Faculty Develo y is correspondin i in ICT field and of the curriculur ding of the curric e annual plans as emic Affairs Com aculty Developme ies are correspondently Developme ies are correspondently there ies of graduate sourses introduced y established tw	committee and toppment, we vering to the trend of the tre	fied whether the of the leading—s. In line with the n FY2022, we such, we ergraduate Committee for ether the end of the ing times. As a change the confirmed that year meet the such, we	review and revie to the trend of t changes of socie D-2 The Commi review and revie	ttee for Promote whether the the leading-edge ety and time. < Lettee for Promote whether the the leading-edge ety edge.	cion of Faculty Decurriculum policy to technology in IO Indergraduate cion of Faculty Decurriculum policy technology in IO in	is well-adapted CT field and evelopment will is well-adapted		В

	The 3rd Mid-term Plan		FY 2021 ANNUAL PLAN						SELF-	-EVALUATION					
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	I. Measures to be Taken to Achieve Goals regarding Improvement of the Quality of Education/Research Conducted at the UoA		I. Measures to be Taken to Achieve Goals regarding Improvement of the Quality of Education/Research Conducted at the UoA	(Admini	MID-TI			В		C		D D		MID-TERM	ANNUAL
Iter	1. Measures for Achievement of Goals regarding Education	Iten		strative Respon sibility)			_	В	_	С	_	D	_		
	(2) Measures for achievement of goals regarding content	-	(2) Measures for achievement of goals regarding content		MID-TI	+	3	ВВ	31	C	0	D D	0		
	and achievements of education		and achievements of education		ANNU	UAL A	1	В	33	С	0	D	0	1	
			D-2 We will verify the curriculum policy at department meetings to see if it is suited to the leading-edge technologies' trends and changing society and times, and make improvements as necessary. <junior college=""></junior>	28 JGD		At department policies are conperspectives en policies of the the Department corresponding Early Childhood adapt to its chan learn not owelfare". (Status of Imp D-3 At depart curriculum politime. As a resulting policies are supposed to the policies are considered t	e implementation meetings, we veresponding to chack year and decomplement of Ir it of Food and Nuto the current side Education, we raracteristic of "to only early childhood lementation of Firment meetings, we go is corresponding, we decided to the current side implementation of the current side in the cur	rified whether the nanging times from the sided to maintain industrial Informate attrition Science attraction. At the Direvised its curriculate department wood education but 172021) we verified whething to changes in maintain the policitimes.	e curriculum m various the existing tion Science and as they are epartment of ulum policy to where students also social mer our society and	We verified the if it is suited to changing societ necessary. (Implementatio D-3 At depart regarding whetle	o the leading—edg ty and times, and on schedule for F ment meeting, vo her the diploma p	ey at departmente technologies' made improved Y2022) erification will b	t meetings to see trends and ments as		В
E	Educational program will be created based on the curriculum and diploma policies. We will conduct discussion for improvement in anytime.	E	E-1 The Academic Affairs Committee will verify the curriculum based on the diploma policy and the curriculum policy, and reflect the results in the next academic year's curriculum. The Curriculum Working Group, which was established in	29 SAD-AAS		E-1 At the Accurriculum bas academic year were made in Accurriculum bas result, we found on the CSC20	e implementation cademic Affairs Code on the diplomate Ay2018 and 2019 Ay2020. (Undergraduate School Arriculum based or academic year. Aducational contents in Ay2019 in the doctoral progrademic Affairs Code on the diplomate diffairs Code on the dip	committee, we vere a and curriculum timetable and ot and some curriculum raduate School> cademic Affairs on the diploma and s a result, we clant between the number of the diploma and curriculum o update our curtandard ICT curriculum and and ICT curriculum and and ICT curriculum and and ICT curriculum and ICT curricu	erified the policies every her changes culum revisions Committee, we discurriculum arified the naster's and roduction of the School> rified the policies. As a riculum based iculum) in order	(Implementatio 'E-1 The Acade based on the dreflect the result of the Curriculum)	iploma policy and ults in the next a n Working Group,	TY2022) The curriculum cademic year's which was esta	fy the curriculum n policy, and curriculum. ablished in		
			AY2020, will look into the revision of the curriculum to correspond to CC2020 (an international project regarding curriculums for information science-oriented universities). Undergraduate school> E-2 The Graduate School Academic Affairs Committee will verify the curriculum based on the diploma policy and the curriculum policy, and reflect the results in the next academic year's curriculum. Graduate school> 			to university concerns to university concerns to the concerns	respond to the Courriculums in the ablished a curriculum af aplemented the aplemented the aplemented School Actriculums based of change was deen annual plans a	field of information working ground ter the discussion nual plans as we cademic Affairs Con the diploma are med necessary.	ics). For that up and revised on over revision. ritten. Committee, we not curriculum As such, we	correspond to curriculums for JABEE (a third organization) ac E-2 The Gradu verify the curriculum police	ok into the revisi CC2020 (an inter- information science ducation cereditation in Filate School Acade culum based on the cy, and reflect the cum. < Graduate science ducate ducate science ducate	rnational project ence-oriented unal program acci Y2023. <underg lemic Affairs Co the diploma poli ne results in the</underg 	t regarding niversities) and reditation raduate school> ommittee will cy and the	В	В

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The 3rd Mid-term Plan	FY 2021 ANNUAL PLAN					Stat	us of Achieveme	nt and Reasons				Evaluation
I. Measures to be Taken to Achieve Goals regarding Improvement of the Quality of Education/Research	I. Measures to be Taken to Achieve Goals regarding Improvement of the Quality of Education/Research		MID-TERM	A	_	В	_	С	_	D	_	MID-TERM ANNUAL
Conducted at the UoA	Conducted at the UoA	(Admini strative	ANNUA	- A	_	В	_	С	_	D	_	
Item 1. Measures for Achievement of Goals regarding Education	Itom 1 Manauras for Ashievement of Cools regarding Education	Respon	MID-TERM	A A	_	В	_	С	_	D	_	
1. Measures for Achievement of Goals regarding Education	1. Measures for Achievement of Goals regarding Education	il sibility)	ANNUA	- A	_	В	_	С	_	D	_	
(2) Measures for achievement of goals regarding content	(2) Measures for achievement of goals regarding content		MID-TERM	A	3	В	31	С	0	D	0	
and achievements of education	and achievements of education		ANNUA	7.	1	В	33	С	0	D	0	
G We will continue conducting student class survey. We will review and improve our education in anytime. The use of said survey may be used for faculty member evaluation in the future.	G-1 We will continue to use OMR sheets to increase the response rate of student class evaluations. To streamline the aggregation task without negatively affecting the response rate, we will discuss the introduction of a web-based questionnaire taking into account the experience at the graduate school. (Undergraduate School) [Alternative Plans in response to the COVID-19 pandemic] We will continue the web-based student class evaluations and look into an implementation method to improve the response rate. (Undergraduate School) G-2 We will continue the web-based students class evaluations and look into an implementation method to improve the response rate. (Graduate School)			G-1 Each year traditional OMF Evaluations, kerate and shorter result, in order separated the tradition that so COVID-19 pane evaluations on declined signific greatly shorten reduce the releast a result of the web-based disseminated the students to fill ensure that stustarting in AY2. (Status of Implication of the web-based disseminated the students to fill ensure that stustarting in AY2. (Status of Implication of the web-based disseminated the starting in AY2. (Status of Implication of the summarizing date of the summarizing date of the end of each questionnaire of the end of each questionnaire of the end of each questionnaire discussions to will continue discussions to	demic, we urgent the Web. Consequently to the 40% the time require evant costs. <uncertainty a="" a.="" act="" and="" as="" at="" by="" considering="" ematted="" every="" exampl<="" example="" faculty="" how="" membout="" of="" possibility="" previous="" rate="" response="" result,="" so="" survey="" td="" that="" the="" to=""><td>dered whether to y for the Student eneed to increase red for summaria descriptions for le adopting the y (2020, in response conducted response energy (2021), the response energy (2021) ass Evaluations, traditional OMR is year, keeping and shorten the eneed of the energy (2021) ass Evaluations, traditional OMR is year, keeping and shorten the energy (2021) ass Evaluations, traditional OMR is year, keeping and shorten the energy (2021) ass Evaluations, traditional OMR is year, keeping and shorten the energy (2021) ass Evaluations, traditional OMR is year, keeping and shorten the energy (2021) ass Evaluations, traditional OMR is year, keeping and shorten the energy (2021) ass Evaluations of the the traditional OMR is year, keeping and shorten the energy (2021) are the traditional OMR is year, keeping and shorten the energy (2021) ass Evaluations of the energy (2021) and the energy (2021) are the traditional OMR is year, keeping and shorten the energy (2021) are the traditional OMR is year, keeping and shorten the energy (2021) are the energy (</td><td>o use the it Class se the response zing data. As a zing data, we om tallying conventional ise to the motely due to the the class ionse rate we were able to gresults and ool> response rate for was decided and up a time for ch class and during the time, we have or online survey in mind the need time required for was chosen classes may be in order to into who had not disculty the survey at answer the sign the response vel. In class and the survey at answer the sign the response vel. In aluation at the sign that the survey at answer the sign that the survey at an answer the sign that the survey at answer t</td><td>(Implementation 'G-1 We will corresponse rate or aggregation task we will discuss taking into acco <undergraduate <<="" <undergrad="" [alternative="" an="" and="" con="" continue="" g-2="" imprate.="" into="" look="" plan="" rate.="" response="" td="" we="" will=""><td>n schedule for Featinue to use Off student class without negation with the experience School so in response to the web-based lementation meduate School itinue the web-based implementation</td><td>FY2022) MR sheets to increate evaluations. To streate of a web-based quance at the graduate student class evaluation to improve the coased students class method to improve</td><td>eamline the esponse rate, lestionnaire e school. andemic] luations and e response es evaluations</td><td>В</td></undergraduate></td></uncertainty>	dered whether to y for the Student eneed to increase red for summaria descriptions for le adopting the y (2020, in response conducted response energy (2021), the response energy (2021) ass Evaluations, traditional OMR is year, keeping and shorten the eneed of the energy (2021) ass Evaluations, traditional OMR is year, keeping and shorten the energy (2021) ass Evaluations, traditional OMR is year, keeping and shorten the energy (2021) ass Evaluations, traditional OMR is year, keeping and shorten the energy (2021) ass Evaluations, traditional OMR is year, keeping and shorten the energy (2021) ass Evaluations, traditional OMR is year, keeping and shorten the energy (2021) ass Evaluations of the the traditional OMR is year, keeping and shorten the energy (2021) are the traditional OMR is year, keeping and shorten the energy (2021) ass Evaluations of the energy (2021) and the energy (2021) are the traditional OMR is year, keeping and shorten the energy (2021) are the traditional OMR is year, keeping and shorten the energy (2021) are the energy (o use the it Class se the response zing data. As a zing data, we om tallying conventional ise to the motely due to the the class ionse rate we were able to gresults and ool> response rate for was decided and up a time for ch class and during the time, we have or online survey in mind the need time required for was chosen classes may be in order to into who had not disculty the survey at answer the sign the response vel. In class and the survey at answer the sign the response vel. 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To streate of a web-based quance at the graduate student class evaluation to improve the coased students class method to improve</td><td>eamline the esponse rate, lestionnaire e school. andemic] luations and e response es evaluations</td><td>В</td></undergraduate>	n schedule for Featinue to use Off student class without negation with the experience School so in response to the web-based lementation meduate School itinue the web-based implementation	FY2022) MR sheets to increate evaluations. To streate of a web-based quance at the graduate student class evaluation to improve the coased students class method to improve	eamline the esponse rate, lestionnaire e school. andemic] luations and e response es evaluations	В

The 3rd Mid-term Plan		EV 2021 ANNUAL DI AN						SELF-	EVALUATION				
i ne 3rd Mid-term Plan		FY 2021 ANNUAL PLAN			_		Statı	us of Achieveme	nt and Reasons				Evaluation
I. Measures to be Taken to Achieve Goals regarding Improvement of the Quality of Education/Research		I. Measures to be Taken to Achieve Goals regarding Improvement of the Quality of Education/Research	(Admini	MID-TEI		_	В	_	С	_	D	_	MID-TERM ANNUAL
Conducted at the UoA		Conducted at the UoA	strative Respon	MID-TEI	+	_	В		С	_	D	_	_
Item 1. Measures for Achievement of Goals regarding Education	Item	1. Measures for Achievement of Goals regarding Education		ANNU			В		С	_	D D		-
(0) Manager Constitution and Constitutio	1	(2) Manager (2) 1		MID-TEI		3	В	31	С	0	D	0	-
(2) Measures for achievement of goals regarding content and achievements of education		(2) Measures for achievement of goals regarding content and achievements of education		ANNU		1	В	33	С	0	D	0	-
		G-3 We will conduct the student class evaluations and inform each faculty member of its results, etc. Moreover, we will review content of the student class evaluation so that students will be able to evaluate faculty members appropriately. Furthermore, we will continue to discuss how we will make the most of the results of the student class evaluations in the future. 〈Junior College〉	34 JCD		G-3 The Stud faculty member and requests from students in performance. In use of the Stud system. As a resystem is not a system because the fairness and furthermore, the Evaluation is mour educational we use the restaculty evaluation is mour educational we use the system. As a resystem is not a system because the fairness and furthermore, the system is not a system because the fairness and furthermore, the Evaluation is mour educational we use the restaculty evaluation is mour educational we use the restaculty evaluation in the	emt Class Evaluated received evaluated om students. Also mit self-evaluation order to encount addition, discussible to be expressed appropriate to be expressed appropriatenessed appropriatenessed exallated on in the future. The control of the stude on in the future of the current system of the stude on in the future. The control of the stude on in the future of the current system order to encount addition, discussible to be expressed exaluated on the future. The current system of the current system or the current system of the current system of the current system or the current system of the current system of the current system or the current system of the current system	of the plan from tion was conduct tion results inclusion, we requested on in response to trage them to import ation in the faculted that the currence of faculty evaluated in the faculted to continue and the continue and the faculted to continue and the faculted to continue and the faculted that the currence on in response to the faculted that the currence on in response to the faculted that the currence of faculty evaluated to continue and the faculted that the faculted that the currence of faculty evaluated to continue and the faculted that the faculted to continue and the faculted t	2018–2020) ted and each ding questions each faculty to the answers prove their regarding the try evaluation the evaluation able in terms of the answers to class the improve discussing how ton in the try evaluation the each faculty to the answers to rove their try evaluation the each faculty to the answers to rove their try evaluation the expectation the expectation the expectation the expectation the try evaluation the try eval	(Prospects for AG-3 To ensure members, we remeded. Based of the appropriater discussing how the performance evaplan is expected. (Implementation \$\dpsi\$-3 The Stude faculty member students proper questions in our results of the arquestion. We will	that students wiviewed the queston the results of the questo use the Studialuation in the fit to be largely as will receive evaluate faculty e		ate faculty tionnaires as ers, we verified we continued ion for faculty efforts, the cted and each ensure that review the ateness of the the Student	

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The 3rd Mid-term Plan		FY 2021 ANNUAL PLAN					Statu	ıs of Achieveme	nt and Reasons				Evaluation
I. Measures to be Taken to Achieve Goals regarding Improvement of the Quality of Education/Research		I. Measures to be Taken to Achieve Goals regarding Improvement of the Quality of Education/Research	(Admini	MID-TE	ям А	_	В	_	С	_	D	_	MID-TERM ANNUAL
Conducted at the UoA		Conducted at the UoA	strative	ANNU	AL A	_	В	_	С	_	D	_	
Item 1. Measures for Achievement of Goals regarding Education	Item	Measures for Achievement of Goals regarding Education	Respon sibility)			_	В	_	С	_	D	_	_
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(2) Measures for achievement of goals regarding content and achievements of education		(2) Measures for achievement of goals regarding content and achievements of education		MID-TE	+	3	В	31	С	0	D	0	
				ANNU		1	В	33	С	0	D	0	
<the uoa=""> H (Before revision)</the>	Н	<the uoa=""></the>	35		<pre><the uoa=""> (Outline of the)</the></pre>	implementation	of the plan from	2018-2020)	(Prospects for A	chievement of	the Medium-Term	Plan)	
(After revision) We will promote further globalization of the UoA to cultivate talents ready for the global stage. (After revision) We will promote further globalization of the UoA to cultivate talents ready for the global stage.	Н	With regard to an established system, the ICTG-U All–English Course, we will increase the number of Japanese students on top of maintaining the number of international students to promote the internationalization of the university. In FY202, we will aim to have a total of 77 students in the program including 42 international and 35 Japanese students.	CFG (SAD- AAS) (SAD- SRS)		Thanks to the approgram, many university even started a new sin the ICTG couthe establishme of internal recristudents enrolled that enables structure. English. After grame on to the TSE Prime-list prefecture. English: 32 (Intalian Ay2018: 32 (Intalian Ay2019: 41 (Intalian Ay2020: 69 (Intalian Ay2020: 69 (Intalian Ay2020: 69 (Intalian Ay2020: 76 (Intalian Ay2021: 76 (Intalian Ay2021: 76 (Intalian Ay2020: 69 (Intalian Ay2020: 6	growing internation international stude under the COVI ystem with which urse as well as in ent of the implementation of the implementation of the implementation, some I UoA graduate so and companies local companies local transional stude ternational stude ternational stude ternational stude ternational stude ternational stude ternational stude to adapt to the conducted entire to adapt to the c	onal recognition of dents have enter D-19 pandemic. In Japanese student ternational student ation guideling, we have got macourse and establicated in the stated in and outside at the end of the state of the end of the en	of the ICTG ed the In addition, we ents can enroll ents in line with es. As a result any Japanese shed a system courses only in al students have got a job with ide Fukushima each academic e students: 9) e students: 28) ar of the ICT request, so the eas been er's program, eGT graduates the master's re established and ed talents. e students: 32) e students: 32)	Through the past have been able to English environm internationalization widespread, and thigh international is expected to be a separate of the course, we will interpromote the intervill aim to have a 42 international as a separate of the course of the separate of the course of th	schedule for Facestablished syncrease the number of the universe achieved.	ational and Japanese andly competition in G program. This industrial is becoming mosity is developing to Therefore, the middle of the university. It is a support of Japanese is international study of the university. It is dents in the program of the university. It is dents in the program of the university. It is a support of the university of the university. It is a support of the university of the university. It is a support of the university of the university. It is a support of the university of the university of the university of the university. It is a support of the university of the university. It is a support of the university of the	se students n an all- licates that nore alents with dle-term plan All-English students on dents to In FY2022, we	

	The 3rd Mid-term Plan	FY 2021 ANNUAL PLAN						SELF-	-EVALUATION					
	The 3rd Mid-term Plan	FT 2021 ANNOAL PLAN					Stat	tus of Achieveme	nt and Reasons				Evalua	ition
	I. Measures to be Taken to Achieve Goals regarding Improvement of the Quality of Education/Research	I. Measures to be Taken to Achieve Goals regarding Improvement of the Quality of Education/Research	(4.1.1.1	MID-TERM	А	_	В	_	С	_	D	_	MID-TERM ,	ANNUAL
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īten	1 Measures for Achievement of Goals regarding Education	Item 1. Measures for Achievement of Goals regarding Education	Respon on sibility)	MID-TERM	м A	_	В	_	С	_	D	_		
	The second of th	The state of the s	- Sibility)	ANNUA	A	_	В	_	С	_	D	_		
	(2) Measures for achievement of goals regarding content	(2) Measures for achievement of goals regarding content		MID-TERM	л A	3	В	31	С	0	D	0	-	
<u> </u>	and achievements of education	and achievements of education	400	ANNUA	, ,	1	B	33	C	0	D	0		
Ī	(Before revision) Utilizing resources such as the Top Global University Project, we will promote continuous education from the undergraduate to graduate school on the spirit and methods of startup entrepreneurship, as well as education on contribution to society and the regional to develop talents who will contribute to the solving social and regional challenges.		/ 36 CFG (SAD- AAS)		Students participati received the Fukush prize in the Aizu IT addition, they have advertising agencies society and the locate society and the silicon Valley In Business Developm collaboration with Toffice in Fukushima above have been im We started the undergram (ISEP)" the Foundation for the undergraduate scho Start—up and Managmanagement as an end (Number of particip Silicon Valley Interroprogram) Silicon Valley Interroprogram Silicon Valley Interroprogram) Silicon Valley Interroprogram Silicon Valley Interropro	nima Industry Award Technology Certification been employed by many and companies engul community. We also ternship Program (Cont Project (Dalian, 2 SE Prime listed comprefecture and comprefecture and complemented taking advergraduate program and the continuous global entured to (2020–). We started the sement to teach the enture in overseas intereship (Course B): 2018: 4, 2019: Canceled Development Project celed and the included in the ISEP: 2 dered for ICT Venture ceived for these items. The incontinuous designed and designed for the included in the ISEP: 2 dered for ICT Venture ceived for these items. The incontinuous designed in the ISEP: 2 dered for ICT Venture ceived for these items. The implementation of the boration with major one "Overseas Busines and companies. The incompanies is unan talent who have	ey Internship Progra after returning to J after returning to J ation and Developme ajor consulting firms (aged in global busin o implemented othe ourse B, 2019) and (2018, 2019 (alternat panies, major global panies in Aizu. The p vantage of external 'Innovation and Star om the Local Ventur crepreneurial educat ed a Specialized Cou e basic knowledge or crnship programs] 8: 8, 2019: 7, 2020: 9: 2, 2020: Canceled (2020: 9 (Alternativ t (Dalian): 2018: 3, 2 (2020: 14 es Start-up and Ma ns] re Workshop" includ gn thinking to help s edded the plan. Start-up Education tart-up and Manage the "Silicon Valley In companies. – Establ ess Development Pr are received the Fuku ere received the Fuku	ram (Course A) Japan, and won the top ent Contest. In s, the largest ness, contributing to er programs such as the Overseas tive program) in I companies that has programs mentioned fund (2019, 2020). Intrup Education re Creation Support tion at the urse "ICT Ventures on global start-up and 6 (Alternative and over program) 2019: 8 (Alternative anagement: 2020: 65 ded a lecture from a students refine Program" (ISEP) and ement" as an endowed internship Program lishment and roject (Dalian)" in	(Prospects for In collaboration global start-up Gart-up Educa Workshop, and sustainable. We world- and natic contribute to the plan is expected.	with global and leducation systemation Program and secured external also developed and-level competer local technological	ocal companies, ms including Inno d the ICT Global funds to make talents who have titions, as well agy. Therefore, the	we established ovation and I Venture these projects won prizes in as those who can		

	The 3rd Mid-term Plan		FY 2021 ANNUAL PLAN						SELF-	-EVALUATION				
	The ord wild term Flam		I I 2021 ANNOAL FLAN					Stati	us of Achieveme	nt and Reasons				Evaluation
	I. Measures to be Taken to Achieve Goals regarding Improvement of the Quality of Education/Research		I. Measures to be Taken to Achieve Goals regarding Improvement of the Quality of Education/Research		MID-TE	RM A	_	В	_	С	_	D	_	MID-TERM ANNUAL
	Conducted at the UoA		Conducted at the UoA	(Admini strative	ANNU	AL A	_	В	_	С	_	D	_	
Item	1. Measures for Achievement of Goals regarding Education I	Item	Measures for Achievement of Goals regarding Education	Respon sibility)	MID-TE	RM A	_	В	_	С	_	D	_	
				oibiney)	ANNU	AL A	_	В	_	С	_	D	_	
	(2) Measures for achievement of goals regarding content		(2) Measures for achievement of goals regarding content		MID-TE	RM A	3	В	31	С	0	D	0	_
	and achievements of education		and achievements of education		ANNU	7 `	1	В	33	С	0	D	0	
	(After revision) Utilizing resources such as the Top Global University Project, we will promote continuous education from the undergraduate to graduate school on the spirit and methods of startup entrepreneurship, as well as education on contribution to society and the regional to develop talents who will contribute to the solving social and regional challenges.		We will aim at development of talent who will contribute to global start-ups by simulation through "Start-up Trial", among other things. With regard to overseas, domestic, and regional internship programs, we will make arrangements for alternative programs in preparation for the situation requiring response to the COVID-19 pandemic.			Regarding the (ISEP, starting accredited tra first students the global star venture comp the future. We alternative programs. Participants ir Students who student ventue *This is the student ventue there are only requirements Students who Management (Participants ir funded by the the Participants ir Internship: 7 Participants ir Internship: 7	in July 2020), we ning "ICT Start—completed the properties of the	tart-up Education e newly implement up Trial" (in Marcogram. We also coming in a universith plans to expelines to recognize the COVID-19 of dimplemented the strate. 1* (Chief Strate)	nted an ch) while the contributed to cy-launched and overseas in ze the online situation as the alternative gic Officer of a established, and who meet the c-up and the Fund): 40 fied training, and Participants in Valley on Internship	global entrepren Management cor- orientation, inter- events. In this water contribute to so [Alternative Plan With regard to of programs, we will preparation for the solution of the solution.	the number of leurship through urse, in addition rnship informations, we will aim lociety and regions in response to verseas, domes il make arranger	students who are in the ICT Ventures in to explaining about on session, and fur at development of	s Start-up and ut start-ups at ndraising talent who will pandemic] ternship ve programs in	

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The 3rd Mid-term Plan	FY 2021 ANNUAL PLAN					Stat	us of Achievemer	nt and Reasons				Eval	uation
I. Measures to be Taken to Achieve Goals regarding Improvement of the Quality of Education/Research	I. Measures to be Taken to Achieve Goals regarding Improvement of the Quality of Education/Research	(Admini	MID-TERM		_	В	_	С	_	D	_	MID-TERN	MANNUAL
Conducted at the UoA	Conducted at the UoA	strative	ANNUAL	 	_	В	_	С		D	_		
Item 1. Measures for Achievement of Goals regarding Education It	tem 1. Measures for Achievement of Goals regarding Education	Respon sibility)	MID-TERM	 	_	В		С		D D			
			MID-TERM	+	3	В	31	С	0	D	0	_	
(2) Measures for achievement of goals regarding content and achievements of education	(2) Measures for achievement of goals regarding content and achievements of education		ANNUAL	+	1	В	33	С	0	D	0	_	
<the school="" undergraduate=""></the>	<the school="" undergraduate=""></the>			<the td="" undergrad<=""><td>duate school></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td></the>	duate school>								
J (Before revision) The four-quarter system will be introduced in order to enhance consecutiveness with the grad-school education. (After revision) Delete	We will continue the quarter system apart from for a few courses and discuss how to improve it as necessary, taking into account opinions from faculty and students.	(Delete) SAD-AAS		Excluding aroun for the quarter courses, we con opinions regards students at the semiyearly, then (Status of Implex Excluding 16 con quarter system continued the continue	and 10% of all the system such as antinued the quarter in Student-Teacher were no specific ementation of Fourses (out of 12 such as PE and quarter system. A student-Teaches expressed. A	PE and some sp ter system. Alth system from facu- er Discussion Fo- fic issues express (Y2021) 8) that are not so some specialize Although we solid om faculty member Discussion Fo-	are not suitable secialized ough we solicited alty members and brum held ssed. suitable for the d courses, we cited opinions pers and brum, there were	(Prospects for Ach We expect to achie	eve the medium-	·		В	В
K (Before revision) Aiming at detecting students who require learning support in early juncture and offer adequate helping hand, so-called the Academic Proficiency System will be established. For more efficient operation, every year, the system will be verified and we will improve the system if necessary. (After revision) Regarding the Academic Probation System aiming at detecting students who require learning support in early juncture and offer appropriate helping hand, we will verify the system every year and improve it as necessary so that the learning support would be more efficient.	Due to the introduction of the academic probation system for students who enter the UoA in and after AY2018, we will have first students that cannot advance to the 3rd-year. For such students, we will effectively employ this system including suggesting their career options other than staying at the university depending on their motivation to study. Further, we will discuss the necessity of revision of the criteria to appropriately implement the system.	37 SAD-AAS		We introduced to repeating the safter. During the students with secoperation with Support. Regard Language Reseasuch, we implement repeating a year reviewed the acceptance of the students at the or higher (at least threshold TOEI will be 450 start (Status of Implification to he of 400, a requires students who fatime was 42. Tagraduate within each year, we asstudents at an Although we exsystem, there wimprovement. A	the Academic Prame year, for stue third mid-term upport for the ach faculty member ding TOEIC, we carch to support for at an early junct ademic probation of graduant st 500). As a result of the standard for probation with student and the standard lend and the standard lend as the standard lend as the academic probation systematically stage. The standard lend are the standard lend as the academic probation in passume that we have a southing in passume that we have a south the standard lend a south the standard	udents admitted period, the universal period, the universal period, the universal period period the students' English for students' English for students who cature. Further, in system based opinions that it tion to have TOE sult, it was decired in the sadmitted in A' Y2021) where the propersult of programmave started identicular that need probation system.	, so-called in AY2018 or versity provided dits in the for Learning in the Center for the study. As a are at risk of a AY2020, we on the result of its desirable for EIC score of 550 ded that the other third year Y2022 or after. English language is a TOEIC score of 2nd-year year for the first students fail to of four years intifying such	(Implementation Due to the introcstudents who enfirst students the students, we will suggesting their university dependents	schedule for F duction of the a ter the UoA in at cannot advar effectively em career options ding on their m necessity of rev	TY2022) academic probation and after AY2018, nce to the 3rd-yea ploy this system in other than staying otivation to study. vision of the criteria	we will have r. For such cluding at the Further, we		

	The 2nd Mid Assess Disc.		EV 2021 ANNUAL DI AN						SELF	-EVALUATION					
	The 3rd Mid-term Plan		FY 2021 ANNUAL PLAN					Stat	us of Achievem	ent and Reasons				Evalı	uation
	I. Measures to be Taken to Achieve Goals regarding Improvement of the Quality of Education/Research		I. Measures to be Taken to Achieve Goals regarding Improvement of the Quality of Education/Research		MID-TER	м	_	В	_	С	_	D	_	MID-TERM	ANNUAL
	Conducted at the UoA		Conducted at the UoA	(Admini strative	ANNUA	L A	_	В	_	С	_	D	_		
Itom	Measures for Achievement of Goals regarding Education	Itom	1 Managera for Ashiovament of Cools regarding Education	Respon	MID-TER	м А	_	В	_	С	_	D	_		
Item	1. Measures for Achievement of Goals regarding Education	item	1. Measures for Achievement of Goals regarding Education	sibility)	ANNUA	L A	_	В	_	С	_	D	_		
	(2) Measures for achievement of goals regarding content		(2) Measures for achievement of goals regarding content		MID-TER	м А	3	В	31	С	0	D	0		
	and achievements of education		and achievements of education		ANNUA	L A	1	В	33	С	0	D	0		
L	Syllabi will be created in English.		We will continue to prepare the English course catalog by continuously include the syllabi written in English	SAD-AAS		Throughout the taught by our f to the syllabi provided (Status of Imp	implementation of e period, we transfaculty into English repared by external in English. Jementation of FY all syllabi of cours	lated all syllabi h. By adding En nal lecturers, we (2021)	of courses glish explanation made the entire	We expect to achi	eve the medium-	·	alog by		
			regarding the courses conducted in Japanese and those conducted by external instructors as well.			English. By add external lectur	ling English explar	nations to the sy entire syllabi pr	yllabi prepared b rovided in Englisl	y continuously inc	lude the syllabi ted in Japanese	i written in English re and those conduc	regarding the	В	В

	The 2nd Mid Arms Disc		EV 2001 ANNUAL DI ANI							SELF	-EVALUATION						
	The 3rd Mid-term Plan		FY 2021 ANNUAL PLAN	_					S	tatus of Achievem	ent and Reasons					Eva	luation
	I. Measures to be Taken to Achieve Goals regarding Improvement of the Quality of Education/Research		I. Measures to be Taken to Achieve Goals regarding Improvement of the Quality of Education/Research	(Admini		TERM	, ,	_	В	_	С	_	D		_	MID-TER	M ANNUA
	Conducted at the UoA		Conducted at the UoA	strative Respon		NUAL	, ,	_	В	_	С	_	D		_	-	
Item	1. Measures for Achievement of Goals regarding Education	Item	1. Measures for Achievement of Goals regarding Education			TERM	, ,		ВВ		С		D D			-	
	(2) Measures for achievement of goals regarding content		(2) Measures for achievement of goals regarding content	-		TERM	, ,	3	В	31	С	0	D		0	1	
	and achievements of education		and achievements of education		ANN	NUAL	А	1	В	33	С	0	D		0		
М	In regards to the only mandatory course; Graduation Thesis, we will continue creating and publishing graduate theses in English.	М		39 SAD-AAS	S	_/ ˈ	Throughout the	implementation or period, we had user graduation the	ındergraduat	e students write	(Prospects for We expect to a	Achievement of achieve the med			Plan)		
			We will have students write their graduation theses and make presentations in English.			ر ا	We had undergr		write and pr	esent their hieved the annual	(Implementation We will have st presentations in the contractions in the contraction of t	udents write the	•	n these	s and make	В	В
N	Acquiring a wide range of general education and fostering physical and mental health, general education course will be enhanced.	N		40 SAD-AAS	5		In AY2018, the teach basic skil one's own) for uperiod, we work inviting externa wide range of grourses such as	lls (thinking logica university educat ked to improve ge Il lecturers in ord eneral knowledge s fine arts and lit	d a course " ally and solvinion. In additioneral educater for our stuerature.	Academic Skills" to ng problems on on, throughout the ion courses by udents to acquire a	We expect to acl		–term plan.	rm Plan)			
			We will improve general education courses by, among other things, continuing to offer the course "Academic Skills", which teaches the basic skills (logical thinking, problem-self-solving skills) for university education and by utilizing external lecturers.	,		 	We offered a co teach basic skil improve genera in order for our knowledge throu	lls for learning at I education cours students to acquush various huma	Skills" for 1 a university. ses by invitinuire a wide ranity courses	st-year students to We also worked to g external lecturers ange of general s such as fine arts ed the annual plans	things, continuing teaches the baskills) for unive	e general educat ing to offer the sic skills (logica	tion courses course "Aca Il thinking, pro	ademic S oblem-s	Skills", which self-solving	В	В
0	(Before revision) We will put our effort on fostering English proficiency among students so that they can handle GT creation/presentation and take specialized courses in English. All students will aim at obtaining a TOEIC score of 400 by the completion of 2nd-year undergraduate during the 3rd Mid-term Goals period.	0		41 SAD-AAS (CLR)	S		We enhanced o program in AY2 program for stu aim for higher E AY2019. As a ro scored 400 or h in AY2019, and	018, and adding redents who have English proficience esult, the percennigher on the TOI 73.2% in AY2020 se of sophomores	tion by introduced to the courses TOEIC score y according tages of first EIC were 81.	ducing E-learning in the e-learning of 400 or higher to to their own level in the expear students with a MY2018, 69.60	We expect to a	Achievement on achieve the med			Plan)		
	(After revision) We will put our effort on fostering English proficiency among students so that they can handle GT creation/presentation and take specialized courses in English. All students will aim at obtaining the following TOEIC scores by the completion of 2nd-year undergraduate. Students admitted between AY2018 and AY2021: 400 Students admitted in AY2022 and after: 450		We will use an e-learning system and conduct intensive TOEIC lectures for improvement of English education to foster English proficiency among students so that they can handle GT creation/presentation and take specialized courses in English. We will aim to have at least 60% of the first-year students obtain a TOEIC score of 400, and will aim to have all of the second-year students obtain a TOEIC score of 400.				Through intervited teeted studed 400 by the endinterview with the exam. As a resuscore of 400, and score of 400. The promoted to the credits. With the plans. In order to fostiour English eduprogram (for studen 100 by the example of	nts who seemed of AY2022 and eache CLR to learn ult, 78.0% of 1st—and 84.7% of 2nd—and 84.7	ademic performance difficult to a concouraged to how to prepare student and the student who ecause of the number argely accontained argely accortained argely accorta	no failed to be ne TOEIC score	We will use an lectures for improvemer proficiency amore creation/prese We will aim to hobtain a TOEIC all of the second	nt of English edu ong students so ntation and take have at least 60 score of 450, a	em and cond ucation to fo that they ca e specialized)% of the first and will aim t	ester Englan hand I course t-year s to have	glish lle GT s in English. students	В	В

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The 3rd Mid-term Plan		FY 2021 ANNUAL PLAN					Stat	us of Achieveme	nt and Reasons				Evaluation
I. Measures to be Taken to Achieve Goals regarding Improvement of the Quality of Education/Research		I. Measures to be Taken to Achieve Goals regarding Improvement of the Quality of Education/Research		MID-TE	rм А	_	В	_	С	_	D	_	MID-TERM ANNUAL
Conducted at the UoA		Conducted at the UoA	(Admini strative	ANNU	AL A	_	В	_	С	_	D	_	
Item 1. Measures for Achievement of Goals regarding Education	Item	Measures for Achievement of Goals regarding Education	Respon sibility)	MID-TE	rм А	_	В	_	С	_	D	_	
	1		-	ANNU	AL A	_	В	_	С	_	D	_	_
(2) Measures for achievement of goals regarding content and achievements of education		(2) Measures for achievement of goals regarding content and achievements of education		MID-TE		3	В	31	С	0	D D	0	_
P (Before revision) A half or more of the courses will be conducted in English. Leading-edge materials from abroad will be used proactively. (After revision) A half or more of the courses will be conducted in English. Leading-edge materials from abroad will be used proactively.		The proportion of the courses currently conducted in English has exceeded 50% of all the courses offered at the university and we will continue this situation. Further, given the fact that technological innovation in the field of computer science and engineering is being rapidly advanced, we will proactively utilize teaching materials overseas to conduct classes that meet the needs of the times.	42 CFG (SAD- AAS)		We arranged all to the third-ye year ICTG stud 2018:We have r 2019: All courses: 11' Specialized couin English (85.5 2020: All courses: 110 Specialized couin English (86.7) (Status of Impl The percentage 61.8%, which me has achieved. We materials that a AY2021: All courses: 100 Specialized couin English (79.1) [Reference] AY2020: All courses: 110 Specialized couin English (79.1)	of the English of ar for the studer lents. To available data. Tof all 162 coursurses: 71 of all 83%) Of all 165 coursurses: 72 of all 83%) Dementation of Figure and the tark very learned overseare used overseare used overseares: 68 of all 86%) Of all 170 coursurses: 68 of all 86%)	of the plan from courses required ints admitted in 2. ses were taught 3 specialized courses were taught 3 specialized courses were taught in English in Arget value of the ely used advance as in each course ses were taught 6 specialized courses were taught	2018–2020) for a promotion 016 as the first– in English (72.2%) irses were taught in English (66.7%) irses were taught AY2021 was mid–term plans d teaching e at the UoA.	(Implementation The proportion of has exceeded 5 and we will contechnological intensineering is beteaching material needs of the time.)	of courses tau rget value of th of the courses 0% of all the co tinue this situat novation in the eing rapidly adv als overseas to	f the Medium-Term Plan ght in English is over 509 e mid-term plans. FY2022) currently conducted in Eurses offered at the univion. Further, given the fafield of computer science anced, we will proactivel conduct classes that me	English versity act that se and y utilize	

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The 3rd Mid-term Plan		FY 2021 ANNUAL PLAN					Stat	us of Achieveme	nt and Reasons				Evaluation
I. Measures to be Taken to Achieve Goals regarding		I. Measures to be Taken to Achieve Goals regarding		MID-T	ERM A	_	В	_	С	_	D	_	MID-TERM ANNUAL
Improvement of the Quality of Education/Research Conducted at the UoA		Improvement of the Quality of Education/Research Conducted at the UoA	(Admini strative	ANNI	JAL A	_	В	_	С	_	D	_	
Item 1 Measures for Achievement of Goals regarding Edu	ation Ite	m 1. Measures for Achievement of Goals regarding Education	Respon		ERM A	_	В	_	С	_	D	_	
Telli I. Moddies for Admickement of Godis regarding Edd	acion ico	1. Measures for Admicrofile of Godis regarding Education	Sibility/	ANNU	JAL A	_	В	_	С	_	D	_	
(2) Measures for achievement of goals regarding contant and achievements of education	ent	(2) Measures for achievement of goals regarding content and achievements of education		MID-T		3	В	31	С	0	D	0	_
Q We will create the UoA's original material such as	Q		43	ANNU		implementation	of the plan from	33	(Prospects for A	0 Achievement of th	D ne Medium-Term Pla	0 an)	
textbooks, reference materials, and lecture handouts will use the UoA's characteristics in such way.		Instructors teaching the courses will create teaching materials with enriched contents in order to use in the classes for courses such as "Computer Literacy".	SAD-AA:		Throughout the Literacy" creat for the course for the course their own teach content and us annual plans we UNIX-based cothe exercise rocontent that as students will firenvironment in knowledge as a to use various networks, how manners in net	e period, the cour ed our own teac content and use ementation of Fordinator of "Cor ning materials that ed in all of its six ere achieved as v	Y2021) Ty2021) Ty20	of "Computer nat are suitable classes." ", etc. created or the course hese efforts, the re UoA provides ato the network in a lectures have ent. As such, computer cy". Using the red to learn how uters and s, rules and	(Implementation Instructors team with enriched courses such and	on schedule for aching the cours	FY2022) ses will create tea er to use in the cl	ching materials	
R Through PBL and active learning style class such as flip-flop classes, designing and practical skills will be fostered.	a R	We will offer education using active-learning methods in the classes such as "Software Studio" and "Venture Start-up Factories" courses, and in the enPiT program to foster designing and practical skills of the students.	44 SAD-AA	5	(Outline of the Throughout the classes such as Workshop" and 2021), we provipractical skills. (Status of Imp By incorporatin Studio" and "V Development F designing and pthe annual plan *Examples of A Students works clients, and each the clients' need be developed. In the designing, development for the clients works of the clients works of the clients works of the clients, and each the clients' need be developed.	implementation a period, by incores "Software Studin enPiT (Creating ded an education ded in teams to desh team first star	of the plan from porating active I dio" and "Ventur vity Development to cultivate de Y2021) in classes such ce Workshop" arded an education the these efforts, evelop software red with a hearied the software nented each stepts, and gave a positive I was a part of the plan from the p	learning in re Experience ont Program from signing and as "Software on the Creativity on to cultivate of the Creativity on the cultivate of the Creativity on the Creativity of the Creativity o	(Implementation We will offer electories" courses	on schedule for ducation using a	FY2022) active-learning me udio" and "Ventul eativity Practice F	ethods in the re Start-up	B B

	The 3rd Mid-term Plan		FY 2021 ANNUAL PLAN							SELF	-EVALUATION					
	The 3rd Mid-term Plan		FT 2021 ANNOAL PLAN						;	Status of Achieveme	ent and Reasons				Evalu	uation
	I. Measures to be Taken to Achieve Goals regarding Improvement of the Quality of Education/Research		I. Measures to be Taken to Achieve Goals regarding Improvement of the Quality of Education/Research	(Admini	. —	-TERM	, ,	_	В	_	С	_	D	_	MID-TERM	ANNUAL
	Conducted at the UoA		Conducted at the UoA	strative	ANN	NUAL		_	В		С	_	D	_	-	
Item	Measures for Achievement of Goals regarding Education	Item	1. Measures for Achievement of Goals regarding Education	Respon sibility)		-TERM NUAL	, ,	_	B B		С		D D		-	
	(2) Measures for achievement of goals regarding content		(2) Measures for achievement of goals regarding content		MID-	-TERM	А	3	В	31	С	0	D	0		
	and achievements of education		and achievements of education		ANN	NUAL	А	1	В	33	С	0	D	0		
S	In accordance with the ICT Global Program All-English Course, we will provide students with a curriculum which is likely to enable them to obtain credits through only classes in English.	S	While maintaining and improving the curriculum developed for ICTG-U All-English Course, we will further increase the number of courses taught in English.	CFG (SAD- AAS)			We have develo students enrolled English only. AY2018: 68 of all 83 spect (Sessions were 117 of all 410 spect (Sessions were 167 of all 453 spect (Sessions were 167 of all 453 spect (Sessions were 165 of all 449 spect (Sessions were 165 of all 86 spect (Sessions were 168 of all 86 spect (Sessions were 143 of all 376 spect (Sessions were 143 of all 83 spect (Sessions were 165 spect (Sessions were 165 of all 83 spect (Sessions were 165 of all 85 spect (Sessions wer	cialized courses counted by the I pecialized courses we counted by the I pecialized courses counted by the I pecialized courses counted by the I pecialized courses where the counted by the I pecialized courses are the counted by the I pecialized courses we counted the I pecialized the I pecialized courses we counted the I pecialized courses we content the I pecialized the I pecialized	were taught MEXT methors were taught MEXT meth	in English (81.9%) od) ght in English (85.5%) od) ght in English (85.5%) od) ght in English in English in English offered in English offered in English n or cancellation of which students can in English (79.1%) od) ot in English (86.7%) od) ot in English (86.7%) od)	(Implementation While maintaining ICTG-U All-En of courses taug	on schedule for Fing and improving	cted to achieve of students in IC pecome an issue offered in English Y2022) the curriculum	the goals of the TG courses to increase the n.	В	В

TI 0 11/11 DI	EV 2004 ANNUAL EL AN						SELF-	-EVALUATION					
The 3rd Mid-term Plan	FY 2021 ANNUAL PLAN					Sta	tus of Achieveme	nt and Reasons				Evalu	uation
I. Measures to be Taken to Achieve Goals regarding Improvement of the Quality of Education/Research	I. Measures to be Taken to Achieve Goals regarding Improvement of the Quality of Education/Research		MID-TER	RM А	_	В	_	С	_	D	_	MID-TERM	ANNUAL
Conducted at the UoA	Conducted at the UoA	(Admini strative	ANNUA	AL A	_	В	_	С	_	D	_		
Item 1. Measures for Achievement of Goals regarding Education	Item 1. Measures for Achievement of Goals regarding Education	Respon sibility)	MID-TER	RM А	_	В	_	С	_	D	_		
			ANNUA	AL A	_	В	_	С	_	D	_	_	
(2) Measures for achievement of goals regarding content and achievements of education	(2) Measures for achievement of goals regarding content and achievements of education		MID-TER	- 	3	В	31	С	0	D D	0	-	
T (Before revision) We will aim at 25% of passing rate of information processing engineer examination. (After revision) We encourage the acquisition of Information Technology Engineer certifications.	We will inform students of the information on the examination corresponding to changes to be made to the examination implementation method by the exam organizer. At the same time, we will encourage students to take the exam by providing encouragement allowances to students who passed the exam in cooperation with the UoA Supporters' Association. In order for students to prepare for the exam, 1) we will offer the course for the Information Technology Examinations as an intensive course, and 2) we will provide an environment where students can get instruction by utilizing the e-learning system at the Office for Learning Support. Through these measures, we will continue aiming for at least 25% of passing rate of the students taking the examination. [Alternative plans in response to the COVID-19 pandemic] In the event that the exam organizer will not accept collective applications, we will encourage students to apply for the examindividually.			discontinued. [The number of Technology Eng Incentives)] - AY2018: 17 - AY2019: 8 - AY2020: 1 (Status of Imple [Results Under the support of	'Courses for the stensive course) e subsidized the y incentives to so to subsidized the y incentives to so to the COVID-1 students who paineers Examinate the Influence of ad of COVID-19 to examinations nationed (only averaged to evaluate the universities and monitor irrage students to	e Information To. In cooperation cost of the exact the students who person of the exact the students who person of the exact the Japa ion (who received the Spring 20 after that, group allable for individuate the degree ity no longer hapass rates, we	n 2018–2020) echnology n with Support amination and bassed the ations were n Information— red the Skill—up 20 exam has been in applications ridual applicants). minated. e of goal as the means to will promote	(Prospects for Due to changes the organizers, the examinees or musuch, we were reattainment. (Implementation We will inform some for IT Engineer the exam on the students to take allowances to some with the UoA Some In order for students to course for the course for the course for the intensive course	in the way the there is no long onitoring the part of the part of the inschedule for Fundents of the insurance of the exam by put of the exam by p	nformation on the dencourage then same time, we will providing encourage seed the exam in ciation. If for the exam, 1) the for the exam, provide an envirous the election of	administered by naging iversity. As f goal examination to apply for l encourage gement cooperation we will offer inations as an onment where	В	В
U We will classify courses into fundamental ones and	U Craduate school	47			implementation	of the plan fron	n 2018-2020)	•		Medium-Term Plai	n)		
advanced ones. At the same time, we will improve the curriculum based on core course design of world-class graduate schools.	We will review whether the content of core courses and advanced courses for the master's program is appropriate and appropriately implement the curriculum.	SAD-AAS		In the master's	program, each f he basic (core) nd established n g courses. ementation of F\ program, it was	iscal year, we vand practical (a ew courses, dis (2021) decided to ver	verified whether advanced) courses scontinued or ify whether the		n schedule for F whether the com			_	
				appropriate, esta existing courses the next acaden	ablish new cours , and reflect the	es, discontinue	or change	appropriately im				В	В

The 3rd Mid-term Plan		FY 2021 ANNUAL PLAN						SELF-	-EVALUATION				
THE STUTWING LETTIFIAN		T I ZUZI ANNOAL FLAN					Statı	us of Achieveme	nt and Reasons				Evaluation
I. Measures to be Taken to Achieve Goals regarding Improvement of the Quality of Education/Research		I. Measures to be Taken to Achieve Goals regarding Improvement of the Quality of Education/Research		MID-TEI	RM A	_	В	_	С	_	D	_	MID-TERM ANNUAL
Conducted at the UoA		Conducted at the UoA	(Admini strative	ANNU	AL A	_	В	_	С	_	D	_	
Item 1. Measures for Achievement of Goals regarding Education	Itom	1 Manageras for Ashiovement of Goals regarding Education	Respon	MID-TEI	RM A	_	В	_	С	_	D	_	
1. Measures for Achievement of Goals regarding Education	ILEIII	1. Measures for Achievement of Goals regarding Education	(Sibility)	ANNU	AL A	_	В	_	С	_	D	_	
(2) Measures for achievement of goals regarding content		(2) Measures for achievement of goals regarding content		MID-TEI	RM А	3	В	31	С	0	D	0	
and achievements of education		and achievements of education		ANNU	AL A	1	В	33	С	0	D	0	
V (Before revision) More than 96.7% of the courses will be conducted in English. We will offer educational environment aiming for further improvement of students' proficiency in English. (After revision) We will aim at conducting all courses except for those that must be taught in Japanese in English. Also, we will encourage students to further improve their English proficiency on their own by offering the educational environment.		We will aim at 96.7% as the proportion of the courses conducted in English. We will continue to encourage master's students to take TOEIC test.	48 CFG (SAD- AAS)		All courses are that must be ta students' Engli decreased signi AY2018: 126 of AY2019: 100 of AY2020: 108 of (96.4%)[Number AY2019: 61 / 1 AY2020: 35 / 2 (Status of Imple [Results Under The percentage January 2022) As for the percentage of graduate sundergraduate is COVID-19. Althe AY2020 because take the test in that of AY2019 [Course] AY2021:120 of (94.4%) Number of sessing (97.2%) [Reference] AY2020:108 of Number of sessing (98.2%) [TOEIC]	ught in Japanese sh proficiency, the ficantly under the fall 132 courses all 107 courses of Students who 99 (30.7%) (17%) ementation of Fix the Influence of a focurses tauge entage of students since A fough the rate in the we increased of a planned mannowall 127 courses who icons:244 out of 2 all 112 courses who icons:221 out of 2 dents who Took 23 (19.3%) (17%)	y, with the excepte. As for the imple examination rate COVID-19 situs were taught in Ewere tau	tion of courses rovement of ate has pation. Inglish (95.5%) Inglish (93.5%) Inglish Inglish (93.5%) Inglish In	The percentage exception of coumeans that the Regarding stude further efforts a many students ICOVID-19 situation. We will aim at coupe taught in Jap students to take	of courses tau urses that must target value of ents' self-study are needed to a lost their motivation.	The Medium-Terright in English was a be taught in Japa the mid-term planed to improve English chieve the Mid-term ation significantly unsess except for the tin the Master's in the Master's i	100% with the anese, which his has achieved sh proficiency, rm plan, as under the	

TI O INCL. DI	EV 0001 ANNUAL EL AN						SELF-	EVALUATION					
The 3rd Mid-term Plan	FY 2021 ANNUAL PLAN					Stat	us of Achieveme	nt and Reasons				Eval	uation
I. Measures to be Taken to Achieve Goals regarding Improvement of the Quality of Education/Research	I. Measures to be Taken to Achieve Goals regarding Improvement of the Quality of Education/Research		MID-TEF	rм А	_	В	_	С	1	D	_	MID-TERM	ANNUAL
Conducted at the UoA	Conducted at the UoA	(Admini strative	ANNUA	AL A	_	В	_	С	-	D	_		
Item 1 Measures for Achievement of Goals regarding Education	Item 1. Measures for Achievement of Goals regarding Education	Respon		rм А	_	В	_	С	-	D	_		
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(2) Measures for achievement of goals regarding content	(2) Measures for achievement of goals regarding content		MID-TEF	rм А	3	В	31	С	0	D	0		
and achievements of education	and achievements of education		ANNUA		1	В	33	С	0	D	0		
W In the field of Computer and Information Systems, we will offer advanced and practical education at a higher level, in addition to highly specialized courses.	We will establish and implement seminar courses such as "Research Seminar" and "Creative Factory Seminar" and research courses for the graduate department of Computer Information Systems in the master's program.	49 SAD-AAS		Computer and In	period, in the Granformation System and practical earch courses sory Seminar". Department of master's progration by offering some sample, in one contact that multiple contact and mosture contact and most and mos	raduate Department of the mast	nent of er's program, we ffering seminar ch Seminar" and nformation advanced and and research ative Factory reative Factory rd University ide advanced positioning, and	(Outline of the i We will establish "Research Semi	implementation and implement inar" and "Crea is for the gradu	of the plan from seminar courses ative Factory Ser ate department o	2018–2020) s such as ninar″ and		
X In the field of IT Project Management, we will prepare international-level ICT experts in leading industry. Offering unique courses, we will aim at training students in problem-solving ability and management skills.	We will develop internationally viable ICT specialists by having students solve practical problems related to ICT industry in a team-based manner in the courses such as "Software Development Arena" of the PM graduate department in the master's program.	50 SAD-AAS	6	Throughout the Information Tec s program, we program, we program, we provide the second of the secon	period, in the Ghnology and Provided an educity offering cours rena", where studeted issues in a sementation of Format of the mass velop internation of subject of look them back time that enable of select their executives and the select their executives are selected as the selected and th	pject Managemer ation to develop ses such as "So dents actually set team. Y2021) Information Teclester's program, version as ystem al ICT industry-reveloped a system data on material k to improve the les museum staf whibits and designannual plans as version as version to the properties of the prope	nent of Int of the master' International Int	(Implementation We will develop i students solve p team-based mar Development Ar	n schedule for F internationally v oractical probler nner in the cour rena" of the PM		lists by having 「industry in a oftware	В	В

The 3rd Mid-term Plan	FY 2021 ANNUAL PLAN						SELF-	-EVALUATION				
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I. Measures to be Taken to Achieve Goals regarding Improvement of the Quality of Education/Research	I. Measures to be Taken to Achieve Goals regarding Improvement of the Quality of Education/Research	/A 1	MID-TER	м А	_	В	_	С	-	D	_	MID-TERM ANNUAL
Conducted at the UoA	Conducted at the UoA	(Admini strative		L A	_	В	_	С	_	D	_	
Item 1. Measures for Achievement of Goals regarding Education	Item 1. Measures for Achievement of Goals regarding Education	Respon sibility)	MID-TER	М	_	В	_	С		D		
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(2) Measures for achievement of goals regarding content and achievements of education	(2) Measures for achievement of goals regarding content and achievements of education		MID-TER	+	3	В	31	C	0	D D	0	_
Y In the doctoral program, we will cultivate the research capabilities of students through research work while enhancing the coursework of the doctoral program as part of a consistent educational program integrated with the master's program and cultivate students' ability to utilize knowledge.		51 SAD-AAS	S	(Status of Impl The new course starting from st whether the co	ementation of Forward was introduced by the starting from some second of the starting from the startin	of the plan from work for the doct airs Committee s AY2019, we decitudents admitted tudents admitted are solved to the doct in October 2020 esponding to our	toral program, the started ided to apply the d in October storal program 0 and we verified r research work	(Implementation In order to introcogram starting requiring improve	hievement of the eve the medium- n schedule for I duce the cours from AY2020 ement while im will review whet	FY2022) sework system to the fall, we will discuss maplementing the curre ther research work ar	doctoral atters nt	B B

The 3rd Mid-term Plan FY 2021 ANNUAL PLAN I. Measures to be Taken to Achieve Goals regarding Improvement of the Quality of Education/Research Conducted at the UoA Item 1. Measures for Achievement of Goals regarding Education Item 1. Measures for Achievement of Goals regarding Education Item 1. Measures for Achievement of Goals regarding Education Item 1. Measures for Achievement of goals regarding Education Item 1. Measures for Achievement of goals regarding Education Item 1. Measures for Achievement of goals regarding Education Item 1. Measures for Achievement of goals regarding Education Item 1. Measures for Achievement of goals regarding Education Item 1. Measures for Achievement of goals regarding content and achievements of education	I. Measures to be Taken to Achieve Goals regarding
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Item 1. Measures for Achievement of Goals regarding Education 2. Measures for achievement of goals regarding content and achievements of education 2. Measures for achievement of goals regarding content and achievements of education 3. Minute 3. Minu	Conducted at the UoA
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and achievements of education ANNUAL A 1 B 33 C 0 D 0	
The JCD> Characteristic Characteris	
Z We will aim at 100% of the passing ratio of the examination for students who wish to take the licenses and the qualifications. Solution of the plan from 2018–2020) We have worked to improve the acquisition rate of licenses and certifications for those who wish to obtain them by offering exercise courses that also serve as exam preparation courses, and by inviting people actually working in the field as visiting lecturers. As a result, we achieved 100% in acquisition rate of students who wish to obtain the eligibility for Second-class Architect Test, the certificate for nutritionist, eligibility for taking the Food Specialist Test, NR/Supplement Advisor Test, the Type-2	
Department of Industrial Information, Science, We will am for a 100% in acquaintorn rate for those withing to obtain the Color Coordination Text and eligibility for taking the Color Coordination Text and earlies course serving as a press course of the text was offered as usual. The Color Coordination Intext and these eligible for taking the Color Coordination Text and earlies course serving as a press course of the text was offered as usual. The Color Coordination Intext and earlies of the Color Coordination Text and earlies course serving as a press course of the text was offered as usual. The color coordination Interest is the color Coordination Text and earlies of the control of the Color Coordination Text and the Co	We will aim at 100% of the passing ratio of the examinator students who wish to take the licenses and the

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	I. Measures to be Taken to Achieve Goals regarding Improvement of the Quality of Education/Research		I. Measures to be Taken to Achieve Goals regarding Improvement of the Quality of Education/Research	/A 1	MID-TEF	RM A	_	В	_	С	_	D	_	MID-TERM	ANNUAL
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Ītem	Measures for Achievement of Goals regarding Education	Ītem	Measures for Achievement of Goals regarding Education	Respon sibility)	MID-TEF	RM A	_	В	_	С	_	D	_	_	
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	(2) Measures for achievement of goals regarding content		(2) Measures for achievement of goals regarding content		MID-TEF	RM A	3	В	31	С	0	D	0	_	
	and achievements of education		and achievements of education		ANNUA	AL A	1	В	33	С	0	D	0		
AA	(Before revision) Regarding job placements in careers relevant to the licenses and qualifications earned by students, we will aim at an 80% job placement rate in relevant fields for the Department of Food and Nutrition, a 95% rate for the Department of Early Childhood Education. (After revision) Regarding job placements in careers relevant to the licenses and qualifications earned by students, we will aim at an 100% job placement rate in relevant fields for both the Department of Food and Nutrition and the Department of Early Childhood Education.	AA	The JCD will collect and provide students with information on philosophies, characteristics, etc. of companies opening career opportunities related to licenses and qualifications that can be obtained in JCD. Department of Food and Nutrition Science: Amongst those acquired the certificate of nutritionist, we will aim for an 80% in employment rate to the positions related to the certificate. Department of Early Childhood Education: Amongst those acquired the second—category kindergarten teacher license and the certificate for nursery teacher, we will aim for a 95% in employment rate to the positions related to the license or certificate.			Department of obtained certificities placement rate 80%. Department of average of job Type-2 Kinders Nursery Teach (Status of Imp We collected in companies offer to the students Nutrition Scient nutritionist, we positions related Childhood Educ Kindergarten T	e implementation Food and Nutrition icate of nutritionicate of nutritionicate of nutritionicate of nutritionicate of nutritionicate of nutritions Early Childhood I placement rate to garten Teacher Ler was over 95%. Ilementation of Food of the number of nutring positions releases. By doing so, and it is not achieved an 77.8 and to the license cation students we eacher License as thieved a 97.8% joint of the number of	on Science: Amorest, the three-year related to the lieucation: The too the positions raicense and Certary (2021) the philosophy, ated to licenses nong Department obtained the company obtained the company obtained the company obtained the company of the company	ong those who ear average of job icense was over three-year related to the tificate for features, etc. of and provided it of Food and ertificate for it rate to the ment of Early e Type-2	offering position students. By do (Implementation Department of Information about offering position students, and ai fields in regards	o provide career ut the philosophy is related to lice ing so, the plan is schedule for Food and Nutriticut the philosophy is related to lice mat an 100% jol to those obtain Early Childhood I in relevant fields	support such as y, features, etc. nses and providi is expected to be a y2022) on Sciences will y, features, etc. nses and provide b placement rate the certificates Education will airs in regards to the	s collecting of companies ing it to the the achieved. Il collect of companies es it to the the in relevant of or nutritionist. The achieved in the the achieved in the	В	В

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	The 3rd Mid-term Plan		FY 2021 ANNUAL PLAN						Sta	tus of Achieveme	nt and Reasons				Evaluation
	I. Measures to be Taken to Achieve Goals regarding		I. Measures to be Taken to Achieve Goals regarding		MID	D-TERM	Α	_	В	_	С	_	D	_	MID-TERM ANNUAL
	Improvement of the Quality of Education/Research Conducted at the UoA		Improvement of the Quality of Education/Research Conducted at the UoA	(Admini strative	AIN	NUAL	Α	_	В	_	С	_	D	_	
L				Respon		D-TERM	А	_	В	_	С	_	D	_	
Item	1. Measures for Achievement of Goals regarding Education	Iten	n 1. Measures for Achievement of Goals regarding Education	sibility)	AN	NUAL	Α	_	В	_	С	_	D	_	_
	(3) Measures for achievement of goals regarding		(3) Measures for achievement of goals regarding	1	MID	D-TERM	A	2	В	9	С	0	D	0	
	systems/organizations for conducting education		systems/organizations for conducting education		AN	NUAL	A	2	В	9	С	0	D	0	_
	<shared and="" graduate="" jcd="" of="" school="" school,="" the="" undergraduate=""></shared>		Shared of the Undergraduate school, the Graduate school and the JCD>			<	<shared of="" td="" the="" und<=""><td>ergraduate school, th</td><td>ne Graduate schoo</td><td>I and the JCD></td><td></td><td></td><td></td><td></td><td></td></shared>	ergraduate school, th	ne Graduate schoo	I and the JCD>					
A	Educational program will afford necessary facilities and equipment and those will be maintained and managed appropriately.	A	We will conduct repairs and maintenance/management of facilities and equipment in a planned and efficient manner based on the facility repair plan established in accordance on the long-term maintenance plan. (Scheduled Projects) Repairs to exterior walls of Library and Research Quadrangles Waterproofing of roofs of the Gymnasium and Fieldhouse Replacement of the elevators in the Lecture Hall	54 GAD-FS (JCD)			At the UoA, we facilities and eqrepair of exterior At the JCD, in renewal of heat maintenance of of schedule, incomplete as a COV (Status of Imple At the UoA, as exterior walls of waterproofing or renewal of the opower supply unbleachers in the At the JCD, we works on deterior of exterior walls of the JCD, we works on deterior of exterior walls of the JCD, we works on deterior of exterior walls of the JCD, we works on deterior of exterior walls of the JCD, we works on deterior of exterior walls of the JCD, we works on deterior of exterior walls of the JCD, we works on deterior of exterior walls of the JCD, we works on deterior of exterior walls of the JCD, we works on deterior of exterior walls of the JCD, we works on deterior of exterior walls of the JCD, we works on deterior of exterior walls of the JCD, we works on deterior walls of the JCD.	ementation of Finitially planned, for the Library and facelevator in the Lonit (1st phase), a e Auditorium.	renance and many waterproofing ewal of elevator installation of air not renovation of uipment was caution of restrooprevention measurement was exact at the control of the	nanagement of work on the roof, rs, etc. r conditioners, of the library, arried out ahead oms (to western- asures. ed repairs of the drangles, od Field House, oair of the DC e electric moving	In accordance long-term maintenance in plan is expected with the second	on schedule for I trepairs and ma quipment in a pla repairs and ma quipment in a pla repair plan establice plan. Projects) ent of the elevat	repair plan base e conducted repefficient manner d. EY2022) intenance/manalanned and efficient maccord fors in the Studenty system	d on the facility pair work and . As such, the agement of ent manner based ance on the long.	
В	Equipment, etc. used in classes, etc. will be renewed in a systematic manner. And features of the devices will be improved.	В	Replacement of the toilets in the Junior College Division South Building and Gymnasium, etc. B-1 As the experimental measurement devices used in classes, etc. are obsolete, the replacement plan thereof will be revised. Further, we will conduct periodic inspections of the CLR's educational equipment in order to maintain the performance of the equipment. <uoa></uoa>	55 SAD-AA	ss		floating tiles add of work. As such annual plan. (Outline of the Each fiscal year instruments and plans. (Status of Implement of the B-1 Although with this project, the	implementation of rementation of Fixe requested for Region Having Seproject was not refecture. There	e area was add as implemented of the plan from perimental meant in accordance (2021) r Fukushima's Specific Nuclea t adopted beca	ed to the scope I beyond the initial m 2018-2020) asuring he with the annual Special Grant for ar Facilities for use of its low	(Prospects for A We expect to ac (Implementation B-1 As the expetc. are obsole Further, we wil	te, the replacem I conduct period uipment in order	-term planY2022) urement devices nent plan thereo lic inspections o	s used in classes, f will be revised.	A A
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	The 3rd Mid-term Plan		FY 2021 ANNUAL PLAN						SELF	-EVALUATION					
	The 3rd Mild-Lerni Plan		FI ZUZI ANNUAL PLAN					Statı	us of Achieveme	ent and Reasons				Evalu	uation
	I. Measures to be Taken to Achieve Goals regarding		I. Measures to be Taken to Achieve Goals regarding		MID-TE	RM A	_	В	_	С	_	D	_	MID-TERM	ANNUAL
	Improvement of the Quality of Education/Research Conducted at the UoA		Improvement of the Quality of Education/Research Conducted at the UoA	(Admini strative	ANNU	AL A	_	В	_	С	_	D	_		
Ite	m 1 Measures for Achievement of Goals regarding Education	Item	Measures for Achievement of Goals regarding Education	Respon		rм А	_	В	_	С	_	D	_		
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	(3) Measures for achievement of goals regarding		(3) Measures for achievement of goals regarding		MID-TE	rм А	2	В	9	С	0	D	0		
	systems/organizations for conducting education		systems/organizations for conducting education		ANNU	AL A	2	В	9	С	0	D	0		
			B-2 We will replace and improve the ten devices which are used for exercises and experiments including draft	JCD		B-2 As writte feed planers a (Status of Im	e implementation en in the annual p nd refrigerators w olementation of F nd efficiency in te	lans, equipment i vere replaced. Y2021)	ncluding hand	B-2 Equipment a planned mannachieved.	Achievement of t, etc. used in claner. As such, the on schedule for F aintenance of eq	asses, etc. has be plan is expected Y2022)	peen renewed in d to be largely		
			chambers, horizontal belt sander, etc. 〈Junior College〉			improved by u environment t training equipr	pgrading and impr hrough renewal an nent such as draf in teaching trainir	oving the teachir nd maintenance of t chambers and h	ng training of 10 pieces of norizontal belt	Kjeldahl nitroge		r processing ma	chines, etc. used	В	В

	The 3rd Mid-term Plan		FY 2021 ANNUAL PLAN							SELF-	-EVALUATION				
	The Srd Mid-term Plan		FI ZUZI ANNUAL FLAN						Statı	ıs of Achieveme	nt and Reasons				Evaluation
	I. Measures to be Taken to Achieve Goals regarding Improvement of the Quality of Education/Research		I. Measures to be Taken to Achieve Goals regarding Improvement of the Quality of Education/Research	(Admini		TERM	A	_	В	_	C C	_	D D	_	MID-TERM ANNUAL
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Ite	1. Measures for Achievement of Goals regarding Education	Item	Measures for Achievement of Goals regarding Education	Respon sibility)	-	TERM	<u>А</u>	_	В	_	С		D D	_	-
	(3) Measures for achievement of goals regarding		(3) Measures for achievement of goals regarding			TERM	A	2	В	9	С	0	D	0	
	systems/organizations for conducting education		systems/organizations for conducting education		ANNU	NUAL	Α	2	В	9	С	0	D	0	
	The computers and network systems, including the terminals used in exercise rooms, etc. shall be replaced with the latest equipment during upgrades. At the same time, we will constantly provide a safe and secure user environment.	C	C-1 In October 2021, we will replace the educational terminals in iLab, CALL, and Exercise Rooms 5 and 6 and improve Computing System 3 in order to improve the user-friendliness of the environment. In April 2022, we will renew the Network System and the External Connection Line contract and make the improvements to the systems and environments that will be needed to satisfy the performance and security requirements of the AINS Network System in order to start providing service to users. In order to effectively conduct classes, we will improve the free software that is provided and improve the computing environment in, among other ways, facilitating its remote use from off campus. We will move forward with improving the computing systems and the software, etc. using classes in accordance with the security policy.	ISTC		We sys app Adr 202 exp For Sup Oct inst	e updated the stem in Octobolication systeministration \$20. With these panded the errupdating Copport System tober 2021, vitallation and tatus of Imple 1 We updated 6 in October April 2022, we set the perfors at AINS networder to effective or offer to updated to effect to update the performance of	ementation of Fred terminals in iLer 2022 and the edecurity conduct of the maintenance of	ab, CALL, and E them easier to u viding the netwo external connectitems and environarity measures reclasses, we develoe of free softward in accordance were to the control of the control	d the library ectronic I the Academic tem in October nvironment and n and research. view Editing tems 2 and 3 in tions including tems ein classes. A system in on line contract ments that quired for the loped an re and remote	(Implementatio C-1 We will ren April 2022 and bandwidth in or take online cou We will also cor and security me activities, and v start using the In order to coneducational envenvironment an collect security	n schedule for Finew the External make the improveder to offer an element of towards replayed towards replayed towards replayed towards replayed introducing frew information on a per to stably operation.	Y2022) Connection Line ements to the nervironment where N connection movetems fulfilling the current pril 2023. Inclasses, we will not in the content of the current pril 2023. Inclasses of the current	contract in etwork e users can ore stably. he performance d research et system and improve the operating dition, we will maintain proper	В

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	The 3rd Mid-term Plan		FY 2021 ANNUAL PLAN]					Stat	us of Achieveme	nt and Reasons				Evalua	ation
	I. Measures to be Taken to Achieve Goals regarding Improvement of the Quality of Education/Research		I. Measures to be Taken to Achieve Goals regarding Improvement of the Quality of Education/Research	(Admini	_	D-TERM	,,	_	В	_	С	_	D		MID-TERM ,	ANNUAL
	Conducted at the UoA		Conducted at the UoA	strative	AIN			_	В	_	С	_	D	_	4	
Item	1. Measures for Achievement of Goals regarding Education	Iten	1. Measures for Achievement of Goals regarding Education	Respon sibility)		D-TERM NNUAL	- '`	_	В		С		D D		-	
	(3) Measures for achievement of goals regarding	-	(3) Measures for achievement of goals regarding	-	MIC	ID-TERM	Α Α	2	В	9	С	0	D	0		
	systems/organizations for conducting education		systems/organizations for conducting education		AN	NNUAL	. А	2	В	9	С	0	D	0		
				58 JCD			C-2 While operating stably, we colle systems schedule we urgently devices using Grammed of switchidue to COVID—explanation on guidance session year and their overification as regarding cross multiple disciplication designing things we periodically Computer Cent vulnerability as	veloped an envirous veloped an envirous suite for Educating some in-personal properties. We verified the operation method reference for ICT decided to continus environal use of the equivalent	rmation infrastrutoward the replonment to condution, a lecture syon classes to respond was given to e equipment institute to use the result to use the resul	ucture systems accement of uct remote stem tool, in mote classes and students at a stalled this fiscal ult of the ne future. formation of a system for estem for ors). If by the free from	C-2 Based on a contractor ha supervision of t FY2022, we will plan is expecte	as been selected the System Select I complete the in I to be achieved	or the next sys through a biddi ction Committe stallation proce	tem replacement		
			C-2 Aiming at replacing the system scheduled in FY2023, we will summarize opinions of the JCD through discussing and deliberating on technologies of information and communication infrastructure that will support education and research in the future. In a bid to conduct remote classes as a countermeasure against COVID-19, the JCD will collect information of alternative learning—management system (LMS) and discuss introducing the LMS to the next system. 〈Junior College〉				C-2 In prepara scheduled for F the current sys staff members, Committee on t result of collect other than the measure agains such services in them in the nex	tem for departm and we reported the Next System ting information of current system to t COVID-19, and the next system	encement of the connaire survey wents, committee the results at the established this on learning suppersonable remoted considering the motion, it was decide nvironment equ	next system yas conducted on es, faculty and he Review s year. As a ort services e classes as a e introduction of d to introduce ivalent to that of	C-2 After disc contractor has supervision of t FY 2022, we wi In order to con- to the status of	been selected the the System Select Il complete the intinue to impleme	cement with the prough a bidding ction Committe enstallation proce nt remote class pandemic, we v	e. By the end of ess. ses as needed du vill maintain the	e	В
D	While securing the number of current faculty members necessary for implementation of the education program, when we hire new members, we will widely recruit the talented people to respond to the change of time and the technical advances.	D	In order to make personnel assignments that fit the curriculum, in the event of a vacancy in the faculty, we will proceed with recruitment procedures in a timely manner to avoid any vacancy periods. The UoA will use recruit through open international recruitment while the JCD will recruit through broad domestic recruitment.	59 GAD- GAS (JCD)			When a vacance the hiring proces the UoA and brown to leave the position (Status of Imples At the UoA, through Cone each in Cone in Cone and Managements)	ess through inter oad domestic received sition vacant. ementation of Frough internation omputer Science	rs, we promptly national open recruitment for the (2021) al recruitment, for Division, Computer Office, and Office	proceeded with cruitment for e JCD so as not four positions atter Engineering fice for Planning and one	(Implementatio In order to mak in the event of recruitment pro periods. The Uc	a vacancy in the	Y2022) gnments that fire faculty, we will ely manner to a through open	t the curriculum, I proceed with avoid any vacancy international		

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	The 3rd Mid-term Plan		FY 2021 ANNUAL PLAN					Sta	tus of Achieveme	ent and Reasons				Eva	luation
	I. Measures to be Taken to Achieve Goals regarding Improvement of the Quality of Education/Research		I. Measures to be Taken to Achieve Goals regarding Improvement of the Quality of Education/Research	(Admini	MID-TE	ERM A	_	В	_	С	_	D	_	MID-TEF	RM ANNUAL
	Conducted at the UoA		Conducted at the UoA	strative	ANNU	JAL A	_	В	_	С	_	D	_		
Item	Measures for Achievement of Goals regarding Education	Item	1. Measures for Achievement of Goals regarding Education	Respon sibility)	MID-TE			В	_	С	_	D		_	
		1	(0) 14		MID-TE		2	В	9	С	0	D D	0	-	
	(3) Measures for achievement of goals regarding systems/organizations for conducting education		(3) Measures for achievement of goals regarding systems/organizations for conducting education		ANNU		2	В	9	С	0	D	0	-	
Е	We will strive to achieve conformity between the curriculum policy and a structure of faculty organization. The faculty will be organized in response to the changing times and policy revisions.	E	We will review the current curriculum implementation	60 GAD- GAS (JCD)		Each year, w faculty struc structure in (Status of Ir	plementation of F	culum policy and changes to the Y2021)	d the current e organizational	We expect to ac	n schedule for F	um-term plan. Y2022)			
			policies and faculty organization and make changes to its structure if needed.			laboratory sy activities by		d in order to pro	omote research	We will review the and faculty organ needed.	anization and ma	ke changes to	its structure if	В	В
F	Taking faculty development in account, training for faculty member will be enhanced.						ne implementation the faculty membe lass observations every year to enc A lecture for the	ers, student clas by the faculty mourage the facul	s evaluation nembers were lty's self-	(Prospects for Ad We expect to ach			lan)		
			F-1 Based on the discussions at the Committee for Promotion of Faculty Development, we will encourage faculty members to improve their teaching skills by continuously providing FD lectures and conducting students class evaluations.			F-1 The title do?" The pre research and international served as a methods. Furtimplemented website and to improve course. Furtifaculty memil had opportur	plementation of F of the lecture was sentation introduce educational goals development goals eference for impro ther, student class The result of the shared with the fact ass contents and er, class observat ers' self-improven ities to learn from own classes. The	s "SDGs at UoAsed how the Universe to be achieved oving class contest evaluation survey was postulty members atteaching methodions were condunent, where the other classes s	versity of Aizu's to the sustainable by 2030, and ents and teaching vey was ted on the and the students ds for each acted for the faculty members o that they could	e improve their te lectures and co	he discussions a elopment, we will eaching skills by	at the Committe lencourage fac continuously pr	ulty members to roviding FD	В	В

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	The 3rd Mid-term Plan		FY 2021 ANNUAL PLAN						Stat	us of Achieveme	nt and Reasons				Eval	luation
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	Improvement of the Quality of Education/Research Conducted at the UoA		Improvement of the Quality of Education/Research Conducted at the UoA	(Admini strative	AIN	INUAL A	_	_	В	_	С	_	D	_		
Tt a ma	1 Massures for Ashiovament of Cools regarding Education	<u></u>	1 Management of Cools regarding Education	Respon		O-TERM A	-	-	В	_	С	_	D	_		
Item	1. Measures for Achievement of Goals regarding Education	item	1. Measures for Achievement of Goals regarding Education	sibility)	AN	INUAL A	_	-	В	_	С	_	D	_		
	(3) Measures for achievement of goals regarding		(3) Measures for achievement of goals regarding		MID	O-TERM A	2	2	В	9	С	0	D	0		
	systems/organizations for conducting education		systems/organizations for conducting education		AN	INUAL A	2		В	9	С	0	D	0		
			F-2 With the characteristics of the JCD, such as our small-group instruction and our wide range of study fields, we will conduct FD lectures for assuring the quality of education to promote enhancing faculty development. (Junior College)	62 JCD		F-2 The Commilecture—bate December was "Whate Disabilities Particularly rate was 5 Copyrighte participating growing needucation focused of external in Participating According answered and whate 96% of the	ittee for Promsed FD workslon timely topic Reasonable A are Universities on Developm 1.3%. In FY201d Works in Education rate was 39 and within the VID-19, the leaving Classes The lecturer of and the particular rate was and the particular rate was and the recourage improving the structor on hear rate was that they under pecifically need pecifically need to the survey hat they under pecifically need to the survey hat they under pecifically need to the survey hat they under the survey has the survey has they under the survey has th	notion of hop ever ics. In Finance Requiremental D 9, the truncation 0.5%. In Finance and Education ound 40 con of FY to devise student extraction ound 40 con of FY to devise student extraction of FY to devise after the extraction of the highest after the extraction of the highest after the extraction of the highest after the extraction of the extraction of the extraction of the extraction of the highest after the extraction of the extracti	and Research AFY2020, since the FY2020, since the FY2020, since the FY2020, since the FY2020, since the remark of the contents of the content	opment held a ovember to of the lecture udents with Focusing the participation and Ethics of Activities" the nere was a lass know-how donline with the Distance dofrom another Every year's and methods of the study, we orkshop by an riate syllabus. The study of the workshop so, more than	F-2 We proact characteristics wide range of s doing so, we ar members and t	study fields, prima e working to enh he plan is expec	FD activities couch as small-grarily by holding nance training for ted to be largely from the following prove faculty trure the quality of teristics of the large of the following from the faculty of th	onsidering the roup classes and a FD lectures. By or the faculty y achieved. raining, such as by of education, University, such		
	⟨The UoA⟩		<the uoa=""></the>		+	<the uoa=""></the>									A	A
G	While we recruit people by international recruitment, we will aim for the foreign faculty and the faculty who earned degrees abroad ratio to be 60.7%.	G		63 GAD- GAS		Fair and e	uitable recrui each fiscal ye	tment o	of the plan from if faculty membe ugh internationa	ers was	Through fair an	Achievement of nd equitable inter e to aim to achie	national open r	ecruiting process,		
			We will aim for the ratio of the foreign faculty and the faculty who earned degrees abroad ratio to be 60% (67 of 112) by securing excellent faculty members through open international recruiting process.			Through in members. Ratio of fu	l-time faculty	en recru v membe	(2021) uitment, we hire ers who are forei .3% (63/108 facu	ign nationals or	We will aim for who earned dea	-	foreign faculty a io to be 60% (67			
															В	В

The 3rd Mid-term Plan		EV 2021 ANNILAL DI ANI						SELF-	EVALUATION					
		FY 2021 ANNUAL PLAN					Statu	ıs of Achieveme	nt and Reasons				Evalua	ation
I. Measures to be Taken to Achieve Goals regarding		I. Measures to be Taken to Achieve Goals regarding		MID-TERM	Α	_	В	_	С	_	D	_	MID-TERM A	ANNUAL
Improvement of the Quality of Education/Research Conducted at the UoA		Improvement of the Quality of Education/Research Conducted at the UoA	(Admini strative	ANNUAL	. А	_	В	_	С	-	D	_		
There I Meanware for Ashion and afficient an		1 Management for Ashiron and afficient and afficient for the state of	Respon	MID-TERM	Α Α	_	В	_	С	_	D	_		
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(3) Measures for achievement of goals regarding		(3) Measures for achievement of goals regarding		MID-TERM	Α	2	В	9	С	0	D	0		
systems/organizations for conducting education		systems/organizations for conducting education		ANNUAL	. А	2	В	9	С	0	D	0		
H We will put our efforts on having 10% of female facumembers.	y I	H	64 GAD- GAS		As a result of f	air and equitable tional open recru	of the plan from recruitment of fa iitment, we hired	aculty members	I '	quitable internation	Medium-Term Plan) onal open recruitmen ium-term plan.			$\overline{/}$
		We will aim to hire one female faculty member.		1 /	Through interna		/2021) uitment, we hired ratio: 8.3% (9/10)		(Implementation 'We will aim to h				В	В

	The 2nd Mid-terms Dlan		EV 2021 ANNUAL DI AN						SELF-	-EVALUATION				
	The 3rd Mid-term Plan		FY 2021 ANNUAL PLAN]				Stati	us of Achieveme	nt and Reasons				Evaluation
	I. Measures to be Taken to Achieve Goals regarding		I. Measures to be Taken to Achieve Goals regarding			TERM A	_	В	_	С	_	D	_	MID-TERM ANNUAL
	Improvement of the Quality of Education/Research Conducted at the UoA		Improvement of the Quality of Education/Research Conducted at the UoA	(Admini strative	ANN	NUAL A	_	В	_	С	_	D	_	
				Respon	MID-	TERM A	_	В	_	С	_	D	_	
Iter	1. Measures for Achievement of Goals regarding Education	Item	n 1. Measures for Achievement of Goals regarding Education	sibility)	ANN	NUAL A	_	В	_	С	_	D	_	1
	(4) Measures for achievement of goals regarding student		(4) Measures for achievement of goals regarding student		MID-	TERM A	5	В	11	С	0	D	0	1
	support		support		ANN	NUAL A	4	В	12	С	0	D	0	1
	Shared of the Undergraduate school, the Graduate school and the JCD>		Shared of the Undergraduate school, the Graduate school and the JCD>			<shared of="" td="" the="" u<=""><td>dergraduate school, th</td><td>ne Graduate school a</td><td></td><td></td><td></td><td></td><td></td><td></td></shared>	dergraduate school, th	ne Graduate school a						
A	(Before revision) Student support policy will be established and written on Campus Guide and UoA website. (After revision) Student support policy will be established and written on Campus Guide and UoA website.	A	A-1 We will establish a student support policy and publicize it through the official website, the campus guide, the forum on the academic administration system, etc. Meanwhile we will continue support of students' university life by utilizing the UoA Student Living Expense Support Fund. <the university=""></the>	65 SAD-AAS SAD- SHWS		Support for st meeting of the of AY2019. The support for en approved at the University's we AY 2020, we per COVID-19 on in need of ass (Status of Impart and Information to guidance, etc. information re information to emergency resisted by the affected by the that can be us	e implementation udents was review Student Health are support (financial ployment, living support of the meeting was make besite, Campus Grosted student support website and provided and the covident of the	wed and determine and Welfare Guid ial support, learning upport, and other ade public througuide, student guipport information or ovided information of assistance. In "UoA Student Lit was provided to demic. (Provision)	ned at the 1st lance Committee ing support, er support) gh the dance, etc. From n related to tion to students de public , student tudent support e and provided n addition, as an iving Expense o students of prepaid cards	Support for stuvarious media. pandemic was continuing those to be achieved (Implementation A-1 We will esthrough the off academic administration academic a	also quickly dete se measures, the l. on schedule for F stablish a studen	rmined and notification of the second and made of the second and made of the second and made of the second and	ied through y the COVID-19 le known. By olan is expected and publicize it the forum on the	
			A-2 We will implement student supports in accordance with the support policies established by the Academic Affairs and Student Welfare Committee. Further, we will actively consider the utilization of support from outside of the JCD.	66 JCD		Support policing perspectives: career support life support, et lives, and to possible various opport consultations, pandemic, the safe learning of from outside to installing wirel from the perspective (Status of Imparts Im	e implementation es were establishe earning support, set. The University v.c. by grasping the rovide detailed surunities such as of and student cour following measure environment; promine University to seess LAN for conductive of ensuring the Academic Affect of the Student the Academic Affect is support for send responding to ents of external setable provided by value and the student setable provided by value are students.	ed from the three students' life supported to enhance actual situation poort for student ffice hours, individual seling. During the swere taken to aptly distributing students to support cutting classes in g physical distantial y2021) Support Policy, fairs and Welfare tudents by offeriemergency applicupport programs	e key pport, and ce learning and as of students' ts by utilizing idual e COVID-19 improve the food donations ort their life, the gymnasium ce, etc. which was e Committee, the ing additional cations. We and distributed	As students ar and external sucontinues to be achieved. (Implementation A-2 Academic Student Suppostudents through and external suppostudents through a suppostudent suppostudents through a suppostudent suppostudent suppostudents through a suppostudent suppostud	ort Policy, and we igh our website, e ill inform student	t the policy on s and support for lan is expected FY2022) fare Committee e are disseminatietc., and providir	will establish the ing said policy to gassistance to	AAA

	The 3rd Mid-term Plan		FY 2021 ANNUAL PLAN							SELF-	-EVALUATION				
	The Srd Mid-term Flan		F1 2021 ANNOAL FLAN						Stati	us of Achieveme	nt and Reasons				Evaluation
	I. Measures to be Taken to Achieve Goals regarding Improvement of the Quality of Education/Research Conducted at the UoA		I. Measures to be Taken to Achieve Goals regarding Improvement of the Quality of Education/Research Conducted at the UoA	(Admini	-	-TERM NUAL	A	_	В	_	С	_	D D	_	MID-TERM ANNUAL
		=		strative Respon	MID-	-TERM	Α	_	В	_	С	_	D	_	1
Iten	1. Measures for Achievement of Goals regarding Education	Iten	n 1. Measures for Achievement of Goals regarding Education	sibility)	ANN	NUAL	Α	_	В	_	С	_	D	_	
	(4) Measures for achievement of goals regarding student support		(4) Measures for achievement of goals regarding student support			-TERM	A	5	В	11	С	0	D	0	
В	(After revision) We will support students' learning by class mentor system, comprehensive instructions given by GT supervisors, support in office hours, and the mentor system. (After revision) We will support students' learning by class mentor system, comprehensive instructions given by GT supervisors, support in office hours, and the mentor system while reviewing the systems properly.	В	B-1 In order to prevent situation where students cannot receive any support from any faculty members, the class mentor system for 1st- and 2nd-year students and the GT supervisor system for 3rd- and 4th-year students will be applied. <undergraduate school=""> B-2 Research advisors will primarily instruct their students. <graduate school=""></graduate></undergraduate>	67 SAD-AAS SAD- SHWS			B-1 To ensure Thesis Supervis Graduation The 2018 and the confly the number students' learn Support, the Coas needed. The Coas needed. The Countergraduate B-2 Students radvisors assigned supported students of Implemental School (Status of Implementation of Impleme	eceived supervised at the time of ents' learning by m and the Stude poly ementation of FY rted students' learning Support, the Division as need dergraduate Schoeceived supervised at the time of	re not assigned to a signment were requirement was dy required. We sing with the Officiand the Student achieved as written achieved achiev	to a Graduation quirements for revised in AY sabolished, with supported ce for Learning Affairs Division tten. eir research tand we sthe the Student on as needed. orating with the sm, and the sthe annual plan eir research ve supported dent Counseling d. The annual	(Implementatio 'B-1 In order to receive any sur system for 1st-system for 3rd- Undergraduate B-2 Research 	on schedule for Foo prevent situation of and 2nd-year see School		s cannot he class mento GT supervisor plied.	ВВВ
			B-3 The Academic Affairs and Welfare Committee, seminar instructors and student advisors will support students, including accepting consultations from students and instructing them at any time. 〈Junior College〉	68 JCD			When students Academic Affair student advisor information and disseminated th faculty member internal system for students to students with fi department me to and support (Status of Impl B-3 When students Academic Affair and student advisupport as written	through the bulk in order to foste seek consultation requent absence eting, and a system students at an expension of Fixed the second welfare Covisors provided leten in the annual uring Office Hour	ensultation, memommittee, seminelor shared necess and resolve to Office Hours so etin board on caser an environmeror. In addition, into swas shared at em was establisharly stage. (2021) for consultation, ommittee, seminelor, guidance plan. The number	bers of the ar instructors, essary the problems. We cheduled by each impus and the nt which is easy formation on each ned to respond members of the ar instructors and other er of outside of Office	(Implementatio B-3 Primarily to the Academi instructors, stu consultations from the Academi Instructors of the Instructors of	ected to be large om system is in postee members, so he provide approperations of the Student Couloc Affairs and Westeent advisors will rom students as cademic Affairs a	the Medium-Terrely accomplished, lace, and the Acaeminar instructors riate counseling to the Acaeminar Room, but lare Committee, lare committee, lare committee, lare and welfare Commits of the Office Hotels accomplished to the Office Hotels and Suppard Welfare Commits of the Office Hotels accomplished to the Of	as the Student ademic Affairs s, and student co students. It also members seminar lest for orted students' mittee will	

	The 3rd Mid-term Plan		FY 2021 ANNUAL PLAN						SELF-	-EVALUATION				
	The Sru Miu-term Flan		FI 2021 ANNOAL PLAN					Statı	us of Achieveme	nt and Reasons				Evaluation
	I. Measures to be Taken to Achieve Goals regarding Improvement of the Quality of Education/Research		I. Measures to be Taken to Achieve Goals regarding Improvement of the Quality of Education/Research		MID-TEF	А	_	В	_	С	_	D	_	MID-TERM ANNUAL
	Conducted at the UoA		Conducted at the UoA	(Admini strative	ANNUA	L A	_	В	_	С	_	D	_	
Item	Measures for Achievement of Goals regarding Education	Item	Measures for Achievement of Goals regarding Education	Respon	MID-TEF	М	_	В	_	С	_	D	_	
				OiD iii cy /	ANNUA	L A	_	В	_	С	_	D	_	
	(4) Measures for achievement of goals regarding student		(4) Measures for achievement of goals regarding student		MID-TEF	М А	5	В	11	С	0	D	0	
	support		support		ANNUA	, ,	4	В	12	С	0	D	0	
C	We will proactively support students who are looking for jobs in Fukushima prefecture, aiming to fulfill both students' desires and local needs for labor.	C	C-1 In the Career Support Office, we will conduct individual interviews with students about to start job hunting and, having ascertained the desired career path of each student, provide them with information on job listings suited to their individual desires.	69 SAD- SHWS		Individual interviols hunting to a the staff providing to the staff providing the companies observation to a construction of the staff interviewed with understand the provided job information to a construction of the construct	views were held wanderstand their led job information and prefecture. Also in Fukushima prefers to the comparementation of Front of the Office for hindividual stude ir career aspiration to stude ir career aspiration to stude in career aspiration to stude in career aspiration to stude in the comparement of the compar	on to students wise, we informed of efecture by condinies and holding. Y2021) Employment Supents starting their ons. After that, the lents wishing to go informed our students in Fukushim and companies in Fukushim and companies in Fukushima pripated); joint companies in the preference of the starting preference of th	t starting their is. After that, shing to get a pur students of ucting joint job fairs. pport r job hunting to the staff get a job in idents of the ing observation is. Tukushima r joint industry efecture inpany	We have establi information suit under the COVI students in feas By continuing w to be achieved. (Implementation C-1 In the Care interviews with ascertained the	shed and operated to the individual ID-19 pandemic, sible methods in with the above, the schedule for Feer Support Offices students about desired career	the Medium-Term and a system which lual needs of each we have continue person and online ne medium-term person and conduct to start job huntin path of each stude tings suited to the	n provides job student. Even ed to support olan is expected t individual g and, having ent, provide	ВВ

Measured to The Mark to Address Color regarding Information of the Country of Security		T. 0 11111	EV COCK ANNUAL EL ALI						SELF-	-EVALUATION					
Improvement of the Quality of Education/Research Conductors at the Unit Conductors at the U		The 3rd Mid-term Plan	FY 2021 ANNUAL PLAN					Sta	tus of Achieveme	nt and Reasons				Evalu	ation
Conducted at the Ush Interesting to Achievement of Coals regarding Education (a) Measures for Achievement of Goals regarding Education (b) Makeures for achievement of goals regarding student expose. (b) Makeures for achievement of goals regarding student expose. (c) Makeures for achievement of goals regarding student expose. (d) Measures for achievement of goals regarding student expose. (d) Measures for achievement of goals regarding student expose. (d) Measures for achievement of goals regarding student expose. (d) Measures for achievement of goals regarding student expose. (d) Measures for achievement of goals regarding student expose. (d) Measures for achievement of goals regarding student expose. (d) Measures for achievement of goals regarding student expose. (d) Measures for achievement of goals regarding student expose. (d) Measures for achievement of goals regarding student expose. (d) Measures for achievement of goals regarding student expose. (d) Measures for achievement of goals regarding student expose. (d) Measures for achievement of goals regarding student expose. (d) Measures for achievement of goals regarding student expose. (d) Measures for achievement of goals regarding student expose. (d) Measures for achievement of goals regarding student expose. (d) Measures for achievement expose. (d) Measures for						RM A	_	В	_	С	_	D	_	MID-TERM	ANNUAL
Security				strative	ANNUA	AL A	_	В	_	С	_	D	_	-	
(d) Measures for achievement of goals regarding student support. (d) Measures for achievement of goals regarding student support. (d) Measures for achievement of goals regarding student support. (d) Measures for achievement of goals regarding student support. (d) Measures for achievement of goals regarding student support. (d) Measures for achievement of goals regarding student support. (d) Measures for achievement of goals regarding student support. (d) Measures for achievement of goals regarding student support. (d) Measures for achievement of goals regarding student support. (d) Measures for achievement of goals regarding student support. (d) Measures for achievement of goals regarding student support. (d) Measures for achievement of goals regarding student support. (d) Measures for achievement of goals regarding student support. (d) Measures for achievement of goals regarding student support. (d) Measures for achievement of goals regarding student support. (d) Measures for achievement of goals regarding student support. (d) Measures for achievement of goals regarding student support. (d) Measures for achievement of goals regarding student support. (d) Measures for achievement of goals regarding student support. (d) Measures for achievement of goals regarding student support. (d) Measures for achievement of goals regarding student support. (d) Measures for achievement of goals regarding student support. (d) Measures for achievement of goals regarding student support. (d) Measures for achievement of goals regarding student support. (d) Measures for achievement of goals regarding student support. (d) Measures for achievement of goals regarding student support. (d) Measures for achievement of goals regarding student support. (d) Measures for achievement support. (d) Measures for achievement student support. (d) Measures for achieves the student	Item	Measures for Achievement of Goals regarding Education	Item 1. Measures for Achievement of Goals regarding Education			+ /		ł						-	
Occupant to development to the development of the plans in more 2018-2020. OCCUPANT OF THE PROPERTY OF THE PR						+								-	
Co. We will consider information on the jet of some constant and provided at some informing students of the section were field to secure opportunities in Fulucialisms prefecture and provided at some information students of the section of the sect						+	4							_	
opportunities at Fukushima companies and provide students with the information. Widely notifying students of the job fairs held within Fukushima Prefecture and on campus, as well as utilizing the government job placement office (Hello Work) obluletin boards and by email, etc., only we will encourage students to participate into these. Sunior College> C-2 We exchanged information with companies, Hallo Work and Fukushima Career Support Center and the information we obtained such that information obtained from the survey of employers of former graduates was shared not only by the Career Support Center but also by the entire college, and was utilized for career guidance in each department. In addition to holding on-campus company information sessions in person which gradually resumed, we planned to hold them online to secure students of obtain information, such as reorganizing the pamphlet reading area in front of the Career Support Center. As a new activity from AY2021, job hunting guidance for first—year students was held in the second semester in cooperation				JCD		Due to COVID- to travel for job and UoA intern company inforn sessions were I hunting. Furthe (Unemployment Hello Work staf aspirations, etc information was In addition, we reading area in students can e environment th information. Number of use FY2018:30 FY2019:32	19, there were rob hunting, cancell ships, etc. However ation sessions had to secure oper, we conducted to Office) consultated from the Career sused for career replaced the dispersive front of the Career asily pick up pamat made it easier	estrictions on sations of off-caver, instead of oreld in person, or opportunities for on-campus Helations twice a mation on study of Support Central guidance, etc. play shelves at the er Support Cerphlets. We work for students to	students' ability ampus seminars on-campus online information students' job llo Work nonth. After that, dents' career er. The the pamphlet nter so that ked to create an o obtain	C-2 The Caree information on the and provided it on-campus Hell Fukushima preferencouraging stursatisfy needs of	er Support Centa the job opportun to students. We lo Work consulta ecture through budents' participa f students wishir	er has been cons nities in Fukushim have been inforn ations and job fair bulletin boards an ation. As such, we ng to get a job in	olidating a prefecture ning students of s held in d e-mails, and e are striving to Fukushima		
В			opportunities at Fukushima companies and provide students with the information. Widely notifying students of the job fairs held within Fukushima Prefecture and on campus, as well as utilizing the government job placement office (Hello Work) on bulletin boards and by email, etc., we will encourage students to participate into these.			C-2 We exchal Fukushima Care obtained were of Career Support the survey of eacilege, and was In addition to him person which online to secur In addition, we easier for stude the pamphlet recenter. As a new activity year students were	nged information eer Support Centuilized in our car Center. Further mployers of form eer Support Centuilized for care olding on-campus gradually resum estudents' oppoworked to create ents to obtain information of the form AY2021, was held in the second contents to second in the second contents to obtain information of the form AY2021, was held in the second contents to second contents to obtain information of the second co	with companies ter and the informer counseling, the information for graduates we fer guidance in se company informed, we planned fortunities for job an environment formation, such int of the Caree job hunting guidecond semester	ormation we are to at our obtained from the entire each department ormation sessions to hold them be hunting, as reorganizing er Support	n-2 The Caree consolidating in companies in or We will inform some prefecture of or information sessithe prefecture tencouraging the needs of studen	er Support Center formation on the order to provide to tudents who wis n-campus Hello sions, and comp through bulletin sir participation.	er will play the ke e job opportunitie hese information sh to find employn Work consultatio any information s boards and e-ma As such, we will	s at Fukushima to students. ment in the ns and company sessions held in ils, and strive to satisfy		В

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The 3rd Mid-term Plan		FY 2021 ANNUAL PLAN					Stat	us of Achieveme	nt and Reasons				Evaluation
I. Measures to be Taken to Achieve Goals regarding Improvement of the Quality of Education/Research		I. Measures to be Taken to Achieve Goals regarding Improvement of the Quality of Education/Research	,, , , , , , , , , , , , , , , , , , ,	MID-TEF	rм А	_	В	_	С	_	D	_	MID-TERM ANNUAL
Conducted at the UoA		Conducted at the UoA	(Admini strative	ANNUA	AL A	_	В	_	С	_	D	_	
Item 1. Measures for Achievement of Goals regarding Education	Item	Measures for Achievement of Goals regarding Education	Respon sibility)	MID-TEF			В		С		D D		-
(4) Massures for ashiovement of reals regarding student		(4) Macausa far askia coment of reals regarding student		MID-TEF	, ,	5	В	11	С	0	D	0	-
(4) Measures for achievement of goals regarding student support		(4) Measures for achievement of goals regarding student support		ANNUA	AL A	4	В	12	С	0	D	0	1
D (Before revision) In accordance with the student support policy, and in response to situational changes such as the aging of facilities and increased numbers of international students, we will we will appropriately establish and manage student housing facilities.	D		71 SAD- SHWS		The student do operated as a proper could cultivate together. Upper Assistants) supadvice on daily supervision of the could follow the sense of responsive pears have passion of durability of systematically as In March 2020, measures in Some some were eliming the country of th	their social and it regear students (ported each resilife under the applied of the Student Affaite rules of dormitonsibility. In additions and the facilities, replaced of the decision was mei House. Basen in the decision was recided that in the OVID-19, all of the structed to immetal of the structed o	louse) was mana nese and international skill SRA: Somei Houdent by providing propriate guidants Division so the ory and live togeton, considering tablishment in FY airs, etc. were consisted and urgents and to streng to on this, double for infected parties and the other resider ediately move to the rarily moved to a strength of the other than the other resider en vacated for the rarily moved to a strength of the other than the other resider en vacated for the rarily moved to a strength of the other than the other resider en vacated for the rarily moved to a strength of the other resider en vacated for the rarily moved to a strength of the other resider en vacated for the rarily moved to a strength of the other resider en vacated for the rarily moved to a strength of the other resider end of the other end of the	aged and ational students Is while living use Resident g guidance and ce and nat each resident ther with a hat nearly 10 (2011 and years arried out acy. Then COVID-19 e occupancy tients (see note) esident is in the same of one of the nat purpose.	The student do where Japanese social and inter managed. Furth were systemati	rmitory (Somei he and internation national skills wher, repairs, etc. cally implemente hose measures,	the Medium-Term House) is operated a nal students could conile living together, a of the facilities and ed. The Medium-term p	as a place cultivate their and properly equipment	
(After revision) In accordance with the student support policy and in response to situational changes such as the aging of facilities, an increase in international students, and the COVID-19 pandemic, we will appropriately manage the student dormitory.		D-1 The student dormitory (Somei House) was established and is operated as a place of education where students can learn together, require sociability, a cosmopolitan spirit, etc. and grow as people. The residents are expected to engage in community life while following the dormitory rules, behaving responsibly and in accordance with dormitory rules, and deepening their mutual understanding through mutual corporation and respect. For this reason, each unit has an upperclassman (Somei House Resident Assistants) who supports the residence of the unit by providing guidance and advice regarding everyday life. Further, in consideration of the service life of the building's facilities, we will conduct maintenance and repairs on the facilities and equipment and a well-planned manner.			D-1 So that ear and live together student (SRA: Student to each unit to 10 years have preed for repair fixtures is incremachines, and a work on all balo	passed since its of and replacement easing. Therefore	Id follow the rule of responsibility, sident Assistants and advice on establishment in for facilities, equals repairs to IH standled according the facilities of facilities and the facilities of facilities and the facility of facilities and the facility of facilities and the facility of facilit	one upper-year s) was assigned daily life. Nearly FY2011 and the uipment, and coves, washing s, and inspection	D-1 The studer is operated as a together, acquired people. By providing guencourage the following the depening their corporation and Further, in constacilities, we will facilities and economic statements.	a place of educare sociability and idance and advice residents to engormitory rules, becamutual understatives and respect. Sideration of the puipment on a wear and a second conduct maintaguipment on a second conduct maintaguipment o	ery2022) In the students of the students of internationality, and the regarding everydating everydating in community life that in the students of the students	s can learn and grow as ay life, we will fe while and ual ouilding's on the by	

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	The 3rd Mid-term Plan	FY 2021 ANNUAL PLAN					Sta	atus of Achieveme	nt and Reasons				Evalu	uation
	I. Measures to be Taken to Achieve Goals regarding Improvement of the Quality of Education/Research	I. Measures to be Taken to Achieve Goals regarding Improvement of the Quality of Education/Research	(Admini	MID-TE	ERM A	_	В	_	С	_	D	_	MID-TERM	ANNUAL
	Conducted at the UoA	Conducted at the UoA	strative	ANNU	JAL A	_	В	_	С	_	D	_	_	
Item	1. Measures for Achievement of Goals regarding Education	Item 1. Measures for Achievement of Goals regarding Educatio	Respon n sibility)	MID-TE	ERM A	_	В	_	С	_	D	_		
100111	The mode and the following of additioning Education	The state of the s	- Sibility	ANNL	JAL A	_	В	_	С	_	D	_		
	(4) Measures for achievement of goals regarding student	(4) Measures for achievement of goals regarding student		MID-TE	ERM A	5	В	11	С	0	D	0		
	support	support		ANNL	JAL A	4	В	12	С	0	D	0		
		D-2 Checking opinions from residents and current status of the operation of Ikki Dormitory, we will prioritize the	72 JCD		In order to im we regularly in current situated prevent heat conditioners are countermeast sanitizer, non cafeteria were (Status of Im	contact thermome	ment of the ag ne residents to pot coolers we s were made to os in the cafete D-19 including eters, and acryl	ing Ikki dormitory, understand the re installed to o the air eria. Further, the installation of ic partitions in the	While checking to opinions from the facilities and equiving environment expected to be	the situation of ne residents, we uipment in orde ent, infection pro largely achieved		I hearing renovating the deterioration, etc. The plan is		
	<the uoa=""></the>	renovation of facilities and equipment that need to be repaired for tackling aging, improving life environment, and preventing infections, etc. in order of their priority. (Junior College)			opinions of the there. We upon as updating the washbasins, r LED) in each	e residents and re ated and renovate he cafeteria's air eplacing the kotat room, cleaning the equipment. Throug	eviewed the cui ed facilities and conditioners, re su tables and t e bathrooms an	rrent situation I equipment, such efrigerators and he lighting (to ad purchasing the	operation of Ikki facilities and eq	i Dormitory, we uipment that ne life environmer	will prioritize the eed to be repaired at, and preventing	renovation of for tackling	В	В
E	(Before revision)	(Ine UoA)	73			e implementation	of the plan fro	m 2018-2020)	(Prospects for	Achievement of	f the Medium-Teri	m Plan)		
	Poor-performing students due to introduction of the Academic Proficiency System will be grasped in early juncture for early care.		SAD-AAS SAD- SHWS	S	Throughout to students at a system and to target student information from advisors and interviewed uparents/guare Furthermore, Support has followed always available two Learning	ne period, we work ne early stage by under standards for a ts for interviews worm the concerned the Student Countinderperforming states throughout the periodical supporting excelling the periodical supporting excelling excelli	ted to detect untilizing the so-cademic underly were decided by a parties, such seling Room. The udents and the eriod, the Officent system that ent TAs/SAs in specialized known tilizing specialized known the specialized known that the system that a specialized known that the system that the system that a specialized known that the system that the syst	inderperforming called probation performance. The ased on the as research hen, we regularly ir e for Learning is effective and	We expect to ac	chieve the medi	um-term plan.	iii i idai)		
	(After revision) Poor-performing students due to introduction of the Academic Proficiency System will be grasped in early juncture for early care.	The Learning Support Office will hire excellent students as TAs and SAs in addition to the two Learning Support Staff Members, who possess specialized knowledge and skills. By doing this, we will continue to have an effective learning support system that is capable of responding to student needs at all times. Further, we will also improve the support systems to make them more convenient for students. by utilizing systems including the so-called academic probation system and the standards for academic underperformance, we will strive to detect underperforming students an early juncture and conduct periodic consultations with said students and their parents or guardians based on information from relevant parties including faculty advisors, the students counseling office, etc.			The so-called Grades" were early as possistudents with determining tinformation from Counseling O In addition to the Office of TAs and SAs system for accoronavirus in make it easie mind by introduced in the Coronavirus in	Academic Support to provide an effe ademic support. In	em" and "Crite by students with s were held reg their parents/g ewed with refer advisors, the levant parties. d knowledgeab t employs exce active and cons addition, as a ort system has use the service uport (by openir	n poor grades as gularly with guardians by rence to Student ole and skilled staff ellent students as stant support measure against been enhanced to with peace of ng a web site for	and SAs in addit who possess sp will continue to is capable of reswe will also improduced and academic academic under underperforming periodic consult guardians based	upport Office wition to the two ecialized knowle have an effection sponding to students. by ut probation systems and exactions with said on information	FY2022) Ill hire excellent state Learning Support and skills. By the learning support and the standard and	Staff Members, doing this, we to system that times. Further, the them more sluding the someone for the conduct the parents or ties including	В	В

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The 3rd Mid-term Plan		FY 2021 ANNUAL PLAN					Stati	us of Achieveme	nt and Reasons				Evaluation
I. Measures to be Taken to Achieve Goals regarding Improvement of the Quality of Education/Research		I. Measures to be Taken to Achieve Goals regarding Improvement of the Quality of Education/Research	(Admini	MID-TER	м А	_	В	_	С	_	D	_	MID-TERM ANNUAL
Conducted at the UoA		Conducted at the UoA	strative	ANNUA	L A	_	В	_	С	_	D	_	
Item 1. Measures for Achievement of Goals regarding Education	Item	Measures for Achievement of Goals regarding Education	Respon sibility)	MID-TER	М А	_	В	_	С	_	D	_	
				ANNUA	L A	_	В	_	С	_	D		_
(4) Measures for achievement of goals regarding student		(4) Measures for achievement of goals regarding student support		MID-TER	+	5	В	11	С	0	D	0	_
F The ratio of students who graduate/complete from	-	Support	74	ANNUA	, ,	implementation	of the plan from	12	C (Prospects for Ac	0	D Medium-Term Plan)	0	
respective programs within the standard enrollment period will be increased.		We will share the list of students who have poor academic performance and other information related to such students with the AAC members, GT supervisors (students of 3rd and 4th years) and class mentors (students of 1st and 2nd years) every half year to encourage them and their guardians to have consultation. We will aim to reduce the number of students who have poor academic performances. On top of consultations with faculty members and Student Affairs Division staff, we will provide attentive and detailed advice corresponding to needs of students in question and their guardians in cooperation with staff of the Student Canceling Room, Nurse's Office, Office for Learning Support and Office for Employment Support. By doing so we will put effort into increasing the ratio of students who can graduate from the undergraduate school or complete the graduate programs within the legitimate number of years.			From FY2019, vegistered for wowhose credits a alert them to the graduation. From students who have credits at the temper credits at the temper credits at the temper credits at the temper credits at second—year stomation which is one of were encouraged. As a result, the graduate in a return a seach year is as FY2018年:71.7 FY2019:76.9% FY2020: C We sent notices of parents/guardians, a result, although the standard number the graduation. As a measure to registration, and the meet the graduation who had registered registration, and the meet the graduation who had registered registration, and the meet the graduation who had registered registration to the left for promotion to the left for promo	we have been not ery few credits a are less than the ne fact that they me follows. The requirement of the requirement, etc. Individual interviews for extremely few changes in living of the requirement, etc. Individual interviews for extremely few changes in the requirement, etc. Individual interviews for extremely few changes in living of the requirement, etc. Individual interviews for extremely few changes in living of the requirement, etc. Individual interviews for extremely few changes in living of the requirement, etc. Individual interviews for extremely few changes in living of the requirement, etc. Individual interviews for extremely few changes in living of the requirement, etc. Individual interviews for extremely few changes in living of the requirement, etc. Individual interviews for extremely few changes in living of the requirement, etc. Individual interviews for extremely few changes in living of the requirement, etc. Individual interviews for extremely few changes in living of the requirement, etc.	tifying students at the time of regarduation requiremay not be eligion on the property of an extremely life on the property of an extremely life on the property of an extremely life on the property of a contract of the property of the pro	who have gistration, or irements, to ible for ed reminders to ow number of registered for n addition, re insufficient, to the third year, ration course. re able to regular year for maddition to the third year, ration course. The standard for extra the reminder of the standard for students, class to warned students and students are of course mount required to the standard for students admitted were added for first-mester). As a result, the standard for students admitted were added for first-mester). As a result, the standard for students admitted were added for first-mester). As a result, the standard for students admitted were added for first-mester). As a result, the standard for students admitted were added for first-mester). As a result, the standard for students admitted were added for first-mester). As a result, the standard for students admitted were added for first-mester). As a result, the standard for the standard for students admitted were added for first-mester). As a result, the standard for the standard for students admitted were added for first-mester). As a result, the standard for the standard f	(Implementation We will share the performance and with the AAC me years) and class half year to enco consultation. We have poor acade faculty members provide attentive students in ques staff of the Stud Learning Supports of we will put effican graduate fro	a schedule for Fe list of student dother informate members, GT supmentors (student dourage them and will aim to redemic performance and Student Ae and detailed astion and their selent Canceling the and Office for fort into increasion the undergraph	-term plan.	cademic in students of 3rd and 4th d years) every to have students who sultations with f, we will ing to needs of ration with rice, Office for ourt. By doing udents who omplete the	

The 3rd Mid-term Plan	FY 2021 ANNUAL PLAN						SELF-	-EVALUATION				
rne Sra Wild-term Plan	FT 2021 ANNOAL PLAN					Statu	us of Achieveme	nt and Reasons				Evaluation
I. Measures to be Taken to Achieve Goals regarding Improvement of the Quality of Education/Research	I. Measures to be Taken to Achieve Goals regarding Improvement of the Quality of Education/Research	(Admini	MID-TERM		_	В	_	С	_	D	_	MID-TERM ANNUAL
Conducted at the UoA	Conducted at the UoA	strative	ANNUAL	- A	_	В	_	С	_	D	_	_
Item 1. Measures for Achievement of Goals regarding Education	Item 1. Measures for Achievement of Goals regarding Education	Respon n sibility)	MID-TERM		_	В		С		D D	_	-
(4) Measures for achievement of goals regarding student	(4) Measures for achievement of goals regarding student	1	MID-TERM		5	В	11	С	0	D	0	
support	support		ANNUAL	- A	4	В	12	С	0	D	0	
G We will actively promote tuition waivers, scholarships, and system of TA/SA/RA. We will collaborate with the Support Association. By these means, financial support will be enhanced.		75 SAD- SHWS		(Outline of the We exempted to Earthquake, Typ difficulties. Furth provided through and exemption at the government We continued to utilizing the RA program by utility Program, DDP, For undergradua cooperation with their learning and Expense Supported all st COVID-19 pand (Status of Implementation of Covided and the continuation of Covided and the country of Covided and the covided and the countr	uition for victims obtoon Hagibis, et hermore, in AY2 h the establishmes are the establishmes are the New Aid of support students with the Supporters and job hunting. But Fund, we district ampus cafeteric udents who were demic by using the ementation of Four both doctoral graduate students were sor both doctoral graduate students with the Support ostudents were sor both doctoral graduate student and expenses relains through various students were sor both doctoral graduate student and expenses relains the Support ostidized travel are PCR testing for used to provide stered by private of the end of the provide stered by private of the end of the provide stered by private of the end of the end of the provide stered by private of the end of the end of the provide stered by private of the end of th	of the plan from a of the Great East. and those with 020, financial sugnent of a tuition fexpansion of schools of doctoral prosupport students programs such a provided financial and shop. In An e financially affect the funds.	2018–2020) st Japan h financial oport was fee reduction olarships under eer Education. ogram by of master's s Honors al support in f the UoA for Student Living ards that can be y2020, we othed by the graduate and in the university's ograms. to provide ob hunting, etc. in of the UoA. For on expenses for cher training mation regarding c. using e-mails	(Prospects for A We enhanced fin funds and support System of Support System of Support System of Support System of East Japan Eart We will renew the Support System of tuition exemption Meanwhile, we want to support System of East Japan Eart Support System of East System of	Achievement of nancial support ort association so ith the above, the accreditation of the acc	f the Medium-Tern by utilizing govern subsidy programs, the Mid-term plan	m Plan) ment programs etc. is expected to erately need ents, etc. who with our own university life b t Fund in	у

	The 3rd Mid-term Plan		FY 2021 ANNUAL PLAN								SELF-	EVALUATION					
	The 3rd Mid-term Plan		FT 2021 ANNOAL PLAN							Status of A	Achieveme	nt and Reasons				Evalu	uation
	I. Measures to be Taken to Achieve Goals regarding Improvement of the Quality of Education/Research		I. Measures to be Taken to Achieve Goals regarding Improvement of the Quality of Education/Research	(Admini		TERM	Α	_	В		_	С	_	D	_	MID-TERM	ANNUAL
	Conducted at the UoA		Conducted at the UoA	strative	ANN	NUAL	Α	-	В		_	С	_	D	_	_	
Ite	m 1. Measures for Achievement of Goals regarding Education	Iten	1. Measures for Achievement of Goals regarding Education	Respon sibility)		_	Α	_	В		_	С	_	D	_	_	
		-		_	ANN	_	Α		В		_	С	_	D	_	_	
	(4) Measures for achievement of goals regarding student support		(4) Measures for achievement of goals regarding student support			TERM NUAL	A	5	ВВ		11	С	0	D D	0	_	
H	Student Counseling Office, Nurse's Room, and Complaint Counseling Office will collaborate with each other in order to provide life support in details.		Taking into account content of consultations provided to students, people including the Student Affairs Division staff, the counselor, nurse, learning support staff, career counselors, harassment counselor will share information related to students in question in order to provide attentive care corresponding to issues of individual students.	76 SAD- SHWS	ANN	(Outling Various with so staff, of in chast studer studer health In FY2 consult accept room as informal (Statu In add learning counse to the were as physical about	ine of the is us staff me at tudents. To career countries at the ints' issues ints who we have a student of the consultations dusting consultation on me at the consultation on me at the consultation to the ing support is details of actively us call health of actively us call health of the consultation on the consultation on the consultation of	s and student lif	of the plant of th	on the considers, learning selors as we gether to deere provide physical and so wide in peorked flexibly ther, the north selors, school harassm students all and share conducts with a students with selors with the students with selors and share conducted to the selors with selors with selors with selors and share conducted to the selors with	coording d folders and concerns	(Prospects for By establishing students, we ha issues in terms accidents. By continuing vibe achieved. (Implementatio Taking into accidents, peoplicounselor, nursharassment continuing vibratio accidents)	Achievement of multiple counse ave created a sy of life, study, are with the above, the count content of le including the Se, learning support of the count content of le including the Se, learning support of the count content of le including the Se, learning support of the counter to provide a series of the counter to provide a s	Fithe Medium-Telling offices and part of deal with the Medium-Telling offices and part of the Mid-term plate. FY2022) Consultations process of the Student Affairs Entry staff, career	rm Plan) personnel for h various student l as incidents and n is expected to rovided to Division staff, the counselors, ated to students		В

The 3rd Mid-term Plan	FY 2021 ANNUAL PLAN						SELF-	EVALUATION				
The ord who term rian	T I ZOZI ANNOAL I LAN				_	Stati	us of Achieveme	nt and Reasons				Evaluation
I. Measures to be Taken to Achieve Goals regarding Improvement of the Quality of Education/Research	I. Measures to be Taken to Achieve Goals regarding Improvement of the Quality of Education/Research	(Admini	MID-TERM	М	_	В	_	С		D		MID-TERM ANNUAL
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(4) Measures for achievement of goals regarding student support I In order to obtain career-selection-related information in advance, a course will be offered and students will be recommended to take it. At the Employment Support Office mainly, tailored support will be offered.	I-1 We will aim to continue the 100% job placement rate by, among other things, holding joint corporate information sessions and company visits and having the career support staff members provide fine-grained support all year long. I-2 We will conduct career education that starts from admission and is conscious of students' post-graduation career paths by recommending that all 1st-year students take the Introduction to Computer Science and Engineering course and through classes in the Career Design I course. Further, at the Career Support Office, we will conduct	77 SAD- SHWS	ANNUAI	(Status of Impl I-1 Even thoust of the spread op placement rate for graduate strongarduate strongarduate strongarduation care graduation care graduation care graduation care and the spread op placement rate for graduate strongarduation care graduation	implementation ed all first-year since and Engineer exer education at Office for Employers starting their ins. After that, the guidance they was necessary. We er guidance, onsions, etc. graduate School grad	ring and offered of an early juncture oyment Support or job hunting to use staff provided wanted. In the provided caree is implemented in campus joint constant, Graduate 98.1%, Graduate 97.4%, Graduate 97.4%, Graduate of the company tour reer counselors in students take Intring and offered of cused on students take Intring and offered of the time of their early income of	2018–2020) troduction to Career Design I e. interviewed with inderstand their students with were reduced er counseling and dividual impany School 100% School 98.1% School 97.4% I new hiring due nieve a job ents and 100% h holding joint rs, and by throughout the troduction to Career Design I ts' post— enrollment.	In addition to co of students' enr mind, the Office interviews and e By continuing wi be achieved. (Implementation I-1 We will aim tamong other thir and company visprovide fine-grail-2 We will concand is conscious recommending the Computer Sciclasses in the Content of the Cont	Achievement of nducting early collment with post for Employment stablished support the the above, the the above, the the above, the the above and having the continue the last support all duct career eductions and having the continue the last support all duct career eductions are and Engineer Support students about	The Medium-Term Incareer education from the Support conducted for the Support conducted for the Mid-term plan is support to the Mid-term plan is the Career support to the caree	Plan) om the time er path in ed individual expected to trate by, tion sessions staff member rom admission er paths by Introduction through	s
	individual interviews with students about to start job hunting and, having ascertained the desired career path of each student, provide them with information on job listings suited to their individual desires.				n individual stude	for Employment Sents starting their ons.	rjob hunting to			path of each studen tings suited to their		ВВВ

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İte	n 1. Measures for Achievement of Goals regarding Education	Iten	1. Measures for Achievement of Goals regarding Education	Respon sibility)	MID-TE	 	_	В		C	_	D	_	_	
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J	Utilizing the system for exemption of tuition, and/or various scholarships, we will aim for the enhancement of students' economical support by corroborated with the Supporters' Association of UoA.	J	In order to support the students facing difficulty in studying due to financial reasons, we will continue the tuition waiver using the national learning support system for higher education and the partial tuition waiver that has	78 短大		We exempted the Great East those with fina national study There were no Living Expense collaboration with to provide study 5,000-yen prepared to the Great East those with the Great East those with the Great East the Great East those with final through the Great East those with final through the Great East those with final through the Great East through through the Great East through the Great East through the Great East through the Great East through through the Great East through the Great East through through the Great East through the Great East through the Great East through through the Great East through the Great East through the Great East through through through the Great East through through through through the Great East through the Great East through throug	Japan Earthquak ncial difficulties in support system. students eligible Support Fund the UoA Supports a 30% (1500 and cards that call lementation of F	udents in total we ke, Typhoon Hag including those endings for support via his fiscal year. Fuport Association O yen) subsidy for an be used at the Y2021) udents in total we ke, etc. and those	who are victims of gibis, etc. and eligible for the the UoA Student urther, in any we continued or purchasing are UoA cafeteria.	(Prospects for A In order to support financial reasons widely informed the 2% of the but have continued for those affects nuclear power plachieved. (Implementation In order to support of financial reasonational learning	ort students whos, the system for to all students, adgeted tuition for the offer tuition for the down accident. The schedule for Fort the students ons, we will continued to the students ons, we will continued to the students on the students of the students on the students of the studen	o have difficulty r exemption of to and tuition was elections and tuitions are income. Since fee reductions are East Japan Eart he plan is expect Y2022) s facing difficulty tinue the tuition	in studying for uition has been exempted within a AY2011, we not exemptions thousand the ted to be largely in studying due waiver using the		
			been conducted as the university corporation. Moreover, we also continue to support the students facing difficulty in studying due to being victimized by the Great East Japan Earthquake. In addition, we will continuously subsidize the use of the cafeteria in collaboration with the Education Support Association.			support systen There were no Living Expense collaboration w to provide stud	1.	for support via nis fiscal year. Fu port Association O yen) subsidy fo	the UoA Student urther, in n, we continued or purchasing	partial tuition wa corporation. Mor facing difficulty in East Japan Eart In addition, we we cafeteria in colland	niver that has be reover, we also d in studying due hquake. vill continuously	een conducted as continue to supp to being victimize subsidize the us	s the university fort the students ed by the Great se of the	В	В

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support		support		ANNUA		4	В	12	С	0	D	0	
K Faculty and personnel of UoA will cooperate to finely conduct consultations on students' living.		With collaboration among faculty members in charge of each seminar, student counseling staff, Student Section, etc., we will create an environment and atmosphere in the Student Counseling Office that makes it easy for students to come inside to receive counseling. When students ask for a consultation, information of the matters will be centralized to Dean of Students, and Dean of Students and faculty and administrative staff members in charge of relevant matters will be handling the consultation appropriately. Through discussing the matters with the Dean of the Undergraduate School and at the Deans Meeting as necessary, the entire university or department will handle consultations for students.			By taking steps the consultation student handbo students found summary of stuthe Department staff members with the counsethe Department the quality of st conducted intermembers and the Further, we chethe Health Chewho needed sugaddition, the costudents by regulation. If consolidated refaculty and adminantle the matt whole responde committees and at the department. Further, we estaff members, opportunity to I department. Further, we estaff nemptors. Regulations. The committees colentire JCD to resultation.	such as including window and the ok, we strove to it easy to seek of dent consultations for Student Affices and the elor under the direct consultations as the elor under the direct consultation as the elor under the elor under the direct consultation as the elor under the elor the health ck Sheets and proport and conductions and conductions the elor and conductions as the elor and the	e consultation profester an environ foster an environ consultations. We not to the Director airs and the relevance consultations in rection of Director airs. Also, in order one staff member of student condition of all stroactively contacted interviews we mental health sure that Counseling Room, student advice, Dean of n and Dean of Strumbers in charging element of through collaboration the Division hearmeetings. It is a student counseling seling Office and elop a system the resident Counseling of the rection of	pers in charge of occess in the occess of General of occess occess, we occurred to increase occurred to increase occurred to increase occurred to increase occurred to occur	The Counseling student advisor counselor, etc., easy for studen or the JCD as a collaborating wir Division head of meetings. There with collaboratiseminar, studen create an environ Counseling Officinside to receive consultation, into Dean of Studen administrative see handling the Through discuss Undergraduate	Room, in collabs, staff in the State will strive to fost to seek considuated with other committed from the JCD and are fore, the plan is consulted at counseling state counseling. We formation of the staff members in consultation application and staff members in consultation application and at the staff members in consultation application and at the staff members in consultation and staff members in consultation and at the staff and at the staff members in consultation and at the staff and at th	tudent Affairs Sester an environmultation. The entainers respond to the case and discussion the department of expected to be expected to be expected to be easy for student and factures and factures and factures of relevant propriately.	inar instructors, ection, the ent which is ire department matter through sing with the t director achieved. achieved. arge of each ion, etc., we will student its to come a centralized to culty and ant matters will of the g as necessary,	A A

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	In order to support students' carrier paths finely, we will collect and provide the company/internship related information to implement student consultations centered on the Carrier Support Center.		We will make a "Personal Interview Registration Sheet" for every student based on individual interviews and career questionnaires. We will share information between the Career Instruction Committee and Career Consultant. According to the students' desired career paths, we will appropriately support students through we will aim at a 100% in employment rate for those wishing to get jobs by providing them with mockup interviews and correction of entry sheets, etc.	80 JCD		Based on the counselors, car The lecture by guidance plan vof the content mock exams, etafter taking me securing physic Further, PCs w Career Support interviews ever students who cowhere they car Center provide interviews. Employment rate AY2018 97.8% AY2019 97.7% AY2020 98.5% (Status of Implement of Status of Implement of Counselors, car Additional indivity had not yet four seminars, mock to cancel them Further, the endinterviews, etc. through the instantial aresult of the counselors of the	external instruct vas partly conductors partly conductors and to the COVI to were also consisted to the conductors and to content to enable to the conductors and to compare the ementation of Figure 1 and	y, the caree conducted fors scheduled on line a D-19 pande ducted as mit COVID-19 een the desibeadsets were students the emic. In order the desibeadsets were conducted were conducted were conducted were conducted were conducted were conducted line addition, precarefully recording pand ling of equip	r guidance individual interviews ed in the career after careful review mic. Public service nuch as possible infections, by ks. ere installed at the co attend job er to support an environment e Career Support assrooms to have r guidance individual interviews eted for students wh clanned lectures, reviewed in order no	After confirming interviews and a Registration Sh Instruction Conthem to share to career aspiration interview praction Therefore, the property of the share of th	g students' care career path survive twas made for mittee member the information. Ons, we provide a fice and correction plan is expected when will share into the career paths of get jobs by process of the care of the career paths of get jobs by process of the career paths of get jobs by process of the career paths of get jobs by process of the career paths of get jobs by process of the career paths of get jobs by process of the career paths of get jobs by process of the career paths of get jobs by process of the career paths of get jobs by process of the career paths of get jobs by process of the career paths of get jobs by process of the career paths of get jobs by process of the career paths of get jobs by process of the career paths	reys, a Personal or each student. It is and career courselves, depending appropriate support of job application to be largely action of job application of job applic	rough individual Interview The Career unselors useing on students' ort such astion documents. hieved. Sheet" for dicareer en the Career en th	В	В

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	(A (Before revision) We will promote basic research on Computer Science Engineering with a long-term perspective. At the same time, we will ascertain the latest global technological trends, as well as needs of industry, society, and the region and appropriately determine the direction of the research. (After revision) We will promote basic research on Computer Science Engineering with a long-term perspective. At the same time, we will ascertain the latest global technological trends, as well as needs and changes of industry, society, and the region and appropriately determine the direction of the research.		In order to deepen our fundamental research, grasp the latest technological trends and respond to the social needs of industry, we advanced studies and research focused on fields with a high potential to change the world and social life and also further promoted research and strategic research (SR) in each of the CAIST clusters. In particular, we advanced fundamental and applied in fields including ① Artificial Intelligence (AI) ② robotics ③ fundamental and applied research on security, distributed systems, and other related fields and ④ Big Data and the Internet of Things. Further, through the activities of the AI Center and the University—Business Innovation Center, we engaged in research that responds to the individual needs from society, the local community, and companies. The Center for Space Informatics Research advanced collaborative research with researchers from across the country. Further, in October, we launched multiple cross—organizational research clusters and enhanced the University's research system. At the cluster forum held on October 24, which was attended by 83 people,	81 Dean (Chairs of Dept.)	F	In order to grass as artificial interespond to the society, research reallocated. Alsestablished from particular, we so the stablished from particular, we so the stable from the stable fro	needs of industrich resources in the property of the automation of the automatical of the autom	nnology trends in data science, any, the community, the University we gic research tead deleterm perspended our research, intelligent serve of satellite data, of AI design. Y2021) research, grasp to the social neation and research world and soch in several structures. In particular, implementation application of recurity and privacel, weather, satellites of AI Center proactively concern that respondent that respondent that respondent that respondent in addition, and so held on Octoleussions by research.	n the fields such and to effectively ty and the vere efficiently ams were ective. In such on AI devices, vices, the advanced of the latest eeds of the rich mainly in ocial life. We also rategic research ular, we made on and application obotics, (3) by protection, (4) lite, etc., and (5) rations. It is a like to the needs and the latest eeds of the rich mainly in ocial life. We also rategic research ular, we made on and application obotics, (3) by protection, (4) lite, etc., and (5) rations. It is a like to the needs a like the latest to the l	health and medic Further, we will needs of society researches of A Center. By doing In addition, by co	of this term, we are and human and he research field ficiently and effective and the society amplete the planar system that we are fined for and responded and social life. The search and applications, 5) big data, cal services and conduct research, the region, and I Center and Uning so, we will return a concentrating our artionally, we we search teams in research teams table manner, and	established sevend financial resord. By doing so, we ectively disseminate significantly in the second by further active have established as to the social and selective areas for the social and the second for the seco	eral strategic urces were e created a nate research to the industry, half of this term, rating the ed. o the latest d local needs, we that are likely to e will promote ficial intelligence, mputing including t of Things), 7) ration. o the individual ough the ss Innovation ge to society. ch resources and oss— research clusters nal research		
			researchers from inside and outside the University gave presentations and engaged in discussions.											А	В

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F		_	7	100	ANN	NUAL	Α	6	В	Ŭ	C	2		Ū	
	B We will proactively promote research exchanges with research institutes including world-class universities as well as those conducted through interdisciplinary fusion.	В	We will deepen our research exchanges with universities with which we have signed exchange agreements. In particular, we will establish and enhance collaboration with universities and other entities in the world's leading ICT, strive to disseminate information on the University of Aizu's research results and facilitate mutual exchange and understanding, and aim to increase the level of research and the name-recognition of the University through exchange and collaboration. Domestically, we will strengthen our collaboration with universities and other organizations in the fields of material science, medical science, finance, the social sciences, etc. and promote interdisciplinary exchanges that reflect the needs of society, the local community, etc.	Dean (Chairs o Dept.)	f	To de with terri colla dive Asia (Ger signare) region FY2	date, the university in 106 university in the laborating with erse as South in (Thailand), sermany, Denmined with nine 2018, FY2019 gions, and six 2020. Itatus of Implementation to the difficity in the global truer university ationship with	versity has enterestites and researd last five years, the countries and researd hasian countries South America (hark, Luxembour universities in football with two universities in football has a countries of holding pandemic, we could be sover the interestites in Japan,	of the plan from a red into general the university has regions across to so (India, Sri Lank (Colombia), and Eg). New agreeme four countries and the court countries and the countries are countries and the countries and the countries and the countries and the countries are countries and the countries and the countries are countries are countries and the countries are countries and the countries are	agreements 26 countries and as been he globe as a), Southeast Europe nts have been d regions in antries and d regions in entries and to regions in to deepen our alline with Kyoto	The Office for Staking the lead is projects and parthree years. In partner universing raduate student of artificial intellitechnology, advisus soon as in-partner to start these pacomplished three (Implementation We will deepen we have signed cooperation with ICT regions of the understanding eresearch results improve the rest through cooperations in the cooperation in the	Strategy of Interin carefully selected articular, we will ties for joint rest in joint-instruction anced communication interaction interac		s(OSIP) is now I exchange or the next online with the ts such as D) in the areas utational or, etc. In addition, etd, we would like his term will be seen the advanced of eminating ide. We will expend the autoristic or cal science,	

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C	(Before revision) The CS division will engage in a wide range of research and development such as modeling of quantum computing and next generation computing elements, investigating new theories and techniques for information / cyber / IoT security, development of mathematical models, computer models, simulations and new methodologies for solving complex problems, and development of core technologies for constructing artificial intelligence systems, intelligent services, and intelligent environments. (After revision) In consideration of the achievements and issues, etc. of research activities to date, the CS division will engage in a wide range of research and development such as modeling of quantum computing and next generation computing elements, investigating new theories and techniques for information / cyber / IoT security that can contribute to promotion of DX.	C	The CS division will continue to foster basic and applied research in Computer Science and its applications. We will strive to increase our visibility both in Japan and abroad to achieve this, we will encourage research collaboration with a wide variety of research organizations; We will also strive to increase research publications in high level journals and conferences and to increase external research funding. As in the past we will continue excellent researches in key areas of computer science research such as Artificial Intelligence, Machine Learning, Cognitive computing, Information/Cyber security, Intelligent services/environments, Data Mining, Computational modeling, and the mathematical foundations of Computer Science and its applications to physical and natural sciences.	:		From April 2018 Science) facult 66 or more maj authored and e hosted 25 conf learning, blind s security, quant theory, stochas control over un management ar awareness, opt neural network intelligence, co etc. (Status of Impl Research was of learning, cognit intelligent servi theory modeling conference pag talks, organized	or conference padited five books, erences. Main reource separation um many-body stic processes, he stable systems, and analysis of largemal control, met ensembles, codimputational social ementation of Foonducted on article computing, in ces and environnes. The division puters, co-authored	of the plan from the division of the division of the more major journers, co-author registered 12 persearch fields were an alysis, omotopy, combination and ge-scale data, ca-heuristics for mg theory, compal ecology, and sufficial intelligence information and coment, data minimal blished 45 journed three titles, gases, obtained six	CS (Computer ournal papers and ored four books, patents, and ere sparse ting, information probability inatorics, human stenography, computational roptimization, putational signal processing,	(Prospects for A	schedule for F' will continue ex ence research so g, optimizing calc nputation, inforn es, data mining, undations of con physical / natura	Y2022) cellent research uch as artificial culations, cogniti nation / cyber s computational r mputer science,	es in key areas ntelligence, ve computing, ecurity, nodeling, the and its	В	В

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	(1) Measures for achievement of goals regarding research standards and results		(1) Measures for achievement of goals regarding research standards and results		ANNU.		8	В	8	С	2	D D	0	-	
	(Before revision) The CE division will engage in a wide range of research and development such as wireless networks, software—defined radios, software—defined sensor networks, cloud computing and other cutting—edge computing technologies, secure embedded systems, neural network—inspired systems and platforms, big data driven networks and their applications, and lightweight, energy—efficient wearable devices as well as computing technologies that utilize them.	D		84 CE Division		The division of research and de HPC (High-Per and artificial into on artificial-inte computing, wire radios and sens devices. From FY2018 to papers, 174 cor These include saddition to obtain members of the international coorganize the PC	evelopment on a formance Compu- elligence. Specification of the elligence hardwards of the communication networks, embed of FY2020, the district of the computer of the comput	ingineering) has dvanced networ uting), IoT (Interically, research re and architect tion networks, s bedded systems vision published one book, and foctures and best ternal funding, wof many academ g with these act the University.	been working on k technology, net of Things), was conducted ure, edge oftware-defined and wearable 94 journal filed 17 patents. paper awards. In the contributed as nic journals and divities, we helped		hieve the mediu	ım-term plan.	rm Plan)		
	(After revision) In consideration of the achievements and issues, etc. of research activities to date, the CE division will engage in a wide range of research and development such as wireless networks, software-defined radios, software-defined sensor networks, cloud computing and other cutting-edge computing technologies, secure embedded systems, neural network-inspired systems and platforms, big data driven networks and their applications, and lightweight, energy-efficient wearable devices as well as computing technologies that utilize them.		The CE Division will conduct research and development of innovative computing, which will promote computer engineering advancements, such as High-Performance computing, advanced network technology, and devices and platforms for the Internet of Things. In particular, the division will conduct research and development on neural network-inspired systems and platforms, wireless communication networks, software-defined radios, software-defined sensor networks, cloud and edge computing, AI-chip, safety embedded systems, big-data-driven networks, and their applications, and wearable devices and computing.			The CE division advanced networsystems for supparticular, resease communication networks, safet performed. The journal and conseveral invited	oporting HPC, Io arch on artificial- networks, softway y embedded syst CE division prof ference papers,	earch and develor computer archite of, and Edge develor intelligence har are-defined raditems, and wears essors published one book, and 5 eived four best	ectures, and vices. In reware, wireless ios and sensor able devices were d more than 60 patents, gave paper awards,	(Implementation The CE Division innovative comp advancements, s network technol particular, the di IoT, neural netwommunication in defined sensor r safety embedded applications, and	will conduct resuting, which will such as IoT and ogy, and high-pivision will conduork-inspired systems, softwaterworks, cloud systems, big-o	search and devel promote compuedge computing serformance computer research and tems and platformare-defined radicand edge compudata-driven netwo	ter engineering, advanced aputing. In I development or I	В	В

	The 2nd Mid terms Die		EV 2021 ANNUAL DI AN						SELF-	-EVALUATION					
	The 3rd Mid-term Plan		FY 2021 ANNUAL PLAN			_		Stat	tus of Achieveme	nt and Reasons		_		Eval	uation
	I. Measures to be Taken to Achieve Goals regarding Improvement of the Quality of Education/Research		I. Measures to be Taken to Achieve Goals regarding Improvement of the Quality of Education/Research		MID-TE	RM A	_	В	_	С	_	D	_	MID-TERM	ANNUAL
	Conducted at the UoA		Conducted at the UoA	(Admini strative	ANNU	AL A	_	В	_	С	_	D	_		
Item	2. Measures to be Taken to Achieve Goals regarding	Item	2. Measures to be Taken to Achieve Goals regarding	Respon sibility)	MID-TE	RM A	9	В	10	С	0	D	0		
10011	Research	-	Research	Sibility	ANNU	AL A	7	В	10	С	2	D	0		
	(1) Measures for achievement of goals regarding research		(1) Measures for achievement of goals regarding research		MID-TE	rm A	8	В	8	С	0	D	0		
	standards and results		standards and results		ANNU	, ,	6	В	8	С	2	D	0		
E	The IS division will engage in a wide range of research and development such as audio signal processing, biomedical sensing and signal processing, computer graphics, computer vision, and image processing, enterprise web systems, databases and data mining, big data and deep learning, cloud computing, intelligent services and intelligent environments, IoT, mobile computing, and security. (After revision) In consideration of the achievements and issues, etc. of research activities to date, the IS division will engage in a	Е	In the fields of the Information Systems area, we will conduct research and development on new approaches, methods, algorithms, devices, and system construction for	IS Division	n	The division of and developme including graph information ted software engine security, shape of information a years, we are be technologies we environment. In addition to the members of the academic complanning and or activities both (Status of Implest Across laborators were formed. We	and network tech wilding new theor hile flexibly respo heir contributions e division make si munity through th	Systems) conductions of the mid- multimedia, bio er vision, data be imputer interface itself. It is a solution of the mologies over the sand developed on the same of the mologies over the same of the mologies over the sand developed on the same of the mologies over the mologies of the same of the sa	cted research -term plan, medical base, data mining, e, robotics, dly advancing field he past few bing new es in the and education, the butions to the cipation in the es and committee search clusters industry-academia-	(Prospects for A We expect to ac (Implementation The IS division v approaches, met	n schedule for F will conduct res thods, algorithm	FY2022) Search and develops, devices, and	lopment on new system		
	wide range of research and development such as biomedical sensing and signal processing, computer graphics and computer art, high performance audio signal processing and virtual reality development, robotics vision and image processing, large—scale data warehouses and web system construction, data mining and machine learning, big data analysis and deep learning, cloud computing, intelligent services and intelligent environments, IoT and mobile computing, and security infrastructure implementation.		the purpose of acquiring, collecting, accumulating, processing, etc. multimedia data (visual, video, audio, text, music, numerical values, etc.) from space, the earth, and organisms using the latest ICT/AI research findings and methods in an effort to discover new knowledge and create new systems of knowledge. In particular, we will actively conduct research and development on noncontact / hidden methods, devices, and systems suitable for the COVID era and also tackle urgent issues faced by modern society such as improving the welfare of, promoting the health of, and improving the quality of life of the people of Japan, responding to natural disasters and protecting the global environment from the fields such as cloud databases, Big Data analysis and data mining, human support systems for industrial and disaster response robots, mobile ambient systems for integrating mixed realities, application platforms in multipurpose distributed environments, planetary probe image data analysis, biomedical information infrastructure, machine learning-based applications, and tsunami modeling and simulation.			government ager society and clinic intellectual prope achievements of exchanges such international aca academic journal demonstrations. recognition and ir researchers and The concrete ac Academic papers international con Patents: 7 (5 File External funding: KAKENHI 12,740 (including prefect Grants: 37 grants Research, 12,740 (including prefect including prefect intellections in the property of the	cal application of our carty and industrialized. R&D activities were as holding and particle demic conferences, and promoting conferences are competed as a compete conference papers. These efforts have the compete	We also worked had research achieved implementation eshowcased through icipating in domes publishing papers ommunity—based fincreased the unititiveness, and attended to the reases 221,2° d yen (9 Grants—in other grants, 221,	ard to contribute to vements through n. Further, the bugh academic stic and s in well-known field diversity's public stracted talented 10 in domestic and e cases of 176 thousand yen n-Aid for Scientific ,276 thousand yen	based on R&D a terms of their ba society. In particular, we	n, and biomedicals in an effort to will also conductivities and seasic abilities and will actively costyle of the postyle individual in activities by ecorative major p	al engineering us create new sys t PBL-based ta and talents who d work-readines anduct research t-COVID era an research but als each cluster, mi	sing the latest items of lent development are superior in as out into activities suited ad actively engage so in projects nistry-industry-	В	В

	The 2nd Mild Laws Dis		TV 0001 ANNUAL DI AN							SELF	-EVALUATION					
	The 3rd Mid-term Plan		FY 2021 ANNUAL PLAN						S	Status of Achieveme	ent and Reasons				Eva	aluation
	I. Measures to be Taken to Achieve Goals regarding Improvement of the Quality of Education/Research		I. Measures to be Taken to Achieve Goals regarding Improvement of the Quality of Education/Research	,		-TERM	А	_	В	_	С	_	D	_	MID-TE	ERM ANNUA
	Conducted at the UoA		Conducted at the UoA	(Admini strative	ANN	NUAL	А	_	В	_	С	_	D	_		
Item	2. Measures to be Taken to Achieve Goals regarding	Item	2. Measures to be Taken to Achieve Goals regarding	Respon sibility)	MID-	-TERM	Α	9	В	10	С	0	D	0		
116111	Research	100111	Research	sibility)		NUAL	А	7	В	10	С	2	D	0		
	(1) Measures for achievement of goals regarding research standards and results		(1) Measures for achievement of goals regarding research standards and results			-TERM	, ,	8	ВВ	8	C	0	D D	0	_	
F	The CCRS will engage in research aimed at enhancing the content of and methods used by the liberal arts education demanded by modern society from the perspective of humanities and social sciences such as philosophy, sociology, jurisprudence, pedagogy, psychology and theory of physical education, as well as research regarding culture in an information-based society.	F	As part of research into improving the content the liberal arts education demanded by modern society and the methods used to teach it, we will begin work on developing textbooks for the "Academic Skills" course.	86 CCRS			(Outline of the We Provided op enhance the co required in toda implement class this experience, provided on den the need for Da courses to be o (Status of Imple As research effiliberal arts educt the following the academic skills, facilitate studer	ntent and methory's world. On the ses online under we have agreed and basis in the ta Science and fered to studen ementation of Frorts to enhance action required in ree things; policipolicy of providints' own learning on courses such	of the plan frain Academic ods of liberal academic other hand, the COVID—I that Academic future. Furth Venture Busits in the future (2021) the content of th	rom 2018–2020) Skills in order to arts education we had to 19 pandemic. From mic Skill 1 would be her, we confirmed iness Theory as are. and methods of rld, we discussed ping textbooks on Skills on demand to	(Prospects for We continue to education requise expected to research on liberation of the continued of the c	Achievement of enhance the coired in today's vibe achieved. In eral arts educated on schedule for earch into improvanded by moder will begin work	of the Medium-T content and method world, and the method the future, we will too based on diversity of the following the content of the following the following the content of the following the followi	nods of liberal arts edium-term plan will conduct versity. t the liberal arts ne methods used		
G	(Before revision) The CLR will engage in research on the diverse areas related to language pedagogy and linguistics, such as research into the differences between Japanese and English pronunciation, development of elicitation tools for the assessment of L2 speaking, development of a theory regarding L2 phonology – both speech perception and production, use of manga for L2 writing, development of technology enhanced learning tools, research into L2 as a sociolinguistic practice, and more.	G		87 CLR			From FY2018 to out research, w publishing their FY2020, for exa	o FY2020, the Clith over 90% of t work both dome mple, CLR member sentations, and h	LR members he members stically and/o bers made 29 nad 38 publica	or internationally. In	The CLR is cer plans. We are c kakenhi grants members have y to publish wide	continuing to do every year. Eve continued to pr ly. We are also o	to achieve our strong research en in the face of resent at confer	n and to gain new COVID-19, CLR ences online, and st international	B	В
	(After revision) The CLR will engage in research on the diverse areas related to language pedagogy and linguistics, such as research into the differences between Japanese and English pronunciation, development of elicitation tools for the assessment of L2 speaking and writing, development of technology enhanced learning tools such as visualizers/detectors of features in scientific texts, machine learning to identify learner styles across devices, and more.		The CLR will research, present, and publish in diverse areas related tolanguage pedagogy and linguistics: technical communication andinformation design for CLIL, development of elicitation tools for L2speaking assessment, interaction between ICT and education,technology—enhanced learning, developing pragmatic/interactionalcompetence in L2 speaking/writing, English pronunciation—spellingcorrespondence, tone and phonation, second language phonology andspeech perception, second—language vocabulary, cognitive linguistics, andthe Aizu dialect of Japanese.				of 11) made into about their rese presentations (2 more than last y	ichieved what wa ernational preser earch. CLR memb 23 more than las year), and hosted noteworthy that ant, and 4 of tho	as planned be ntations and poers made 52 t year), had 4 d 1 internatio 9 out of 11 nose members	41 publications (3 mal conference. It nembers were P.I. were also Co-	The CLR will re- related to language pedag testing & assessment, te design, EIL, ES role of ICT in e linguistics, voca	gogy and linguist echnical commun P, tone & phono education, critica abulary	t, and publish in tics: pronunciation nication, usabilit	on, language y & information CALL, pragmatics lysis, corpus	s, A	A

	The 3rd Mid-term Plan		FY 2021 ANNUAL PLAN							SELF-	EVALUATION				
	The 3rd Mid-term Plan		FT 2021 ANNOAL PLAN]					Statu	us of Achieveme	nt and Reasons				Evaluation
	I. Measures to be Taken to Achieve Goals regarding		I. Measures to be Taken to Achieve Goals regarding		MID-	D-TERM	Α	_	В	_	С	_	D	_	MID-TERM ANNUAL
	Improvement of the Quality of Education/Research Conducted at the UoA		Improvement of the Quality of Education/Research Conducted at the UoA	(Admini strative	AINI	INUAL	А	_	В	_	С	_	D	_	
Item	2. Measures to be Taken to Achieve Goals regarding	Item	2. Measures to be Taken to Achieve Goals regarding	Respon sibility)		D-TERM	Α	9	В	10	С	0	D	0	
rcom	Research		Research	Sibility/	ANI	INUAL	Α	7	В	10	С	2	D	0	
	(1) Measures for achievement of goals regarding research standards and results		(1) Measures for achievement of goals regarding research standards and results		-	D-TERM	Α	8	В	8	С	0	D	0	
L.	(Before revision)		standards and results	0.0	ANI	INUAL	Α	6	В	8	C	2 Achievement of	D	0	
	At CAIST, the leading-edge and intern-disciplinary research which is integrated with computer science and engineering will be promoted. Responding to the rapidly changing time in timely manner, every fiscal year, we will examine about revision and abolishment of clusters.			CAIST		Collection of the collection o	CAIST functions outting—edge ted cience and enge CT infrastructure of the industrial proactive industrials assed on research the same time of meet the diversional trends, and collaborating with institutions, and elusters created pace science, but the formance contertified as a Luckenter by the Merital Caist.	implementation of as as a center for chnologies acros gineering, while ut are and fundamentation of academicry—academia—gover hachievements are social needs and has been puttict other external of to enhance respondenced and the computing, the Spanar and Planetar MEXT in April 201	research and de s multiple fields tilizing the University and technologies, nic achievement collabors and intellectual ting research and s with an eye on ties, private compressions. American in the field ering, cloud secure Science Clustry Exploration Ar 9 and became in	evelopment of of computer ersity's advanced is. It is committed its through oration activities of development the latest in actively apanies, research and for robotics, curity, and highster was rechive Science	The results tha medium-term p	t we achieved ar lan, and some ex	e mostly as wri	tten on the	
	(After revision) At CAIST, the leading-edge and interdisciplinary research which is integrated with computer science and engineering will be promoted. While examining the reform and abolishment of clusters every fiscal year, we will establish an infrastructure for industry and innovation for responding to the rapidly changing time in a timely manner, and give it back to society.		We will aim to increasing the sophistication of our platform for giving back to society through our technical prowess through industry—university—government collaboration with a focus on cutting—edge research and development. At the same time, we will promote the strengthening of our competitiveness in the realm of the acquisition of external funding in order to engage in the challenging technological research and development needed to create innovation. Further, we will aim to conduct cross—cluster collaboration through the Cluster Conference and to create opportunities for intra—university exchange aimed at promoting synergy through collaboration with internal research projects. In addition, we will aim to establish a support system for an interdisciplinary intra/extra—university research collaboration system. In addition, through the holding of meetings of the advisory board, the annual symposium, etc., we will proactively collect advice from external experts and, based on that advice, improve the quality of the future plans of CAIST as a research organization. At the same time, we will enhance our public relations activities through the website, etc. and pursue the construction of a system for disseminating academic achievements domestically and abroad. Moreover, in order to maintain the high—quality technological innovation ability needed to flexibly respond to the rapidly changing times, we will proactively conduct periodic revisions and discontinuations of research clusters through cluster review meetings and aim to further stimulate research and development activities.			W cc agg acc acc acc acc acc acc acc acc	Ve proactively problems and income stically and attional and interpretation and in domestically and in domestical and in domestica	ementation of FY promoted industry dobtained research contribute to a contribute of the continuation of the contribute of the continuation of the contribute of the contri	y-academia-gov rch funds from g e to commercializ society. CAIST's e demonstrated through academic ences and the properties. Further, for Space Information, and academic rements, activities rements, activities exist in the University on a conference as, 2 Registered, and yen (KAKENH 331 thousand year committee conductions in the field ernal activities in the field de the final decise of cluster was entalized the capacity	government ze research s research both ic exchanges at publication of in in cooperation patics (ARC- research forum es, etc. of each persity. pournal papers papers) 1 in HI en (including cted the lds of education, in May. As a pers and the sision to approve pestablished ity for	We will aim to in giving back to sindustry—univer cutting—edge rewill promote the realm of the acthe challenging to create innov cluster collabor create opportur promoting syne projects. In add for an interdisc collaboration symeetings of the will proactively on that advice, as a research oproviding learning treturning knowled relations activity construction of achievements of maintain the high to flexibly responses or cluster.	technological retation. Further, we ration through the rities for intra-unities for intra-unities for intra-unities, we will aim iplinary intra-extent In addition advisory board, collect advice from improve the quapranization. At the goportunities edge to the publicies through the statement of a system for discomestically and	cohistication of color technical pro- collaboration of collaboration of collaboration of collaboration of collaboration with into establish a stratuniversity real to the local cortic, we will enhance the local cortic, we will enhance abroad. Moreovological innovator changing time visions and discer review meeti	owess through with a focus on a same time, we veness in the reder to engage in elopment needed aduct cross—arence and to a support system assearch colding of posium, etc., we perts and, based e plans of CAIST an addition to a munity and ace our public d pursue the demic er, in order to on ability needed s, we will ontinuations of angs and aim to	

The 3rd Mid-term Plan	FY 2021 ANNUAL PLAN						SELF-	-EVALUATION					
The 3rd Mid-term Plan		FT 2021 ANNOAL PLAN					Stati	us of Achieveme	nt and Reasons				Evaluation
I. Measures to be Taken to Achieve Goals regarding Improvement of the Quality of Education/Research		I. Measures to be Taken to Achieve Goals regarding Improvement of the Quality of Education/Research		MID-TE	rм А	_	В	_	С	_	D	_	MID-TERM ANNUAL
Conducted at the UoA		Conducted at the UoA	(Admini strative	ANNU	AL A	_	В	_	С	_	D	_	
2. Measures to be Taken to Achieve Goals regarding	Item	2. Measures to be Taken to Achieve Goals regarding	Respon sibility)		rм А	9	В	10	С	0	D	0	
Research	100111	Research	Sibility/	ANNU	AL A	7	В	10	С	2	D	0	
(1) Measures for achievement of goals regarding research		(1) Measures for achievement of goals regarding research		MID-TE	rм А	8	В	8	С	0	D	0	_
standards and results	<u> </u>	standards and results	200	ANNU		6	В	8	C	2	D	0	
(After revision) At Aizu Research Center for Space Informatics (ARC-Space), we will engage in research activities in the field of space informatic science integrating space science and informatic science taking advantage of the UoA's leading-edge technologies in the field of technologies related to computer information science.	:	Leveraging the UoA's innovation in the field of information science, we will make research achievements as a supplier of geographical information systems (GIS) and expiration support software to Japanese deep space probe program in the field of space exploration. With this being the final fiscal year of the hub startup program, we will implement intra/extra-university collaborative research as an open university-business collaborative program and make it take root. Through the open base program, collaborative research based on a collaboration agreement with the Japan Aerospace Exploration Agency (JAXA), and fundamental research and development, we will contribute to space projects. Further, as members of the Japan Meteorological Agency Volcanic Eruption Warning Liaison Committee's Satellite Analysis Group, we will conduct research into monitoring volcanic activity of volcanoes including Fukushima Prefecture's Mt. Azuma using synthetic aperture radar data from Earth observation satellites.	ARC- Space		The Aizu Resea established upon implemented all to connect need science. We enhanced to the MEXT Aero Commission Survey as a Joint Usage center actively University with Lunar and Plan knowledge according observation insidevelopment, with space projects, volcano monito contribute to the Contribute of Contribute to the Contribute of Cont	sity of Aizu. In or ots, the Universit interdisciplinary re meeting. p was held to se e continuing to ex- orch at the Fukusi evelopment of in- nalysis Group of the olcanic Eruptions al funds, we have in recruitment pro- mpanies. It of achievement of achievement of science—clas	Space (ARC-Space of CAIST and he CAIST for conduction of CAIST for conduction	ace cluster) was lave acting activities of information on by utilizing Promotion accredited and outside the and promotes e. Based on the act of optical and software aternational acredited to order to accredited to order to accredite and software accredited to order to accredite and software accredited to order to accredite a	One cluster of C MEXT accredital achieved results the medium—term (Implementation Leveraging the Uscience, we will geographical information will strengthen of conduct joint rethe university, we members of the Warning Liaison conduct researce including Fukush aperture radar de	calsT was prontion as a Joint sexceeding the m plan is expect of sexceeding the model of the sexceeding the model of the sexceeding the model of the sexceeding the sexceed	FY2022) on in the field of in achievements as a ms (GIS) and expirate probe program large and Research with other institute lopment both inside to space project plogical Agency Volatellite Analysis Ging volcanic activity as Mt. Azuma usin observation satelli	formation a supplier of a supplier of a center, we ations and de and outside as. Further, as leanic Eruption froup, we will a of volcanoes as synthetic	

	The 3rd Mid-term Plan FY 2021 ANNUAL PLAN								SELF	-EVALUATION					
	The 3rd Mid-term Plan		FT 2021 ANNOAL PLAN					St	atus of Achieveme	ent and Reasons				Eval	uation
	I. Measures to be Taken to Achieve Goals regarding Improvement of the Quality of Education/Research		I. Measures to be Taken to Achieve Goals regarding Improvement of the Quality of Education/Research		MID-T	ERM A	_	В	_	С	_	D	_	MID-TER	MANNUAL
	Conducted at the UoA		Conducted at the UoA	(Admini strative	ANN	JAL A	_	В	_	С	_	D	_		
Ite	2. Measures to be Taken to Achieve Goals regarding	Item	2. Measures to be Taken to Achieve Goals regarding	Respon sibility)	MID-T	ERM A	9	В	10	С	0	D	0	1	
	Research	_	Research	Sibility	ANN	JAL A	7	В	10	С	2	D	0	1	
	(1) Measures for achievement of goals regarding research		(1) Measures for achievement of goals regarding research		MID-T	ERM A	8	В	8	С	0	D	0	1	
	standards and results		standards and results		ANN	JAL A	6	В	8	С	2	D	0		
	We will aim to have 300 papers annually (an average of four papers per mainline undergraduate school faculty member) accepted for major journals and conferences (including international conferences).	J	We will aim to have 300 papers accepted by major journals in the Scopus bibliography and citation database and collect the information on each faculty member's achievement and share it within the university.	90 OPM		In FY2018, the target, but has and 303 (2020 information to article data sir papers and cit (Status of Imp. Major journal pages) 303 (as of Apr.)	s since remained a). (as of April 20, the University, w nce February 201 ations on our web	s was 282, which the target less 2022) In order e have accuming and have possite. Y2021) n FY2021 according to the number of t	ch was below the evel of 313 (2019) to provide ulated Scopus sted the number or ording to Scopus: mber of major	The number of due to the revit University as a research cluste new measures, be achieved. (Implementation We aim to have	publications is e alization of rese result of the sh rs system. Due the goal of the of n schedule for F 300 major scien nferences) acce		ase in the future side the y system to o date and the n is expected to		
			achievement and share it within the university.		1		accepted month	y and publish i	t on our internal	per major racuit	y member).				A

	The 3rd Mid-term Plan		FY 2021 ANNUAL PLAN						SELF-	-EVALUATION				
	The Sra Mila-term Plan		FT 2021 ANNOAL PLAN					Stat	us of Achieveme	nt and Reasons			1	Evaluation
	I. Measures to be Taken to Achieve Goals regarding Improvement of the Quality of Education/Research		I. Measures to be Taken to Achieve Goals regarding Improvement of the Quality of Education/Research	(Admini	MID-TEF		_	В	_	С	_	D	_	MID-TERM ANNUAL
	Conducted at the UoA		Conducted at the UoA	strative	ANNUA	AL A	_	В	_	С	_	D	_	-
Iter	2. Measures to be Taken to Achieve Goals regarding	Item	2. Measures to be Taken to Achieve Goals regarding	Respon sibility)	MID-TEF	RM A	9	В	10	С	0	D	0	
	Research		Research		ANNUA	AL A	7	В	10	С	2	D	0	
	(1) Measures for achievement of goals regarding research standards and results		(1) Measures for achievement of goals regarding research standards and results		MID-TEF	 	8	В	8	С	0	D	0	-
K	(Before revision) We will aim to acquire 50 externally-funded research grants and 150 million yen in external grant funding including that for Industry – Academia –Government Collaboration (including that acquired by the JCD). (After revision) We will aim to acquire 120 externally-funded research grants and 250 million yen in external grant funding including that for Industry – Academia –Government Collaboration (including that acquired by the JCD).	K	•We will continue to share information on publically available research funding with faculty members and provide them with support on the application process in collaboration with UBIC faculty members if requested. •We will promote the technologies possessed by the University by issuing seeds collections, presenting at technological exhibitions, etc. By doing this, we will attract partners to conduct collaborative research, etc. with. •We will aim to acquire 50 publically—available external research grants and a total of 150 million yen of funding including industry—academia—government collaboration—related funding (including the JCD) per year.	91 PCD-CAS (JCD)	S	(Outline of the In order to proafaculty member consultation re etc. and suppor UBIC faculty m technologies poseeds Collectic (UoA) 2018: Total: 11: 2020: Total: 13: (JCD) 2018: Total: 14: 2020: Total: 16: (Status of Impleme We responded to collaboration with L contracting process companies and other and online). Further, the externate objectives in the	implementation of actively acquire est with information quests from the sets with information quests from the set of the application of the set	external funds, we can as necessary, faculty members on process in condisseminated in UoA through the tech shows. Yen yen yen yen on an	responded to s, companies, ollaboration with formation on the e publication of a publication of a publication process, e publicated to oitions (both on-site of greatly exceeded to f grants, was as trants) / Amount of tited are in tained by the f open-type grants.	(Implementation We will continue research funding support on the afaculty members We will promote by issuing seeds exhibitions, etc. conduct collabo We will aim to acof 250 million years.	n schedule for Fe to share informed with faculty mapplication process if requested. The technologies collections, process to stative research, cquire 120 exteen of funding incomes in the second seco	FY2022) nation on publicall lembers and provid ess in collaborati es possessed by t esenting at technology	y available de them with on with UBIC he University ological tners to nts and a total cademia-	AAA

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	The 3rd Mid-term Plan		FY 2021 ANNUAL PLAN					Stat	us of Achieveme	ent and Reasons				Evaluation
	Measures to be Taken to Achieve Goals regarding mprovement of the Quality of Education/Research		I. Measures to be Taken to Achieve Goals regarding Improvement of the Quality of Education/Research] ,, , , ,	MID-TE	ERM A	_	В	_	С	_	D	_	MID-TERM ANNUAL
	Conducted at the UoA		Conducted at the UoA	(Admini strative	ANNU	JAL A	_	В	_	С	_	D	_	
Item	. Measures to be Taken to Achieve Goals regarding	Item	2. Measures to be Taken to Achieve Goals regarding	Respon sibility)	MID-TE	ERM A	9	В	10	С	0	D	0	_
R	Research		Research		ANNU	JAL A	7	В	10	С	2	D	0	
	1) Measures for achievement of goals regarding research tandards and results		(1) Measures for achievement of goals regarding research standards and results		MID-TE		8	В	8	С	0	D	0	_
	Before revision)	_	stanuarus anu results	02	ANNU		6 implementation	of the plan from	2018-2020)	C (Prospects for	2	D f the Medium-Ter	0 m Plan)	
W (H	Ve will aim for a Grants-in-aid for Scientific Research KAKEN) new acceptance rate of 30%.			PCD-CAS	6	We held on-car faculty member application doc for the program 2018 : 11 newly 2019 : 12 newly 2020 : 15 newly	npus information is individually, and uments to suppo it dividually, and adopted cases dividually, and	sessions, inform d conducted pre rt faculty member /55 application (/45 application (/42 application (ned the new -checks of ers in applying 20.0%) 26.7%)	We are working to feel free to s annual 30% adap medium-term pl	to develop an e ubmit their app tion rate of ne an is expected	environment for fa llication, and are a w applications for to be achieved.	culty members iming for an	
W R	After revision) Ve will aim for a MEXT Grants-in-aid for Scientific Research (KAKEN) new applications of 45 and acceptance ate of 30%.		 We will notify faculty members of KAKENHI research categories for which the call for applications begin in April 2021 and provide pre-check of the application forms. We will continue to hold internal information sessions and provide pre-checks of application forms ahead of FY2022 KAKENHI in corporation with faculty members as in FY2020. We will aim for an annual KAKEN adoption rate of 30% for new proposals. 			For FY2022 (or guidance session about a month recruitment wanth the research cathat will be solinotifying the repre-checks of The acceptance accepted / 35 • Applications in [Reference]	ementation of Finen recruitment in mas held and a carlier due that the searlier than usuategories for the cited and decided levant staff memapplication forms arate for new apapplications), belief FY2022: 33 The FY2022: 24% (8)	n October 2021) applications were the timing of the ual. We also provinew faculty mer d on by the end abers individually pplications in FY2 ow the annual pl	e pre-checked open rided support for mbers (those of FY2021) by and conducting 2020 was 20% (7 an.	for which the capre-check of the We will continue provide pre-che KAKENHI in cor	culty members ill for application e application for to hold internations cks of applicat poration with fa	of KAKENHI rese ons begin in April 2	2021 and providencesions and f FY2022 in FY2020.	
(a	Ve will aim for 3,000 academic paper citations annually an average of thirty five citations per mainline undergraduate school faculty member).	М	We will aim to achieve 3,000 paper citations in Scopus and collect the information on each faculty member's achievement and share it within the university.	93 OPM		The number of beginning. In or have been accu 2019 and have our website. (Status of Impl The number of The number of the number of the status of Impl The number of the n		en above the tar formation to the s article data sin- per of papers and (2021) ers in the Scopus is tabulated mon	get since the University, we ce February dicitations on sin 2021:5872 withly and	We expect to accomplete to acc	shieve the med schedule for I 0,000 academic five citations	·	nnually (an	
							- 3 2. diej 0 We	Sample			-			A

	The 3rd Mid-term Plan		FY 2021 ANNUAL PLAN	SELF-EVALUATION										
	The 3rd Mid-term Plan		FT 2021 ANNOAL PLAN					Statu	us of Achieveme	nt and Reasons				Evaluation
	I. Measures to be Taken to Achieve Goals regarding Improvement of the Quality of Education/Research		I. Measures to be Taken to Achieve Goals regarding Improvement of the Quality of Education/Research		MID-TER	rм А	_	В	_	С	_	D	_	MID-TERM ANNUAL
	Conducted at the UoA		Conducted at the UoA	(Admini strative		AL A	_	В	_	С	_	D	_	
Ite	2. Measures to be Taken to Achieve Goals regarding	Item	2. Measures to be Taken to Achieve Goals regarding	Respon sibility)		rм А	9	В	10	С	0	D	0	
11.6	" Research	Iten	Research	Sibility)	ANNUA	AL A	7	В	10	С	2	D	0	
	(1) Measures for achievement of goals regarding research		(1) Measures for achievement of goals regarding research		MID-TEF	rм А	8	В	8	С	0	D	0	
	standards and results		standards and results		ANNUA	AL A	6	В	8	С	2	D	0	
N	(After revision) We will aim to apply for ten patents annually. (After revision) We will aim to apply for twelve patents annually.	N	We will aim to file 10 patent requests per year.	94 PCD-CAS	ANNUAL A 6 B 8 C 2 D (Outline of the implementation of the plan from 2018–2020) An Intellectual Property Advisor was appointed to provide expert advice as needed. In addition, the University maintained and managed the intellectual property belonging to the University in accordance with the UoA Strategy on Intellectual Property and the University Regulation Concerning Employment Duty Related Inventions, Etc. of Faculty Members, etc. The number of patent filings: 2018: 8 2019:15 2020:16 (Status of Implementation of FY2021) (Implementation schedule for FY2022)						rm Plan)			
						(Two cases unbeing filed.)	der consideration	ı in FY2021 are ir	n the process of					АВ

	The 3rd Mid-term Plan		EV 2021 ANNUAL DI AN	SELF-EVALUATION Status of Achievement and Reasons										
	Trie Sra Mid-term Plan		FY 2021 ANNUAL PLAN					Statı	us of Achieveme	nt and Reasons				Evaluation
	I. Measures to be Taken to Achieve Goals regarding Improvement of the Quality of Education/Research		I. Measures to be Taken to Achieve Goals regarding Improvement of the Quality of Education/Research	(Admini	MID-TER		_	В	_	С	_	D	_	MID-TERM ANNUAL
	Conducted at the UoA		Conducted at the UoA	strative	ANNUA	L A	_	В	_	С	_	D	_	_
I	2. Measures to be Taken to Achieve Goals regarding	Iter	2. Measures to be Taken to Achieve Goals regarding Research	Respon sibility)	MID-TER		9	В	10	С	0	D	0	
	Research		Research		ANNUA	L A	7	В	10	С	2	D	0	
	(1) Measures for achievement of goals regarding research		(1) Measures for achievement of goals regarding research		MID-TER	м А	8	В	8	С	0	D	0	
L	standards and results	上	standards and results		ANNUA		6	В	8	С	2	D	0	
	<the jcd=""> The JCD will conduct fundamental and regional-problem-</the>	0	<the jcd=""></the>	0.5		<the jcd=""></the>	implementation		2010 2000	1/5		the Medium-Term P		
	solving research in specialized field of each department. Those research achievements will be given back to the society and community.		We will conduct basic research, applied research and	JCD		regional practic given back to s academic journ Academic Instit	ucted fundaments al research. Those ociety and the colors, at academic tutional Reposito	se research achi ommunity by pub conferences, in ry, on the websit	evements were dishing them in the JCD	regional practica given back to so academic journa	al research. Tho ociety and the c Is, at academic utional Reposito Ian is expected		ments were ing them in JCD	
			regional practice research. Those results will be given back to local communities and society through publication in journals, conferences, the JCD academic repository and on websites.			The JCD conduregional practic given back to sacademic journ	ucts fundamental cal research. Those ociety and the co als, at academic tutional Reposito	and applied rese se research achi ommunity by pub conferences, in	evements are dishing them in the JCD	We will conduct practice researc communities and	basic research, h. Those result d society throug	applied research and s will be given back to the publication in journ to repository and on whether the publication is repository and the publication in journ to repository and the publication where the publication is repository and the publication in journ to reposit or publication in journ to	to local nals,	ВВ

	The 2nd Mid Leave Divis		EV 0001 ANNUAL DI AN						SELF-	-EVALUATION				
	The 3rd Mid-term Plan		FY 2021 ANNUAL PLAN					Stat	us of Achieveme	nt and Reasons				Evaluation
	I. Measures to be Taken to Achieve Goals regarding Improvement of the Quality of Education/Research		I. Measures to be Taken to Achieve Goals regarding Improvement of the Quality of Education/Research	(Admini	MID-TEF	+ '`	_	В	_	С	_	D	_	MID-TERM ANNUAL
	Conducted at the UoA		Conducted at the UoA	strative	ANNUA	AL A	_	В	_	С	_	D		
Ite	2. Measures to be Taken to Achieve Goals regarding Research	Item	2. Measures to be Taken to Achieve Goals regarding Research	Respon sibility)	MID-TEF	+ /	9	В	10	С	0	D	0	-
	1.05504.511		1,0000	-	ANNUA	+ , ,	1	В	10	С	2	D	0	-
	(1) Measures for achievement of goals regarding research standards and results		(1) Measures for achievement of goals regarding research standards and results		MID-TER	+ , ,	8	В	8	С	0	D	0	-
P		P		96 JCD	ANNUA	(Outline of the ir The JCD conductor practical research society and the conductor academic conference the website, etc. The goal was ach covering books a presentation of with physical interaction pandemic, the nution FY2020. There Number of resease 2018: 125 2019: 107 2020: 89 (Status of Implify FY2020:Challed a conference, and society by conferences, and society by conference predue to the limit new coronavirus correspondence achieve our goal	ieved in FY 2018 and academic papers orks, and research on was limited due mber of conference fore, the goal was inch achievements on ducted basic arch, and returned publishing them is well as in the achievement in pared human exchains infection and ir eregarding practial.	rd applied research achievements were shing them in acade Academic Institution of Y 2019 for rest, conference present and reports. How to the impact of the presentations was not achieved. Y2021) Indicate applied reseation academic institution website, the number of the second achieves and the results to the inacademic institution academic institution achieves and the results to the second accessed international training, etc.	h and regional re given back to demic journals, at ional Repository, on search activities sentations, rever, since the COVID-19 as greatly reduced as greatly reduced rechand practical he community rnals and cional repository mber of ed significantly spread of the	We aim to achie papers stated in not be accomplipandemic. (Implementation We aim for 100 stated in the res	eve 100 published the research to the shed due	emic research (incl	ies (includes the plan may)VID-19	
						Number of res	earch achieveme	ents: 73						ВС

	The 3rd Mid-term Plan		FY 2021 ANNUAL PLAN						SELF-	EVALUATION				
	The Sta Mid-Lerin Plan		FT 2021 ANNOAL PLAN					Statu	ıs of Achieveme	nt and Reasons				Evaluation
Improvement	to be Taken to Achieve Goals regarding t of the Quality of Education/Research		I. Measures to be Taken to Achieve Goals regarding Improvement of the Quality of Education/Research	(Admini	MID-TER		_	В	_	С		D	_	MID-TERM ANNUAL
Conducted a	at the UoA		Conducted at the UoA	strative	ANNUA	AL A	_	В	_	С		D	_	
Item 2. Measures	to be Taken to Achieve Goals regarding	Item	2. Measures to be Taken to Achieve Goals regarding Research	Respon sibility)	MID-TER	 	_	В	_	С	_	D	_	4
Nesearch			Nesearch		ANNUA	AL A	_	В	_	С	_	D	_	_
	s for achievement of goals regarding t of systems, etc. for promotion of research		(2) Measures for achievement of goals regarding improvement of systems, etc. for promotion of research		MID-TER	+	1	В	2	C	0	D D	0	-
	opriately maintain and manage the facilities and required for research.	A		197 GAD-FS ISTC (JCD)		(Outline of the A-1 The SOC to respond in re has been launch from off-campular In October 2012 thin client envirous were optimized. The operating strooms, etc. wer With the introductober of the Information Syspaperless. This students) to proconvenience. Of application did will provide a for In the same year to the Internet network enviror In FY2020, remolassroom term In addition, term	service was launted to provide a sto the campus B, LCD monitors conment was updoystems (Windows e updated to the fuction of the election of the election and Technimade it easier for epare and reuse on the management of each lall of the election of the further without the use ment of each lall ote access to the inals, etc. was implicated were interested to the election of the further than the further than the use ment of each lall ote access to the inals, etc. was implicated were interested to the election of the election of the further than the use ment of each lall ote access to the inals, etc. was implicated to the election of the election of the further than the election of	of the plan from sched in April 201 ity threats. Furth secure and easy network. in the exercise related, and server and macOS) in a latest versions extronic applications related to ology Center (IS) or applications, increase and increase (ISTC), the cumulated and ture promotion of to securely and of a global IP wa	2018–2020) 18, allowing us per, VPN service connection 10 coms, etc., the resources, etc., 15 the exercise in April 2019. 16 system in content of the TC) became per large amount reused, which if DX. 16 easily connect is added to the conment of the conment of the consideration of the content	(Prospects for A A-1 In accordar facility long-term and maintenance goal will be achie	Achievement of nce with the face m maintenance per in a planned areved as planned	the Medium-Term sility repair plan ba plan, we will condu nd efficient manne	n Plan) ased on the act repair work er. As such, the	

	The 3rd Mid-term Plan	FY 2021 ANNUAL PLAN		SELF-EVALUATION Status of Achievement and Reasons										
	The 3rd Mid-term Plan	F1 2021 ANNOAL PLAN				_	Stat	tus of Achieveme	ent and Reasons				Evalu	uation
	I. Measures to be Taken to Achieve Goals regarding Improvement of the Quality of Education/Research Conducted at the UoA	I. Measures to be Taken to Achieve Goals regarding Improvement of the Quality of Education/Research Conducted at the UoA	(Admini	MID-TEF			В		C	_	D D	_	MID-TERM	ANNUAL
Ite	2. Measures to be Taken to Achieve Goals regarding	2. Measures to be Taken to Achieve Goals regarding	strative Respon sibility)	MID-TEF	RM А	_	В	_	С	_	D	_		
	Research	Research	Sibility)	ANNUA	AL A	_	В	_	С	_	D	_		
	(2) Measures for achievement of goals regarding improvement of systems, etc. for promotion of research	(2) Measures for achievement of goals regarding improvement of systems, etc. for promotion of research		MID-TEF	+	1	B B	2 2	C	0	D D	0	-	
		A-1 In accordance with the facility repair plan based on the facility long-term maintenance plan, we will conduct repair work and maintenance on facilities and equipment in a planned and efficient manner. (Work to be Implemented) Repair work for the external walls of the Library and Research Quadrangles Waterproofing repair work for the rooftop of the Field House and Gymnasium Replacement of Lecture Hall elevators Replacement of toilets in JCD South Wing and Gymnasium [Reprinted] A-2 We plan to make improvement to some IT environments such as computer data storage for faculty and students, web servers, and email environments. We will improve systems related to computer data storage for faculty and students and email / web environments in order to provide necessary and optimal teaching and research environments for faculty members by, among other things, improving the environment to disseminate information on the university website and enhancing the security of email environments.			A-1 As initiall external wall re Quadrangles, w Gymnasium an Lecture Hall, re repair work for the JCD, We ir and maintenan renovation wor Gymnasium, the replacement During the st floating. As a rinitial Annual pas a target for A-2 October etc. for faculty The information expanded, second members and sto make it the	lementation of FY y planned, we imp pair work for Libr vaterproofing repa d Field House, ele epair work for DC electric movile bl inproved convenie ce on deterioratir k on toilets of the ne replacement of the work of fence. atutory inspection esult, the project lan, including the construction. 2021, storage, we members and stu n disclosure envir urity of the e-mai other systems su students, e-mail, a necessary and op y faculty member	plemented at the rary Hall and Re ir work for roof evator replacem power supply uleachers at the nce and conduct for a conduction of the south Building for the heating facilities in, a new tile way was implement addition of the beservers, email udents were uponment on the lenvironment hall environment hall the storage for and the web hardtimal environment.	esearch top of the eent at the unit (Term 1), Auditorium. At cted repair work ough the g and the es (Term II) and s found to be ed beyond the area in question I environment, dated. website has been for faculty we been improved ent for education	facility long-term and maintenance efficient manner (Scheduled Progressian Replacement Administration (Repairs to Explacement Phase), etc. A-2 We will look personal use to others.	nce with the fac m maintenance e on facilities ar r. jects) nt of the elevato Complex DC power supply nt of the heating	ility repair plan b plan, we will cond nd equipment in a ors in the Studen y system g system of junio	duct repair work a planned and at Hall and r college (3rd	В	В

The 3rd Mid-term Plan		FY 2021 ANNUAL PLAN						SELF-	-EVALUATION				
The Sru Mid-term Flan		FT 2021 ANNOAL FLAN					Stat	us of Achieveme	nt and Reasons				Evaluation
I. Measures to be Taken to Achieve Goals regarding Improvement of the Quality of Education/Research		I. Measures to be Taken to Achieve Goals regarding Improvement of the Quality of Education/Research		MID-TE	RM А	_	В	_	С	_	D	_	MID-TERM ANNUAL
Conducted at the UoA		Conducted at the UoA	(Admini strative	ANNU	AL A	_	В	_	С	_	D	_	
2. Measures to be Taken to Achieve Goals regarding	Item	2. Measures to be Taken to Achieve Goals regarding	Respon sibility)	MID-TE	RM А	_	В	_	С	_	D	_	
Research		Research	Sibility/	ANNU	AL A	_	В	_	С	_	D	_	
(2) Measures for achievement of goals regarding		(2) Measures for achievement of goals regarding		MID-TE	RM А	1	В	2	С	0	D	0	
improvement of systems, etc. for promotion of research		improvement of systems, etc. for promotion of research		ANNU	, ,	1	В	2	С	0	D	0	
B (Before revision) Regarding internal research funds, in addition to striving to secure funding in terms of a total amount, we will consider policies for achieving more effective allocation and utilization of the funds by introducing an element of competitiveness. (After revision) Regarding internal research funds, in addition to striving to secure funding in terms of a total amount, we will consider policies for achieving more effective allocation and utilization of the funds by introducing an element of competitiveness.		Based on the budget execution status as well as opinions made at meetings such as Deans and Directors meetings, we will review the competitive research funding system in order to increase faculty members' motivation and allocate the funding effectively.	98 PCD-CA (JCD)	S	Every fiscal year approved after etc. We also distribution was funds, which fell	deliberation at to cussed and revie ch funds to assure the funds to assure the management of facult we made it possor. Of the Competitive Resear. Of the Competitive Research and a state of the Research themes of the research the resulted in a more resulted in a more resulted in a more constant.	funding distribution the Deans and Deans and Deans and Deans and Deans the way of the they were effectly members. Stassible to transfer earch Funding from the Research Furst (1): 8	ion policies were irrectors Council, distribution and fectively used for rting from the the remaining rom one fiscal anding and the research inch was the research in funds after the rich advising a number of Honors Program. of the research	(Implementation Based on the buat meetings sucreview the research	n schedule for F udget execution ch as Deans and arch funding sys		opinions made s, we will crease faculty	В

	The 2nd Mid Leave Dive	EV 0001 ANNUAL DI AN	SELF-EVALUATION Status of Achievement and Reasons											
	The 3rd Mid-term Plan	FY 2021 ANNUAL PLAN					Sta	atus of Achieveme	ent and Reasons				Evalua	ation
	I. Measures to be Taken to Achieve Goals regarding Improvement of the Quality of Education/Research	I. Measures to be Taken to Achieve Goals regarding Improvement of the Quality of Education/Research	(Admini	MID-TERI	 	_	В	_	С	_	D	_	MID-TERM	ANNUAL
	Conducted at the UoA	Conducted at the UoA	strative	ANNUA	L A	_	В	_	С	_	D	_	4	
It	2. Measures to be Taken to Achieve Goals regarding Research	Item 2. Measures to be Taken to Achieve Goals regarding Research	Respon sibility)	MID-TERI	 	_	B B		С	_	D D		_	
	(2) Measures for achievement of goals regarding	(2) Measures for achievement of goals regarding	1	MID-TERI	 	1	В	2	С	0	D	0	-	
	improvement of systems, etc. for promotion of research	improvement of systems, etc. for promotion of research		ANNUA	L A	1	В	2	С	0	D	0		
	C (Before revision) While constantly reviewing the impropriety prevention plan we will strive to appropriately implement research funds. At the same time, we will assure permeation of a mindset of compliance by holding study sessions, etc.	C	99 PCD-CAS (JCD)	S	In accordance we misconduct in F Concerning the compliance trainsthrough e-learn	Research Activiti Handling of Publ ning in research ing for faculty m	tions for the P es" and the "f lic Research F activities was embers and do	revention of Regulations unds," a conducted	We expect to a		um-term plan.	rm Plan)		
	(After revision) We will constantly review the Impropriety Prevention Plan based on MEXT guidelines and other regulations. Also, based on the plan, we will strive to appropriately implement research funds by raising compliance awareness among faculty and administrative staff members through training sessions, etc.	We will conduct compliance training for research activities through e-learning in principle as usual. We will consider enhanced measures to prevent research misconduct by, among other things, holding workshops by external lecturers and informing faculty members of the manual concerning accounting management and execution of ordering by faculty. Regarding the regular holding of the Research Ethics Committee meetings, we will strive to improve faculty's awareness of research ethics by, among other things, continuously hold the meetings and taking an opportunity to share information that will help them understand the systems related to research ethics.	S		•We contribute compliance amo providing maste compliance con •With regard to contributed to the faculty member ethics by conduction faculty member •In the day-to-any doubt, we in providing the necompliance amo responding promembers, we have them and to crefeel comfortable •The Regulation were revised duchanged to eAF plagiarism chec	ongst students in r's students with cerning research the Research Etche smooth reviews to improve the acting interviews in advance of the same accessary guidance ong faculty members and sincered are worked to bust a consulting with the for the Preventing March. The PRIN in the next	leation of a mine addition to far addition to far addition to far addition to far and process by a far and providing the meeting. If research experty member proces, and the sally to inquiries and a relationshient in which far as a far and providing the meeting. If research experts are all the sally to inquiries and a relationshient in which far as a relation of Research end and a relation of Research end and a relation of Research end and a relation of Research end are relationed. A relation of Research end are relationed.	ee, the committee encouraging of research guidance to enses, if there is omptly. By ed to improve me time, by from faculty nip of trust with aculty members rch Misconduct gram will be	In addition, we winternal system including misuse Regarding the remeetings, we wiresearch ethics meetings and ta	our compliance to t more effective. will work with fact for preventing note of research fur egular holding of till strive to impro- by, among other	raining in researd culty members to nisconduct in re nds. I the Research E ove faculty's aw r things, continu nity to share info	o enhance the search activities, thics Committee areness of ously hold the prmation that will		Α

	TI O IMILI DI		EV 0001 ANNUAL DI AN	SELF-EVALUATION Status of Achievement and Reasons											
	The 3rd Mid-term Plan		FY 2021 ANNUAL PLAN					Sta	tus of Achieveme	nt and Reasons				Evalu	uation
	I. Measures to be Taken to Achieve Goals regarding Improvement of the Quality of Education/Research		I. Measures to be Taken to Achieve Goals regarding Improvement of the Quality of Education/Research	(Admini	MID-TER		_	В	_	С	_	D	_	MID-TERM	ANNUAL
	Conducted at the UoA		Conducted at the UoA	strative	ANNUA	L A	_	В	_	С	_	D	_	-	
Ite	3. Measures for Achievement of Goals regarding Internationalization	Item	3. Measures for Achievement of Goals regarding	Respon sibility)	MID-TER		5	В	0	С	0	D	0		
		1	1100111400114112401011		ANNUA	L A	2	В	3	С	0	D	0	_	
					MID-TER		5	В	0	С	0	D	0		
┕					ANNUA		2	В	3	С	0	D	0		
(4	<the uoa="">) (Before revision)</the>	(1)	<the uoa=""></the>	100		<the uoa=""></the>	implementation of	<u> </u>	2010 2000)	(Prospects for A	A 1.				
	We will promote further globalization of the activities by our faculty and student body through exchanges with research institutes including world-class universities, including conducting international collaborative research, organizing international conferences, etc. (After revision)			CFG	and research institutions, we provided support for international and domestic conferences to be held at the University. This has led to joint research, student exchanges, and the establishment of medium and long-term relationships. In FY2020 to FY2021, under the COVID-19 situation, the online conference was held. Online capabilities promoted research exchanges and provided an opportunity for many faculty and students to participate. In this way, internationalization of students was fostered through research exchanges. (Status of Implementation of FY2021) In FY2021, we provided financial support for three international conferences and others from abroad. However, the use capabilities (Zoom breakout sessions), etc., made the international and domestic conferences even more. It is planned to continue to organize online and in-printernational conferences. This will make it possible keynote speakers from distant locations online and the number of participants. This will result in the preventance of participants and research instinct result, we expect the mid-term plan will be achieved (Implementation schedule for FY2022) We will provide opportunities for international globalization, specialties, fields of research to leading instead of being carried out on campus. However, information and others from abroad. However, the use capabilities (Zoom breakout sessions), etc., made the international and domestic conferences even more. It is planned to continue to organize online and in-printernational conferences. This will make it possible keynote speakers from distant locations online and the number of participants. This will result in the pre-exchanges with more universities and research exchanges with more universities for international point research exchanges.							le the ore effective. in-person hybrid sible to invite and to increase e promotion of institutions. As a			
	We will promote further globalization of the activities by our faculty and student body through collaborations with various research institutes including world-class universities both online and in person on campus by, among other things, conducting international collaborative research and organizing international conferences.		We will provide opportunities for international joint research, etc. and disseminate the University information such as its globalization, specialties, fields of research to leading researchers in the world by covering the expenses of domestic / international conferences, etc. held at the UoA.		In FY2021, we provided financial support for three international conferences and other events. We will provide opportunities for international join and disseminate the University information such							n as its ading ses of domestic		В	

The 3rd Mid-term Plan	FY 2021 ANNUAL PLAN	SELF-EVALUATION Status of Achievement and Reasons											
The Srd Mid-term Flan	FT 2021 ANNOAL FLAN					S	tatus of Achieveme	nt and Reasons				Evalu	uation
I. Measures to be Taken to Achieve Goals regarding Improvement of the Quality of Education/Research	I. Measures to be Taken to Achieve Goals regarding Improvement of the Quality of Education/Research	(Admini	MID-TER	, ,	_	В	_	С	_	D	_	MID-TERM	ANNUAL
Conducted at the UoA	Conducted at the UoA	strative	ANNUA	, , , , , , , , , , , , , , , , , , ,	_	В	_	С	_	D	_		
Item 3. Measures for Achievement of Goals regarding Internationalization	Item 3. Measures for Achievement of Goals regarding Internationalization	Respon sibility)	MID-TER		5	ВВ	3	С	0	D D	0		
			MID-TEF		5	В	0	С	0	D	0	1	
			ANNUA	AL A	2	В	3	С	0	D	0	1	
(After revision) (After revision) (After revision) Even in a challenging situation where international exchange is limited due to reasons such as COVID—19, while taking advantage of online communications, we will conduct overseas student internships. At the same time, we will encourage submission of papers to, and presentation at, overseas conferences.	(2)—1 We will provide internship programs for various purposes. In order to improve the quality of the programs, we will ensure to follow up the situations before/during/after the training. [Alternative plans in response to the COVID—19 pandemic] We will plan and implement alternative programs online in collaboration with our international partner universities. (2)—2 We will obtain more external funding to improve the quality of the programs by deepening our partnership with the Local Ventures Creation and Support Foundation and companies in and outside the country. We will also create opportunities to internally and externally disseminate the information regarding students' achievements in the activities. (2)—3 We will thoroughly disseminate the information regarding the overseas travel expenses subsidy system in order to increase the number of students using the system.			Number of par Silicon Valley 2020, 6 (altern Silicon Valley Canceled DNA Internship program) Overseas Bus (alternative pr ISEP students regis 2020, 65 Number of ext 2019 – 7,300k 2020 – 8,400k • We newly est Program" (ISEV enture Entre Establishmer Internship Procompanies. • Establishmer Development in the area. (Status of Implemented. • Vietnam inte Participants Internship: 7 • Participants (Selection in participants) (2)–2 We implemented. • Vietnam inte Participants (Selection in participants) (2)–2 We implemented. • Vietnam inte Participants (Selection in participants) (2)–2 We implemented. • Vietnam inte Participants (Selection in participants) (2)–2 We implemented. • Vietnam inte Participants (Selection in participants) (2)–2 We implemented. • Vietnam inte Participants (Selection in participants) (2)–2 We implemented. • Vietnam inte Participants (Selection in participants) (2)–2 We implemented. • Vietnam inte Participants (Selection in participants) (2)–2 We implemented. • Vietnam inte Participants (Selection in participants)	native program) Internship Program P: 2018, 4; 2019, (iness Develoment ogram); 2020, candicated for ICT Verification of ICT ve	of the plan freas program: In (Course B): In (Course B): In (Course B): Cancelled; 20: Project (Dalicelled Inture Startup Inned concern Invation and Sed specialized Management." Ition of the "Sed in collaboration In collaborati	2018, 8; 2019, 7; 2019, 2; 2, 2020, 20, 9 (alternative an: 2018, 3; 2019, 8 and Management: aing this goal Start-up Education course, "ICT" Silicon Valley ion with major Overseas Business on with a company COVID-19 grams were 2 Silicon Valley mative Program: 9 programs with the corporations in the	(Prospects for In spite of the (provide opportuetc. through alt exceed the annual exceeds the annual exceeds annual exceeds annual exceeds the after the SGU gray (2)–3 We will the overseas the exceeds the	covID-19 situation ities to learn a sernative programment of the provide internship rove the quality esituations beforms in response the dimplement alterith our internation of the project becomes a country, and air project becomes the project bec		ious purposes. we will ensure ne training. pandemic] online in rrsities. prove the quality th the Local companies in able program tion regarding order to	A	В

	The 3rd Mid-term Plan		FY 2021 ANNUAL PLAN	SELF-EVALUATION Status of Achievement and Reasons											
	The 3rd Mid-term Plan		FT 2021 ANNOAL PLAN					St	atus of Achieveme	nt and Reasons				Evalua	ition
	I. Measures to be Taken to Achieve Goals regarding Improvement of the Quality of Education/Research		I. Measures to be Taken to Achieve Goals regarding Improvement of the Quality of Education/Research	(Admin	MID-T			В		C		D D		MID-TERM /	ANNUAL
	Conducted at the UoA 3. Measures for Achievement of Goals regarding	1	Conducted at the UoA 3. Measures for Achievement of Goals regarding	_ strative Respon	е n мір-т		5	В	0	С	0	D	0	_	
Ite	Internationalization	Iter	Internationalization	sibility	ANNI	JAL A	2	В	3	С	0	D	0		
					MID-T	ERM A	5	В	0	С	0	D	0		
					ANNI		2	В	3	С	0	D	0		
(3	(Before revision) We will create opportunities for foreign faculty members and international students to engage in broad exchanges with Japanese students, faculty members, and administrative staff members, as well as members of the local community.			/ 102 CFG		Through first—y actively encourexchange, etc. Through the st cross—cultural are being prom Faculty member Talks held main foreign faculty We send one Ceffort to promolearning. Although the oabroad, etc. ha AY2019, the number of alun and faculty livid In addition, in a Great East Jag Fukushima Robard Ea	sted. Its are also encouraged by in the Global Lounge nembers, international LR faculty member per see understanding of diversely portunity for cross—cui decreased due to the mber of participants in to the use of remote ni, students from parting in Japan and abroad coperation with the Innan Earthquake and Nuclet Test Field. We made at Initiative and the creat East Japan Earth tion, by learning about of Fukushima through I	broad fairs, signage study-abroad, interest and off campus. Participation, the control of the actively participation, providing opportunated and the month to the month active the active that general of COVID-1 and the same and the same anner ovation Coast Organ ation of records of quake and the nucle the University of Air CT technology, which acidemics and resea initiatives towards	, etc., students were rnship, international ommunication and dobal human resources ate in International nities to interact with nese students. The properties of the propertie	Through a hybrid individual intervie opportunity for member of societ study-abroad, int We will collaborat on cross-cultura Great East Japar Fukushima Robot Coast Initiative. I deepen their und powered sustaina opportunities for the prospect of a	I of online and in-pews, a system has nany students to in ty by informing the ternships, and inte te with internation all understanding ex Test Field, etc., in Through these efformable society. Conse	e Medium-Term Pla berson first-year or been established to mprove their basic se e students on and cornational exchange all associations and tochange events. We Nuclear Disaster Le n cooperation with orts, many students ing local issues and equently, we will be aborations with local term plan is high.	ientations and provide an skills as a working off campus about programs. local governments will also visit the agacy Museum, the Innovation is will be able of an ICT-able to provide		

	The 3rd Mid-term Plan		FY 2021 ANNUAL PLAN	SELF-EVALUATION Status of Achievement and Reasons											
	The Sru Mid-Lerni Flan		FI 2021 ANNOAL PLAN					Statu	us of Achieveme	nt and Reasons				Evalu	uation
	I. Measures to be Taken to Achieve Goals regarding Improvement of the Quality of Education/Research		I. Measures to be Taken to Achieve Goals regarding Improvement of the Quality of Education/Research	(Admini	MID-TER	, ,	_	В	_	С	_	D	_	MID-TERM	ANNUAL
	Conducted at the UoA		Conducted at the UoA	strative	ANNUA	L A	_	В	_	С	_	D	_	4	
Ite	3. Measures for Achievement of Goals regarding Internationalization	Ite	m 3. Measures for Achievement of Goals regarding Internationalization	Respon sibility)	MID-TER	 	5	В	0	С	0	D	0	-	
		-			ANNUA MID-TER	1	5	В	3	С	0	D D	0	-	
					ANNUA	 	2	В	3	С	0	D	0	1	
	(After revision) We will create opportunities for foreign faculty members and international students to engage in broad exchanges with Japanese students, faculty members, and administrative staff members, as well as members of the local community.		(3)-1 We will cultivate students' communication skills and cross-cultural understanding needed for global talent by encouraging them to actively participate in study / internship abroad programs, international exchanges, etc. through freshman orientations, study abroad fairs, signage, etc. from the first year. (3)-2 We will contribute to the globalization in the region by having international students, Japanese students, faculty members and administrative staff participate in education programs for international understanding, exchange events, etc. in collaboration with regional educational institutions and municipalities.			we encouraged studinternship programs systems through ne through the Global introduce various ciproficiency of Japan of other cultures. (3)–2 We conducte understanding as with municipalities and offorts, we were abland international participal form of particip	on of the countermedents to proactively positively posi	participate in study all ages, etc. using online in, study abroad fairs, h as the Internationa -Chat, which aim to in liped students deeper is for Japanese languats in collaboration with a gus such SAISUA. It is in collaboration with a gus such SAISUA. It is in collaboration with a gus such SAISUA. It is in collaboration with a gus such SAISUA. It is in collaboration with a gus such SAISUA. It is in collaboration with a gus such SAISUA. It is in collaboration with a gus such SAISUA. It is in collaboration with a gus such sale gus such a gus suc	broad / overseas e conferencing signage, etc. Also, il Talks, which improve English in their understanding age and intercultural the local Through these tween the Japanese tion in the region. activities] with local community ision) 128 [6 occasions] ession: is] (online) to programs: (online) the welcome party. bunge/online) format	signage, etc. from (3)-2 We will cor international stude administrative starenderstanding, exceeducational institu	civate students' conding needed for good in the first year. Intribute to the gloents, Japanese stochange events, etchange eve	ommunication skills lobal talent by encountries of the constitution of the constitution of the results of the countries of th	ouraging them to ams, international abroad fairs, gion by having mbers and for international	A	A

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Institute Designation of the Guildry of Education / Research Designation of the Country of the Unit by Unit Designation of Country of the Unit Designation of Country of C		The 3rd Mid-term Plan		FY 2021 ANNUAL PLAN					Sta	atus of Achieveme	nt and Reasons		_		Evalu	ation
Substance for Authorizement of Coate regarding International station Substance for Authorizement of Coate regarding International station Substance for Authorizement of Coate regarding International station Substance for Authorizement of Coate regarding Substance fo					(Admini		ям А	_		_		_	D	_	MID-TERM	ANNUAL
And the standard of Antique reviews to Use the registron of the standard of th		Conducted at the UoA	_	Conducted at the UoA	strative	ANNU	+ ^						+ -			
Section Commonwealth Commonwea	Iten		Item				+ ^						+ -			
Autor A 2 S 3 C D 0 0 Colline of the implementation of the plan from 2015-2020 Consequence of the international students among all students. Colline of the implementation of the implementation of the plan from 2015-2020 Consequence of the international students among all students. Colline of the implementation of the plan from 2015-2020 Colline of the implementation of the implementation of the plan from 2015-2020 Colline of the implementation of the plan from 2015-2020 Colline of the implementation of the implementation of the plan from 2015-2020 Colline of the implementation of the plan from 2015-2020 Colline of the implementation of the implementation of the plan from 2015-2020 Colline of the implementation of the plan from 2015-2020 Colline of the implementation of the plan from 2015-2020 Colline of the implementation of the plan from 2015-2020 Colline of the implementation of the plan from 2015-2020 Colline of the implementation of the plan from 2015-2020 Colline of the implementation of the plan from 2015-2020 Colline of the implementation of the plan from 2015-2020 Colline of the implementation of the plan from 2015-2020 Colline of the implementation of the plan from 2015-2020 Colline of the implementation of the plan from 2015-2020 Colline of the implementation of the plan from 2015-2020 Colline of the implementation of the implement							+		+				+ -	-		
We will aim to increase the ratio to 6.83/83sepole) of international students among all students. We will continue to aim for 8.35 or more of the students of increasional students among all students. We will continue to aim for 8.35 or more of the students of increasional students are being as partner universities, and other increasional students from the first, year. Although the application situation was temporarily affected by OOVD—19 boarder existications, the number of adolescent and positive to be international students. In terms of the number of international students from the first, year. We will continue to aim for 8.35 or more of the students from the first, year to strongletch the support system for accepting existing the activities to the international students. In terms of the number of international students are to the more of international students are to the secure scellent, international students from the first, year. We will continue to aim for 8.35 or more of the students from the first, year. We will sent to increase the ratio to 6.33/83sepole) of international students are sufficient to a simple students and string to secure students by streamlining and discharged the support system for accepting existing the activities to rornal it lypes and students are sufficient to account student to the international students are sufficient to account student to the international students and string to secure student will contribute to the individual students and string to secure students and string to secure students and string to secure students and string and students. We will strive to account multiply aff-year transfer students in collaboration with our international students and the subject						ANNU	AL A	2		3		0	D	0		
regular/non-regular students 1.3 ICTG students 2. DDP students 3.4 Students 4.5 Students 4.6 Students 4.6 Students 4.6 Students 4.7 Students 4.8 Students 4.9 Students 5.0 Students 6.0 Students 6.1 Students 7.0 Students 8.1 Students 9.0 Students 9.0 Students 1.5 Students 1.6 Students 1.6 Students 1.7 Students 1.7 Students 1.8 Students 1.8 Students 1.9 Students 1.9 Students 1.9 Students 1.0 St	(4)	We will aim to increase the ratio to 6.3%(83people) of international students among all students. (After revision) We will aim to increase the ratio to 6.3%(83people) of	(4)	to be international students by streamlining and diversifying the activities to recruit 1-year undergraduate students and striving to secure talent who will contribute to the globalization of the university. [Alternative plans in response to the COVID-19 pandemic] For international students who cannot enter due to COVID-19 pandemic, we will implement student exchange activities such as orientation sessions or buddy programs online. We will strive to secure quality 3rd-year transfer students in collaboration with our international partner universities. Further, we will continue to aim for 6.3% of the students to be international students by increasing the number of international students at the graduate school and ICTG program through more effective student recruitment	CFG	ANNO	(Outline of the By starting onli students, approadministrative pof students. In and other instit programs such Global 3+2, we secure exceller Although the alternational start of students according from the number of students according from the first of students at the Uo exceeded the targe successful applicar year students at the Uo exceeded the targe successful applicar year students and school, which is as Because of the CO However, in the entransfers) were adrompared to the promote of internat The number include regular/non-regular universities 121 • 34 ICTG students • 0 Global 3+2 students • 12 DDP students • 12 DDP students • 13 ICTG students • 2 DDP students • 14 ICTG students • 15 ICTG students • 16 ICTG students • 17 ICTG students • 18 ICTG students • 19 ICTG students • 19 ICTG students • 19 ICTG students • 10 ICTG students • 10 ICTG students • 10 ICTG students • 12 ICTG students • 12 ICTG students • 13 ICTG students • 14 ICTG students • 15 ICTG students • 16 ICTG students • 17 ICTG students • 17 ICTG students • 18 ICTG students • 19 ICTG students • 19 ICTG students • 10 ICTG students	implementation ne recruitment exaching high school caching to develor as third—year traver able to wont international subplication situation of the phased mit amber of international standard in the phased mit amber of international standard in the subplication of FY2021) and A of 11.9% as of May at value of 6.3%. Under the withdrew. As a refour 3rd—year transferignificant increase for VID—19 pandemic, so that the standard increase from the significant increase for students coming from the significant increase from the significant	of the plan from efforts for first— col students, an were able to see borating with partner of a students from the number of a students from the number of a students from the number of a students, than the target, apport system for the COVID—19 partner of a students (8 first—year raduate school, a signed as of May 1, 202 om universities other of the Japanese Governaments of the students of the s	m 2018–2020) -year ICTG nd streamlining cure a wide variety artner universities collaboration gree programs, and universities to he first year. arily affected by applicants has se measures. In , since the number to it is also for accepting attage of international October 2021), which andemic, some of the al students (13 1st— and in the undergraduate and enrollment. Ir and 2 third—year ignificant increase 21: 158/1,344(11.7%) er than partner able to enter Japan due vernment to prevent	(Prospects for The mid-term percentage has acceptance of a the growth in indoctoral progras students enrollicompared to the expected to acl.) We will continue for ICTG first—ystreamline admit educational collidual degree propartner universiby collaborating. (Implementation In collaboration strive to secure We will maintain increasing the ristudents in ICT / transfer admit activities.	Achievement of plan has been acomore than double undergraduate Identernational studem. A significant ing in April and Coose in AY2021 a hieve the goal are to launch on one of the coose in Ay2021 and the coose in a coose	f the Medium—Ter- chieved as of FY2 bled as of FY2020 CTG students sin- dents in the mast- increase in the n October 2022 is eand before. As su as planned. online student—rea- to high school students. In additional 3+2 in coopera- ill work to secure niversities from the entry of the students. FY2022) partner universities erforming interna- international studentional graduate english course (ge	m Plan) 020, as the 0, due to the ce FY2016 and er's and umber of expected, ch, we are cruiting activities idents, and in developing l-year transfer, ation with quality students he first year. es, etc., we will tional students. ents by students and neral admission		

The 3rd Mid-term Plan	FY 2021 ANNUAL PLAN	SELF-EVALUATION Status of Achievement and Reasons											
The 3rd Mid-term Plan	FT 2021 ANNOAL PLAN					Stat	us of Achieveme	nt and Reasons				Evalu	ation
I. Measures to be Taken to Achieve Goals regarding Improvement of the Quality of Education/Research	I. Measures to be Taken to Achieve Goals regarding Improvement of the Quality of Education/Research		MID-TER	RM А	_	В	_	С	_	D	_	MID-TERM	ANNUAL
Conducted at the UoA	Conducted at the UoA	(Admini strative	ANNUA	AL A	_	В	_	С	_	D	_		
3. Measures for Achievement of Goals regarding	3. Measures for Achievement of Goals regarding	Respon sibility)	MID-TER	RM А	5	В	0	С	0	D	0		
Internationalization	Internationalization		ANNUA	AL A	2	В	3	С	0	D	0	_	
			MID-TER	RM А	5	В	0	С	0	D	0	_	
(E) W. 'II		104	ANNUA		2	В	3	C	0	D To	0		
(5) We will aim to increase the number to 50 of Japanese students who participate in study abroad programs.	We will, among other things, increase the number of partner schools, companies, etc. for our short to mid-term study / internship abroad programs. We will also explain students the meaning of studying abroad and participating in internship programs as well as step-by-step career paths by utilizing information distribution tools such as freshman orientations, study abroad fair, and signage. Further, we will aim for the number of Japanese students who have studied abroad of 50 (corresponding to the standard set by MEXT) by obtaining external funding to reduce their financial burden and encouraging as many students as possible to participate in the programs. *As we expect the change to the MEXT's standard regarding the number of students who have studied abroad will remain in effect in FY2021, we will implement online exchange programs satisfying the standard as alternative programs.			Every year man medium—term p for Study—Abro Tenei Village, F AY2021. The prunable to study awareness of E understand difficinteract online way, we make s New student or expanded. In addinternships at usof study. As a rincreased. (Status of Implem Due to the COVII abroad. As such, participants in the MEXT also proposed allowed us to inclusuch as taking classically programs: 4 MEXT also proposed in the study programs: 4 MEXT also program	er 31, 2021. grams] sh Experience for S Hills]: 16 erm overseas stud eld Online]: 1 partic sh Experience for S lls]: 23 ed due to the spre pacity: 63)	to participate in a large program held at E ture has been on the following all for studying all fter the program our partner universem familiar. Indy abroad fairs coning of study all een clarified from forts, individual in overseas study participated in overseas study program in Dalia cipants Study Abroad Pregnad of COVID-19]	to short and lish Experience British Hills in onducted since tudents who are develop an broad and to n, students ersities. In this have been broad and m the first year inquiries have ble to travel hs. The number of y programs, which erseas activities s. ated in overseas paration Program, an Nuesoft Institute paration Program,	Two of our particle Germany and Date offer online councillater of the traver pandemic, a large education and oprograms, so we will explain stuin internship progrimformation distribution abroad fair, and significant will increase the night of the mid-terminal of the short to mi	ner universities; alian Neusoft Insurses. As such, which includes or aternship. Although restrictions regenumber of students the meaning rams as well as stoution tools such a gnage. Further, we studied abroad co reduce their fination increase the number of partner and partner of partner.	the Medium—Ter OTH Lengesburgstitute of Informative plan to establianline and on—site ugh we cannot disponding to the udents have experiently about the udents have the udents and in the programs of 50 by obtaining earnial burden and experiently about the programs of options for schools, companie in abroad programs	g University in ation in China, sh a hybrid credits, spatch students COVID-19 erienced d internship ne mid-term plans paths by utilizing ations, study umber of Japanese external funding incouraging as ms. r study abroad, we s, etc. for our		В

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	The 3rd Mid-term Plan		FY 2021 ANNUAL PLAN						Stati	us of Achievemer	nt and Reasons				Evalua	ation
	II. Measures to be Taken to Achieve Goals Regarding Contribution to Local Communities and Provision of Support for		II. Measures to be Taken to Achieve Goals Regarding Contribution to Local Communities and Provision of Support for		MID-	-TERM	Α	3	В	2	С	0	D	0	MID-TERM ,	ANNUAL
	the Recovery from the Great East Japan Earthquake, etc.		the Recovery from the Great East Japan Earthquake, etc.	(Admini strative	ANN	NUAL	А	14	В	12	С	1	D	0		
	Measures for achievement of goals regarding		Measures for achievement of goals regarding	Respon	MID-	-TERM	Α	2	В	2	С	0	D	0		
Ite	collaboration and cooperation with local communities, etc.	Item	collaboration and cooperation with local communities, etc.	sibility)	ANN	NUAL	А	7	В	7	С	1	D	0	1	
					MID-	-TERM	Α	2	В	2	С	0	D	0		
					ANN	NUAL	А	7	В	7	С	1	D	0		
	Shared of the Undergraduate school, the Graduate school and the JCD>		Shared of the Undergraduate school, the Graduate school and the JCD>				<shared of="" td="" the="" und<=""><td>lergraduate school, th</td><td>e Graduate school a</td><td>and the JCD></td><td></td><td></td><td></td><td></td><td></td><td></td></shared>	lergraduate school, th	e Graduate school a	and the JCD>						
(1)	(Before revision) Utilizing the UoA's intellectual property, we will proactively organize public lectures and dispatch faculty members to conduct dispatch lectures. (After revision) In order to provided various learning opportunities, utilizing the UoA's intellectual property, we will proactively organize public lectures and dispatch faculty members to conduct dispatch lectures while considering implementing them online. With regard to implementation of those lectures, COVID-19 preventive measures will be taken in accordance with the infection status.	(1)	(1)–1 Based on the UoA's regional contribution policy, we will proactively hold public lectures to support lifelong learning and education and studying for junior/senior high school students as well as dispatched lectures by our faculty members, by utilizing the specialties of the university. 〈UoA〉	105 PCD-PPF	(Outline of the implementation of the plan from 2018–2020) Public Lectures: The TRY series and lectures were held every year. Every year, we implemented faculty dispatch (off campus) lectures in response to requests by various group. Public Lectures: FY2018:12 FY2019:16 FY2020: 8 Faculty Dispatch Lectures FY2018:51 FY2019:49 FY2020:27 (Status of Implementation of FY2021) Based on the annual plan decided on by the University Affairs Planning Committee, we conducted public lectures targeted at the general public (including the TRY series). We also conducted faculty dispatch (off campus) lectures in response to requests by various groups. Due to COVID–19, we had to cancel some lecture, but shifted other lectures online as much as possible. Public Lectures: TRY series: 9 Lectures: 5 Including Lectures by student: 0 Faculty Dispatch Lectures: 33 **Programs cancelled due to COVID–19 Public lecture: 0 Off–Campus Public Lectures by Dispatched Faculty Members: 6 (Outline of the implementation of the plan from 2018–2020) We held off–campus lectures by creating an off–campus lecture list, distributing it to related organizations, and posting it on the UoA website. Three public lectures were held in FY 2018 and FY 2019, respectively; in FY 2020, two series of six consecutive core						We continued the faculty member means. With this means. With this continued to the faculty means and the faculty means are continued to the faculty members are continued to the faculty means. With this continued to the faculty means are continue	on actively conduct led is, the plan is exponential to a conduct led is, the plan is exponential to a conduct led is a conduct led in a conduc	onal contribution to support lifelo or/senior high so our faculty memb	s and dispatch I through other iieved. policy, we will ong learning and hool students as	В	В
			(1)-2 We will conduct public lectures of each field of specialization. In addition, we will widely make learning opportunities available by on-demand providing public lectures and special-lecture sessions implemented <junior college=""></junior>	106 JCD		 ※Programs cancelled due to COVID-19 Public lecture: 0 Off-Campus Public Lectures by Dispatched Faculty Members: 6 (Outline of the implementation of the plan from 2018-2020) We held off-campus lectures by creating an off-campus lecture list, distributing it to related organizations, and posting it on the UoA website. Three public lectures were held in FY 2018 and FY 2019, respectively; in FY 2020, two series of six consecutive public lectures were held; and one special lecture on community revitalization was held each fiscal year. As a countermeasure against COVID-19, we limited the number of participants by making the lectures by appointment only and took thorough infection prevention measures. Also, we distributed one session of one of the lecture series on demand for the purpose of preventing the spread of COVID-19. (Status of Implementation of FY2021) (1)-2 Public lectures and special lectures in each specialized area are offered. Depending on courses, classes were held inperson and distributed on demand. Through these, we have 						and special lect ctures are being res taken to prevection. In addition his video streaming and we expect to schedule for Fhold public and separtment. The countermeasure and through video to the countermeasure and the countermeasure	en, courses are or or grand other mea a wide range of less achieve our plants. FY2022) Eyecial lectures or lectures will be or lectures will be or less. In addition, creo distribution and	cialized area are n with sion of new ffered on- ns. Through earning n. of the specialized offered in-persor ourses will be nd other means.		A

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The 3rd Mid-term Plan	FY 2021 ANNUAL PLAN					Sta	atus of Achieveme	ent and Reasons				Eval	uation
II. Measures to be Taken to Achieve Goals Regarding	II. Measures to be Taken to Achieve Goals Regarding		MID-TER	RM A	3	В	2	С	0	D	0	MID-TERM	ANNUAL
Contribution to Local Communities and Provision of Support for the Recovery from the Great East Japan Earthquake, etc.	Contribution to Local Communities and Provision of Support for the Recovery from the Great East Japan Earthquake, etc.	(Admini strative	ANNUA	AL A	14	В	12	С	1	D	0		
1. Measures for achievement of goals regarding	1. Measures for achievement of goals regarding	Respon		RM А	2	В	2	С	0	D	0		
collaboration and cooperation with local communities, etc.	collaboration and cooperation with local communities, etc.	sibility)	ANNUA	AL A	7	В	7	С	1	D	0		
			MID-TER	ям А	2	В	2	С	0	D	0		
			ANNUA	AL A	7	В	7	С	1	D	0		
(2) As a university open to the local community, availability of university facilities will be proactively advertised to general public. Local community and residents will receive a wide range of opportunities to use the UoA facilities.		107 GAD- GAS SAD- SHWS ARC (JCD)		The corporation however, since suspended, in (Status of Implemental Efforts related As a countern visitors are suspended, in (Status of Implemental Efforts related As a countern visitors are suspended in the subject of the subject	2019)8 ->(2020)0 FY2019: 83 -> F ities:FY2019: 155 ne] FY2019: 321K yen :FY2019: 2,393K OK yen ities:FY2019: 325	nding athletic fito outside particle COVID-19 Y2021) OVID-19, facilially formulated except formulated examination with the compared to Fito points of the compared formulated examination of the control of the	racility rental; ties have been pandemic. ity rental by essential ions), as in and the rental Y2019. Y2021 -> 5 Y2021 1 K yen FY2021 -> 0: 638K yen	The university handemic, so we plans. (Implementation We will strive to facilities such a	nas been closed e will have diffict n schedule for F o attract more us s the Auditoriun	The Medium-Ter to visitors due to ulty achieving the TY2022) sers by introducin n, Gymnasia, LIC niversity website	o COVID-19 e middle-term ng our open TiA, Library, etc.		
<the uoa=""></the>	<the uoa=""></the>			<the uoa=""></the>								В	В
(3) We will position the All–Japan High School Computing Contest as the symbol project of Aizu, which puts much energy into ICT talent development, aiming to increase the number of participants (target: 2,000 people) in collaboration with Aizu as a whole, including local companies and local municipalities.	We will strive to further disseminate the selling points of PCK and raise the awareness by utilizing social media, etc. At the same time, we will hold the 18th PCK 2021 and target to have 2,000 participants of high schools / technical colleges in the country by actively recruiting participants from western Japan.	108 PCD-PS		Under the CO during the app to achieve the In FY2020, we the competition participants of Number of Participants of Participants of Participants of Participants of Participants of Imp. **AY2018:1,906 (Status of Imp. **AY2020: C Due to the impactivities had measures included the Impactivities had measures included the FY2020 reads a result, we final round one	lication and production and production and production and production on YouTube on ould also watch. Iticipants: FY2019:1,850 Demonstration of Finance of COVID-19 to be conducted adding the extension of participants were exceed failed to meet the production of the conduction of the participants were exceed the failed to meet the production of the participants were exceed the failed to meet the production of the participants were exceed the failed to meet the production of the production of the participants were exceed the production of the prod	high schools, uction periods, uction periods, uction periods, uction periods, uction periods, uction online a trial basis so FY2020: 1,555 Y2021) On recruitment a poly in the preform of the recruits remained at ded. Uction this year a line this year a	etc. were closed making it difficult he and streamed to that non- and publicity fecture. While hitment period were 1,716, although usually hold the and streamed the	(Implementation We will strive to and raise the av same time, we ve senior high schools in Fuku 20th PCK, PCK	n schedule for Forfurther dissemination of students aroupport informatic shima, in order to 2022, and improlation to have 2,0	inate the selling prizing social media ming courses, et und three times a con education, especto recruit participove the skills of p	on holding open of the PC ve our goals. points of PCK, etc. At the c. for junior / a year and ecially at high ants for the participants. By		
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(d) (Before revision) (c) (Selfere revision) (d) (Before revision) (d) (Selfere revision) (e) (Selfere revision) (collaboration and cooperation with local communities, etc.	collabo	oration and cooperation with local communities, etc.	sibility)	ANNUAL	- A	7	В	7	С	1	D	0	
(4) Exflor revision) Collaborating with local incorporated NPDs and Alzuwakemstata City, we will continue to conduct the computer science summer campa. At the same time, we will newly accept jurior and scienc high school students from oversaces and premost the happeal of the ULA and Azu broadly to the world through these exchanges. (A) In P2018 and 19, plans were implemented as written. However, in P2020, under the COVID-19 pandemic, we had to camput the event because it is should disably be held in premons. 4—(2) In P2018 and 19, plans were implemented as written. However, in P2008, and the pandemic, we had to camput the event because it is should disably be held in premons. 4—(2) In P2018 and 19, plans were implemented as written. However, in P2008, and the pandemic, we had to write the world invited the COVID-19 pandemic, we had to which we would invite a floring Kong his school students. However, in P2008, where been preparate as STEM descation exercise to which we would invite a floring Kong his school students would be too high, we have decided not to hid the overt. P2018 and 19, plans were implemented as written. However, in P2008, and a STEM descation exercise to which we would invite a floring Kong his school students would be too high, we have decided not to hid the overt. P2018 and 19, plans were implemented as written. However, and stem the case to part the court of pandemic, we had to which we would invite a floring Kong and the court of high school students is an advantaged to the court of high school students, as students applied to ununiversity information session for horse going and the court of high school students is an advantage of the court of high school students, as students applied to ununiversity information schools for previous court in down the court of high school students with the court to participant to university information schools for previous court in the court of high school students is an advantage of the court of high school students is an advantage of the court of high s					MID-TERM	1 А	2	В	2	С	0	D	0	
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will disseminate the characteristics of the university and Aizu.	Collaborating with local incorporated NPOs and Aizuwakamatsu City, we will continue to conduct the computer science summer camp. At the same time, we will newly accept junior and senior high school students from overseas and promote the appeal of the UoA and Aizu broadly to the world through these exchanges. (After revision) Collaborating with local incorporated NPOs and Aizuwakamatsu City, we will continue to support implementation of the Computer Science Summer Camp, etc. At the same time, we will share the appeal of the UoA and Aizu broadly to all over Japan through these	(4)-1 Ir Aizu Wa Science senior/ prefect (4)-2 T pandem campus campus interes will diss	In collaboration with relevant organizations such as Nakamatsu City, we will hold the (24th) "Computer ce Summer Camp at UoA 2021" in which r/junior high school students in and outside the cture participate. Taking into account the effect of the COVID-19 emic, we will improve the implementation of online us tour and the distribution of videos of the online us tours for highs school students who are sted in studying at our university. By doing so, we	PCD-PS		(Outline of the 4—(1) In FY2 However, in FY2 cancel the ever 4—(2) In FY20 However, in FY2 cancel the ever FY2018: We have which we would However, due to would be too his FY2019: We planeeds of STEM government. However to find hong Kong high university. FY2020: Due to COVID—19 pand to invite high so an agreement we tools instead. We schools in Malatic Status of Imple AY2020 [C et 4—(1) Due to the hold the event participants to be event was the event after con 4—(2) Through the tour, which receivers after con the event was the event was the event which receivers and the event was the event was the event which receivers after con 4—(2) Through the event which receivers after con the event was the event was the event was the event which receivers after con the event was the event was the event which receivers after con the event was the event which receivers after con the event was the event was the event after con the event was the event after con the event was the event was the event after con the event was the	2020, under the Control of the cause it is seen preparing invite Hong Kong the certainty the education as recover, despite replace due to demogrant of the political situation, we were not school students the political situation, we were not school students from the education of From th	of the plan from swere implement COVID-19 pands should ideally be were implemented to part of the plan from swere implemented to part of the plan from the p	2018–2020) ted as written. mic, we had to held in-person. ed as written. mic, we had to held in-person. ion event to udents. articipants he event. trends and he Hong Kong ants, the event ong Kong. As a session for plied to our cong and the hent programs we concluded using online re to 13 high preparations to number of a state of e just before ut to cancel the	(Prospects for A By downsizing ar will support the I to achieve the g (Implementation (4)-1 In collabor Wakamatsu City, Science Summe high school stud we will share the	nd limiting the inholding of inhogonals. In schedule for Foration with release, we will supported the control of the ents in and out appeal of the	f the Medium-Tern regions we recruit erson events. In the erson events in the erson events are to hold the (24th 2022" in which setside the prefectur UoA and Aizu broad	n Plan) students, we is way, we aim s such as Aizu n) "Computer senior/junior re participate,	

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	the Recovery from the Great East Japan Earthquake, etc.		the Recovery from the Great East Japan Earthquake, etc.	strative	ANN	NUAL	Α	14	В	12	С	1	D	0	
Ite	1. Measures for achievement of goals regarding collaboration and cooperation with local communities, etc.	Item	1. Measures for achievement of goals regarding collaboration and cooperation with local communities, etc.	Respon sibility)		-TERM	A	2	В	2	С	0	D	0	-
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						NUAL	A	7	В	7	С	0	D D	0	-
(5)	We will proactively respond to requests from senior high school faculty members for the dispatch of UoA faculty members. At the same time, we will strengthen our collaborations with senior high schools designed as SSH (Super Science High schools) and SGH (Super Global High schools) in particular.	(5)	We will proactively advertise off-campus public lectures. At the same time, we will directly inform headmasters of high schools in the prefectures of the programs. Further, we will provide mock lectures to designated schools such as SSH and SGH and invite students for university visits.	110 SAD-SRS	+	(W d a S S S S S S S S S	(Outline of the i We conducted a delivered lecture and mock lecture School, an SSH- (Status of Imple We proactively a school students. of senior high sc roundtable discu mock classes, et	ementation of FY advertised our of the schools in Fukush ussion. Further, value on Son	of the plan from schools in the production, through use ened ties with Airool. (2021) Frompus lecture to we conducted un we provided offal of 42 ith principals of heart and september 21, with schools in the principal of the p	2018–2020) efecture and iniversity tours zu Gakuho High es for high the principals upon online inversity tours, campus high schools th the	(Implementatio We will proactive same time, we withe prefectures	will directly infor s of the programs signated schools	Y2022) C-campus public m headmasters S. Further, we w		
(6	We will support the improvement of Fukushima junior and senior high school students' academic abilities in math, science, and English, as well as their internationalization. In particular, we will further strengthen our collaboration with Aizu Gakuho High School, which is based on a university-high school collaborative agreement.	(6)	We will send our faculty members to senior/junior high schools in the prefecture such as Aizu Gakuho Senior High School and support the improvement of their academic performance and the globalization.	111 SAD-SRS		Wind the state of	(Outline of the i We supported th math, and Englisi through off-cam Aizu Gakuho Ser was held annuall (Status of Imple We dispatched fa senior high scho improvement of English abilities a the high school- High School, we spot lectures.	ne improvement is as well as the inpus lectures by nior High School by to strengthen ementation of FY aculty members is in the prefer science and manas well as the scuniversity cooperation.	of students' abilinternationalizate our faculty mem I, a council of co cooperation. (2021) in-person or onlecture and support the courses and support the courses and support of the course and support of the courses are the course of t	lities in science, ion primarily libers. As for ncerned parties line to junior and ted the students' onalization. In with Aizu Gakuho	(Implementatio We will send ou in the prefecture support the implementation.	on schedule for F ur faculty membe re such as Aizu	um-term plan. Y2022) rs to senior/jur Gakuho Senior	erm Plan) nior high schools High School and rformance and th	B B

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collaboration and cooperation with local communities, etc.	Item	collaboration and cooperation with local communities, etc.	Sibility)	ANNU	AL A	7	В	7	С	1	D	0	
				MID-TEI	rм А	2	В	2	С	0	D	0	
				ANNU	AL A	7	В	7	С	1	D	0	
(After revision) Under collaboration agreement, we will collaborate with Aizuwakamatsu City, Kitakata City, Koriyama City, and Koriyama Techno Police Promotion Agency, and Okuma Town. Within the scheme, we will work on solving regional issues such as industrial advancement and personnel training. (After revision) Under collaboration agreement, we will collaborate with municipalities, etc. Within the scheme, we will work on solving regional issues such as industrial development taking advantage of UoA's ICT-related knowledge and personnel training, and promotion of DX.	(7)	We will exchange information and other things with municipalities, etc. we signed a partner agreement with, find regional issues and needs through AOI meetings, and discuss how to solve those regional issues.	112 PCD-CAS	╁	(Outline of the Through individual issues and need partnership agree order to solve legovernment collegovernment collegovernme	ementation of FY matsu City, we continued the various measures lizing Towns, Pection Council, the matsu City was represented to the Koriyan or various measures on various measures of the Koriyan or Council and a dy (regional compute human resound (region	of the plan from and AOI meeting and with Sumitom and Fisher and AOI meeting a	ngs on local sion of ve projects in demia— akawa City and o Life Insurance evision. Ami Town and ecially closely per City. We also of the Advisory ne Aizu IT Project, etc. Organization, we notion Advisor as ransportation the first—tier b. We also be staff as ang. The Iwaki elopment. The Iwaki elopment. In the Iwaki elopment of t	(Implementation 'Under collabora municipalities, e regional issues s of UoA's ICT-re promotion of DX	n schedule for Fation agreement etc. Within the s such as industri elated knowledg	the Medium-Termum-termu	e with k on solving ing advantage	

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	the Recovery from the Great East Japan Earthquake, etc.		the Recovery from the Great East Japan Earthquake, etc.	(Admini strative	ANN	NUAL	Α	14	В	12		С	1	D	0	_		
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	collaboration and cooperation with local communities, etc.		collaboration and cooperation with local communities, etc.	- O.Dcy /	ANN	NUAL	Α	7	В	7		С	1	D	0	_		
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(2)		(5)			ANN	NUAL	′`	7	В	7	/	С	1	D	0			
(8)	(Before revision) With Fukushima Medical University, in medical and healthcare fields, ICT knowledge scheme of collaboration will be promoted such as the data check for Fukushima Health Management Survey to ensure the residents' safety.	(8)		PCD-CAS	S		We collaborated Center (Center Management) [a Prefecture Citiz	for Radiation Me as a member of t zen Health Surve an advisor for col	Internation edicine and I he Investiga by], the Centertucting the	al Medical Science Prefectural Health tive Committee fo ter for Health ne Fukushima hea	e We e	•		of the Medium-Ter lium-term plan.	m Plan)			
	(After revision) In collaboration with research institutions, etc. including Fukushima Medical University, we will promote initiatives such as joint research, taking advantage of our ICT-related knowledge in medical and healthcare fields.		We will support, among other things, the operation of managing prefectural health survey data owned by Fukushima Medical University by utilizing the LICTiA Data Center. At the same time, we will collaborate with Fukushima Prefecture utilizing our ICT knowledge. We will also strive to create new joint research opportunities, etc. by demonstrating the technologies owned by the University that can be used in the medical/health field at technical exhibitions such as Medical Creation Fukushima.				•We continued survey data by Committee for the Medical Universias an advisor for and utilizing the example of the Medical was held online technical presensystem for color detection. •We conducted and three collaboration organizati. •As a member of Promotion Project discussing a regarding the desired survey of the medical surve	the Next Databases the Next Database or constructing the data center in Land I Creation Fukus due to the COV Intations of an Alarectal cancer and two collaborative research ions in the field cof the Fukushima	ging the pre a member of see System for tural Citizen ne Fukushim LICTIA. hima event, ID-19 pande in based diag alysis and con- eresearch products in with private of health and a Healthcare advice, etc. we effort ne- uman resour	f the Investigative or the Fukushima in Health Survey as a health database which like FY2020 emic, we conducted nosis assistance colorectal polypoprojects with FML e companies and different medical care. Industrial Cluster on the project. Next fiscal year	'In configuration in the second secon	ushima Medic	with research al University, king advantag	FY2022) institutions, etc. i we will promote in ge of our ICT-relat	itiatives such a			Α
(9)	(Before revision) We will work on initiatives based on the Fukushima Female Support Declaration and the Academia Consortium Fukushima. (After revision) We will work on initiatives such as University-launched Innovative Venture Creation Program as part of Academia		In collaboration with the Academia Consortium Fukushima, we will solve regional issues such as the regional revitalization by participating in the Fukushima Prefecture			$\left/ \right $	We have made for Success Declar Fukushima. Inst Launched Innovename: Fukushim Project) in orde Development Project of Implement of Status of Implement Project of Implement Project of Implement of Impl	few efforts based ration as part of the ead, we collaborate varive Venture Contains a Prefecture Lear to promote the rogram initiative. The ementation of Filmbers participated and nurturing nurturing nurturing nurturing nurturing nurturi	d on the Prothe Academ ated with the reation Projection 2021) ed in the unprogram of the second control of th	e University- ect (former project preneur Creation nale Programmer iversity-launched he University-	's We e	expect to ach plementation we solve regional	schedule for I vith the Acade I issues such a	FY2022) emia Consortium F as the regional rev	ukushima, we vitalization by		/	
	Consortium Fukushima.		Leading Entrepreneur Creation Project and collaborating with other universities through various projects.				awarded prizes. Further, one stu Entrepreneursh business ideas, Furthermore, th and Techno Aca Meritorious Ser	which were acce	d in the pro Program and epted. Information re received to versity Colla	ject's Future I submitted two n Engineering Clusto the Award for	with ew	_	•	ation Project and on various projects.	collaborating	В		В

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the Recovery from the Great East Japan Earthquake, etc.	the Recovery from the Great East Japan Earthquake, etc.	(Admini strative	ANNUAL	A	14	В	12	С	1	D	0	
1. Measures for achievement of goals regarding	Item 1. Measures for achievement of goals regarding	Respon sibility)	MID-TERM	А	2	В	2	С	0	D	0	
collaboration and cooperation with local communities, etc.	collaboration and cooperation with local communities, etc.	Sibility)	ANNUAL	- A	7	В	7	С	1	D	0	
			MID-TERM	А	2	В	2	С	0	D	0	
			ANNUAL	A	7	В	7	С	1	D	0	
(After revision) We will promote further standardization software technologies which are worked on as part of the development project. We will use research results and technologies for alumni ventures and a wide range of companies in the prefecture. We will contribute on industrial advancement and human resource development. (After revision) We will promote further standardization software technologies which are worked on as part of the development project. We will use research results and technologies for alumni ventures and a wide range of companies in the prefecture. We will return research results and technologies to a wide range of companies in the prefecture in order to stimulate innovation in the region.		115 ARC		We will further the software review me and training session companies in the property of the forts, and we part an international rob. In Minamisoma City launched in FY2018 Group, an organizat government and loc school students, and region. (Status of Implement We will further the software review me Fukushima Promoticalso made efforts to companies in the promotion of the examination of the examination of the examination of the examination of the Reconstruction industrial promotion Minamisoma was confined in FY2021 in bachieved a good per The Reconstruction industrial promotion Minamisoma was confined in the project. As part of the Reconstruction industrial promotion Minamisoma was confined in the project. As part of the Reconstruction industrial promotion distributed in participate category, and the judactual equipment category and the judactual equipment category and the judactual equipment category and of the Academia Cons	eting of the Fukushins. We will also broadle fecture. monstrate the results icipated in the World obtics competition, winthe project (Reconsin cooperation with foot on for the promotion of the	ftware technology at na Promotion of Roboty return our research, developed and promotion of Roboty return our research, developed and struction Knowledge Fithe Minamisoma Roboth of the robot industrier human resources, comote the robot industrier human resources, comote the robot industrier human resources, comote the robot industrier human resources, companies that have emeans, we engaged in obotics technology at ticipated in the World direction and training sults and technologies ompanies that have emeans, we engaged in obotics technology at ticipated in the World direction according to the project, we support Industry Council and Source of the Project, we support Industry Council and Source of the Project, we support Industry Council and Source of the Project, with local companies the Reconstruction Kararded the company according to the Reconstruction of the Reconstru	ot Industrial Council of results to evelopment, and other imulation category, much more. Project) was of Industry Study by the local including high stry in the Hamadori of the sessions. We have a to a wide range of established a efforts including companies in the I Robot Summit 2020 ivisions, and levelopment and inesses in udents participating ted a joint team of I Techno Academy ctual equipment second place in the es, local government, inowledge Project,	(Implementation We will further particularly technologies the meetings of the At the same time technologies with FY2022, we will introduction of a	n schedule for Foromote the sta rough training a Fukushima Rob ne, we will share th various comp conduct R&D a robotics in the o		vare re review on Council. s and ure. In the n the	
(After revision) We will conduct robot / ICT education for high school students, etc. in Minami-soma city taking advantage of the results of robot technology development projects. By doing so, we will contribute to the development of talent to promote DX and talent who can play an important role in the industry in the region.	New Item	116 ARC		No evaluation, (Status of Imple	as this item is a	(2021)	2018-2020)	(Implementation We will bolster of region, where the industrial support universities and region. We will a school students In addition, in or will offer training	n schedule for F collaboration with ne Robot Test F rt institutions s other entities of also conduct rob s, etc. in Minami rder to improve g sessions to he and hold courses	FY2022) th companies in the height is located, as we uch as High-Tech Placonducting activities potics / ICT education	Hamadori ell as with laza, and with in the on for high m there, we ts become	

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	the Recovery from the Great East Japan Earthquake, etc.		the Recovery from the Great East Japan Earthquake, etc.	(Admini strative	ANNU	AL A	14	В	12	С	1	D	0	
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	collaboration and cooperation with local communities, etc.		collaboration and cooperation with local communities, etc.		ANNU	AL A	7	В	7	С	1	D	0	_
					MID-TE		2	В	2	С	0	D	0	_
(11)	(Before revision)	(11)	,	117	ANNU		7 Ilementation of the pl	an from 2018–2020)	7	C (Prospects for	1	D f the Medium-Te	0 vrm Dlan)	
	Aizu Open Innovation Meetings (AOI Meetings,) which is main role in the UoA's university—business collaboration, will be utilized actively. At the same time, we will figure out practical utilization of apps developed under collaboration with alumni ventures and local companies. (After revision) We will strive to revitalize the region by encouraging the use of ICT through Aizu IT Autumn Forums we will jointly hold with Aizu Academia—Industry Consortium as part of initiatives to disseminate information for making Aizu region an IT hub		Through AOI meetings participated by many companies, municipalities, etc. from various regions in the prefecture, we will strive to deploy the advanced ICT technologies in the region in collaboration with the UoA-launched ventures, other companies, etc. and help the utilization of ICT in the companies and the regions.	ARC		We were able to he FY2019:340, FY202 government collaborate technologies jointly The AOI meetings with University of project in cooperate processes using im to repel bears usin. Promotion Bureau. In FY2020, the Indu Reconstruction Surgenter (Regional Conter (Regional Conter (Regional Conter) in the region and and AIST Fukushima In Geothermal Co., Lt Bump Japan Inc. and Institute, to conduct carport with storage. The Aizu IT Autur Industry and Acade Transformation (D)	and more than 300 AO (0:316) This helped to pration efforts. Further developed with UoArhave led to specific If Aizu ventures and locion with companies ir age analysis, and developed years of the project aimed to stry-University Innovation of the AOI meeting and the AOI meeting and the AOI meeting and the AOI Meetings to companies. In the project aimed to stry-University Innovation of the AOI meeting and the AOI meeting and the AOI meeting and the University of Art a demonstration expended the University of Art a demonstration expenses and the University of Art and the University of	Il meetings a year.(F) invigorate industry- ermore, we strove to -launched ventures a CT technology project al companies, including the prefecture, autoproper and companies including the prefecture of a "wildling of the prefecture of a "wildling of the wild of the prefecture of a "wildling of the Ministry of Ecologist and the Minist	Y2018:373, -academia- make use of and local companies. cts in collaboration ing a shared car omation of inspectior ife detection system is the Aizu Regional of ICT technology.) and the Open Innovation onomy, Trade and I Network Forum's management systems in this and other ploy cutting-edge ICT and Okuaizu is steam supply, and in Computer Science etely off-grid solar ization. Aizu Consortium for ciety through Digital	(Implementation Through AOI municipalities, of strive to deploy collaboration wetc. and help thregions.	on schedule for F neetings participa etc. from various y the advanced I ith the UoA-lau ne utilization of I	FY2022) ated by many colors regions in the process of the companies of the	mpanies, orefecture, we wi in the region in other companies anies and the	
(12)	(Before revision) We will train personnel who have IT skills which connect technology and the place where technology is used, aiming at order to solve issues of companies. (After revision) We will train personnel who have IT skills which connect technology and the place where technology is used, aiming at order to solve issues of adoption of DX in companies.	(12)	We will connect students who have skills and awareness about issues with companies by conducting talent development projects such as "Advanced ICT Industry Promotion Project" aimed for fostering advanced ICT specialists and encouraging young people to settle in the prefecture. We will also foster talent by solving problems utilizing ICT technologies such as applications and IoT.	118 ARC		As the Support Demonstration, 2018) and the ICT-related Inc development the (Status of Imp In the Advance Project, we col two developme In addition, a quissues regardin	implementation Project for Hum and Developmer Project for Prome dustries, we carrie prough solving co lementation of F d ICT-related Ind laborated with Ai nt events for stu uestionnaire of co g the advanceme mote companies	nan Resource Dent of Advanced I otion of Clusteried out ICT huma mpanies' proble Y2021) dustry Cluster Particular tenant companies of the Uniompanies was usent of DX. We als	evelopment, CT (Fiscal Year ng of Advanced an resource ems. Promotion panies to hold iversity of Aizu. sed to identify	(Implementation We will connective such a aimed for foster young people to	on schedule for F t students who h mpanies by cond as "Advanced IC cring advanced IC o settle in the p	·	wareness about velopment otion Project" d encouraging ll also foster	ВВВ

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The 3rd Mid-term Plan		FY 2021 ANNUAL PLAN]				Statı	us of Achieveme	nt and Reasons				Evalu	uation
II. Measures to be Taken to Achieve Goals Regarding		II. Measures to be Taken to Achieve Goals Regarding		MID-TE	ERM A	3	В	2	С	0	D	0	MID-TERM	ANNUAL
Contribution to Local Communities and Provision of Support for the Recovery from the Great East Japan Earthquake, etc.		Contribution to Local Communities and Provision of Support for the Recovery from the Great East Japan Earthquake, etc.	(Admini strative	ANNU	JAL A	14	В	12	С	1	D	0		
Item 1. Measures for achievement of goals regarding	Item	Measures for achievement of goals regarding	Respon sibility)	MID-TE	ERM A	2	В	2	С	0	D	0		
collaboration and cooperation with local communities, etc.	Icom	collaboration and cooperation with local communities, etc.	Sibility)	ANNU	JAL A	7	В	7	С	1	D	0		
				MID-TE	ERM A	2	В	2	С	0	D	0		
				ANNU	JAL A	7	В	7	С	1	D	0		
(The JCD) (13) We will cooperate and collaborate with local organizations	(10)	<the jcd=""></the>	119		<the jcd=""></the>	implementation	<u> </u>	2010 2000)	I/D	A 1 '	f the Medium-Te	DI \		
including municipalities in Fukushima prefecture in a way that leverages our expertise.		We will conduct basic research, applied research and regional practice research. Those results will be given back to local communities and society through publication in journals, conferences, the JCD academic repository and on websites.	JCD		Due to the CO practical educa process fell shows a process fell shows a process fell shows a process fell shows a practical research and the process fell shows a practical research and the process fellows a pro	VID-19 pandemic tion that involves ort of FY2019's pollaboration opposing the region such estributing the Setthe UoA website orthogonal projects. Every undertook of the setch projects of the setch practical educating the regional practical educating the regional practical educating the regional practical education and other organizatively accepted contacts (government of the practical, hand the on the decline.	to, the results reg is students in the cerformance. However, as municipalities eds Collection, portunities with varians municipalities eds Collection, portunities with varians municipalities eds Collection portunities commissioned process of the steering control to be processed at the conducted control to be processed to a the conducted control to be processed at the conducted control to be processed to a the conducted control to be processed to a the conducted control to be processed to a the conducted control to t	arding the planning wever, we arious so by, among posting the ang regional rojects from local the steering ed it on the UoA committee. We satudents in the program and so, we expanded allaborations with ion. Djects from ii, and academic andemic,	We distributed committee mer website. We he also conducted planning. By do collaboration w Further, we act regional collaborations). We cooperative/cowill largely achi (Implementation We will distribute committee mer also hold the sign practical education doing these, we relevant organicaccept commist (government, in JCD will aim to	copies of the sembers and other ld the meetings I practical educating these things ith regional regionators (governme aim to engage of the annual point schedule for Fute copies of the mbers and postint teering committed will expand postations in the resioned projects	eeds collection to people and poste of the steering of ation that involves by we expanded the onals. commissioned pro- ment, industry, civ- in at least 20 reg- ects annually. We plans. FY2022) e Seeds Collection in git on the JCD ee meetings and es students in the scibilities for collates egion. Further, we from regional col- ate sector, and a ast 20 regional	o the steering ed it on the UoA committee and students in the potential for ojects from ril, and academic gional expect that we conto the steering website. We will conduct e planning. By aboration with a will actively llaborators		
We will offer dispatch lectures and open lectures more than 80 times within the year.		We will aim to conduct 80 dispatch lectures by creating a list of dispatch lectures that summarizes information such as the field of their research and disseminating the information through distributing the list to relevant organizations and posting it on the university website.	120 JCD		We created an among other the posting it on the lectures in FY2 requests in FY2 ultimately implescancellations. It is a concellation of the created an among other the members and pue to the sprooff-campus lecture.	implementation offf-campus lectuings, distributing e UoA website. V 018 and 204 in F 2020 due to the Generated 138 offf-dowever, we still be a doff-campus lectuings, distributing osting it on the Uead of COVID-19 tures decreased ry in FY2021 and	re list and disse it to the steering Ve implemented Y2019, but the recovided in the recovided in the recovided in the steering JoA website.	minated it by, g committee and 161 off-campus number of emic. We so due to 35 an. minated it by, g committee requests for ever, it showed	We created an among other the posting it on the increase the nuto achieve to the control of the	off-campus lectings, distributing to UoA website. umber of off-campus lend to schedule for Fize off-campus letributing it to relibuting it to relibuting it companies.	f the Medium-Te ture list and disse g it to the steerin By doing this, we mpus lectures. We FY2022) ectures by creating lated organization anduct 80 session	eminated it by, ng committee and e were able to e largely expect ng an off-campus ns, and posting it	d -	

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The 3rd Mid-term Plan	FY 2021 ANNUAL PLAN					Statı	us of Achieveme	nt and Reasons				Evaluation
II. Measures to be Taken to Achieve Goals Regarding	II. Measures to be Taken to Achieve Goals Regarding		MID-TER	м	_	В	_	С	_	D	_	MID-TERM ANNUAL
Contribution to Local Communities and Provision of Support for the Recovery from the Great East Japan Earthquake, etc.	Contribution to Local Communities and Provision of Support for the Recovery from the Great East Japan Earthquake, etc.	(Admini strative	ANNUA	L A	_	В	_	С	_	D	_	
Item 2. Specific measures regarding promotion of regional industry I	Item 2 Specific measures regarding promotion of regional industry	Respon sibility)	MID-TER	м А	1	В	0	С	0	D	0	
2. Specific measures regarding promotion of regional massary	2. Specific measures regarding premedien or regional industry	Sibility)	ANNUA	L A	3	В	1	С	0	D	0	
			MID-TER	м А	1	В	0	С	0	D	0	
			ANNUA	L A	3	В	1	С	0	D	0	
<the uoa=""></the>	<the uoa=""></the>	101		<the uoa=""></the>			0010 0000)	I/D + 6 A	1:	Medium-Term Plan	\	
(1) (Before revision) Implementing collaboration with companies in the prefecture, ICT training will be offered to females who wish to get a job, aiming at maintaining ICT workforce and creating a place where women can take active roles in the prefecture. Through the training project, annually fifty individuals will be able to get a job (150 individuals in three years.) (After revision) Implementing collaboration with companies in the prefecture, ICT training and employment support, etc. will be offered to females who wish to get a job or start a business. By doing so, we will aim at development of ICT talent required to promote the regional society's DX and help local industries to revitalize moving forward, and creating a place where women can take active roles. Through the training project, annually fifty individuals will be able to get a job (150 individuals in three years.)		121 ARC		From 2018-201 Development Pr Women's IT Ca development an 2018-2020 Part 2018-2020 Emp	9 we conducted rogram and from reer Enhancement of employment of ticipants: 296 ployed participants. The Career Enhancement of the control of	2020 we conduct the Program to so female ICT tale ts: 164 72021) The End of the Program, the Fukushima Info August 2021 to by exceeded the rection process, 90% of the capacital the Program of the Program of the Capacital the Program of the	ale Programmer sted the upport the ent. co-sponsored ormation February 2022. capacity of 90, 2 students took	(Implementation In collaboration Association, collaboration commercial and venture comparemployment in the prefecture or start busines Professional Ta Project (Female help 54 particip We will recruit 4	n schedule for F with Fukushima mpanies in Aizu d industrial associals, we will strik IT companies or ning or practical wishing to find e ss) in the prefec- alent Development of IT Career Development of IT Career Developments get (60% of 45 people for the 45 for the Progr	FY2022) Information Industrations, and UoA-ve to help women courses for wome employment (work ture as well as "Fint and Employment elopment Juku)". If the 90 participane IT Fundamentals ramming Fundament	stry ry Consortium, -launched find elated to IT by en in and outside for a company emale IT nt Support We will aim to its) a job. s and Web	
(2) (Before revision) Supporting the UoA-accredited venture companies, we will create and implement new privileges. (After revision) Through initiatives such as the Innovation and Startup Education Program, we will cultivate students' interest in entrepreneurship and encourage the creation of new venture companies. Furthermore, we will support the UoA-accredited venture companies.		122 PCD-CAS		Students acquir the Basic Ventu (PBL) class of t simulated exper U-AIZU Venture FY2018:3 FY2019:2 FY2020:2	red practical knoure Course. During the Venture Experience of foundinges Certified: ementation of Figer U-AIZU Vent	ng the Project B eriencing Factory g a venture com	siness through ased Learning ,, students had a pany.	(Implementation In classes like "Ventures I, II" a students conduservices while grompanies and so, we will deve entrepreneursh In addition, throe Education Progwill help students	n schedule for F Basic Knowledge Card "Venture Ex Brasping issues a municipalities in Blop young talent	The Medium-Terrineurship/venture of gely expect to achieve gely expect to achieve gely expect to achieve gely expect to achieve gely experience Workshop lead to new product of local a cooperation with the spirit, and advances of Innovation / Sther ISEP-certified gence product developments of the gence product developments and gence ge	ting Up pp", we will have ducts and venture them. By doing ced skills. Start-up d programs, we p, build	AA

The 2nd Mid terms Dies		EV 2021 ANNUAL DI AN						SELF-	-EVALUATION				
The 3rd Mid-term Plan		FY 2021 ANNUAL PLAN					Stat	us of Achieveme	nt and Reasons				Evaluation
II. Measures to be Taken to Achieve Goals Regarding Contribution to Local Communities and Provision of Support for		II. Measures to be Taken to Achieve Goals Regarding Contribution to Local Communities and Provision of Support for		MID-TER	м	_	В	_	С	_	D	_	MID-TERM ANNUAL
the Recovery from the Great East Japan Earthquake, etc.		the Recovery from the Great East Japan Earthquake, etc.	(Admini strative	ANNUA	L A	_	В	_	С	_	D	_	
Item 2. Specific measures regarding promotion of regional industry	Ītem	2 Specific measures regarding promotion of regional industry	Respon sibility)	MID-TER	м А	1	В	0	С	0	D	0	
2. Openic measures regarding promotion of regional industry	Licent	2. Opecific incasures regarding promotion of regional industry	Sibility)	ANNUA	L A	3	В	1	С	0	D	0	
				MID-TER	м А	1	В	0	С	0	D	0	
				ANNUA	L A	3	В	1	С	0	D	0	
(After revision) Promoting the UoA-industry-government collaboration project such as smart community project, we aim for promotion of local industries and development of human resources. (After revision) By contributing to the community-based initiatives such as the Super City Initiative and the Aizu Region Collaborative Problem-Solving Promotion Committee, we aim for promotion of local industries and development of human resources.	(3)	We will work on regional industry development and talent development through the fusion of local resources and ICT technologies by utilizing the LICTiA (Data Center, etc.), deploying our robot technologies, disseminating information related to the advanced ICT technologies at the IT AKI Forum as well as supporting the Smart City Plan (Aizuwakamatsu City) in cooperation with Aizuwakamatsu City and tenant companies of Aict.	ARC		The University Accenture Corpother partners initiative. In addition, industry—acade joint research work and industry—University of ICT. The Aizu IT Al Industry—University of ICT. The project in resources and its school students with the local gradients with the local gradients. (Status of Implementation of Impleme	ementation of FY Assistance) g toward the ado collaboration with coration, and other ed on the collaboration arch 2021, we wand 5G, human rest research and other efforts of the prefecture laboration activitutumn Forum was onsortium for Included	with Aizu-Wakan er AiCT tenant of Wakamatsu City tivities, the compon of the prefect collaboration act and outside of as held jointly with to raise awarend opment of femal development prolinami-soma City ompanies. (2021) ption of Aizu Wakamater AiCT tenant of the proportion of Aizu Wakamater AiCT tenant of the proportion agreement of the proportion o	matsu City, companies, and y's Smart City mittee ture through tivities such as the prefecture. ith the Aizu ess about the le ICT human ojects for high y in collaboration of ent utilizing, etc. ere conducted based in the lato the ry-academia-collaboration emia under the	(Implementation We will work on development threchnologies by deploying our rorelated to the action of the control of the cont	n schedule for F regional industr rough the fusion utilizing the LIC bot technologie dvanced ICT tec s supporting the		and ICT etc.), ormation Autumn	В

The 3rd Mid-term Plan		FY 2021 ANNUAL PLAN						SELF-	-EVALUATION				
The 3rd Mid-term Plan		FT 2021 ANNUAL PLAN					Stati	us of Achieveme	nt and Reasons				Evaluation
II. Measures to be Taken to Achieve Goals Regarding Contribution to Local Communities and Provision of Support for		II. Measures to be Taken to Achieve Goals Regarding Contribution to Local Communities and Provision of Support for	(Admini	MID-TE	км А	_	В	_	С	_	D	_	MID-TERM ANNUAL
the Recovery from the Great East Japan Earthquake, etc.		the Recovery from the Great East Japan Earthquake, etc.	strative	ANNU	AL A	_	В	_	С	_	D	_	
Item 2. Specific measures regarding promotion of regional industry	Item	2. Specific measures regarding promotion of regional industry	Respon sibility)	MID-TE	rм А	1	В	0	С	0	D	0	
				ANNU	AL A	3	В	1	С	0	D	0	
				MID-TE	rм А	1	В	0	С	0	D	0	
				ANNU	* *	3	В	1	С	0	D	0	
(4) (Before revision) In order to contribute to the region's industrial development, we will proactively collaborate with companies in the region to increase the number of opportunities to leverage faculty members' knowledge and research results. (After revision) In order to contribute to the region's industrial development, we will proactively collaborate with companies in the region through AOI meetings, etc. to increase the number of opportunities to leverage faculty members' knowledge and research results based on companies' needs.		We will contribute to the development of industry in the entire prefecture by holding AOI meetings for searching seeds that meet the needs of society and market as well as supporting their commercialization in Aizu region and other areas in the prefecture.	124 ARC		More than 300 AOI with local companies social implementati The AOI Conference for mobility data and the automation of to the promotion of The development of the evelopment of the consultation of the promotion of the development of the promotion of the development of the promotion of the	es to link faculty memon. The led to the commercialysis using shared conspection processes industry. The wildlife detection of a "wildlife detection with the Angle of faculty memors. The use of faculty memors. The province of the AOI meet of the premark on the share of the premark on the share of the premark on the premark of the premark on the premark of	annually. In this way, nbers' knowledge and cialization of a demorars in collaboration values and collaboration values and collaboration values and collaboration values. A collaboration center (UBIC) elected as "Regional values are collaboration center (UBIC) in the Ministry of Ecolings mechanism. Y2021) ar where we concopinions with cor	research results to enstration experiment with companies and thereby contributing ears using image ion Bureau, for research results to and the Open Innovation momy, Trade and dicted technical enpanies and dicted technical enpanies. Research and a significant e resolution of of a new	(Implementation We will contribute the needs	n schedule for F te to the develo olding AOI meet of society and		in the entire seeds that supporting	A A

	The 3rd Mid-term Plan		FY 2021 ANNUAL PLAN						SEL	F-EVALUATION					
	The Srd Mid-Lerm Plan		FT 2021 ANNOAL PLAN					Statı	us of Achievem	nent and Reasons				Eval	uation
	II. Measures to be Taken to Achieve Goals Regarding		II. Measures to be Taken to Achieve Goals Regarding		MID-TE	RM А	_	В	_	С	_	D	_	MID-TERI	MANNUAL
	Contribution to Local Communities and Provision of Support for the Recovery from the Great East Japan Earthquake, etc.		Contribution to Local Communities and Provision of Support for the Recovery from the Great East Japan Earthquake, etc.	(Admini strative	ANNU	AL A	_	В	_	С	_	D	_		
	O Consideration of the standard line has been standard to the standard line has been standard to the standard line has been standard line	71		Respon	MID-TE	rм А	1	В	0	С	0	D	0		
Item	2. Specific measures regarding promotion of regional industry	Item	2. Specific measures regarding promotion of regional industry	sibility)	ANNU.	AL A	3	В	1	С	0	D	0		
					MID-TE	rм А	1	В	0	С	0	D	0		
					ANNU	AL A	3	В	1	С	0	D	0		
(5)		(4)		125 ARC			as this item is a	of the plan from new goal.		We expect to a		f the Medium-Te um-term plan.			
	(After revision) In order to contribute to promotion of information-relation industries in the prefecture, we will promote robot technology development and cyber-security talent development through industry-academia-government collaboration led by the UoA. By doing so, we will aim increasing technological competitiveness and promoting initiatives to develop ICT talent required to respond to the digitalization.		New Item				ementation of F as this item is a			(ARDuc), which entities in and of technologies by university collab necessary for d sessions related	ber of the Aizu is comprised of but of the prefer working on roboration. Meanwigitalization throad to cybersecuri	FY2022) Robot Dualware if the UoA, compacture, we will impotics-related R& while, we will develop the initiatives suity talent developsed in the prefec	anies, and other prove companies D in industry- lop ICT talent uch as training pment in	,	

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	The 3rd Mid-term Plan		FY 2021 ANNUAL PLAN						Stat	us of Achieveme	nt and Reasons				Evaluation
	II. Measures to be Taken to Achieve Goals Regarding		II. Measures to be Taken to Achieve Goals Regarding		MID-TE	TERM	Α	_	В	_	С	_	D	_	MID-TERM ANNUAL
	Contribution to Local Communities and Provision of Support for the Recovery from the Great East Japan Earthquake, etc.		Contribution to Local Communities and Provision of Support for the Recovery from the Great East Japan Earthquake, etc.	(Admini strative	ANNU	UAL	Α	_	В	_	С	_	D	_	
 	3. Measures for Achievement of Goals regarding Provision	, .	3. Measures for Achievement of Goals regarding Provision	Respon	MID-TE	TERM	А	0	В	0	С	0	D	0	
item	of Support to Reconstruction Efforts from the Great East Japan Earthquake	item	Japan Earthquake	sibility)	ANNU	UAL	Α	4	В	4	С	0	D	0	
					MID-TE	TERM	Α	0	В	0	С	0	D	0	
					ANNU	UAL	А	4	В	4	С	0	D	0	
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(1)	(Before revision) As a promotion of LICTiA activities, we aim for the AOI meetings for creation of innovation to be held 300 times within the year, and the usage rate of LICTiA Cloud be 60%. (After revision) We will hold the AOI meetings 300 times and more a year through industry—academia—government collaboration for promotion of innovation using LICTiA as a base.		We aim to hold the AOI meetings for creation of innovation 300 times a year not just in Aizu District but in partner cities in the prefecture such as Koriyama City, Shirakawa City, and Minamisoma City. We will also target annual usage rate of 60% for LICTiA Cloud.	126 ARC		Mo Uti The FY: The FY: (Si An AO of the with pre Full	ore than 300 A tilization of the ne number of A (2018:373 FY) ne utilization ray (2018:40.2% FOR The conference of the COVID-19 of the companies a refecture.	Y2019:340 FY: te of the Advan FY2019:45.1% mentation of FY encing environm	re held annually vas 40%-50%. 2020:316 Icced ICT Lab Classification (Control of the LICT) rent was establicated despite the meetings were cations in and control of the LICTives.	shed in LICTiA. ne heavy impact held annually outside the	(Implementation We aim to hold times a year no	ot just in Aizu D ch as Koriyama C	FY2022) ngs for creation istrict but in pa	n of innovation 300 artner cities in the	
(2)	Based on collaboration agreements with companies leading Japan's advance technological industry, we will work on support of industry toward Fukushima's revitalization.	(2)		127 PCD-CAS ARC	S	We ver cor Pre	e collaborated ventures, and ma entribute to the refecture.	mplementation of with local gover ajor domestic and promotion of ir	nments, Univers id international industry in Fukus	sity of Aizu companies to	We expect to a	r Achievement o	lium-term plan.		ВВ
	(After revision) By solving problems of companies and the region through the AOI meetings, we will support industries and development of the region toward Fukushima's revitalization. Taking advantage of the UoA's expertise, we will give the prefecture and municipalities advice on DX in public administration.		We will continue working on university-academia-government initiatives with prefecture-based companies and local municipalities by utilizing ICT in order to contribute to revitalization in the prefecture through the development of advanced technology industry. We will engage in fostering talent for robotics technologies based on the partner agreement with Minamisoma City and providing development support through joint research projects and commissioned projects initiated by AOI meetings. We will contribute to revitalization in the prefecture through the development of advanced technology industry by providing these support to the technology demonstration/development in collaboration with companies and municipalities as well as engaging in talent development.			Sup Accorder In a corder In a corder This	We worked toward uper City in coluction, based addition, based oncluded in Marsearch utilizing addition, joint in the companies and other orough such effects.	ard the adoption llaboration with a pration, and other don't be collaborated as the collaborated as the control of the control	n of Aizu Wakam Aizu Wakamatsu er AiCT tenant of ration agreemen orked on the pro ource developm onducted with so ns based in the outed to the rec	u City, companies. Int with KDDI Internation of International Internatio	We will continuinitiatives with municipalities be revitalization in advanced tech. We will engage based on the peroviding develed and commission contribute to redevelopment of support to the collaboration with the support to the support to the collaboration with the support to t	prefecture-base by utilizing ICT in the prefecture anology industry. ge in fostering ta partner agreement lopment support and projects init	iversity-acade ed companies a n order to cont through the de alent for robotion twith Minamia through joint a tiated by AOI n the prefecture anology industration/de- and municipaliti	tribute to evelopment of cs technologies soma City and research projects neetings. We will through the y by providing these velopment in	B B

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	The 3rd Mid-term Plan		FY 2021 ANNUAL PLAN						Sta	atus of Achieveme	nt and Reasons				Eval	luation
	II. Measures to be Taken to Achieve Goals Regarding Contribution to Local Communities and Provision of Support for		II. Measures to be Taken to Achieve Goals Regarding Contribution to Local Communities and Provision of Support for		MID-TI	ERM	А	-	В	_	С	_	D	_	MID-TER	M ANNUAL
	the Recovery from the Great East Japan Earthquake, etc.		the Recovery from the Great East Japan Earthquake, etc.	(Admini strative	ANNL	JAL	А	_	В	_	С	_	D	_		
Itom	3. Measures for Achievement of Goals regarding Provision of Support to Reconstruction Efforts from the Great East	Itom	3. Measures for Achievement of Goals regarding Provision	Respon sibility)	MID-TI	ERM	А	0	В	0	С	0	D	0		
Item	Japan Earthquake	Item	Japan Earthquake	Sibility)	ANNL	JAL	Α	4	В	4	С	0	D	0		
					MID-TI	ERM	А	0	В	0	С	0	D	0		
					ANNL	JAL	А	4	В	4	С	0	D	0		
(3)	(Before revision) Collaborating with Fukushima Medical University and prefectural police headquarters, prefecture's public health management and cyber-crime prevention will be a focus of personnel training at LICTiA.	(3)		128 PCD-CAS ARC	6	-We co cyberci -In 202	ollaborated a crime preven	plementation of and cooperated ntion volunteer I, we conducte	d with cybercr s	rime advisors and	(Prospects for We expect to ad		f the Medium-Ter ium-term plan.	rm Plan)		
	(After revision) Collaborating with prefectural police headquarters, prefecture's public health management and cyber-crime prevention will be a focus of personnel training at LICTiA.		Based on the MOU regarding cyber security, we will work with Fukushima Prefectural Police in information sharing, technical support, and talent development. We will support the operation of managing prefectural health survey data by Fukushima Medical University and give advice on provision of data for research purposes, utilizing our ICT knowledge.		One of our faculty members has been commissioned by the Fukushima Prefectural Police as a cybercrime prevention advisor. In addition, three students have been commissioned as cybercrime prevention volunteers. In these and other ways, we are cooperating with the Fukushima Prefectural Police's cybercrime prevention efforts. Our faculty continues to cooperate with Fukushima Medical University as a member of the Prefectural Health Survey Database Management System Development Study Group.						IOU regarding c ectural Police i	yber security, we n information sha		В	В	
(4)	(Before revision) Collaborating with ICT companies within the prefecture, we will implement the human resource development project for women in the prefecture and women who evacuated outside the prefecture to support integrally with learning and working. (After revision) We will implement the project to support both ICT talent development and employment in the prefecture for women in the prefecture including evacuees outside the prefecture. By doing so, we will strive to develop ICT talent who can play an important role in the regional revitalization and retain them in the prefecture.	(4)	In collaboration with Fukushima Information Industry Association, companies in Aizu Academia-Industry Consortium, commercial and industrial associations, UoA-launched venture companies, we will strive to foster IT talent by offering e-learning or practical courses for women in and outside the prefecture wishing to find employment (work for a company or start business) in the prefecture as well as "Female IT Professional Talent Development and Employment Support Project". We will recruit 30 people for web designer training course and 40 people for programmer training course.	129 ARC		In FY20 In FY20 IT care two yea The nu which 1 (Status In coo Associa Industr and ver IT care IT Basi Basics the pre	2018, a wome 2019 to FY20 eer developm ears. umber of par 164 were en us of Implementation, member properation with iation, member ry and Acade enture compa- eer developm ics/Web Designer enture to designer enture to designer enture to designer enture to designer enture effecture enture e	en's programme 020, the content school for tricipants from mployed after the function of FY the function of	er development was partially recommended was partially recommended was recommended with the program. 2021) ma Information of the Aizu Code and industry University of recommended was recommended with the theory of the particles of the particles who man resources of the particles was recommended was recommended was recommended was particles and the particles of the particles was recommended was particles and the particles was particles and th	nt school was held. ly renewed and an held over these Y2020 was 296, of Industry consortium of cy organizations, Aizu, we held an women (46 in the	(Implementation In collaboration, concommercial and companies, we relearning or praciprefecture wish start business) Professional Ta Project". We wi	n schedule for F with Fukushima mpanies in Aizu industrial asso will strive to fos tical courses fo ing to find empl in the prefectur lent Developme Il recruit 45 pec		ustry try Consortium, nched venture offering e- outside the a company or male IT ent Support gner training	A	

	The 3rd Mid-term Plan		FY 2021 ANNUAL PLAN						SELF-	-EVALUATION					
	The 3rd Mid-term Plan		FT 2021 ANNOAL PLAN					Stat	tus of Achieveme	ent and Reasons				Evalu	uation
	II. Measures to be Taken to Achieve Goals Regarding Contribution to Local Communities and Provision of Support for		II. Measures to be Taken to Achieve Goals Regarding Contribution to Local Communities and Provision of Support for	(Admini	MID-TERM	/	_	В	_	С	_	D	_	MID-TERM	ANNUAL
	the Recovery from the Great East Japan Earthquake, etc.		the Recovery from the Great East Japan Earthquake, etc.	strative	ANNUAI	- A	_	В	_	С	_	D	_	4	
Item	3. Measures for Achievement of Goals regarding Provision of Support to Reconstruction Efforts from the Great East Japan Earthquake	Item	3. Measures for Achievement of Goals regarding Provision of Support to Reconstruction Efforts from the Great East Japan Earthquake	Respon sibility)	MID-TERM	, ,	0	В	0	С	0	D D	0		
	оаран Сагинциаке	-	Oapaii Lai tiiquake	-	MID-TERM	, ,	0	В	0	С	0	D	0		
					ANNUAI	7.	4	В	4	С	0	D	0		
(5)	(Before revision) Through deployment of technologies developed by the UoA alumni ventures and local companies collaborating with municipalities, schools, revitalization-related national organizations in the Coastal region in Fukushima, and development of human resources, we will make use of it for revitalization of evacuated area.	(5)		130 ARC		We established cooperation wit Minamisoma, and evelopment we robotics and IC In addition, on the Industry Councitechnology we the industry in	as conducted usi T. The occasion of t il's participation have developed a the region. We al s and other ways	Ikushima Robot ity, high schools of Plaza, human ing the results of the Minamisoma in the WRS2020 and promoted elso transferred in the transferred	Test Field. In s, etc. in resource of research on Robotics D, we provided the fforts to develop	We expect to ac		f the Medium-Te ium-term plan.	rm Plan)		
	(After revision) We will deploy technologies developed by the UoA-launched ventures and local companies in collaboration with municipalities, schools, revitalization-related national / prefectural organizations in Hama-dori region and offer ICT-related education which will become even more necessary in the future. By doing so, we will contribute to regional revitalization through development of regional economy by boosting innovation and developing talent necessary for DX and development of industries in the areas under evacuation order.		We will contribute to the revitalization of industry of Hamadori region, by among other things, enforcing the collaboration with companies and related organizations in Hamadori and companies in Fukushima Robot Test Field, etc. and conducting R&D activities leveraging the ICT knowledge and technologies at the UoA and the collaboration network with various companies.			Utilizing the universearch was confushally that he Technology Cell In addition, we as a special me research group evacuated region we were also an Award" by the	mber and partici	dge and technol ompanies (Robo High Tech Plaz ushima Robot Toisoma Robotics pated in robot donoted industrial advice, etc. versity Collaboratium Fukushim	acom & FA.COM, a Minamisoma est Field. Industry Council development development in ation Merit a in recognition	region, by amon companies and in Fukushima Ro activities levera	ite to the revita ig other things, related organiza obot Test Field, iging the ICT kn	lization of indust enforcing the col ations in Hamado etc. and conduc	laboration with ri and companies ting R&D noologies at the	A	Α

									SELF-	-EVALUATION					
	The 3rd Mid-term Plan		FY 2021 ANNUAL PLAN					Sta	tus of Achieveme	nt and Reasons				Evalu	uation
	II. Measures to be Taken to Achieve Goals Regarding Contribution to Local Communities and Provision of Support for		II. Measures to be Taken to Achieve Goals Regarding		MID-TE	RM A	_	В	_	С	_	D	_	MID-TERM	ANNUAL
	the Recovery from the Great East Japan Earthquake, etc.		Contribution to Local Communities and Provision of Support for the Recovery from the Great East Japan Earthquake, etc.	(Admini strative	ANNU.	AL A	_	В	_	С	_	D	_		
	3. Measures for Achievement of Goals regarding Provision		3. Measures for Achievement of Goals regarding Provision	Respon	MID-TE	RM A	0	В	0	С	0	D	0		
Item	of Support to Reconstruction Efforts from the Great East Japan Earthquake	Iten	or of Support to Reconstruction Efforts from the Great East Japan Earthquake	sibility)	ANNU	AL A	4	В	4	С	0	D	0		
					MID-TE	RM A	0	В	0	С	0	D	0		
					ANNU	AL A	4	В	4	С	0	D	0		
(6)	(Before revision) We will contribute to the reconstruction of Fukushima through research, technological development and creating technical talents focusing on software development for robotics industry of the leading technological industry, which is characterized as the pillar of industrial revitalization in the coastal area of Fukushima. (After revision) Regarding the leading technology industry, which is the pillar of industrial revitalization in Hama-dori region, especially robotics industry, we will aim at developing robotics talent required for DX as well as boosting industrial development initiatives and innovation through research / technological development and talent development main in software development while utilizing the UoA Robot Test Field Research Center as a hub. By doing so, we will contribute to the revitalization of Fukushima.	(6)	We will contribute to the realization of the Innovation Coast Project by working on the demonstration and development of advanced ICT technologies such as robot software technologies and robot technologies based on the research and development of robot data repositories, in collaboration with local companies and other institutions at the UoA Robot Test Field Research Center established in the Fukushima Robot Test Field. In addition, we will work on the initiatives for the World Robot Summit in 2021. Further, we will add value with software and standardize software with software libraries through the Association of Promotion of Fukushima Robotics Industry's review meeting for robot/software. We will also foster ICT talent for revitalization through talent development trainings. In particular, we will support the revitalization by enhancing the partnership with local companies in Hamadori where the Robot Test Field is located through developing young talent in the region such as high school students.	131 ARC		The University opened in FY20 robot test field students and o (Status of Impl Utilizing the "U Center" (in the September 201 of ICT technolobased on its retechnology, roblocal manufaction has signed collacompanies in the In preparation of the Minamisor would be operafrom Minamisor standard perfor ways, we contruitiative, which robotics indust In addition, through Council's Robothuman resource software and the Ibrary. In partice Minamisoma Ciby not only correspond to the standard performance of the second of the sec	ogies, development of search and developed the data repositor uring companies in aboration agreement repositor the Fukushimal achieving the robots, companies and technological to the real aims to promote the feath of the Fukushimal achieving the real aims to promote the feath of the real aims to promote the feath of the Fukushimal and Software Sees for reconstructions of the standardized and st	est Field Resear emonstration to d ICT education oma. Y2021) Robot Test Field, or conducted dent of new technology, etc. It also conducted dent of new technology, etc. a competition, which is a competition, which is the competition of the Indication of Indication of the Indication of	ests using the ests using the for high school eld Research opened in monstration tests cologies, etc. of software collaborated with City with which it arch with other we conducted with key members schools that ed in the team isaster response his and other nnovation Coast tries through the estry Promotion fostered ICT value through a a software ion with ection of the region g and robotics,	(Implementation We will contribute Project by work advanced ICT than and other institute Center establism Further, we will software with a Promotion of Forobot/software through talent support the reverse companies in Forobot school student	on schedule for ute to the realizations at the Ushed in the Fuku I add value with software librarie tukushima Robo development truitalization by elamadori where ping young tale	FY2022) zation of the Innocential research collaboration with JoA Robot Test software and statics Industry's rester ICT talent readings. In partic	evation Coast development of ware technologies and development local companies Field Research st Field. andardize esociation of eview meeting for for revitalization ular, we will tnership with loca Field is located	r	
(-)	<the jcd=""></the>		<the jcd=""></the>			<the jcd=""></the>									
(7)	(Before revision) We will support activities of the Okuma-town junior high school from both side of facilities and education. (After revision) We will support activities of the Kumamachi/Oono elementary school and Okuma-town junior high school	(7)	Based on the educational collaboration agreement with the Okuma Town Board of Education, we will dispatch faculty members to Okuma Town Elementary School and	132 JCD		In response to in the town of gymnasium, gro Junior High Scletc., and library (Status of Implied We dispatched)	Okuma, we dispatunds, and tennis	ementary and jutched lecturers. courts were operevents, classes sued to all stude Y2021) sponse to reque	unior high schools In addition, the pened to Okuma s, club activities, ents. ests from	Based on the "Okuma Board of elementary and to largely achie Junior High Sc (Implementation Based on the elementation below the second	'Agreement on of Education," voluments of Education," voluments of the control of	ve dispatched lead nools in Okuma T support the active f both facilities a	peration with the cturers to own. We expect vities of Okuma and education.		
	lementary school and Okuma-town junior high school rom both side of facilities and education.	Okuma Town Junior High School.			-	spatched instruct hool: 4		·····		kuma Town Eler		and Okuma Town	В	В	

	The 3rd Mid-term Plan		EV 2021 ANNUAL DI AN						SELF	-EVALUATION				•	•
	The 3rd Mid-term Plan		FY 2021 ANNUAL PLAN					Stat	us of Achievem	ent and Reasons				Evalı	uation
	II. Measures to be Taken to Achieve Goals Regarding Contribution to Local Communities and Provision of Support for		II. Measures to be Taken to Achieve Goals Regarding Contribution to Local Communities and Provision of Support for	(Admini	MID-TERM		_	В	_	С	_	D	_	MID-TERM	ANNUAL
	the Recovery from the Great East Japan Earthquake, etc.		the Recovery from the Great East Japan Earthquake, etc.	strative	ANNUA	- A	_	В	_	С	1	D	_		4
Ītem	3. Measures for Achievement of Goals regarding Provision of Support to Reconstruction Efforts from the Great East		3. Measures for Achievement of Goals regarding Provision of Support to Reconstruction Efforts from the Great Fast		MID-TERM	и A	0	В	0	С	0	D	0		
100111	Japan Earthquake	100111	Japan Earthquake	Sibility/	ANNUA	- A	4	В	4	С	0	D	0		
					MID-TERM	1 A	0	В	0	С	0	D	0		
					ANNUA	- A	4	В	4	С	0	D	0		
(8)	(Before revision) We aim for the community-based activities collaborating with local communities/companies to be implemented 5 times within the year.	for the community-based activities collaborating al communities/companies to be implemented 5						of the plan from ires was sent to Iniversity's activitargeting the affe idents.	the affected ities and promot	We sent a list of	available off-ca publicize the U lother means to municipalities a erative and colla palities regarding	niversity's activit conduct dispatc nd returning resid aborative projects reconstruction s	o the affected ies, and used hed lectures dents. We also s with the support. As		
	(After revision) In addition to faculty dispatch programs and off-campus activities, we will implement other revitalization-related activities in collaboration with the region in more flexible manners taking advantage of online communications, etc.		We will promote activities of the JCD through sending the list of off-campus lectures to local governments in the distressed area. We will aim to conduct 5 projects in collaboration with these municipals such as off-campus lectures and revitalization support for these local governments and residents evacuated from the disasterhit area and returned home.			A list of off-ca municipalities t activities to su	lementation of FY mpus lectures wa o publicize the U pport reconstruc and returned resid	as sent to the af Iniversity's activi tion targeting th	ities. Seven e affected	of off-campus le Great East Japa	e information on ectures to the m in Earthquake, ir r such municipal poration projects	our activities by nunicipalities affeon nplement online of ities and returnin	cted by the off-campus g residents, and		A

	The 2nd Mid house Disc		EV 2001 ANNUAL DI AN	SELF-EVALUATION Status of Achievement and Reasons Eval												
	The 3rd Mid-term Plan		FY 2021 ANNUAL PLAN			_		St	tatus of Achieveme	ent and Reasons				Eval	uation	
	III. Measures to be Taken to Achieve Goals regarding Improvement of Administrative Operation and		II. Measures to be Taken to Achieve Goals regarding mprovement of Administrative Operation and		MID-TEF	RM А	1	В	2	С	0	D	0	MID-TERM	MANNUAL	
	Effectiveness		Effectiveness	(Admini strative	ANNUA	A A	5	В	34	С	0	D	0			
T4	1. Measures for Achievement of Goals regarding	1	. Measures for Achievement of Goals regarding	Respon	MID-TEF	А	0	В	1	С	0	D	0			
Iten	Improvement of Administrative Operation and Effectiveness		mprovement of Administrative Operation and Effectiveness	sibility)	ANNUA	L A	2	В	8	С	0	D	0			
	(1) Measures for achievement of goals for improvement of	(Measures for achievement of goals for improvement of		MID-TEF	RM А	0	В	0	С	0	D	0			
	organizational operation	o	organizational operation		ANNUA	L A	0	В	8	С	0	D	0			
A	(Before revision) Organizational Operation Policy will be clearly written. And the UoA Code of Conduct will be announced to faculty members and administrative staff upon meetings and trainings.	A		134 GAD- GAS		The organizatio FY2020. In addition, appi	implementation on al management ropriate dissemin onducted each fi	policy was cloation of inform		(Prospects for We expect to a		f the Medium-Terr ium-term plan.	n Plan)			
	(After revision) "The Public University Corporation, the University of Aizu Organizational Operation Policy" and "the UoA Code of Conduct", which are our policies regarding organizational management and performance of duties, will be announced to faculty members and administrative staff upon meetings and training.	n a F	We will disseminate the content of the organization management policies and the code of conduct to faculty and administrative staff members through e-mail, or faculty Assembly meeting and other opportunities such as training for new employees.			The organization explained at the at the beginning the training sessions FY2021, the training the training sessions are set to be a second to	e faculty meeting g of the fiscal yea	policy and co and departm ar. They were ployees when uld not be hel	•	policies and the staff members t	nate the content code of conduc through e-mail,	t of the organization of to faculty and a or Faculty Assemb	dministrative oly meeting and	В	В	
В	The systematic regulation which reflects objectives of the public university corporation system will be created. In anytime we will review it while operating corporation and university promptly and fairly.	V s a N L	We will establish regulations, etc. related to information security measures in accordance with the Basic Policy and Basic Regulations Concerning Information Security Measures of the Public University Corporation, the Jniversity of Aizu (information security policy) established in March, 2021.	135 GAD- GAS		In FY2020, the and Basic Regu (Information Se University Corp (Status of Impl In order to deve faculty and staftraining organizmaterials. *Training attent CSIRT (Comput CISO (Chief Information Regular CISO (Chief Information Regular CISO (Chief Informatical Regular CISO (Chief Informatical Regular R	ementation of Fyelop security—relations for Information. ementation of Fyelop security—relation for Information for Informati	u formulated nation Securit the Universit (2021) ated regulation information so collected inform	the Basic Policy ty Measures ty of Aizu Public ons, etc., relevant ecurity-related formation and	In accordance wit Information Secun University of Aizurelated regulation established as neterm plan. (Implementation We will continue information secun formation secun Concerning Informatity Corp	th the Basic Policy rity Measures (Info. Info. I	e Medium-Term Plan y and Basic Regulation ormation Security Polity corporation, the moted, and other reg ay, we will aim to ack FY2022) gulations, etc. relat in accordance with sic Policy and Basi ty Measures of the iversity of Aizu). W loping other relate	ons for blicy) of the naintenance of culations will be nieve the mid- ced to n the ic Regulations e Public le will also	В	В	
С	Internal audit with predetermined annual theme will be conducted whether if the organization is operated with compliance with laws and regulations.	С		136 GAD- GAS		(Outline of the	implementation or, internal audits	of the plan fro		(Prospects for We expect to a		f the Medium-Terr ium-term plan.	m Plan)			
		а	We will conduct internal audits focusing on "the appropriate management of donations from the UoA Supporters' Associations and Alumni Association".			Internal audits of management of Association and collection of street PC Koshier management of	ementation of FY were conducted income and experienced Alumni Associated and the fees," "programmer of the fees of	on the theme enditures of t tion," "adminioper managem mittee," and 'aining expense	the Supporters' istration of nent of expenses o "proper	and conduct int	022 Internal Au	FY2022) dits Plan by aroun the end of the aca		В	В	
D	Every year, internal organization and personnel system of the UoA corporation will be verified in line with operational circumstances. Necessary review will be conducted on them.	D		137 GAD- GAS		Every fiscal year structure of the	implementation of ar, the internal or a corporation are cus, and necessar	ganization and reviewed in I	d personnel light of the	(Prospects for We expect to ac		f the Medium–Terr ium–term plan.	m Plan)			
			We will review the organization and personnel structures, and update them as needed.			Based on the c and personnel s in administrative		uitment policy spected, and ne in informa	three persons (two		he organization	FY2022) and personnel stru	uctures, and	В	В	

	The 3rd Mid-term Plan		EV 2021 ANNUAL DI AN						SELF-	-EVALUATION				
	The ord Mild-term Plan		FY 2021 ANNUAL PLAN					Sta	tus of Achieveme	nt and Reasons				Evaluation
	III. Measures to be Taken to Achieve Goals regarding Improvement of Administrative Operation and		III. Measures to be Taken to Achieve Goals regarding Improvement of Administrative Operation and	(Admini	MID-TE		1	В	2	С	0	D	0	MID-TERM ANNUAL
	Effectiveness		Effectiveness	strative	ANNU	AL A	5	В	34	С	0	D	0	-
Iten	1. Measures for Achievement of Goals regarding Improvement of Administrative Operation and	Item	Measures for Achievement of Goals regarding Improvement of Administrative Operation and Effectiveness	Respon sibility)	MID-TE		0 2	В	8	С	0	D D	0	-
	Effectiveness						2	_	0	_	0	_		
	(1) Measures for achievement of goals for improvement of organizational operation		(1) Measures for achievement of goals for improvement of organizational operation		ANNU		0	ВВ	8	С	0	D D	0	-
E	In principle, we hire personnel through international recruitment. Not only for faculty members who are hired through strict assessment, will administrative staff be recruited based on legally fair recruitment process.	E		138 GAD- GAS		Every fiscal year international or are hired by co qualities and ab	implementation ar, faculty member recruitment, inducting an exanuilities required by rough Hello Work	ers are hired th in principle, and nination to dete y the corporation	rough I staff members ermine the on after public	•	- Achievement of achieve the med			
			E-1 In principle, faculty members will be hired through international open recruitment. E-2 Administrative staff will be recruited through "Hello Work" (employment service center) and selected based on the examinations to evaluate the nature and abilities the Corporation is looking for.			E-1 Five facult recruitment, et	f members were	hired through i		E-1 In principl international op E-2 Administrational series	ervice center) a o evaluate the r	ers will be hire e recruited thr nd selected ba	ough "Hello Work" sed on the	ВВВ
F	All administrative staff to corporate administrative staff ratio will be increased to 45%.	F		139 GAD- GAS		The ratio of co		adily increased		We expect to a	Achievement of achieve the med			
			We will achieve 45% of the staff (32/71) to be corporate by switching one prefectural personnel to corporate staff.			The percentage the hiring of the fiscal year; how	ree corporate em	nployees was 4 nployees during rate employee r	5% (32/71) due to the course of the retired at the end 31/70).	We will maintain		rporate employ	vees to the total	АВ
G	Multiple female administrative managers will be appointed.	G		140 GAD- GAS		/I	implementation (2020, several wo	•	m 2018–2020) iced in managerial	'	Achievement of Achieve the med		•	
			While making efforts to nurture female staff who can be assigned to manager positions through internal job rotations and trainings, we will request the Prefecture to dispatch female managers.			The Univ. has of experience varied by having them workshops spotentially workshops and the prefecture, promoted to a sexperience of the prefecture,	participate in vansored by the As nale staff participeral female mana	employees by through person rious training procession of Pupating in training gers have been employee of the ition in April 20	nnel transfers and rograms, such as ablic Universities. g (total): 235 and dispatched by e corporation was	While making et to manager pos	sitions through i	e female staff v nternal job rota	who can be assigned ations and trainings, male managers.	
Н	For training administrative staff in charge of operation of the public university corporation, appropriate training system will be created. We will increase job performance skills.	Н		141 GAD- GAS		In FY2020, we developing emp	implementation established a nev lloyees who will b f public university	v training syste e responsible f	m suitable for		Achievement of achieve the med			ВВ
			In order to improve the professional competence needed in business operation of the university, we will conduct training sessions based on the training system suitable for the university operation by utilizing external training programs.			Based on the nopportunities w		em introduced in never possible,	n FY2020, training including online, to the spread of	In order to implement business operar sessions based	tion of the univ	sional compete ersity, we will c system suitab	onduct training e for the university	
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If Measures for Adhinistrative Operation and Effectiveness I. Measures for Administrative Operation of Information and Information of Informat		The 2 of Mid have Disc		EV 0001 ANNUAL DI AN						SELF-	-EVALUATION					
Effectionness 1. Measures for Administrative Operation and Effectionness 2. Measures for Administrative Operation and Effectiveness 2. Measures for Administrative Operation of Administrative Operation of Administrative Operation Operation of Administrative Operation Operation of Administrative Operation Operation of Administrative Operation		The 3rd Mid-term Plan		FY 2021 ANNOAL PLAN					Sta	atus of Achieveme	ent and Reasons				Eval	uation
I. Mosaures for Administrative Operation and Effectiveness of Experimental Control of Administrative Operation and Effectiveness and practically of participations of Administrative Operation and Effectiveness and practically of participations of Administrative work. A control of process of Administrative Operation and Effectiveness and practically of participations of Administrative work. A control of process of Administrative of practical process of Administrative of Section (Administrative of Secti		Improvement of Administrative Operation and		Improvement of Administrative Operation and											MID-TERI	M ANNUAL
improvement of effectiveness and practicality of administrative work and immirate the work of administrative work and immirate the work of administrative work and experience of the plan from 2018–2020 (Cultime of the implementation of the plan from 2018–2020) (Actions the immediate process unliking IOT. A Selfore revision A Selfore r	It	Measures for Achievement of Goals regarding Improvement of Administrative Operation and	Item	Measures for Achievement of Goals regarding Improvement of Administrative Operation and	Respon									_ _	-	
In order to promoter reduction of administrative dutics, we will reduce number of meetings held and time for a moeting, proactively promote power and system saving. (After revision) We will work on reducing the amount of time to give explanations was reculced by distributing meeting materials in advance. Printing routing using its place. (Status of Implementation of FY2021) We will work on reducing the amount of time to give explanations by promoting DX across the university and streamlining administrative process utilizing IOT. B We will promote paperless meetings and the amount of printing paperless meetings. We will promote paperless meetings and the amount of printing work by continuing paperless meetings. A DAD-FS (LOD) ADD-S (LOD) A DAD-S (LOD) We will promote paperless meetings and the amount of printing work by continuing to paperless meetings and the amount of paper purchased will be reduced by 15. B We will promote paperless meetings and the amount of paper purchased will be reduced by 55. CAD-FS (LOD) We will strive to reduce the amount of copying paper we purchased will be reduced by 15. CAD-FS (LOD) We will strive to reduce the amount of copying paper we purchased will be reduced by 15. We will strive to reduce the amount of copying paper we purchased will be reduced by 15. We will strive to reduce the amount of copying paper we purchased was reduced by continuing to many paperless meetings to a strength of the special paper we purchased was reduced by continuing paperless meetings, throughly promoting dubles added copying, and promoting the reuse of Blank of the special paper we purchased. The average amount of copying papers during the second medium-term goal period. Statistics of double-developed papers during the second medium-term goal period. The special paper we purchased was reduced by continuing to implementation of the paper we purchased was reduced by continuing to implementation of the paper we purchased was reduced by continuing to implementation of the paper we purch		improvement of effectiveness and practicality of		improvement of effectiveness and practicality of						1 0			_			
We will promote paperless meetings and the amount of paper purchased will be reduced by 5%. Although there were fiscal years in which the amount of copier paper purchased exceeded that of the previous fiscal year; reductions in the amount of copier paper purchased have been achieved through awareness-raising activities and other efforts. 2018 3,166,000 2019 3,315,500 (6.0% increase over previous year) 2021 2,344,200 (6.3% decrease over previous year) 2021 2,344,200 (6.3% decrease over previous year) 2021 2,344,200 (6.0% decrease over pre		In order to promote reduction of administrative duties, we will reduce number of meetings held and time for a meeting, proactively promote power and system saving. (After revision) We will aim at reducing administrative burdens by promoting DX across the university and streamlining	A	explanations at meetings by distributing meeting materials in advance as well as reducing the amount of printing work	GAD- GAS (JCD)	At D&D meetings, etc., the amount of time required for explanations was reduced by distributing meeting materials in advance. Printing-related work was reduced through paperless meetings using iPads. (Status of Implementation of FY2021) In addition, the univ. has been working on the introduction of a workflow system to improve the efficiency of administrative processing, and plans to begin provisional operations in April 2022 for notification-related matters. (Outline of the implementation of the plan from 2018–2020) Although there were fiscal years in which the amount of copier paper purchased exceeded that of the previous fiscal year, reductions in the amount of copier paper purchased have been						eve the medium-to a schedule for F operation of the otemporary ope	Y2022) e workflow systen ration in FY2021,	n, which was	A	A
lacksquare			В	purchase by about 4%, which is 125,000 pages fewer than average amount of the second medium-term goal period, by continuing paperless meetings, thoroughly promoting double-sided copying, and promoting the reuse of blank sides. The average amount of copying papers during the second	GAD-FS	Although there were fiscal years in which the amount of copier paper purchased exceeded that of the previous fiscal year, reductions in the amount of copier paper purchased have been achieved through awareness—raising activities and other efforts. 2018 3,166,000 2019 3,357,500 (6.0% increase over previous year) 2020 2,715,000 (19.1% decrease over previous year) 2021 2,544,200 (6.3% decrease over previous year) (Status of Implementation of FY2021) In addition to an increase in classes and meetings held in remotely to prevent the spread of COVID—19, the amount of copy paper purchased was reduced by continuing to implement, among other things, awareness—raising activities on double—sided copying, printed on the back of recycled paper, etc., which has been an ongoing effort for some time. 2021 Performance: 2,544,200 pieces (16.1% reduction) Plan for 2021 3,033,250 The a				The plan is expect implement, among sided copying, pring sided copying, pring with the continuing paper sided copying, and In addition we will be purchased.	n schedule for F reduce the amout 5%, which is of the second r rless meetings, to nd promoting the ill reduce the ar	d as planned by contareness-raising active of recycled paper, et of copying part of copying part of papers of blank somount of printing papers during the	aper we ver than period, by cing double—ides.		A	

The 3rd Mid-term Plan		EV 2001 ANNUAL DI AN	SELF-EVALUATION Status of Achievement and Reasons										
The 3rd Mid-term Plan		FY 2021 ANNUAL PLAN					Statu	ıs of Achieveme	nt and Reasons				Evaluation
III. Measures to be Taken to Achieve Goals regarding Improvement of Administrative Operation and		III. Measures to be Taken to Achieve Goals regarding Improvement of Administrative Operation and	(Admini	MID-TERI	, ,	_	В	_	С	_	D	_	MID-TERM ANNUAL
Effectiveness		Effectiveness	strative	ANNUA	L A	_	В	_	С	_	D	_	
Item 2. Measures for Achievement of Goals regarding Improvement of Financial Affairs	Item	2. Measures for Achievement of Goals regarding Improvement of Financial Affairs	Respon sibility)	MID-TERI		0	В	0	C	0	D D	0	-
(1) Specific measures regarding growth of self-generated		(1) Specific measures regarding growth of self-generated		MID-TERI	1	0	В	0	С	0	D	0	-
income, including external research funds and other revenue		income, including external research funds and other revenue		ANNUA	L A	1	В	3	С	0	D	0	
A (Before revision) We will proactively rent the UoA facilities according to a purpose. LICTiA and UBIC will aim at 20 million yen and other facilities will aim at 3 million yen of facility use fee revenue annually.	A		144 GAD- GAS PCD-CAS SAD- SHWS ARC	5	The University facilities by intr However, due t	has been trying to oducing them on o measures to procilities to outside	of the plan from to expand the use In the University's revent the spread Exparties has been	e of the athletic website. d of COVID-19,	The achievemen	t of the mid-te of lending to out	the Medium–Term rm plan will be diffi tside parties, in prii	cult due to	
(After revision) We will proactively rent the UoA facilities according to a purpose. LICTiA and UBIC will aim at 32 million yen and other facilities will aim at 3 million yen of facility use fee revenue annually.		A-1 By proactively lending the data centers and conference spaces at LICTiA and securing tenants for R&D rooms and booth offices at UBIC when vacancies arise, we will target to achieve the total annual income from the usage fees of these facilities of 20 million yen. A-2 In order to promote the external use of the auditorium and gymnasium, we will target to achieve the total annual income from the usage fees of these facilities of 3 million yen by sharing the availability of the facilities on the university website. [Alternative plans in response to the COVID-19 pandemic] We will suspend on lending these facilities to external users in principle.			7-1 (Collaboration and UBIC rental incorporations are fully of One additional Reference of Corona counterm clear panels. 7-2 [Results affected In principle, lending measures against usage fee income FY2020. Number of cases Physical Educate 2021 Rental revenues Physical Educate 2021	ne: 2.85 million yer ccupied. AD room was added assistance Center, and other revenues easures were streed by COVID-19] Ing to outside parties new coronavirus in have continued to of use the continued to a comparation of the company of the comp	ion) n. Both R&D rooms d to UBIC. s: 27.05 million yen. ngthened, including es has been susper infection, and the n o decrease significat in FY 2019, 1 in FY 000 in FY 2019, 14, inst new coronavirum ended in principle (I s such as staff reci ant decrease in bot ed to FY 2019. →(2020)0→(2021)1	the installation of aded due to umber of use and antly since 2020, 1 in FY 000 in FY 2020, us infection, ending was ruitment the number of	spaces at LICTIA booth offices at achieve the tota facilities of 32 m A-2 In order to gymnasium, we will from the usage f	rely lending the A and securing to UBIC when vac I annual income illion yen. promote the exill target to actees of these fa	Y2022) data centers and of tenants for R&D rown cancies arise, we will a from the usage featernal use of the anieve the total annucilities of 3 million on the university we	ooms and ill target to ees of these auditorium and ual income yen by sharing	

	The 3rd Mid-term Plan		FY 2021 ANNUAL PLAN						SELF	-EVALUATION					
	The Sru Mid-term Flam		FT 2021 ANNOAL PLAN					St	tatus of Achievem	ent and Reasons				Eva	aluation
	III. Measures to be Taken to Achieve Goals regarding Improvement of Administrative Operation and Effectiveness		III. Measures to be Taken to Achieve Goals regarding Improvement of Administrative Operation and Effectiveness	(Admini	MID-TE		_	ВВ		C	_	D D	_	MID-TER	RM ANNUAL
Iten	Measures for Achievement of Goals regarding Improvement of Financial Affairs	Item	2. Measures for Achievement of Goals regarding	strative Respon sibility)	MID-TE		0	В	0	С	0	D	0	-	
	(1) Specific measures regarding growth of self-generated income, including external research funds and other		(1) Specific measures regarding growth of self-generated income, including external research funds and other		MID-TE	RM A	0	ВВ	0	C	0	D D	0	_	
	revenue		revenue		ANNU	AL A	1	В	3	С	0	D	0		
В	(Before revision) In order to increase licensing revenue, we will disseminate information on our intellectual property within society through more channels and increase the number of opportunities for their use. (After revision) By participating in technical exhibitions, etc. and collaborating with TLO (Technology Licensing Organization), we will disseminate information on intellectual properties and aim at acquiring new licenses	В	We will aim to disseminate the technologies we have by issuing collections of seeds or participating in technology exhibitions, etc. We will continue to collaborate with technology transfer agencies (TLO) in order to have more agreements of	145 PCD-CAS (JCD)	6	We exhibited an exhibitions (Inno Environmental Environmen	ementation of Fi I in Innovation Ja ushima Environm Iine), Robot Aero n Tohoku (on-site	nformation at ledical Creation Center Sylsiness Match (2021) Ipan, Medical Central Creation (1994) Ispace Festa Fe), and exhibit	technology on Fukushima, mposium, Robot Tohoku, etc.). Creation n Center Fukushima, and	(Implementation We will aim to d collections of se etc. We will continue	n schedule for F lisseminate the t eeds or participa e to collaborate	Y2022) echnologies we hating in technolog with technology t	nave by issuing gy exhibitions, transfer		
	and joint research opportunities. Also, by promoting joint applications with joint research partners and creating intellectual properties that can be used easily by the partners, we will aim at utilizing intellectual properties.		licensing permission	146			n with TLO is on		om 2018–2020)	permission Further, by enco advantage of the applications with at the Employm	ouraging joint ap e current evalua h joint research lent Duty Relate	plications to facuation system in w partners will be had Invention Delib the Medium-Ter	ulty taking hich joint nighly evaluated eration Council,	В	В
				PCD-CAS (JCD)	S	No evaluation, a	•	•	SIII 2010 2020)	We expect to ac			III FIAII)		
	(After revision) In addition, regarding faculty members' employment duty related inventions, in an effort to protect their intellectual properties, we will strive to acquire patent rights and manage patent expiration dates by supporting faculty members to apply appropriately through deliberations by the Employment Duty Related Invention Deliberation Council.		New Item				ementation of F\ as this item is a r			properties and r faculty members	protect intelled managing expirat s' patent applic	Y2022) stual property wh ion dates, etc., b ation through eva ntion Deliberation	y supporting aluation at the		

	TI O INCL. DI		EV 0004 ANNUAL PLAN		T					SELF-	-EVALUATION				
	The 3rd Mid-term Plan		FY 2021 ANNUAL PLAN						Stati	us of Achieveme	nt and Reasons				Evaluation
	III. Measures to be Taken to Achieve Goals regarding Improvement of Administrative Operation and		III. Measures to be Taken to Achieve Goals regarding Improvement of Administrative Operation and	(D-TERM	А	_	В	_	С	_	D	_	MID-TERM ANNUAL
	Effectiveness	-	Effectiveness	(Admini strative	AN	NNUAL	. А	_	В	_	С	_	D	_	_
Item	2. Measures for Achievement of Goals regarding	Item	2. Measures for Achievement of Goals regarding	Respon sibility)	MID	D-TERM	Α	0	В	0	С	0	D	0	_
	Improvement of Financial Affairs		Improvement of Financial Affairs		AN	NNUAL	. А	1	В	6	С	0	D	0	_
	(1) Specific measures regarding growth of self-generated income, including external research funds and other		(1) Specific measures regarding growth of self-generated income, including external research funds and other		MID	D-TERM	Α	0	В	0	С	0	D	0	_
	revenue		revenue		AN	NNUAL	, ,	1	В	3	С	0	D	0	
C	For securing student support and research fund, donation system will be established and utilized.	C	C-1 In order to support students with financial	147 SAD- SHWS PCD-CAS (JCD)	S		C-1 In April 20 University of Al who have diffice Furthermore, a was established the form of pre Amount of dona 2019: Approx. used for prepail 2020: Approx. be used for cas C-2 We accep City and private Scholarship dor 2018: 5 dona 2019 7 donati 2020 10 dona	1.91 million yen d card distribution 12.44 million yer h, distribution of ted scholarship de companies to si	ty of Aizu began Donations to supue to financial reu Student Life Stistribute donation dents. (of which 330,00 n) (8.43 million ye prepaid cards, edonations from Aupport faculty resusand yen usand yen usand yen	accepting pport students easons. Support Fund ons received in 00 yen will be en of which will etc.) Aizu Wakamatsu	C-1 The amount providing finance COVID-19 pands students in need Based on the anachieved. C-2 We expect	Achievement of unt of donations cial support to st demic. Donations ed as appropriate bove, the mid-test to achieve the	received for the udents increased were used to be the common term plan is experienced medium—term	ne purpose of ed due to the provide support t ected to be	
			difficulties, we will raise donations for the UoA Student Life Support Association in collaboration with local business associations and distribute prepaid cards to students by utilizing the donation. [Alternative plans in response to the COVID-19 pandemic] In the case where the COVID-19 pandemic continues to affect students, we will continue taking supporting measures leveraging the funds. C-2 We will support the research using the scholarship donations.				C-1 The Universe used as an emeritary students affect were provided for stores.:5580K y	ersity of Aizu Life ergency response ed by the spread for use at on-can en) ted 10 scholarsh rom Aizu Wakama	e Support Endow to provide finar of GOVID-19. npus cafeterias a ip donations tota	(Prepaid cards and aling 29,700	C-1 In order to will raise donated Association in a distribute preparthe case where students, we withe funds.	o support studer ions for the UoA collaboration with aid cards to stude the COVID-19	nts with financi Student Life S In local busines ents by utilizin pandemic cont g supporting m	Support s associations and g the donation. In inues to affect easures leveraging	
			C-3 We will use the JCD website to publicize how to utilize the Kosho Scholarship and the tax benefits in order	148 JCD			C-3 We public about the use of and solicited do to 8 students in in FY2020 in action (Status of Implication)	of the Kohsho Sconations. In addition FY2018, 8 stude cordance with the ementation of FY	ersity's website a holarship and its on, the scholars ents in FY2019, ne student award	and other media is tax benefits, ship was awarded and 12 students d regulations.	C-3 The plan in publicizing the benefits on the solicit donation	use of the Kohsh university's web s from a wide ran	e largely accomno Scholarship osite and through onge of donors.	plished through	
			to widely solicit donations. 〈Junior College〉				benefits on the solicited donati In addition, 12 s	university's web	site and other m varded scholarsh	nedia, and	Kosho Scholars donations.	ship and the tax l	benefits in orde	er to widely solicit	ВВВ

	The 3rd Mid-term Plan		FY 2021 ANNUAL PLAN							SELF-	-EVALUATION				
									Sta	tus of Achieveme	nt and Reasons	1	1		Evaluation
	III. Measures to be Taken to Achieve Goals regarding Improvement of Administrative Operation and		III. Measures to be Taken to Achieve Goals regarding Improvement of Administrative Operation and	(Admini	-	O-TERM	A	_	В		С	_	D	_	MID-TERM ANNUA
	Effectiveness		Effectiveness	strative	-		A	_	В	_	С	_	D	_	
Iten	2. Measures for Achievement of Goals regarding Improvement of Financial Affairs	Iter	2. Measures for Achievement of Goals regarding Improvement of Financial Affairs	Respon sibility)	\blacksquare	NNUAL	A		В		С		D D		_
				_	MID	D-TERM	Α	0	В	0	С	0	D	0	_
	(2) Specific measures regarding economization of expenses		(2) Specific measures regarding economization of expenses		AN	NUAL	A	0	В	3	С	0	D	0	-
A	(Before revision) Through learning session for accounting staff, cost awareness and deep knowledge in accounting administration will be promoted.	A		149 GAD-BAS	6	E c	Each fiscal year on the Universi used as basic d	implementation r, financial report ity's website. Fur lata for examining ement policies, syear.	s were prepare ther, the analys g our medium a	ed and published sis results were nd long-term		Achievement o chieve the med	the Medium-T ium-term plan.	erm Plan)	
	(After revision) We will grasp our financial and operational status properly with financial reports every fiscal year. Also, we will create an appropriate budget based on medium-term plans and annual plans taking into account medium-to-long term financial management.		We will improve professional competence of the staff by understanding the appropriate timing of training for newcomers, estimation of subsidies, budget drafting, financial accounting system replacement, etc. and holding information sessions for persons in charge and trainings effectively.			/	Financial repo University's we This also enab	lementation of F orts were prepare bsite in October. bled us to identif og policy for the r	d and published	es and link them	We will prepar While utilizing t review the med	he results of the lium-and-long-t	our financial rep e analysis as a b	port and analyze it pasic material to anagement policy, ademic year.	В В
В	(Before revision) Issues among the current accounting system will be detected and improved.	В		150 GAD-BAS	5	/ r	While responding new financial accosts and improterminals. In addition, we	implementation or to institutional ccounting system oving the environ e promoted opera ulations and admi	reforms, etc., n in March 202 ment by elimin ational efficience	we migrated to a I after reducing ating dedicated by by reviewing		Achievement o chieve the med	f the Medium-T ium-term plan.	erm Plan)	
	(After revision) We will promote appropriate and efficient budgeting by reviewing methods such as administration processes as needed as well as reflecting necessary system revisions, etc. in our accounting-related regulations.		Using the operational policy of financial accounting system, we will appropriately maintain and manage the system in terms of ensuring security standards and handling unexpected irregular situations. For further operational optimization, we will make the use of evaluation on the new system introduced in FY2020.			f c r	Appropriate ma financial accour In addition, sir of the new syst resolved, and the At the same to	nting system's once this was the tem, issues ident he manual was veitme, we inquired ated regulations,	erformed in acc perational polic first year of ful ified in its oper erified. about requests	l-year operation ation were s for revision of	Based on the r prefectural gov related regulati including conce	ernment, we wil ons, etc. Also, v erning operation	the system of t I make necessar ve will refer requ	y revisions on our lests for revising d review them to	
С	(Before revision) Conducting financial status analysis, we will conduct research on how we should use the result of said analysis.	С		151 GAD-BAS	5	E e t k	Briefing session explain the train the estimated a budgeting, and a year. In addition, th	implementation as for those in change for first-time amount of subside administrative properties. Budget and Actes accounting systems	narge were held e employees, the ies for operation ocedures at the counting Secti	I regularly to ne calculation of n, corporate e end of the fiscal on held study	We expect to a	Achievement o chieve the med	f the Medium-T ium-term plan.	erm Plan)	B B
	(After revision) Through learning session for accounting staff, cost awareness and deep knowledge in accounting administration will be promoted.		We will create financial reports, share the information by making it easily understood internally and externally, and maintain the corporate finance healthy and efficient looking to the future operation.			f f r c k t	Due to the important for new staff something of the operation budget (November fiscal year) The Budget a	cheduled in April	d of COVID-19, was changed to ons on the estimate on the estimate of the planning on the properties of the country of the coun	mated calculation of the corporate cedures (end of d study sessions	At the time of Operational Sulthe academic y	bsidies, creating ear, etc., we wil	ning session, est ; a yearly budget I hold informatio	, and the end of	
															ВВ

	The 2nd Mid town Dlaw	EV 2021 ANNIJAL DI AN						SEL	F-EVALUATION					
	The 3rd Mid-term Plan	FY 2021 ANNUAL PLAN					Stat	us of Achievem	ent and Reasons				Evalu	ıation
	III. Measures to be Taken to Achieve Goals regarding	III. Measures to be Taken to Achieve Goals regarding		MID-TEF	RM A	_	В	_	С	_	D	_	MID-TERM	ANNUAL
	Improvement of Administrative Operation and Effectiveness	Improvement of Administrative Operation and Effectiveness	(Admini strative	ANNUA	AL A	_	В	_	С	_	D	_		
I+ a m	2. Measures for Achievement of Goals regarding	2. Measures for Achievement of Goals regarding	Respon		RM A	_	В	_	С	_	D	_		
Item	Improvement of Financial Affairs	Improvement of Financial Affairs	sibility)	ANNUA	AL A	_	В	_	С	_	D	_		
	(0) Cif	(0) C		MID-TEF	RM A	0	В	0	С	0	D	0		
	(2) Specific measures regarding economization of expenses	(2) Specific measures regarding economization of expenses		ANNUA	AL A	0	В	3	С	0	D	0		
D		D	152 GAD-BAS GAD-FS		(Outline of the No evaluation,		of the plan from new goal.	2018-2020)	(Prospects for We expect to ac		the Medium-Te um-term plan.	rm Plan)		
	(After revision) Aiming for stable management, we will create medium-to-long term facility maintenance plans.	New Item				lementation of F as this item is a			Based on the Fa	cility / Equipme	m Maintenance nt Renovation P	olicy so that the		

	The 2nd Mid Assum Disc		EV 2021 ANNUAL DI AN						SELF-	-EVALUATION				
	The 3rd Mid-term Plan		FY 2021 ANNUAL PLAN	1				Stat	tus of Achieveme	nt and Reasons				Evaluation
	III. Measures to be Taken to Achieve Goals regarding Improvement of Administrative Operation and		III. Measures to be Taken to Achieve Goals regarding Improvement of Administrative Operation and	(Admini	MID-T	, , , , , , , , , , , , , , , , , , ,	_	В		C	_	D D		MID-TERM ANNUA
	Effectiveness 3. Measures for Achievement of Goals regarding Internal		Effectiveness 3. Measures for Achievement of Goals regarding Internal	strative			_	 						-
Item		Iten	Investigations and Evaluations, and Provision of Information	Respon sibility)	ANNU	- 	0	В	7	С	0	D D	0	+
	(1) Measures for achievement of goals regarding		(1) Measures for achievement of goals regarding		MID-T	ERM A	0	В	0	С	0	D	0	<u> </u>
	improvement of evaluations		improvement of evaluations		ANNU	JAL A	0	В	5	С	0	D	0	
	<shared and="" graduate="" jcd="" of="" school="" school,="" the="" undergraduate=""></shared>		Shared of the Undergraduate school, the Graduate school and the JCD				lergraduate school, th							
A	Every fiscal year, we will conduct self-check and evaluation at each division and department. As the entire university corporation, we will create a performance report.		Each department and division will conduct self—assessment/evaluation on the implementation status of their FY2019 annual plans. We will deliberate the results at the Office for Evaluation of the Corporation and the Management Council meetings with external experts and finalize them in the achievement reports as a corporation.	153 PCD-PPF (JCD)		Every year, each and junior colled the status of in plan, which were Meeting of the Council including performance reaches (Status of Implan was examinated discussed at the organization and including the status of its plan was examinated including the status of the discussed at the organization and including the status of the discussed at the organization and including the status of the statu	ges conducted simplementation of e then discussed corporate organing external membror at the corporation of mplementation of med and evaluate four colleges and e Evaluation Offid the Management compiled as a person of the management of the manage	d division of the elf-inspection a initiatives based at the Evaluatization and the Noers, and compilorate board mee (2021) initiatives based by the depart d the junior collice Meeting of the Council inclu-	e four universities and evaluation of d on the annual ion Office Management led as a eting. ed on the FY2020 ments and lege, and then the corporate ding external	(Implementation Each department assessment/every Ey2021 annual for Evaluation comeetings with examples of the	n schedule for Int and division valuation on the plans. We will do for the Corporation	FY2022) will conduct self- implementation a eliberate the res on and the Mana and finalize ther	- status of their ults at the Office gement Council	
В	Submitting performance report to the prefecture every fiscal year, we will receive evaluation by the Public University Corporation Evaluation Committee.	В	We will submit the achievement reports for FY2019 to the prefecture by the deadline. Then we will reflect the points to be improved in the operations of each university based on the results of the evaluation by the Public University Corporation Evaluation Committee.		?	Particular areas next fiscal year following fiscal (Status of Impl The FY2020 Ac Fukushima Pref Committee. The (53/170 for A- regional contrib	implementation is requiring improves a requiring improves a reference of further in the result of th	vement were ad lected in the armprovement. (2021) rt was evaluated in the gave high which initiatives struction support	dressed in the noual plan for the d by the ration Evaluation h marks overall in the area of rt received	(Implementation We will submit prefecture by the improved in the	n schedule for lethe achievement he deadline. The coperations of evaluation by the	FY2022) t reports for FY2	2021 to the the points to be ased on the	
С	The performance report and evaluation result will be published internally and externally.	С	We will disclose the achievement reports for FY2019	155 PCD-PPF (JCD)	\ 	Each fiscal yea were published	implementation r, the performance on the website.	ce report and ev		We expect to a	Achievement or chieve the median		erm Plan)	B B
			created by the corporation and the results of the evaluation by the Public University Corporation Evaluation Committee on the UoA's and JCD's official website.			The FY2020 Buthe evaluation levaluation Comunication of All	usiness Performa by the Prefectural mittee were pos zu and the Junic ide the university	nce Report and al Public Univer ted on the webs or College to pul	sity Corporation sites of the	We will disclose the corporation	the achieveme and the results poration Evaluat	ent reports for F\ s of the evaluation	Y2021 created by on by the Public on the UoA's and	
D	Result of the personnel evaluation has been served as the base of salary for administrative staff, etc. We will operate the evaluation equally, fairly, and rigorously.			156 GAD- GAS		The system wa by applying the	prefectural syste	the public and em mutatis mut	strictly enforced	We expect to a	chieve the med		erm Plan)	
			We will conduct administrative personnel evaluations in a fair, appropriate, and strict manner.			The system wa	ementation of F\ s made known to prefectural systo	the public and		We will conduct	n schedule for I t administrative d strict manner.	personnel evalua	ations in a fair,	ВВВ

	The 3rd Mid-term Plan		FY 2021 ANNUAL PLAN						SELF	-EVALUATION					
	The 3rd Mid-term Plan		FF 2021 ANNUAL PLAN					Statı	us of Achieveme	ent and Reasons				Eval	luation
	III. Measures to be Taken to Achieve Goals regarding Improvement of Administrative Operation and		III. Measures to be Taken to Achieve Goals regarding Improvement of Administrative Operation and],,,,,	MID-TE	гм А	_	В	_	С	_	D	_	MID-TERI	M ANNUAL
	Effectiveness		Effectiveness	(Admini strative	ANNU	AL A	_	В	_	С	_	D	_		
Iter	3. Measures for Achievement of Goals regarding Internal Investigations and Evaluations, and Provision of	Iten	3. Measures for Achievement of Goals regarding Internal Investigations and Evaluations, and Provision of	Respon sibility)		rм А	0	В	0	С	0	D	0		
1001	Information	1001	Information	Sibility/	ANNU	AL A	0	В	7	С	0	D	0		
	(1) Measures for achievement of goals regarding		(1) Measures for achievement of goals regarding		MID-TE	RM A	0	В	0	С	0	D	0		
	improvement of evaluations		improvement of evaluations		ANNU	AL A	0	В	5	С	0	D	0		
	evaluation item and weight of each item will be reviewed. The evaluation system will be improved repeatedly. Degree of perfection will be increased. We will discuss about the method how we use the evaluation result.		We will review the faculty achievement evaluation system following its trial run, brush up the system, and discuss how to reflect the evaluation results. And, we continuously proceed with consideration for efficient input method of the faculty achievement date and to create a database in the future. Furthermore, we	GAD- GAS (OPM)		regularly accumin Elsevier's Schasis to collect faculty achieved (Status of Impregarding the total)	nulating and analycopus. In addition and compile a dements.	on system, a metl	data registered vorking on a tria related to	close eye on int evaluation, we we evaluated at the term plan. (Implementation We will review the following its trial reflect the evaluation trends relating the Also, we continue.	alty performance t and integrating ernational trend vill examine how the University, and a schedule for Fine faculty achieved I run, brush up to action results by o research evaluously proceed with the second sec	e-related informage it. In addition, was in faculty performated in the second s	ation stored in while keeping a primance ance should be nieving the mid- on system discuss how to sest international		
			will work on discussing how we show information to faculty members.							input method of database in the	•	ieveilletti uata af	iu to create a	В	В

	The 3rd Mid-term Plan		FY 2021 ANNUAL PLAN							SELF-	EVALUATION				
	The 3rd Mid-term Plan		FT ZUZT ANNUAL PLAN						Statı	us of Achieveme	nt and Reasons				Evaluation
	III. Measures to be Taken to Achieve Goals regarding Improvement of Administrative Operation and Effectiveness		III. Measures to be Taken to Achieve Goals regarding Improvement of Administrative Operation and Effectiveness	(Admini	ANN	-TERM	A A	_	B B	_	С	_	D D	_	MID-TERM ANNUAL
Item	3. Measures for Achievement of Goals regarding Internal Investigations and Evaluations, and Provision of Information	Item	3. Measures for Achievement of Goals regarding Internal Investigations and Evaluations, and Provision of Information	strative Respon sibility)	MID-	-TERM	A	_	В	_	C C	_	D D	_	
	(2) Specific measures for promotion of the dissemination of information		(2) Specific measures for promotion of the dissemination of information	-	MID-	-TERM	A	0	В	0 2	C	0	D D	0	-
	In line with the Information Publication System and Public University Corporation System, we will promote appropriate informational.	A	We will disclose the information required to be shared with the prefectural citizens such as corporate annual plans, appointment of executives, operation status of the university on the university website.	158 PCD-PPF (JCD)			(Outline of the The results of to corporation's and the Prefectural Committee were website, and the (Status of Imple The corporation Report, the rese Corporation Everally (Status of Imple Corporation Everally (Status of Im	implementation of the university accommunity and the Public University are appropriately a e annual plan was sementation of FY n's FY2021 Plan, ults of the Preferaluation Committed	of the plan from creditation evaluate results of the y Corporation Evanuation evaluates implemented as (2021) FY2020 Busines ctural Public United et all pu	2018–2020) ation, the evaluation by aluation e university s scheduled. s Performance versity nd other legally-	(Prospects for We expect to an (Implementation We will disclose prefectural citiz	Achievement of chieve the medium	the Medium-Term-term plan. (2022) required to be sloorate annual pla	m Plan) hared with the ans, appointmen	
	The UoA's education, research, industry, and regional contribution will be advertised externally in order to enhance public recognition of the UoA.	В	We will proactively disseminate the outstanding initiatives, achievements, and innovative activities, etc. in the field of education, research, industry-academia collaboration, and regional contribution of the UoA and JCD in and outside the country, utilizing external media as well as the university websites.		3		In order to incrinformation on a educational and by students, produced and community the website and (Status of Impl In order to incrinformation was university websactivities, include achievements areceived by factinformation by factivities and increases are ceived by factinformation was university websactivities, include achievements are ceived by factinformation was university websactivities, include achievements are ceived by factinformation and increases are ceived by facting and increases are ceived by facting and increases are ceived by facting and increases are ceived and increases are ceived by facting and increases are ceived by facting and increases are ceived and increases are ceived by facting and increases are ceived by facting and increases are ceived and increases are ce	implementation of ease the recognition a wide range of a diresearch achieve actical activities, contributions, with other media. The mentation of FY ease the recognitions actively dissemiliate and external ding outstanding such as wildlife deathly and students boration, and contributions and contributions.	tion of the UoA a ctivities, including the cements, various industry—universas actively disserved. (2021) tion of the UoA a control on a wide research and educted through the cements, practical activities.	and JCD, ag outstanding awards received sity cooperation, minated through and JCD, ae official range of ucational s, awards ties, industry-	(Implementation We will proactive achievements, a education, reservegional contributes)	Achievement of chieve the mediun n schedule for Fively disseminate the transition of the UoA g external media	m-term plan. (2022) the outstanding intivities, etc. in the collaboration and JCD in and	nitiatives, he field of ation, and outside the	B B

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4. Specific Measures for Achievement of Important Goals	Item	4. Specific Measures for Achievement of Important Goals	Respon sibility)	MID-TEI	rм А	1	В	1	С	0	D	0	_
regarding Other Business Operation	_	regarding Other Business Operation	- Olbiney)	ANNU	AL A	2	В	13	С	0	D	0	
(1) Measures for achievement of goals regarding compliance	e	(1) Measures for achievement of goals regarding compliance	:	MID-TEI	rм А	0	В	0	С	0	D	0	_
				ANNU		1	В	1	C	0	D D	0	
A Targeting faculty members and administrative staff, we will organize training sessions related to observation of laws and harassment prevention every year.		Online training courses, etc., we will proceed with discussing training methods, etc. in the COVID-19. In April, we will conduct training sessions for new employees and those dispatched from Fukushima Prefecture while conducting training sessions specialized in relevant operations and supporting self-development trainings. ensure compliance by conducting training sessions regarding harassment for new employees in April and for faculty members and administrative staff (mainly harassment consultation staff) in May as well as disseminating the content of the code of conduct to faculty members and administrative staff. We will conduct e-learning compliance trainings for research activities as usual. We will hold training sessions by visiting instructors and notify the manual for observation of accounting execution and other measures for reinforcing the prevention of research misconducts. We will continue to hold the Research Ethics Committee meetings regularly while finding a opportunities for providing notifications for improving faculty's awareness of research ethics.	160 GAD- GAS PCD-CA (JCD)	S	(Status of Implei Training for new materials only, fo prevention of mis watched a video) harassment for a to January (each We widely publici at the Deans and Assembly (4/14) • We contributed compliance amorproviding master concerning resea • With regard to the contributed to the members to impreve advance of the moducting intervadvance of the modulating interval with them a feel comfortable • The Regulations revised during Main the next fiscal	Training on preve II administrative st. staff member water and thoroughly I Directors Council at the beginning of to assure permeatingst students with earth activities. The Research Ethic es mooth review pove their understaviews and providing the faculty members, we tried to create an erconsulting with us. If or the Prevention	for new staff, m.c. were held in a c. were held in April (thrown). Training for man in October (each in ntion of traffic accaff members was held a video). It disseminated the meeting (4/1) and for the fiscal year. It is in of a mindset or dition to faculty meeting training for second training of research expenses, in the promptly. By proportion of the promptly a compliant promptly a composition of Research Missement in which is program will be compared to the progra	bugh distribution of nagerial staff on managerial member cidents and sexual neld from Decembe defended the Faculty for compliance committee aging faculty ethics by ty members in if there is any roviding the unce among faculty and sincerely to uild a relationship of h faculty members conduct were changed to eAPRIM neck tool will also	(Implementation We will hold train dispatched from compliance train for Local Office By disseminatin members at the Assembly meeti misconduct.	n schedule for F ning sessions for Fukushima Pre ning sessions us rs, prefectural t g the content o		and those hile conducting aining Center tc. duct to faculty il and Faculty	

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	Effectiveness		Effectiveness	strative		ANNUA	L A	_	В	_	С	_	D	_	
Iten	4. Specific Measures for Achievement of Important Goals regarding Other Business Operation	Item	4. Specific Measures for Achievement of Important Goals regarding Other Business Operation	Respon sibility)	H	MID-TER		1	В	1	С	0	D	0	_
					H	ANNUA MID-TERI		0	В	0	С	0	D D	0	-
	(1) Measures for achievement of goals regarding compliance		(1) Measures for achievement of goals regarding compliance	:	A	ANNUA	L A	1	В	1	С	0	D	0	-
В	We will conduct interviews by individuals in management positions at the appropriate, creating opportunities for consultation, and ascertaining the faculty's situation.	В	Managers will interview individual employees at least three times a year.	161 GAD- GAS (JCD)			Each fiscal year director in char stage and to follow the following person conducted in a mental and phy In addition, train of sexual harass	ementation of Formula interviews in the evaluations, timely manner to sical ailments, ethings on the previous interviews in the previous on the previous interviews on the previous in the previous in the previous in the previous interviews in the previous interview	y2021) in June, Octoberetc., staff intervious early dec. and follow-up vention of traffic ducted for all administrations.	lucted by the taff at an early ards. r, and February, iews were etection of on these issues accidents and	(Implementation We will grasp end with individual conducting men	on schedule for F mployees' situat employees at lea ntal health trainin	um-term plan. Y2022) ion by having mast three times a	nagers interview year and by	ВВВ
С	(After revision) We will implement initiatives that promote the SDGs.	С	New Item	162 OPM			No evaluation, a	implementation as this item is a memeration of F	Y2021)	2018-2020)	We expected to discussions at and by promoti Collaboration D within the university (Implementation We will bolster the prefectural public institution SDGs. Referringuantify our effinitiatives that	Achievement of o be achieve the the management ng collaboration with the collaboration with and local governors) to implement g to indices such forts as much as cannot be quantice initiatives.	plan by holding a level, such as at with the Planning of divisions and definitiatives. Y2022) h external institute of initiatives to propossible. While we fied as much as	a number of D&D meetings, g and partments stions (such as ompanies, and omote the Ranking, we will risualizing possible in order	

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	The 3rd Mid-term Plan	FY 2021 ANNUAL PLAN					Statu	us of Achieveme	nt and Reasons				Evalu	uation
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Item	4. Specific Measures for Achievement of Important Goals	I Itom I '	Respon sibility)	MID-TER	м А	_	В	_	С	_	D	_		
	regarding Other Business Operation	regarding Other Business Operation	_	ANNUA	L A	_	В	_	С	_	D	_	_	
	(2) Measures for achievement of goals regarding maintenance and utilization, etc. of facilities and	(2) Measures for achievement of goals regarding maintenance and utilization, etc. of facilities and		MID-TER	+ '`	1	В	1	С	0	D	0		
	equipment and communication In order to provide students a safe, peaceful, and	equipment and communication	/ 162	ANNUA		implementation of	B B	5	C (Dreamanta for	0	the Medium-Ter	O Dlan)		
	comfortable education in adequate educational environment, we will optimize facilities and equipment. Based on the Long-term Maintenance Plan, we will efficiently conduct maintenance works and management.	In accordance with the Facility Repair Plan based on the Facility Long-term Maintenance Plan, we will conduct repair work and maintenance management in a systematic and efficient manner. (To be implemented) Repair work for exterior wall of the Library Hall and Research Quadrangles Repair work for waterproof rooftop of the Gymnasium and	С		At the UoA, mai equipment were repair of exterior junior colleges, heating equipment at junior college carried out ahe conditioners, rethe library, as where the library as where the library in the library in the library as where the library in the library as where the library in the library in the library as where the library in the l	carried out thro or walls, and rene	anagement of face bugh waterproofing wal of elevators, reconditioners, reconditioners, reconditioners, reconditioners, reconditioners, reconditioners, reconditioners, reconditioners, and experience of facilities and equipment, and experience of restrooms (work of the University of the Gynnt at the Lecture Term 1), repair woum. At the JCD,	cilities and and of rooftops, etc. At the enewal of ere carried out. equipment was ion of air renovation of vestern-style) to ersity external addrangles, masium and e Hall, repair work for electric. We improved	In accordance v long-term maint maintenance in goal will be achi (Implementation In accordance v Long-term Maint maintenance ma (Scheduled Pro Replacement	with the facility retenance plan, we a planned and eleved as planned in the facility of tenance plan, wanagement in a spiects) ont of the elevator	Y2022) Repair Plan based Y2022) Repair Plan base we will conduct result of the systematic and entered	on the facility pair work and As such, the don the Facility pair work and fficient manner.		
В	(Before revision) We promote the systematic remodeling of facilities showing significant signs of aging, such as the JCD dormitory. (After revision) We promote the systematic remodeling of facilities showing significant signs of aging, such as the JCD dormitory.	Repair work for waterproof rooftop of the Gymnasium and Field House. Renewal work for the elevator on the Lecture Hall Repair work for the JCD South Building, toilet of the Gymnasium, etc. [repeated] We will appropriately manage the facilities in order to use the deteriorated JCD student dormitory for a longer time and maintain the living environment of the dormitory residents.	164 GAD-FS (JCD)		deteriorating farthe South Build heating facilities. During the stafloating. As a reinitial Annual plass a target for of the We improved states while renot the level of crimand emergency. In accordance was found that installation stare (Status of Impl. We appropriated deteriorated JC	cilities through the ing and the Gymin (Term II) and the tutory inspection sult, the project and including the aconstruction. implementation of the coudents' living envating the kitches and prevention thresides.	ne renovation wo nasium, the replacement was, a new tile was was implemente addition of the appropriate of the plan from vironment by repen and dining room to the Building Sk wall did not merk to update the folionies in order to tories to be used.	ork on toilets of lacement on the lacement of lacement	Replacement phase), etc. (Prospects for we will efficient so that the plane) (Implementation We will approprideteriorated JC)	Achievement of ly conduct maint in will be acd. In schedule for Fately manage the D student dorm	g system of junion the Medium-Ter tenance works ar	rm Plan) nd management er to use the time and	A	A
				V	residents.								В	В

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III. Measures to be Taken to Achieve Goals regarding Improvement of Administrative Operation and		III. Measures to be Taken to Achieve Goals regarding Improvement of Administrative Operation and	/	MID-TEI	км А	_	В	_	С	_	D	_	MID-TERM ANNUAL
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Item 4. Specific Measures for Achievement of Important Goals	Item	4. Specific Measures for Achievement of Important Goals	Respon sibility)	MID-TEI	rм А	_	В	_	С	_	D	_	_
regarding Other Business Operation		regarding Other Business Operation	1	ANNU	+	_	В	_	С	_	D		_
(2) Measures for achievement of goals regarding maintenance and utilization, etc. of facilities and		(2) Measures for achievement of goals regarding maintenance and utilization, etc. of facilities and		MID-TEI		1	В	1	С	0	D	0	-
equipment and communication C We will facilitate the UoA operation and the leading-edge	С	equipment and communication	165	ANNU		implementation	of the plan from	2018-2020)	C (Prospects for Ac	0 chievement of the	D Medium-Term Plan)	0	
education and research with information and transmission base which support such activities in systematic manner. And we will implement sufficient security measures.		C-1 In accordance with the Information Security Policy, we will prepare implementation process document and other relevant regulations for enhancing our information security countermeasure. C-2 We plan to replace the system in October 2021 for enhancement, etc. of file sharing service among faculty and administrative staff members and security of the email environment, etc. and we will facilitate systems for the data storage for faculty members, staff members and students, email, web, etc. so as to advancing operational support environment related to university operations and education and research environment for faculty members and students. In accordance with implementation of the Information Security Policy, we will facilitate the operational system related to establishment of the CSIRT; a team of experts handling computer security incidents.	GAD- GAS ISTC		The network sithe connection 20 Gbps. Also, a SOC simonitoring was security threat. In addition, the network system environment. Further, we introduced in October 20 system that enstudents' atte. By doing so, we related clerical. (Status of Imp. C-1 For the estinformation and C-2. In order to str. relevant regular Relevant facult courses related educate and tr. the latest securicy and security and security and security and security and security and security discourses and security and security discourses and security a	ystem was updat to the Academic ervice which provintroduced and is in real time. In new academic and have allowed us troduced a PC intity of PCs up to ished a working accurity policy, etc. 20, we updated the abled us to add report of the abled us to add report of the ables of the second of the ables of the faculty more of the faculty more of the faculty more of the faculty more of the faculty of service of the faculty of service of the faculty of service of the service of the system of t	ted in April 2018 of Information New Vides constant set to enabled us to reasonable to maintain a set to maintain adminestration, reservant in the maintain and the security of the security organizes and the security organizes and the security of the secu	by increasing twork from 10 to ecurity respond to ad computer table information ement system to creation of the ministration act as confirming ation of facilities. of classes and established established established by MEXT to e of adapting to Team) Training agement Training agement Training agement Training and onfiguration ure adequate	(Implementation C-1 In accordan prepare impleme regulations for e countermeasure C-2 We plan to 2022 to increase We will replace to be used from Ap 10 gigabit in eac improve commular in addition, we were	n schedule for Face with the Infernation processenhancing our in the bandwidth. The bandwidth or the network system is a construction responsible work on street by inspecting the second of the construction	term plan.	Policy, we will ner relevant w system can onnections of ent, and vidth for the next	

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It	em 4. Specific Measures for Achievement of Important Goals regarding Other Business Operation	Item	regarding Other Business Operation	sibility)	ANNU	AL A	_	В	_	С	_	D	_	-	
	(2) Measures for achievement of goals regarding maintenance and utilization, etc. of facilities and		(2) Measures for achievement of goals regarding maintenance and utilization, etc. of facilities and		MID-TE	rм А	1	В	1	С	0	D	0		
	equipment and communication		equipment and communication		ANNU		1	В	5	С	0	D	0		
			C-3 Following the enactment of the Corporation's Security Policy, we will launch on drafting subordinate regulations such as operational regulations. We will strive for making the operational regulations consistent with our existing Computer Center Guidelines. We will continue to edify and remind our faculty, administrative staff and students of security incidents occurred in other universities, companies, etc.	166 JCD		C-3 Regarding of National Ass Assemblies, we members via e-external institution. Also, in order to ensure there In addition, in destablished the Security Policy division director Furthermore, a reviewed information (Status of Implementation of the organizing issue accordance with In addition, sysual UoA took an organizing response of the organizing issue accordance with In addition, sysual took an organizing response of the organizing issue accordance with In addition, sysual took an organizing response of the organizing issue accordance with In addition, sysual took an organizing response of the organizing issue accordance with In addition, sysual took an organizing response of the organizing issue accordance with In addition, sysual took an organizing response of the organizing issue accordance with In addition, sysual took an organizing response of the organizing issue accordance with In addition, sysual took an organizing response of the organizing issue accordance with In addition, sysual took an organizing response of the organizing issue accordance with In addition, sysual took an organizing response of the organization response of the organization response organization response organization response organizat	ociation of Chair, alerted all facult mail every time of the control of the contr	ts such as hacking the sersons of Prefery and administrative received infoxT. ty incidents in the puter Center on culnerability. The security policy meeting on the Information of the struction of the first reviewed the struction of the first and security ining course to be mation from externation from externation from externation from externation from externation of the mation from externation from externation from externation from externation of the mation from externation f	ng of mail server ectural stive staff rmation from the JCD, we a regular basis practical, we information in as each draft policy. UoA ISTC, we sively. If the formulation or things, tion is now in uidelines, officers at the earn incidents, ernal agencies	C-3 In order to subordinate rule the enforcement policy, the discurse Security Policy. We also have in incidents that or and alerted then expect to largely (Implementation C-3 In line with information secures Group will contirules, etc., which We will inform fa	formulate the of s of the policy, t of the corporal ssion will continuous working Group. If the such a schedule for F the the enforcementarity policy, the nue the discussion are subordinaticulty, staff and red at other units.		cc., which are rdance with security ersity's of security oanies, etc., forts, we clion's olicy Working ne operationally, by FY2023. ty incidents		В

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regarding Other Business Operation		regarding Other Business Operation	Sibility	ANNUA	L A	_	В	_	С	_	D	_	
(2) Measures for achievement of goals regarding maintenance and utilization, etc. of facilities and		(2) Measures for achievement of goals regarding maintenance and utilization, etc. of facilities and		MID-TER	М А	1	В	1	С	0	D	0	
equipment and communication		equipment and communication	107	ANNUA	7.1	1	В	5	C	0	D	0	
The UoA Library will sustainably provide electric information contents and facilitate comfortable environment for users. We will sustainably release academic information through academic repository.	D	D-1 While taking infection prevention countermeasures for COVID-19, we will continue to offer users library services they can use safely. Moreover, through expanding selective collection events, we promote use of the library and improve the environment for use of the library looking ahead to the future. We will also continue to provide various academic information resources through academic books closely related to the content of lectures, e-journals, database establishment, and content registration with the academic repository. <uoa></uoa>			As part of the University Libra and a new large These have man tool during grou In addition, the by installing mo pandemic, we in ensure the safe On top of main information con University, we provarious events. We also dissern our academic results and restrict measures ensured In addition, by recontract, the Licontent, which externally/inter University through In response to for study and restablishment of the Center for have contributed The Library's in number of library.	improvement of any, the library may monitor was inside it possible for p discussions. convenience of the terminals for any plemented means the discussions of the use such as book exhibitated the University of users. taining academic tent useful for such as book exhibitated the University of the useful for such as book exhibitated the University of the useful for one of	anagement system talled in the group people to use the the system has busers, etc. Under sures to prevent to books and elect tudy and research of the Library busitions and world ersity's research for the Library. It is entirely the spacing se of the Library. It is entirely	for users of the m was updated up reading room. The Library as a speen improved the COVID-19 infection and to the cronic hat the y holding kshops. These a Library users of the electronic urther, we ments of the selected by enin events as sudents. The selected by enin events as enin the selected by enin events as enin the selected by enin events as enin the selected by enin events are sudents.	(Implementation D-1 While takin COVID-19, we van use safely. I events, we promenvironment for We will also contresources through content of lectures and the content of lectures are sources.	n schedule for Fing infection previols on the library to general the library tinue to provide ghacademic boures, e-journals,		easures for services they ective collection to the future. conformation do to the shment, and	

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Item	4. Specific Measures for Achievement of Important Goals	Ītem	4. Specific Measures for Achievement of Important Goals	Respon sibility)	MID-T	TERM	Α	_	В	_	С	_	D	_	
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	(2) Measures for achievement of goals regarding maintenance and utilization, etc. of facilities and		(2) Measures for achievement of goals regarding maintenance and utilization, etc. of facilities and		MID-T	TERM	Α	1	В	1	С	0	D	0	
	equipment and communication		equipment and communication		ANN		A	1	В	5	C	0	D	0	
			D-2 We will proceed with implementing measures to respond to the lack of space at the library by, among other things, retiring library books to allow the optimization of the library's collection. Moreover, through events for new students such as library quiz rally, we will widely promote how to use the library, aiming for further utilization of the library. For sustainable provision of academic information, we will properly manage and use the JCD academic repository. We will consider introduction of new BDS such as those using integrated chips for streamlining library security, collection management and check-out procedure. (Junior College)	168 JCD		D-in were week on implibration incomplete was a sea of the sea of	n accordance with ere established in the design incomproved the usability soliciting a enovation, the nurse people used to practice and the end of FY2019. (The larch, 2020: 1,289 estricting the use of allowed) as a Cover appropriately nepository. The number of sea ecember 2020 was ese greatly exceed and is incomproved the end of FY2019. (The number of sea ecember 2020 was ese greatly exceed and is incomproved in the end of FY2019 in addition, we have a quiz rational public as furthermore, in ollection managonaintain an approve discussed the EDS.	h the guidelines for FY2019, 1,851 to the reading room reporating students ility by arousing the interest such as he inckname of the mber of library mathe material in the second of the Library by COVID-19 countermanaged and operanch on the JCD Fas 11,273, the nureded those of the vising: 10,263) mentation of FY disposal guidelines the use of the ally in the Library est number in the nave been restricted and circle order to improve gement, and circle or introduction of riately managed	s' needs. In additine interest of studing the re-open renovated library. Iterials checked one Library. However a comment of closure duy about 25% composed promoth: Octoo March 2021: 1,5 general public (marmeasure. The comment of the JCD Acarded the JCD A	ry materials that d in FY2020. mer vacation based on, in FY2020, we dents, etc. in the ing ceremony and After the ut decreased as r, we had an it to the COVID—ared with the same ober, 2019 to 73). We have been ainly circulation is ademic Institutional anuary to was 19,522 and Y2019: repository were disposed. In d four events d in 22,970 s. f the Library by r of security, ns, and to ement system,	D-2 In addition optimizing the cetc. to promote Also, in order to sustainable way properly manage improved the ectirculation oper appropriate library discussing the inplant is deemed (Implementation D-2 We will aimous assumed the end of D-2 We will aimous assumed to be a systematically will hold library library by studed disseminate acts will appropriated Academic Institt discussions to its security and the circulation oper	on to systematic collection, we will be the use of the ordinate and operated and operated and operated articles. Furthern ary materials maintroduction of a to be largely actions and others, ademic informat ly manage and outstooduce an RF e efficiency of collections of a state of the collections and others.		materials and ion events, and others. in a epository was have agement, and ntain an we have been erefore, the other to manner, we ollege's cinue the ethe	
E		E		169 ISTC				mplementation of this item is a r	of the plan from new goal.	2018-2020)	We have alread	dy begun the pros s and the encod	f the Medium-Term Focess of attaching IC ling process, so we ex rm plan.	tags to the	ВВ
	(After revision) For adapting to the New Normal and improvement of users' convenience, we will improve the library circulation management system by introducing IC tags.		New Item	-				mentation of F\ s this item is a r	•		In addition to caround 60,000 k	books, we will co	FY2022) hing and encoding IC onsider the next libra plan to introduce in	iry	

	The 3rd Mid-term Plan	FY 2021 ANNUAL PLAN						SELI	F-EVALUATION					
	The 3rd Mid-term Plan	F1 2021 ANNOAL PLAN					Stat	us of Achievem	ent and Reasons				Evalu	uation
	III. Measures to be Taken to Achieve Goals regarding Improvement of Administrative Operation and	III. Measures to be Taken to Achieve Goals regarding Improvement of Administrative Operation and		MID-TERM	Α Α	_	В	_	С	_	D	_	MID-TERM	ANNUAL
	Effectiveness	Effectiveness	(Admini strative	ANNUAL	- А	_	В	_	С	_	D	_		
Iter	4. Specific Measures for Achievement of Important Goals		Respon sibility)	MID-TERM	Ι Α	_	В	_	С	_	D	_		
1001	regarding Other Business Operation	regarding Other Business Operation	Sibility)	ANNUAL	. А	_	В	_	С	_	D	_		
	(2) Measures for achievement of goals regarding maintenance and utilization, etc. of facilities and	(2) Measures for achievement of goals regarding maintenance and utilization, etc. of facilities and		MID-TERM	Α Α	1	В	1	С	0	D	0		
	equipment and communication	equipment and communication		ANNUAL	. А	1	В	5	С	0	D	0		
F		F	170 ISTC		/1	implementation of as this item is a r	•	1 2018–2020)	•	y started workir em and formulat nses to incident		ablishment of uidelines		
	(After revision) In order to deal with computer security incidents, we will improve the CSIRT system and establish procedures to respond to incidents.	New Item				lementation of FY as this item is a r			(Implementation By holding secu management sta members' incide	rity training, inc aff members, etc	dent handling dri ., we will improve			

	The 3rd Mid-term Plan		FY 2021 ANNUAL PLAN						SELF-	-EVALUATION				
	The 3rd Mid-term Plan		FT 2021 ANNOAL PLAN					Statu	ıs of Achieveme	nt and Reasons				Evaluation
	III. Measures to be Taken to Achieve Goals regarding Improvement of Administrative Operation and Effectiveness		III. Measures to be Taken to Achieve Goals regarding Improvement of Administrative Operation and Effectiveness	(Admini	MID-TE	 ``		ВВ	_	С		D D	_ 	MID-TERM ANNUAL
I	4. Specific Measures for Achievement of Important Goals regarding Other Business Operation	Iten	4 Specific Measures for Achievement of Important Goals	strative Respon sibility)	-	 ``	_	В	_	С	_	D	_	† -
	(3) Measures for achievement of goals regarding healthcare and safety management		(3) Measures for achievement of goals regarding healthcare and safety management		MID-TE	ERM A	0	В В В	0	c c	0	D D	0	-
	Health-checkup-taker ratio among students, faculty members, and administrative staff will achieve 100%.	A	A–1 Largely shifting the period of health checkup for UoA and JCD personnel and faculty members from November to May and increasing the opportunity for taking health checkups, we will aim for 100% of UoA and JCD personnel and faculty members getting health checkups. We will also aim to have 100% of individuals indicated as needing follow-up examinations receive said examinations by periodically having their supervisors check with them (in person), etc.	171 GAD- GAS	ANNU	(Outline of the We informed faschedule of the occasions. In a during the check advance. (Status of Implex Evaluation in A-1 We informed faschedule of the occasions. Also undergone the institutions. As during the check advance, as parencouraged indexaminations to (JCD) Faculty email, meetings had not yet undexaminations, the examinations, the examination previous year. Follow—up examinations, the examination previous year. Follow—up examinations of March 1,—Health check administrative serollow—up examination—up	aculty and adminicated the health checkup on the checkup to under in FY2020, the Lickups by designated of COVID-19 providuals indicated of undergo the sail and staff were in the head of their of the head	of the plan from strative staff me by e-mail on a n iversity, we reducting time for each (2021) strative staff me by e-mail on a n individuals who have the one at expressive reduce ting time for each preventive measured as those needing dexaminations. If or med of health dividually encoursely the doso. ergone the required them to do so, ation rate: 30.8% ate for faculty med (226/240), JCD: pation rate amon	mbers of the umber of ced waiting time in individual in mbers of the umber of had not external dividual in individual indiv	(Prospects for We will continuparticipation raddoing so. (Implementatio 'We will also ain follow-up exam having their sup	Achievement of ue our efforts to te and aim to ach	the Medium-Te increase the he nieve the medium	rm Plan) alth checkup m-term plan by cated as needing	B B

The 3rd Mid-term Plan	SELF-EVALUATION							
The 3rd Mid-term Plan FY 2021 ANNUAL PLAN Status of Achievement and Reasons		Evaluation						
The second of Administrative Operation and	_	MID-TERM ANNUAL						
	_							
4. Specific Measures for Achievement of Important Goals 4. Specific Measures for Achievement Goals 5. Specific Measures for Achievement Goals 6. Specific Measures for Achievement Goals 6. Specific Measures for Achievement Goals 6. Spe	_							
regarding ()ther Business ()negation regarding ()ther Business () regarding ()ther Business	_							
(3) Measures for achievement of goals regarding (3) Measures for achievement of goals regarding (3) Measures for achievement of goals regarding	0	_						
Asset A D B T O D D D D D D D D D D D D D D D D D D	cudents)] ct such ord neterm cudents it is cher lth nity for C	ВВВ						

	The 3rd Mid-term Plan		FY 2021 ANNUAL PLAN	SELF-EVALUATION Status of Achievement and Reasons Evalu											
						•			Stat	us of Achieveme	nt and Reasons	1			Evaluation
	III. Measures to be Taken to Achieve Goals regarding Improvement of Administrative Operation and		III. Measures to be Taken to Achieve Goals regarding Improvement of Administrative Operation and Effectiveness	(Admini	-	TERM	A	_	B B		С		D D	_	MID-TERM ANNUAL
	Effectiveness			strative Respon		TERM	Α Α	_	В	_	C	_	D		_
Ite	4. Specific Measures for Achievement of Important Goals regarding Other Business Operation	Iten	4. Specific Measures for Achievement of Important Goals regarding Other Business Operation	sibility)	-	IUAL	A	_	В	_	С	_	D	_	1
	(3) Measures for achievement of goals regarding	(3) Measures for achievement of goals regarding			MID-7	TERM	Α	0	В	0	С	0	D	0]
	healthcare and safety management healthcare		healthcare and safety management		ANN	IUAL	Α	0	В	7	С	0	D	0	
				172 JCD		We in guidar the st addition under perce health were	nformed stunce for new tudents not onal dates rgo the che entage of the n checkup w	v students, emai getting the che for the checkup ckups at externa e students who	alth checkup so I, and other occ eckups, we cont s as well as end al institutions. A underwent all t 2019 and 98.0%	chedule through asions. As for inued to set courage them to as a result, ests of the in FY2020. There	A-3 We encouraged through guidant For those who them of the adsupport studen even after thes	d students to un ce for new stude had not undergo ditional dates of ts who haven't is se measures were seckups at externative the plan.	dergo the health nts, email, and o ne the checkup, the checkups. Ir undergone the h e taken, we enco	ther occasions. we informed order to ealth check up	
		A-3 We will aim for 100% of students getting health checkups by proactively calling for students to undergo the health check via student guidance and e-mails by reminding those still don't take exams of the makeup exam days or exams at external medical institutions, etc. (Junior College)					Out of 292 nce, 284 stukup (97.3%). rgone any k kup schedul occasions. ontinued to	udents underwer There were no ind of tests. We le through guida As for the stud	excluding those nt all tests of th students who h informed stude nce for new stu lents not getting ates for the che	e health ad not nts of the health dents, email, and g the checkups, eckups as well as	A-3 We will aim proactively call student guidance exams of the m	ing for students ce and e-mails b nakeup exam day	dents getting he to undergo the h y reminding thos s or exams at ex	se still don't take	
В	Mental-health check will be implemented for using it for mental care for faculty members and administrative staff.	В		173 GAD- GAS (JCD)		Every	y fiscal yea y and admi	mplementation or, we conducted nistrative staff, sussed them at the staff of the st	I the mental hea summarized and	alth check for I analyzed the		Achievement of achieve the medion		rm Plan)	
			We will summarize and analyze the results of mental health checkups, share the results with each division after reviewing them at the Health Committee meeting, utilize them to understand the situation, etc.			We cadmin 2021.	conducted to histrative st We summa Health Co		h check for factor om October 25 to zed the results,	o November 12, discussed them	We will summar checkups, shar	on schedule for Frize and analyze to the results wite alth Committee situation, etc.	the results of me h each division a	after reviewing	ВВ
С	We will maintain and regularly check disaster and crime prevention facilities, and guard and safety management system.	С		174 GAD- GAS (JCD)		We e	ensured the ctions of fa	mplementation of security systen cilities and voluing ge on a regular	n through legally ntary inspection	/ mandated	-	Achievement of achieve the medi		rm Plan)	
		We will summarize and analyze the results of mental health checkups, share the results with each division after reviewing them at the Health Committee meeting, utilize them to understand the situation, etc.			We e	ensured the ctions of fa	mentation of FY security systen cilities and volui ge on a regular	n through legally ntary inspection		Besides the leg / security facili	on schedule for F gally mandated in ities and equipmonth th voluntary inspo	spections of disa ent, we will strive		ВВВ	
D	We will establish and improve manuals and construct systems aimed at helping prevent or minimize injuries, accidents, and other incidents that occur on campus.	D		175 GAD- GAS (JCD)		Staff equipr admin year.	f members i ment. We s nistrative st	mplementation on the charge regulared the action aff through the	rly inspected fac n manuals with f university webs	cilities and aculty and	We expect to a	Achievement of achieve the medi	um-term plan.	rm Plan)	
			Besides the legally mandated inspections of disaster prevention / security facilities and equipment, we will strive to ensure the security through voluntary inspections by the staff in charge.			Staff share	members red the action	mentation of FY egularly inspecte n manuals with f n the university	ed facilities and faculty, administ	rative staff, and	Staff members We will also dis		neck the facilitie tion manuals to f	s and equipment. faculty members,	
				I	V	l									ВВ

	The 3rd Mid-term Plan	FY 2021 ANNUAL PLAN			SELF-EVALUATION										
	The 3rd Mid-term Plan		FY 2021 ANNOAL PLAN			Status of Achievement and Reasons									
	III. Measures to be Taken to Achieve Goals regarding Improvement of Administrative Operation and	III. Measures to be Taken to Achieve Goals regarding Improvement of Administrative Operation and (Admin	, , , , ,	MID-TERM	А	_	В	_	С	_	D	_	MID-TERM	M ANNUAL	
	Effectiveness		Effectiveness	(Admini strative	ANNUA	L A	_	В	_	С	_	D	_		
Ite	4. Specific Measures for Achievement of Important Goals	Item	4. Specific Measures for Achievement of Important Goals	Respon sibility)	MID-TERM	А	_	В	_	С	_	D –	_		
TCIII	regarding Other Business Operation	iten	regarding Other Business Operation	sibility)	ANNUA	L A	_	В	_	С	_	D	_		
	(3) Measures for achievement of goals regarding healthcare and safety management		(3) Measures for achievement of goals regarding healthcare and safety management		MID-TERM	А	0	В	0	С	0	D	0		
					ANNUA	L A	0	В	7	С	0	D	0		
E	So as to act promptly upon a disaster occurs; disaster prevention drill will be implemented in the entire university.	E		176 GAD- GAS (JCD)		(Outline of the implementation of the plan from 2018–2020) In order to increase disaster awareness and preparedness on campus, we conducted a disaster drill for all faculty members, administrative staff, and students every October.				(Prospects for A					
			Based on the implementation status of the past drills, we will revise and conduct disaster prevention drills in which students, faculty members, and administrative staff jointly participate.			In order to inc campus, we co administrative FY2020, during conducted in o as part of COV reporting to the	lementation of FY crease disaster aw nducted a disaste staff, and student the disaster drill, order to avoid close ID-19 counterme e fire station, etc nagement System	vareness and preer drill for all facts on October 26, the actual evaces contact betwoessures. (We only and confirmed	ulty members, 3, 2021. As in cuation was not een individuals y practiced	faculty members	plementation st uct disaster pre		vhich students,	В	В

	The 3rd Mid-term Plan	FY 2021 ANNUAL PLAN							SELF	-EVALUATION						
	The 3rd Mid-term Plan		FT 2021 ANNOAL PLAN	_	Status of Achievement and Reasons											luation
	III. Measures to be Taken to Achieve Goals regarding		III. Measures to be Taken to Achieve Goals regarding		MID-TE	ΓERM	Α	_	В	_	С	_	D	_	MID-TER	RM ANNUAL
	Improvement of Administrative Operation and Effectiveness		Improvement of Administrative Operation and Effectiveness	(Admini strative	ANNU	UAL	Α	_	В	_	С	_	D	_		
Iten	4. Specific Measures for Achievement of Important Goals	Iten	4. Specific Measures for Achievement of Important Goals	Respon sibility)	MID-TE	TERM	Α	_	В	_	С	_	D	_		
	regarding Other Business Operation		regarding Other Business Operation	Sibility)	ANNU	UAL	Α	_	В	_	С	_	D	_		
	(4) Measures for serious risks such as novel infectious		(4) Measures for serious risks such as novel infectious		MID-TE	TERM	Α	0	В	0	С	0	D	0	4	
	diseases		diseases		ANNU		Α	0	В	0	С	0	D	0		
A		A		177 GAD- GAS		(Outline of the implementation of the plan from 2018–2020) No evaluation, as this item is a new goal.			(Prospects for We expect to a		f the Medium-Te um-term plan.	rm Plan)				
	(After revision) By collecting information on novel infectious diseases, we will promptly and appropriately implement measures to reduce the risk of infection among students, faculty and administrative staff members.		New Item	_	(Status of Implementation of FY2021) No evaluation, as this item is a new goal.			(Implementatio 'We will approprincluding COVII information diss								
В		В	N. I.	178 GAD- GAS		/ N	No evaluation, a	implementation is this item is a	new goal.	m 2018–2020)	We expect to a	chieve the medi		rm Plan)		
	(After revision) In order to prepare for not only novel infectious diseases but also other serious risks we may face, we will establish systems, etc. and implement emergency measures to handle the risks promptly.		New Item				•	ementation of F is this item is a			we will grasp / Management Co	ediately respond investigate risks ommittee. Also, n the Risk Mana	d to serious risks appropriately at when it is judged gement Counterr	the Risk as necessary,		

	The 3rd Mid-term Plan		FY 2021 ANNUAL PLAN		SELF-EVALUATION									
	The 3rd Mid-term Plan		FT 2021 ANNUAL PLAN	(Admini	Status of Achievement and Reasons									
	IV. Other Matters		IV. Other Matters	strative Respon	Α	_	В	_	С	_	D	_	2021	
Item		Item		sibility)	Α	_	В	_	С	_	D	_	Evalua tion	
					Α	_	В	_	С	_	D	_		
Budget (including personnel cost estimates), income and expenditure plan, and financial plan *See the attached sheets		1	Budget (including personnel cost estimates), income and expenditure plan, and financial plan *See the attached sheets	GAD-BAS	Financi	al stater	nents ai	nd settle	ement of	account	s (Attad	chment)	_	
2	2 Short-term loan limit (1) Limit: 800,000,000 yen (2) Possible reasons for loans: It is possible that the University may need to obtain loans as countermeasure expenses for urgent necessity due to delay in accepting subsidies for operational expenses, occurrence of incidents, etc.		Short-term loan limit (1) Limit: 800,000,000 yen (2) Possible reasons for loans: It is possible that the University may need to obtain loans as countermeasure expenses for urgent necessity due to delay in accepting subsidies for operational expenses, occurrence of incidents, etc.	GAD-BAS	None.								-	
3	Plans to transfer or offer valuable property as collateral None.		Plans to transfer or offer valuable property as collateral None.	GAD-BAS	AD-BAS None.									
4 Use of surplus If there is a surplus after the settlement of accounts, we will use the surplus to improve the quality of education and research, as well as organizational operation, facilities and equipment.			Use of surplus If there is a surplus after the settlement of accounts, we will use the surplus to improve the quality of education and research, as well as organizational operation, facilities and equipment.		August term as Educat use for	18, 202 the Resion/Rese	1. The s serve Fu earch ar es meet	urplus w unds for nd Orgar	as trans Improve izationa	kushima ferred to ment of I Operati of the R	the ne	xt fiscal der to	-	

The 3rd Mid-term Plan			FY 2021 ANNUAL PLAN		SELF-EVALUATION									
	The Srd Mid-term Plan		FT 2021 ANNOAL PLAN	(Admini	Status of Achievement and Reasons									
	IV. Other Matters		IV. Other Matters	strative Respon	Α	_	В	_	С	_	D	_	2021 Evalua	
Item		Item		sibility)	Α	_	В	_	С	_	D	_	tion	
					Α	_	В	_	С	_	D	_		
	Matters related to business operation provided for in prefectural rules (1) Plan for facilities and equipment A. Based on the Long-term Maintenance Plan described in III-4-(2)-A, we will conduct repair works in a systematic manner. B. We promote the systematic remodeling of facilities showing significant signs of aging, such as the JCD dormitory. [reprint] (2) Plan for personnel affairs A. We will appropriately conduct the measures described in I -1-(3) to gather talented personnel with diverse backgrounds. B. We will promptly establish the evaluation method described in III-3-(1)-E and will promote the discussion on the reflection method of the evaluation result. C. We will set a basic policy regarding the recruitment, training, promotion, etc. of personnel, and will appropriately manage the personnel matters based on the policy. (3) Plan for the use of reserve funds The reserve carried forward from the first and second mid-term goal periods and the reserve funds for improvement of education research, and university operation will be used for the improvement of the quality of education and research, and for the improvement of organizational operation, facilities and equipment.		Matters related to business operation provided for in prefectural rules (1) Plans Related to Facilities and Equipment a As listed in 3-4-(2)-A b As listed in 3-4-(2)-B (2) Plans Related to HR a As listed in 1-1-(3)-D, G, and H b As listed in 3-3-(1)-E c Corporate employees will be hired in a systematic matter that balances new graduates with experienced workers in accordance with the Policy on the Employment of Corporate Employees. (3) Purposes for the Reserve Fund The carry-over from the 1st and 2nd Medium-term Goa Periods and the reserve funds for improvement of education, research, and university operation will be used to fund improvements of the quality of education and research as well as improvements to organizational operation facilities, and equipment. Other Necessary Matters Related to the Operation and Management of the Corporation	GAD-FS GAD-BAS (JCD)	a As list plan. (2) Plant a As list b As list c In FY examin (3) Pur The rest facilitate Renewant the light Resour Amoun	ted in 3- ns Relate ted in 1- ted in 3- 2019, a ation ne- poses for serve function of the al work of Matsuna al work of the tes 411M	ed to HF -1-(3)-[-3-(1)-[new stand was une camp of the pinga Hous of the ex Reserv JPY	A and 3- R D, G, and E ff was hi ates were eserve F used for us. pes for particular ve Funds	d H ired thro re eligible und education revision plex (D avement	ugh a research to take on, research (JCD)	cruitmer e. arch, and r and ho (UoA) rposes	t t water		
6	Student capacity *See the attached appendix	6	Student capacity *See the attached appendix			t capaci See the				and capa	acity fulfi	llment	-	

(Appendix) Student Capacity

[The University of Aizu]

Division/Department	Student capacity	Number of Students	Fulfillment Rate
Department of Computer Science and Engineering		(p)	(b)/(a) × 100 (%)
School of Computer Science and Engineering	960	1,078	112.3
Undergraduate Total	960	1,078	112.3
Graduate School of Computer Science and Engineering			
Graduate Department of Computer and Information Systems (Master's Program)	200	151	75.5
Graduate Department of Information Technology and Project Management (Master's Program)	40	4	10.0
Master's Program Total	240	155	64.6
Graduate School of Computer Science and Engineering			
Graduate Department of Computer and Information Systems (Doctoral Program)	30	64	213.3
Doctoral Program Total	30	64	213.3

[The Junior College Division]

Division/Department	Student capacity	Number of Students	Fulfillment Rate
	(a)	(b)	(b)/(a) × 100 (%)
Department of Industrial Information Science	120	125	104.2
Department of Food and Nutrition Science	80	68	85.0
Department of Early Childhood Education	100	100	100.0
計	300	293	97.7

*X"Number of Students" is the number as of May 1, 2021