

Declaration of Promotion of Diversity in the University of Aizu

The University of Aizu was established as a first educational and research institute specialized in computer science and engineering in Japan, and the University of Aizu has been aiming to contribute the development of Fukushima, Japan, and the world.

From its foundation to the present, the University of Aizu has had around half of the non-Japanese faculty members and adapted English and Japanese as official languages on campus and placed foreign faculty advisors, and the University of Aizu has fostered an inclusive and supportive work environment with sharing the significance of diversity among all faculty and administrative staff.

Therefore, based on a perception that the continuous promotion of diversity is essential toward the sustainable development, the University of Aizu is open to the world as one of the top global university of Japan. The University of Aizu aims at a society in which individuals are respected regardless of gender, nationality, age, and any other personal attributes. To clarify and announce the fundamental stance on diversity of the University of Aizu, we hereby declare the following policies.

Fundamental Policies

1. The University of Aizu endeavors to improve the ratio of women and foreigners from the perspective of diversity promotion
2. The University of Aizu endeavors to improve the education, study, and work environment from the viewpoint of diversity promotion.
3. The University of Aizu endeavors to implement educational activities to promote diversity utilizing opportunities of FD and SD.
4. The University of Aizu endeavors to respect diversity and actively promote women and foreign faculty and staff.
5. The University of Aizu endeavors to ensure opportunities to demonstrate the abilities of students, faculty and staff, independent of age, gender, and any other personal attributes.
6. The University of Aizu endeavors to foster excellent researchers and engineers who can respect diverse values.