

FY 2017 ANNUAL PLAN

MID-TERM PLAN (THE 2ND TERM)		FY 2016 ANNUAL PLAN		FY 2017 ANNUAL PLAN (DRAFT)		
Item	<p>I Measures to be Taken to Achieve Goals regarding Improvement of the Quality of Education/Research Conducted at the University</p> <p>1. Measures for Achievement of Goals regarding Education</p> <p>(1) Measures for achievement of goals regarding admission and entrance examination systems</p>	Item	<p>I Measures to be Taken to Achieve Goals regarding Improvement of the Quality of Education/Research Conducted at the University</p> <p>1. Measures for Achievement of Goals regarding Education</p> <p>(1) Measures for achievement of goals regarding admission and entrance examination systems</p>	Item	<p>I Measures to be Taken to Achieve Goals regarding Improvement of the Quality of Education/Research Conducted at the University</p> <p>1. Measures for Achievement of Goals regarding Education</p> <p>(1) Measures for achievement of goals regarding admission and entrance examination systems</p>	
A (i)	The University of Aizu The Undergraduate Program	A (i)	The University of Aizu The Undergraduate Program	A (i)	The University of Aizu The Undergraduate Program	
a	<p>For recruitment of students meeting the University's Admission Policy, review and improve the admission methods on a continuing basis. And also, as a part of Top Global University Project*, introduce new admission methods.</p> <p>*Top Global University Project; The Top Global University Project is a MEXT's project that aims to increase the international viability and competitiveness of Japanese universities by providing focused support to top-level universities with world-wide appeal, and to universities that drive internationalization in Japanese society, both of which are promoting full-fledged globalization through collaboration with excellent overseas universities and their own institutional reform. The UoA was selected for the "Type B: Globalization Driver" category.</p>	a	<p>The Admission Center will investigate, analyze and evaluate results of previous year's entrance examination, other universities' admission systems and questionnaires to the applicants, etc. Afterwards, we will continue to discuss admission selection methods, taking into account efforts being made to replace the current National Center Test with a new entrance examination system.</p> <p>Further, in regards to the ICT Global Program All-English Course* for which recruitment will start in FY2016, investigate, analyze, and evaluate the results of the entrance examination in order to optimize the entrance selection method for the course.</p> <p>* ICT Global Program All-English Course: An Undergraduate school course in which students can complete taking both general education course and specialized course only in English from the first year.</p>	a	<p>The Admission Center will investigate, analyze and evaluate results of the questionnaire survey conducted to applicants in the previous fiscal year, other universities' admission systems, and the General Selection- B (five subject areas and seven subjects of the center examination) which was newly implemented from the AY2017 entrance examination. Afterwards, we will continue to discuss admission selection methods, taking into account efforts being made to replace the current National Center Test with a new entrance examination system.</p> <p>Further, in regards to the ICT Global Program All-English Course* for which recruitment started in FY2016, investigate, analyze, and evaluate the results of the entrance examination in order to optimize the entrance selection method for the course.</p> <p>* ICT Global Program All-English Course: An Undergraduate school course in which students can complete taking both general education course and specialized course only in English from the first year.</p>	SAD 【SRS】
b	<p>In order to attract more prospective students to the University, promote effective and systematic PR activities under the initiative of "Admission Center" of the University, through diverse approaches, including timely updates of relevant web pages, proactive attendance at university fairs, off-campus lectures by our faculty for high school students, and UoA Open Campus, etc.</p>	b	<p>In order to steadily secure more applicants, we will develop effective promotional activities using visits to high schools inside/outside Fukushima, social media sites, and more tightly targeted internet advertisements. This will be in addition to attendance at university fairs, conduction of off-campus lectures, and organization of the UoA Open Campus. At the same time, the update of the homepage and the campus guide pamphlets will be actively utilized as part of promotional activities for the UoA.</p>	b	<p>In order to steadily secure more applicants, we will develop effective promotional activities using visits to high schools inside/outside Fukushima, social media sites, and more tightly targeted internet advertisements. This will be in addition to attendance at university fairs, conduction of off-campus lectures, and organization of the UoA Open Campus. At the same time, the update of the homepage and the campus guide pamphlets will be actively utilized as part of promotional activities for the UoA.</p>	SAD 【SRS】
(ii)	The Graduate School (Master's Program)	(ii)	The Graduate School (Master's Program)	(ii)	The Graduate School (Master's Program)	
a	<p>Recruit excellent international students, including those from academic exchange partner universities and those supported by government's scholarship. At the same time, promote the recruitment activities domestically.</p>	a	<p>Strive to recruit excellent international students by making further use of the national government's scholarship programs and through collaboration with academic exchange partner universities through the UoA Dual Degree Program, etc. At the same time, activities to secure students domestically primarily from National Technical Colleges. will be carried out.</p>	a	<p>Strive to recruit excellent international students by making further use of the national government's scholarship programs and through collaboration with academic exchange partner universities through the UoA Dual Degree Program (DDP), etc. At the same time, activities to secure students domestically primarily from National Technical Colleges. will be carried out.</p> <p>*Dual Degree Program (DDP): a type of programs organized between the university and partners. In principal, students sent from the university can study at the host university as regular students. When they satisfy requirements of graduation at both home and host universities, participants shall be awarded academic degree from both institutes.</p>	SAD 【SRS】

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	1. Measures for Achievement of Goals regarding Education		1. Measures for Achievement of Goals regarding Education		1. Measures for Achievement of Goals regarding Education	
	(1) Measures for achievement of goals regarding admission and entrance examination systems		(1) Measures for achievement of goals regarding admission and entrance examination systems		(1) Measures for achievement of goals regarding admission and entrance examination systems	
b	Build and implement curriculum that will increase our undergraduate students' motivation to proceed to our graduate school. Support students to complete "Early Admission System" and the Program of the Undergraduate and Master's Programs for Five Years through Integration of the Two Programs" systematically and smoothly making good use of the Honors Program of "Top Global University Program".	b	In order to build awareness of the significance of further education, we will actively provide information to undergraduate students from their first year during lectures, career guidance, etc. At the same time, provide opportunities for parents and guardians to gain understanding of advancement to graduate school. In addition, further in-depth investigations will be made into the efficient and effective transition of the Integrated Five-Year Undergraduate and Master's Program to the Honor's Program within the SGU project. Investigations aimed at the early implementation of this transition will also be conducted.	b	In order to build awareness of the significance of further education, we will actively provide information to undergraduate students from their first year during lectures, career guidance, Graduate School information fair, etc. At the same time, provide opportunities for parents and guardians to gain understanding of advancement to graduate school. In addition, further in-depth investigations will be made into the efficient and effective transition of the Integrated Five-Year Undergraduate and Master's Program to the Honor's Program within the SGU project. Investigations aimed at the early implementation of this transition will also be conducted.	SAD 【AAS】 【SRS】
B	The Junior College	B	The Junior College	B	The Junior College	
(i)	In order to recruit excellent students, widely announce and publicize the admission policy while reviewing and improving PR activities such as high school visits by faculty, explanatory meetings for admissions, and open campus events, etc. and advertisement tools such as the College's brochure, website and PR magazines, etc.	(i)	(a-1) Proactively and clearly publicize the JCD's admission policy through PR activities such as high school visits by faculty, explanatory meetings on admissions, and open campus events, etc. (a-2) In order to recruit excellent students, review the current PR activities and advertisement tools (e.g. JCD's brochure, website, PR newsletter, newspaper, broadcasting media, etc.), and make improvements as necessary. (a-3) Analyze possible causes of the falling number of applicants, take necessary measures. Grasp the regional characteristics of each high school and utilize those data to take a measure.	(i) (ii)	The Admissions and Publicity Center (tentative title) shall be established which will conduct the followings. - Proactively and clearly publicize the JCD's admission policy through efficient PR activities such as high school visits by faculty, explanatory meetings on college choice, and open campus events, etc. - In order to recruit excellent students, review the current PR activities and advertisement tools (e.g. JCD's brochure, website, PR newsletter, newspaper, broadcasting media, etc.), and make improvements as necessary. - Analyze the trends of high schools (prospective students) and utilize the data to take necessary measures.	JCD
(ii)	Establish an Admissions and Publicity Center (tentative name) to promote work for publicity and admission in a comprehensive manner.	(ii)	The "Preparatory Committee for Establishment of Admissions and Publicity Center" shall make and consider a concrete proposal of the Admissions and Publicity Center (tentative title).			JCD
(iii)	Review the current selection methods for improvement.	(iii)	(c-1) Through the freshmen survey and high school visits, review the current admission system and revise it as necessary. Further, review internal admission implementation system in order to make it more accurate and efficient and revise it as necessary. (c-2) Analyze the trends of past applicant selections, and make improvements in the selection methods as necessary. Regarding the new department, Early Childhood Education, review its selection methods and revise it as necessary.	(iii)	(iii-1) Through the freshmen survey and high school visits, review the current admission system and revise it as necessary. Further, review internal admission implementation system in order to make it more accurate and efficient and revise it as necessary. (iii-2) Analyze the trends of past applicant selections, and make improvements in the selection methods as necessary. The Department of Child Education, newly established in last year, is expected to have more applicants wishing to gain a certificate for nursery school teacher. Therefore, the method to determine the appropriate number of enrollees will be continuously discussed.	JCD

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	(2) Measures for achievement of goals regarding content and achievements of education		(2) Measures for achievement of goals regarding content and achievements of education		(2) Measures for achievement of goals regarding content and achievements of education	
A (i)	A The University of Aizu (i) The Undergraduate Program	A (i)	A The University of Aizu (i) The Undergraduate Program	A (i)	A The University of Aizu (i) The Undergraduate Program	
a	Improve the existing curriculums on a continuing basis, through so-called "PDCA cycle" to promote leading-edge education and research and to keep up with advancement in computer science and engineering, development of computer-oriented society, and socio-environmental changes. *PDCA (plan-do-check-act) cycle: A method to smoothly manage production and quality of business activities.	a	Based on the results of offering "Documentation" in AY2015 as a two-semester course as a pilot for freshman education," continue discussion of freshmen education, which is seen as necessary for the UoA. Further, continued discussions aimed at making further improvements will be conducted as discussions of the updated curriculum for AY2016 are carried out. Preparations toward the comprehensive start in 2018 will also be made.	a	Concrete preparations will be made towards implementing the proposed freshman seminar course developed independently by the UoA in FY2016 beginning in FY2018.	SAD [AAS]
b-1	Nurture human resources who have both solid skills centering around software and system design and basic knowledge in information and communications, and also have mastered fundamentals of computer science and engineering.	b-1	Discuss an education system centered around a Field (area of specialization) System linked with the Graduate School that allows the development of individuals who meet the needs of society by allowing students to acquire practical knowledge and skills in a systematic manner.	b-1	Concrete preparations and PR activities will be conducted towards implementing the proposed curriculum designed to fit the same field (specialization) system as the GS from AY2018.	SAD [AAS]
b-2	Increase educational effectiveness while continuously improving class activities. For example, enhance TAs' and SAs' * teaching skills, encourage students to take part in various contests for software education purposes, and make use of small class-based activities and seminar-based activities. *TA (Teaching Assistant): Master's students who serve as assistants in undergraduate education as a whole *SA (Student Assistants): Junior and senior undergraduate students who serve as assistants in fundamental courses of the Undergraduate School	b-2	Conduct timely and adequate support of TAs and SAs to improve their teaching skills. At the same time, consider measures to further improve their teaching skills. Implement environmental improvements to allow for the smooth conduction of small-group instruction in advanced classes for upperclassmen (3rd and 4th year undergraduates).	b-2	Conduct timely and adequate support of TAs and SAs to improve their teaching skills. At the same time, consider measures to further improve their teaching skills. Implement environmental improvements to allow for the smooth conduction of small-group instruction in advanced classes.	SAD [AAS]
b-3	b-3. Through Active learning(*1), such as PBL(*2), Flipped Classroom(*3), etc., cultivate students' abilities to draw up plans and get those plans done. *1) Active learning: Active learning is used to try to enable learners to develop generic skills including cognitive, theoretical social skills, education, knowledge and experience. *2) PBL (Project Based Learning): Problem-solving learning, in which, different from lecture-based learning, learners can tackle with specific problems aiming at their solutions with positive motivation. Students will achieve their own methodology in the process. *3) Flipped Classroom: Students will preview the contents using ICT and then, they will confirm and discuss in the classroom based on what they studied in the preview. Compared to passive learning in knowledge transmission type class, "Flipped Classroom" is more effective educational method to improve students' perception and communication skills.	b-3	Continue to aim at nurturing students with rich imaginations, entrepreneurial spirit, and the ability to create and implement plans in the real world. At the same time, implement active learning and promote effective classroom management in order to develop students with problem solving abilities, a passion for lifelong learning, and the ability to think independently.	b-3	Continue to aim at nurturing students with rich imaginations, entrepreneurial spirit, and the ability to create and implement plans in the real world. At the same time, implement active learning and promote effective classroom management in order to develop students with the passion for lifelong learning, and the ability to think independently. Moreover, the UoA will promote the 2nd-term enPiT (Project for forming sites for training IT talents who support developing fields) which the UoA was selected for in FY2016 by MEXT. Through collaboration with other universities, students will game stronger problem-detecting/solving skills through Project Based Learning (PBL). *enPiT Project: This program aims at enhancing training functions for talents who can solve real problems in society by utilizing IT at a high level. An educational network for practicing business-academia collaboration will be formed. Another one of the goals of this project is to spread practical education methods such as PBL, etc. widely in Japan.	SAD [AAS]

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c-1	<p>Enable students to acquire competence in computer science and engineering, including logical thinking based on knowledge of mathematics and physics, and wide-ranging knowledge in humanities, social sciences, computer ethics and intellectual property. Also, maintain and improve students' health and physical strength through health and physical education courses, etc. Health and physical strength is an important basis of their campus life. These efforts shall result in nurturing of cheerful and well-rounded students capable of flexible thinking.</p>	c-1	<p>Create a foundation for logical thinking by deepening students' knowledge of mathematics and physics, which are positioned as specialized fundamental courses. At the same time, curriculum advisors and class mentors will serve a core role in instructing students to take general education and physical education courses in a well-planned manner.</p> <p>Further, continue discussions on starting freshmen education as courses for new students to help them transition from the passive learning in their high school days to the independent and creative learning of university students.</p>	c-1	<p>Create a foundation for logical thinking by deepening students' knowledge of mathematics and physics, which are positioned as specialized fundamental courses. At the same time, curriculum advisors and class mentors will serve a core role in instructing students to take general education and physical education courses in a well-planned manner.</p>	SAD [AAS]
c-2	<p>In order to enable students acquire wide-ranging knowledge and high ethical standards required for researchers and engineers in computer science and engineering, improve related courses, such as "Introduction to Computer Science and Engineering" and "Information Ethics."</p>	c-2	<p>Through "Introduction to Computer Science and Engineering" lectures, students will be made aware of how computer science and engineering is related to the real world and how the field is spreading. At the same time, students will acquire diverse viewpoints through lectures by individuals from multiple fields who have been invited from outside of the university.</p> <p>Further, in the course, "Information Ethics," for which the educational content and classroom hours have both been improved, nurture students' abilities to solve problems of information ethics through education of not just legal knowledge related to information but also general knowledge indispensable in an information-centric society.</p>	c-2	<p>Through "Introduction to Computer Science and Engineering" lectures, students will be made aware of how computer science and engineering is related to the real world and how the field is spreading. At the same time, students will acquire diverse viewpoints through lectures by individuals from multiple fields who have been invited from outside of the university.</p> <p>Further, in the course, "Information Ethics," for which the educational content and classroom hours have both been improved, nurture students' abilities to solve problems of information ethics through education of not just legal knowledge related to information but also general knowledge indispensable in an information-centric society.</p>	SAD [AAS]
c-3	<p>Utilize global cutting-edge teaching materials for advanced computer science and engineering education. In parallel with this, retain the English speaking and writing environment, where several advanced courses in computer science and engineering are given in English, and students are required to write their graduation thesis in English.</p>	c-3	<p>Cultivates students' abilities to read English documents, write internationally viable research papers in English and orally present/defend their research results. In order to do this, offer beginner/intermediate level courses for TOEIC test prep in order to increase students' basic English proficiency and to teach Business English.</p>	c-3	<p>Cultivates students' abilities to read English documents, write internationally viable research papers in English and orally present/defend their research results. In order to do this, offer beginner/intermediate level courses for TOEIC test prep in order to increase students' basic English proficiency and to teach Business English.</p>	SAD [AAS]
c-4	<p>In order to promote practical English education, continuously provide highly professional English language education not only in English language courses, but also in computer science and engineering courses under the leadership of faculty members who are native/native-like speakers of English and also have doctoral degrees (PhD) in relevant computer science and engineering fields, so that students can acquire English language skills to be of practical use for research and development in the field of computer science, as well as in the international business scene. Also, encourage students to take an English language proficiency test, in order to have all students take such a test at least once before graduation.</p>	c-4	<p>In 1st and 2nd SR English courses, conduct education aiming at teaching students the English they will need in the course of university education. In 3rd and 4th year advanced English courses, encourage students to use English in the field of computer science and engineering and provide a wide range of choices for English courses.</p> <p>Further, encourage all years of students to take the TOEIC test.</p>	c-4	<p>In 1st and 2nd SR English courses, conduct education aiming at teaching students the English they will need in the course of university education. In 3rd and 4th year advanced English courses, encourage students to use English in the field of computer science and engineering and provide a wide range of choices for English courses.</p> <p>Further, encourage all years of students to take the TOEIC test. In addition, we'll discuss a new system which obligates students in all undergraduate years to take the TOEIC.</p>	SAD [AAS]
d-1	<p>Based on the top-down education approach, nurture individuals who have abilities to create proposals and carry them out, a creative sense, and an entrepreneurial spirit to survive in society. In parallel with this, foster students' competency to cope with not only specific issues but also everyday issues from scientific perspectives, by making use of their creative sense and innovative ideas. Such attitudes will help students to cope with changes they will face in the future.</p>	d-1	<p>Smoothly operate courses which stimulate students' learning incentives and initiatives, such as "SCCPs," "Venture Start-up Factories," and "Graduation Thesis Writing" in order to develop students' abilities to scientifically solve everyday problems. Promote the implementation of active learning on a trial basis in order to develop students' abilities to create and implement plans.</p> <p>In regards to SCCPs, increase the depth and breadth of courses in order to promote students' active participation from their first year. Further, actively inform students about these issues at the guidance sessions, etc.</p>	d-1	<p>Smoothly operate courses which stimulate students' learning incentives and initiatives, such as "SCCPs," "Venture Start-up Factories," and "Graduation Thesis Writing" in order to develop students' abilities to scientifically solve everyday problems. Promote the implementation of active learning on a trial basis in order to develop students' abilities to create and implement plans.</p> <p>In regards to SCCPs, increase the depth and breadth of courses in order to promote students' active participation from their first year. Further, actively inform students about these issues at the guidance sessions, etc.</p>	SAD [AAS]

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d-2	In order to promote practical education in collaboration with industry, discuss our alumni's involvement in our educational activities.	d-2	Invite our alumni working as engineers or researchers at companies, etc. to lectures in various courses, namely in Venture-related courses and Introduction to Computer Science and Engineering	d-2	Alumni will be invited to the "Introduction to Computer Science and Engineering" and venture-related courses as lecturers. From hands-on experiences of alumni who are in a position closer to students, students will learn the demands that will be placed on them in the real world.	SAD [AAS]
d-3	Encourage students to take "Information Technology Engineers Examination (ITEE)" and increase the rate of the current University students who have taken ITEE to 50 %. Also, aim to increase the rate of current University students who have passed "Fundamental Information Technology Engineer Examination (FE)" or higher level to 25 %.	d-3	(a) Offer an intensive course for Information Technology Engineering Examination test taking both in the 1st and 2nd semesters, and award academic credits to students who complete the course. (b) Provide students with a learning-on-demand environment by, for example, by providing instruction at the Office for Learning Support on how to operate and utilize e-learning systems. In order to facilitate acquisition of information technology engineering certificates, make efforts to utilize guidance sessions as opportunities to inform students of relevant information. (c) In cooperation with the University of Aizu Support Association, subsidize skill improvement programs.	d-3	(a) Offer an intensive course for Information Technology Engineering Examination test taking both in the 1st and 2nd semesters, and award academic credits to students who complete the course. (b) Provide students with a learning-on-demand environment by, for example, by providing instruction at the Office for Learning Support on how to operate and utilize e-learning systems. In order to facilitate acquisition of information technology engineering certificates, make efforts to utilize guidance sessions as opportunities to inform students of relevant information. Further, more computers will be installed in the Learning Support Office in order to accommodate more students. (c) In cooperation with the University of Aizu Support Association, subsidize skill improvement programs.	SAD [AAS] [SHWS]
e-1	Design curriculums in a systematic manner, taking into consideration continuity and coherency between the upper division education at the Undergraduate School and the graduate education.	e-1	Hold Curriculum Sub-Committee Working Group meetings continuously, continue to take into account the latest trends in the field of computer science and engineering, discuss the revised curriculum and quarter system to be introduced in AY2016 and discuss the creation of a curriculum with continuity between the Undergraduate and Graduate Programs.	e-1	In AY2016, we drafted a curriculum which affords continuity between the undergraduate and graduate schools. Opinions will be gathered from all faculty members and the curriculum will be improved as necessary. A system aimed at implementing the curriculum in AY2018 will be created.	SAD [AAS]
e-2	Strive to improve the program of the Undergraduate and Master's Programs for Five Years through Integration of the Two Programs making good use of Honors Program of "Top Global University Program"	e-2	Discuss more effective integrated undergraduate/graduate education, including transferring the existing Integrated Five-Year Program to the SGU Project's Honors.	e-2	Deliberation will be conducted for the early, effective, and efficient changeover from the UoA integrated five-year undergraduate-master's program to the Honor's Program of the Top Global University Project.	SAD [AAS]
(ii)	The Graduate Programs	(ii)	The Graduate Programs	(ii)	The Graduate Programs	
a-1	Improve the existing curriculums on a continuing basis, through so-called "PDCA Cycle" to promote leading-edge education and research and to keep up with advancement in computer science and engineering, development of computer-oriented society, and socio-environmental changes.	a-1	In addition to conducting eight weeks of classes in each quarter, discuss whether it is possible to schedule classes as Monday-Thursday and Tuesday-Friday sets as is done in the undergraduate school. Further, in order to construct a systematic educational program connecting the Undergraduate and Master's programs, discuss the issue of core courses and advanced courses.	a-1	Aiming at implementation of the systematic education programs of the undergraduate and master's programs from AY2018, final discussions related to the advanced courses will be conducted.	SAD [AAS]
a-2	Under the initiative of the Center for Language Research, pursue research on English for specific purposes of information technology, and apply research achievements to English education at the Graduate School, by, for example, opening an English language course commonly for the Master's and Doctoral Programs.	a-2	In the Master's program, further improve the content of English courses (available to students in every graduate field) that leverage research into English expressions in the fields of science and technology. Further, continue to require Master's students to take the TOEIC test.	a-2	A CLR faculty member will continuously conduct a seminar course for all master's students by utilizing research achievements on English communication skills required in the field of science and technology. In addition, continuously, master's students will be obligated to take the TOEIC.	SAD [AAS]
a-3	Use English as a common language at the Graduate School in order to nurture internationally viable talents. At the same time, enhance the adaptability of students to multi-cultural environment.	a-3	Hold lectures in English, in principle. Further, continue to investigate the creation of courses for increasing the ability to deal with multicultural environments.	a-3	Master's courses, in principle, will be conducted in English. Students' participation into international academic conferences will be encouraged.	SAD [AAS]
a-4	Nurture human resources whose Japanese language proficiency is good enough to work in Japan. For this purpose, improve Japanese language education for international students, by, for example, giving some Master's courses in Japanese.	a-4	Regarding some specialized courses, continue to give lectures in Japanese. Further, while perceiving Japanese culture as one of diverse cultures, continue considering the creation of more courses in order to increase synergy.	a-4	For the international students who wish to work in Japan, classes of some specialized courses will be continuously conducted in Japanese. Moreover, Career Design Coordinator and Career Counselors will offer support the job hunting efforts.	SAD [AAS]

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a-5	Flexibly review and revise the existing curriculums through discussions on possible approaches, such as starting new courses to nurture human resources who have practical knowledge and skills on software, corresponding to social demands.	a-5	Regarding the "Program for Leading-edge IT Specialists(A program that fosters cutting-edge ICT specialists in an international environment.)," discuss interconnection with undergraduate education, and the optimization of that interconnection.	a-5	In correspondence with the new undergraduate curriculum which will be introduced from AY2018, the "Program for Leading-edge IT Specialists (A program that fosters cutting-edge ICT specialists in an international environment)" will be flexibly reviewed.	SAD [AAS]
a-6	Improve students' competency to make international level research presentations through "Presentation Seminars" and other activities. Presentation Seminars provide students with opportunities to brush up their presentation skills and also to understand expertise other than theirs by observing other students' presentations in order to develop ability to learn adjacent fields.	a-6	Develop students' abilities to make international-level presentations through "Research Plan Seminar" and "Research Progress Report Seminar" of the Department of Computer and Information Systems, and "Tea Seminars/Contests" of the Department of Information Technology and Project Management. In addition, continue to offer the course "Research Paper Writing Seminar" to help students acquire the writing styles and skills needed to write a papers that can be submitted to / will be accepted by international conferences and major academic journals.	a-6	Continuously conduct seminar courses for fostering presentation skills. In order to acquire thesis writing methods and skills, participation in on-campus presentations and domestic/international academic conferences will be encouraged so that students can listen to a variety of presentations.	SAD [AAS]
a-7	Let students experience high level research, useful for them to become creative researchers. Also provide students with advanced training on research methodology.	a-7	Operate the RA system effectively from the perspective of nurturing researchers. Promote implementation of presentation meetings on research progress.	a-7	Operate the RA system effectively from the perspective of nurturing researchers. Promote implementation of presentation meetings on research progress. *RA System: This system is for commissioning doctoral students to be research assistants to faculty members. A certain wage is paid for research activities.	SAD [AAS]
a-8	Encourage students to contribute research papers to domestic/international conferences that require them high level presentation skill as part of efforts to nurture independent researchers. Students will be able to benefit from such experiences, in that they will become highly motivated as researchers and pursue their expertise on their solid footing.	a-8	"Outside Presentation Seminar" and "Research Seminars/Conferences," in which credits are given to students who have made external presentations, shall be established. Encourage graduate students to contribute research papers and give presentations through the system to provide financial support for their travel expenses.	a-8	By offering the "Effective Scientific Presentation Seminar," students' presentation skills will be improved. At the same time, the overseas travel expenses subsidy system will be continuously used for encouraging paper submissions and presentation.	SAD [AAS]
b-1	Nurture researchers and engineers who have multidisciplinary research interest, aiming at sharing research outcome with society.	b-1	Aiming to nurture engineers and researchers who are capable of succeeding in interdisciplinary work, implement "Creative Factory Seminars" in the Master's program where research is advanced across multiple disciplines. In the Doctoral Program, encourage interdisciplinary research in "Creative Factories (virtual laboratories where there are multiple instructors, including those from outside of the university, for one student).	b-1	Aiming to nurture engineers and researchers who are capable of succeeding in interdisciplinary work, implement "Creative Factory Seminars" in the Master's program where research is advanced across multiple disciplines. In the Doctoral Program, encourage interdisciplinary research in "Creative Factories (virtual laboratories where there are multiple instructors, including those from outside of the university, for one student).	SAD [AAS]
b-2	In order to prove worthy of trust from society to the University, ensure the educational quality.	b-2	Consider the way of organizing report meetings, etc., in order that faculty, staff, and students who have attended international conferences, etc. can share the latest research trends from around the world rather than simply reporting their own research findings.	b-2	Continuously Organize report meetings, etc., in order that faculty, staff, and students who have attended international conferences or overseas internships can report their own research findings.	SAD [AAS]
b-3	In order to prove worthy of trust from society to the University, ensure the educational quality.	b-3	In order to ensure the quality of doctoral dissertations, continue updating the UoA major journal/conference list which serves as criteria for subscription of papers. Clarify the screening process and requirements for dissertations, while maintaining strict screening standards.	b-3	In order to ensure the quality of doctoral dissertations, continue updating the UoA major journal/conference list which serves as criteria for subscription of papers. Clarify the screening process and requirements for dissertations, while maintaining strict screening standards.	SAD [AAS]
c-1	Make efforts to foster talents who have business minds and success internationally by providing entrepreneur education in the graduate school as well as the under graduate school.	c-1	Aiming to allow our graduate degree holders to engage at world-level entrepreneurial activities, provide courses on global marketing, risk management courses, etc.	c-1	Aiming at allowing our graduate degree holders to engage into world-level entrepreneurial activities, we will put further efforts on enriching the "ICT Global Venture Factory (Seminar Course (All-year))" as a course which offers learning about global marketing and risk management.	SAD [AAS]

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Item	<p>1 Measures to be Taken to Achieve Goals regarding Improvement of the Quality of Education/Research Conducted at the University</p> <p>1. Measures for Achievement of Goals regarding Education</p> <p>(2) Measures for achievement of goals regarding content and achievements of education</p>	Item	<p>1 Measures to be Taken to Achieve Goals regarding Improvement of the Quality of Education/Research Conducted at the University</p> <p>1. Measures for Achievement of Goals regarding Education</p> <p>(2) Measures for achievement of goals regarding content and achievements of education</p>	Item	<p>1 Measures to be Taken to Achieve Goals regarding Improvement of the Quality of Education/Research Conducted at the University</p> <p>1. Measures for Achievement of Goals regarding Education</p> <p>(2) Measures for achievement of goals regarding content and achievements of education</p>	
c-2	<p>Designating Leading-edge ICT lab, the core facility of the Revitalization Center, as the base, provide environment in which students can experience the trend of leading-edge ICT.</p> <p>Also, provide the environment in which students can be involved in joint research with companies.</p>	c-2	<p>Leveraging the Laboratory for Advanced ICT in Aizu (LICTiA), which opened in October 2015 as the UoA Revitalization Center's (ARC) core facility, create an environment where students can gain close experience on the latest ICT trends through programs such as the prefecture-subsidized "University of Aizu IT Entrepreneur Development Program" and "Problem Solving-Based Talent Development Model Project." Further, provide LICTiA's innovation space, etc. as a place where students can contribute to projects that leverage that environment, such as collaborative research with companies.</p>	c-2	<p>Leveraging the Laboratory for Advanced ICT in Aizu (LICTiA), as the UoA Revitalization Center's (ARC) core facility, make students gain close experience on the latest ICT trends through programs such as the prefecture-subsidized "University of Aizu IT Entrepreneur Development Program" and "Problem Solving-Based Talent Development Model Project."</p> <p>Further, provide LICTiA's innovation space, etc. as a place where students can contribute to projects such as collaborative research with companies.</p>	ARC OSIP
c-3	<p>In order to foster students' global business mindsets, implement reinforcement and utilization of hubs overseas.</p>	c-3	<p>In order to secure more international students, and increase the number of students with study abroad and/or overseas internship experience, effectively utilize the overseas bases being prepared in Silicon Valley and other locations as a bases for remote lectures for entrepreneurial courses, and for collecting/disseminating information. Further, strengthen the overseas internship programs and various partnerships, etc.</p>	c-3	<p>Utilizing the UoA's base in Silicon Valley, we will provide students with the opportunities to foment the spirit of entrepreneurship, get training and make presentations. At the same time, efforts will be made to develop global human resources by having company founders of the area offer remote lectures to students. Moreover, we will consider future expansion to Shenzhen of China, etc., where the rapid economic growth is caused by ICT.</p> <p>In order to recruit more international students, information will be collected and disseminated in collaboration with JASSO and other establishments' overseas bases.</p>	OSG U OSIP
B	The Junior College	B	The Junior College	B	The Junior College	
(i)-1	<p>Check and evaluate the curriculum on a continuing basis to make it suitable to contemporary and social needs, and more effective and efficient.</p>	(i)-1	<p>a. Review and evaluate the curriculums from the perspective of achievement of educational goals. Further, collect and analyze information of social conditions regarding qualifications related to the specialty areas of the JCD, and investigate and look into matters regarding qualification.</p> <p>b. Being on a constant lookout on ever-changing social needs, discuss how to assure the quality of students' academic achievements from the perspectives of educational goals and admission policies.</p> <p>c. Students are able to acquire three licenses at the department of Early Childhood Education. Provide a careful and detailed course registration guidance to avoid students' overburden.</p>	(i)-1	<p>a. Review and evaluate the curriculums from the perspective of achievement of educational goals. Further, collect and analyze information of social conditions regarding qualifications related to the specialty areas of the JCD, and revise the curriculums as necessary.</p> <p>b. Being on a constant lookout on ever-changing social needs, discuss how to assure the quality of students' academic achievements from the perspectives of educational goals and admission policies.</p> <p>c. The Department of Child Education will review the structure of curriculum and faculty members towards reauthorization of teaching programs due to the introduction of new teaching programs starting from FY2019.</p> <p>Collection of information and concrete measures will be considered regarding the possible curriculum changes on the nursery school teacher and social welfare worker development programs.</p>	JCD
(i)-2	<p>In order to help students to have purposes for learning and future paths, and register for courses according to their purposes, develop systematic curriculums and show students typical models of course registration.</p>	(i)-2	<p>Inform students of purposes, content, goals and assessment standards of each course through syllabuses, etc.</p> <p>Create course-registration models corresponding to students' goals of their study to provide them with relevant advice right after the admissions and at guidance meetings each semester.</p> <p>Also, try to grasp the status of students' registration in order to improve the advice provided for students regarding course registration.</p>	(i)-2	<p>Create course-registration models corresponding to the goals of education to provide students with relevant advice right after the admissions and at guidance meetings each semester.</p> <p>Also, try to grasp the status of students' registration in order to improve the advice provided for students regarding course registration.</p> <p>As for certificates, students' motivation toward study and eligibility for certificates will be confirmed/verified mainly through exercises/practices, and instructions will be given.</p>	JCD
(i)-3	<p>Inform students of purposes, content, goals and assessment standards of each course through syllabuses, so that students can use such information for their course planning.</p>	(i)-3	<p>a. Clearly state and open "content," "plan," "textbook," "book for reference," "academic assessment standard" and "attainment goals" of each course in the syllabus.</p> <p>b. Give guidance on course registration at the beginning of an academic year. Instructors must provide course information in the first class session.</p>	(i)-3	<p>a. Clearly state and open content, plan, textbook, book for reference, academic assessment standard, and attainment goals of each course in the syllabus.</p> <p>b. Give guidance on course registration at the beginning of an academic year. Instructors must provide course information in the first class session.</p>	JCD

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Item	<p>1 Measures to be Taken to Achieve Goals regarding Improvement of the Quality of Education/Research Conducted at the University</p> <p>1. Measures for Achievement of Goals regarding Education</p> <p>(2) Measures for achievement of goals regarding content and achievements of education</p>	Item	<p>1 Measures to be Taken to Achieve Goals regarding Improvement of the Quality of Education/Research Conducted at the University</p> <p>1. Measures for Achievement of Goals regarding Education</p> <p>(2) Measures for achievement of goals regarding content and achievements of education</p>	Item	<p>1 Measures to be Taken to Achieve Goals regarding Improvement of the Quality of Education/Research Conducted at the University</p> <p>1. Measures for Achievement of Goals regarding Education</p> <p>(2) Measures for achievement of goals regarding content and achievements of education</p>	
(i)-4	Clearly show students assessment standards and attainment goals, and carry out fair and appropriate assessment.	(i)-4	Further clarify grade assessment standards and attainment goals, look into establishment of an appropriate assessment system, such as GPA (Grade Point Average; assessment criteria widely used in the Europe and US) to put it into practice.	(i)-4	Further clarify grade assessment standards and attainment goals, look into establishment of an appropriate assessment system such as GPA (Grade Point Average; assessment criteria widely used in the Europe and US), as well as the cooperative operation with the next-term computer system to put them into practice.	JCD
(i)-5	Aim at 100% success rate in acquisition of relevant licenses and certificates for those who apply for them.	(i)-5	Aim at 100 % success rate in acquisition of the licenses listed below and nurture quality professionals: (1) Department of Food and Nutritional Sciences: Nutritionist, eligibility to take the qualification examinations for NR/supplement advisors and food specialists. Maintain high pass rate, upper rank, and high success rate. In order to improve those rates and rank more, continuously provide learning guidance through "Food Science and Nutrition Exercise" course and examine its contents and composition for improvement. (2) Department of Early Childhood Education: Nursery school teacher and eligibility to take the qualification examination for social workers. In addition, students are able to acquire the class 2 kindergarten teacher's license newly. Set up a teacher training curriculum committee and try to make high quality curriculum by using a course registration record. Regarding the social worker's qualification, discuss students' support system.	(i)-5	Aim at 100 % success rate in acquisition of the licenses listed below and nurture quality professionals: a. Department of Food and Nutritional Sciences: Nutritionist, eligibility to take the qualification examinations for NR/supplement advisors and food specialists. Maintain high pass rate, upper rank, and high success rate. In order to improve those rates and rank more, continuously provide learning guidance through "Food Science and Nutrition Exercise" course and examine its contents and composition for improvement. b. Department of Early Childhood Education: Nursery school teacher and eligibility to take the qualification examination for social workers. In addition, students are able to acquire the class 2 kindergarten teacher's license. The teacher training curriculum committee tries to make high quality curriculum by using a course registration record. Regarding the social worker's qualification, discuss students' support system.	JCD
(ii)-1	Further improve general education courses, specialized courses and career education.	(ii)-1	a. Foster students' intellectual ability and reason through fundamental courses and other department courses as a free elective subject, which impart wide knowledge and views, and specialized courses, which nurture students' deeper understanding. b. Nurture students' culture, morality, social awareness, and career view through lectures, internship programs, career guidance, and workshops, etc., while promoting career education in "Seminar Activity" and "Career Development" course. In order for students to have an early motivation toward their future path, change Career Guidance schedule from April for the second year students to February for the first year students in accordance with the time of job hunting. c. Utilize "Regional Project Workshops," "Graduation Research Seminars," "Graduation Research," and "Special Workshops" as opportunities for students to communicate with local citizens and foster their social awareness and sense of ethics.	(ii)-1	a. Foster students' intellectual ability and reason through fundamental courses and other department courses as a free elective subject, which impart wide knowledge and views, and specialized courses, which nurture students' deeper understanding. b. As a grand sum of specialized courses, graduation research seminar, graduation research and special exercise courses will be enhanced. In addition to above courses, by utilizing the opportunities to interact with local residents in regional project exercises, students' sociality and morality will be nurtured. c. Nurture students' culture, morality, social awareness, and career view through lectures, internship programs, career guidance, and workshops, etc., while promoting career education in "Seminar Activity" and "Career Development" course. The timing of carrier guidance will be adjusted based on the job-hunting period determined by Keidanren, efforts will be made to accelerate students' awareness toward career activities as necessary.	JCD

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Item	I Measures to be Taken to Achieve Goals regarding Improvement of the Quality of Education/Research Conducted at the University	Item	I Measures to be Taken to Achieve Goals regarding Improvement of the Quality of Education/Research Conducted at the University	Item	I Measures to be Taken to Achieve Goals regarding Improvement of the Quality of Education/Research Conducted at the University	
	1. Measures for Achievement of Goals regarding Education		1. Measures for Achievement of Goals regarding Education		1. Measures for Achievement of Goals regarding Education	
	(2) Measures for achievement of goals regarding content and achievements of education		(2) Measures for achievement of goals regarding content and achievements of education		(2) Measures for achievement of goals regarding content and achievements of education	
(ii)-2	Promote practical and hands-on education through problem-finding/solving activities to achieve the educational goals, and ensure the quality of education.	(ii)-2	a. Let students clarify the regional/social issues and propose their own solutions in "Graduation Research Seminars," "Graduation Research," "Special Workshops," "Regional Project Workshops," and "Special Workshops for Revitalization Support" etc. so that they can acquire not only knowledge and basic skills but also creativity, applied and practical skills. b. Give guidance on course registration upon admission and at the beginning of each semester based on the educational goals of each department. Faculty members, especially those appointed as Academic Affairs and Welfare Committee members, shall motivate students to be organized in their course registration for each department, while encouraging them to register a variety of courses. Further, grasp how far the instruction is spread out and improve its effect. c. Regarding educational quality, discuss how to assure the quality of students' academic achievements, taking into account our education/research goals and admission policy. Further, strengthen the linkage with part-time lecturer.	(ii)-2	a. Let students aware of the regional/social issues and propose their own tangible solutions in Graduation Research Seminars, Graduation Research, Special Workshops, Regional Project Workshops, and Special Workshops for Revitalization Support etc. so that they can acquire not only knowledge and basic skills but also creativity, applied and practical skills. b. Give guidance on course registration upon admission and at the beginning of each semester based on the educational goals of each department. Faculty members, especially those appointed as Academic Affairs and Welfare Committee members, shall motivate students to be organized in their course registration for each department, while encouraging them to register a variety of courses. Further, grasp how far the instruction is spread out and improve its effect to have students make reasonable course registration. c. Regarding educational quality, discuss how to assure the quality of students' academic achievements and realize it, taking into account our education/research goals and admission policy. Further, strengthen the linkage with part-time lecturer to improve the quality of education.	JCD
(ii)-3	Aim at advancement of students' English language skills through introduction of an e-learning system which supports students' self-learning.	(ii)-3	In order to improve students' English proficiency level, encourage all students to register for the e-learning system. Aim to increase the number of students who take English proficiency tests to 50 or over by taking some measures to motivate more students to take such tests.	(ii)-3	In order to improve students' English abilities, encourage all students to register for the system. In addition, as the current e-learning system will be terminated in June, we will verify its results and review on how to help students improve their linguistic abilities. Proactively advertize various English tests as an opportunity to test the achievements of studies or as a motivator toward English studies, aiming to gain 50 or more test takers.	JCD
(iii)-1	Taking advantage of the College's characteristics, carry out small-group instruction to give students attentive care with an emphasis on communication between faculty and individual students.	(iii)-1	In "Graduation Research Seminars," "Graduation Research," "Special Workshops" and "Practical Training/Workshops," carry out small-group instruction which emphasizes on mutual communication.	(iii)-1	In Graduation Research Seminars, Graduation Research, Special Workshops and Practical Training/Workshops, carry out small-group instruction which emphasizes on mutual communication. The Department of Early Childhood Education has two mandatory foundation courses at the 1st year. Mutual communication at a small-class size is quite supportive for learning and life.	JCD
(iii)-2	Develop diverse teaching methods, taking into account effective use of audio-visual materials, computers and network machines, etc.	(iii)-2	a. Conduct evaluation of all courses by students, clarify issues in teaching methods, and work to improve teaching methods through FD activities. Further, try more active operation of the "FD activities." b. Deploy teaching methods using various ICT equipment, and look into innovative use of such equipment in order to proceed a trial use.	(iii)-2	a. Conduct evaluation of all courses by students, clarify issues in teaching methods, and work to improve teaching methods through FD activities. b. Deploy teaching methods using various ICT options, such as a "clicker," etc., and look into innovative use of such equipment in order to precede a trial use. c. Let students use the internal web portal Pota. Put efforts on increasing media literacy.	JCD
(iii)-3	In order to help students develop their communication skills, provide students with various learning opportunities, such as internship programs, student-participatory and hands-on education.	(iii)-3	Help students develop their communication skills through practical student-participatory education (surveys, opinion exchange sessions, achievement presentations, etc. at outside organizations concerned/in the target regions) in "Graduation Research Seminars," "Exercise Classes," "Regional Project Workshops," and "Special Workshops for Revitalization Support."	(iii)-3	Help students develop their communication skills through practical student-participatory education (surveys, opinion exchange sessions, achievement presentations, etc. at outside organizations concerned/in the target regions) in internship, special lectures, Graduation Research Seminars, Exercise Classes, Regional Project Workshops, and Special Workshops for Revitalization Support.	JCD

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Item	<p>I Measures to be Taken to Achieve Goals regarding Improvement of the Quality of Education/Research Conducted at the University</p> <p>1. Measures for Achievement of Goals regarding Education</p> <p>(3) Measures for achievement of goals regarding systems/organizations for conducting education</p>	Item	<p>I Measures to be Taken to Achieve Goals regarding Improvement of the Quality of Education/Research Conducted at the University</p> <p>1. Measures for Achievement of Goals regarding Education</p> <p>(3) Measures for achievement of goals regarding systems/organizations for conducting education</p>	Item	<p>I Measures to be Taken to Achieve Goals regarding Improvement of the Quality of Education/Research Conducted at the University</p> <p>1. Measures for Achievement of Goals regarding Education</p> <p>(3) Measures for achievement of goals regarding systems/organizations for conducting education</p>	
A	The University of Aizu	A	The University of Aizu	A	The University of Aizu	
(i)	Flexibly assign faculty and administrative staff, while reviewing the current structure of the Undergraduate School to match it with the undergraduate curriculum.	(i)	Flexibly assign faculty members based on the plans of the Undergraduate and Graduate Schools.	(i)	Allocation of faculty members will be conducted and organization of labs will be reviewed in line with introduction of the quarter system and implementation of the ICT Global Program All-English Course.	GAS
(ii)	Systematically promote faculty search from international perspectives to maintain the system to offer high quality education.	(ii)	Recruit excellent faculty through the international open application system.	(ii)	Recruitment of faculty positions is, in principle, conducted through international open recruitment. Excellent faculty members with international perspectives will be systematically hired in order to sustain a high-quality education system.	GAS
(iii)	Practical measures for encouraging faculty to improve their pedagogical capabilities	(iii)	Practical measures for encouraging faculty to improve their pedagogical capabilities	(iii)	Practical measures for encouraging faculty to improve their pedagogical capabilities	
a	a. The Committee for Promotion of Faculty Development (FD) shall continue discussion on how to promote faculty development. Also conduct student class evaluations on a regular basis, for which results will be shared with faculty members teaching relevant courses, for improvement and advancement of the educational quality.	a	Under the leadership of the "Committee for Promotion of Faculty Development," continue discussion on effective FD activities, leading to concrete proposals for improving class content and teaching methods. In particular, besides aiming to hold student FD meetings, aim to improve the awareness of improving classes amongst faculty members by having faculty members observe each others classes. Further, in order to increase response rate of student class evaluations, make sure that all students and faculty members are aware that evaluations are being conducted, and call for cooperation regarding the conduction of said evaluations.	a	The Committee for Promotion of Faculty Development will continue discussion on improving class content and teaching methods while working to improve FD activities. In particular, besides aiming to hold student FD meetings, aim to improve the awareness of improving classes amongst faculty members by having faculty members observe each other's classes. Further, in order to increase response rate of student class evaluations, make sure that all students and faculty members are aware that evaluations are being conducted.	SAD [AAS]
b	b. Increase transparency in education through improvement of the quality of syllabuses, fair grading policies, disclosure of past exam questions, etc.	b	To promote fair evaluation methods, aim to unify evaluation methods between multiple instructors of the same course. Further, make sure that the content designed by the university is clearly stated in syllabi.	b	To promote fairer evaluation, aim to unify evaluation criteria between multiple instructors of the same course. Further, make sure that the content that should be included is clearly stated in syllabi.	SAD [AAS]
(iv)	Continue improving computer network systems of the University to increase students' usability and motivation to study.	(iv)	Taking into account the latest IT trends, investigate and propose the computer/network environment necessary for nurturing the specialists who represent the future of computer science and engineering. Further, improve the computer systems in Computer Exercise Rooms 1 and 2, CALL 1 and 2, Hardware Workshops 1, 2, 3, and 4, lecture rooms, and faculty offices.	(iv)	Taking into account the latest IT trends, promote system replacement continuously. In AY2017 improve mail systems, file servers, and computer systems in Computer Exercise Rooms 3, 4, 5 and 6, Remote Lecture Room, iLab 1 and 2.	ISTC
B	The Junior College	B	The Junior College	B	The Junior College	
(i)	In order to improve the educational methods and contents, increase flexibility in positioning of faculty and administrative staff from an overall perspective.	(i)	To develop human resource based on local needs, flexibly assign faculty members to basic general education/elective courses, from a comprehensive perspective. Enrich the implementation system of education.	(i)	To develop human resource based on local needs, flexibly assign faculty members to basic general education/elective courses, from a comprehensive perspective. Enrich the implementation system of education.	JCD
(ii)	Strengthen interdepartmental collaboration in education.	(ii)	(ii-1) Through the courses, "Graduation Research," "Regional Project Workshops" and "Special Workshops for Revitalization Support," promote educational collaboration among departments. (ii-2) Make efforts to deepen inter-department educational collaboration via projects conducted by the Center for Rejuvenation of Local Communities.	(ii)	(ii-1) Through the courses, Graduation Research, Regional Project Workshops and Special Workshops for Revitalization Support, promote educational collaboration among departments. (ii-2) Make efforts to deepen inter-department educational collaboration via projects conducted by the Center for Rejuvenation of Local Communities.	JCD

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	1. Measures for Achievement of Goals regarding Education		1. Measures for Achievement of Goals regarding Education		1. Measures for Achievement of Goals regarding Education	
	(3) Measures for achievement of goals regarding systems/organizations for conducting education		(3) Measures for achievement of goals regarding systems/organizations for conducting education		(3) Measures for achievement of goals regarding systems/organizations for conducting education	
(iii)	In order to promote effective and efficient education, carry out necessary innovation and improvement of facilities, equipment, materials and information, etc.	(iii)	Maintain a stable operation which allows students, faculty and administrative staff to use various information equipment freely on campus. Collect information on facilities, equipment and their operation/management methods for next generation ICT-based education. Meanwhile, set up an investigative committee and hold a meeting of specifications of the next system for its operation in FY 2018.	(iii)	Maintain a stable operation which allows students, faculty and administrative staff to use various information devices freely on campus. Collect information on facilities, equipment and their operation/management methods for next generation ICT-based education. The next system will be installed in FY2018. Examination committee will be formed for selecting contractor and specifications of the system.	JCD
(iv)	Make use of various evaluation results for improvement of class activities, teaching methods, assessment standards, and learning goals, and increase the quality and transparency in education.	(iv)	Increase the quality and transparency in education while each faculty member makes use of "student class evaluations" and "student College evaluations" for improvement of class activities, teaching methods, assessment criteria and attainment targets.	(iv)	Increase the quality and transparency in education while each faculty member makes use of "student class evaluations" and "student College evaluations" for improvement of class activities, teaching methods, assessment criteria and attainment targets.	JCD
(v)	Organize FD seminars and open classes, aiming at advancement of teaching skills.	(v)	Through promotion of FD activities, encourage faculty members to improve their teaching abilities. Organize FD seminars making use of JCD's characteristics, in order to improve the faculty and administrative staff's ability to use diverse teaching approaches.	(v)	Through promotion of FD activities, encourage faculty members to improve their teaching abilities. Organize FD seminars making use of JCD's characteristics, in order to improve the faculty and administrative staff's ability to use diverse teaching approaches.	JCD
(vi)	Establish courses for preschool teaching license and prepare for offering lectures for renewal of the license.	(vi)	(vi-1) Enrich books and academic journals related to Teaching. (vi-2) Look into methods for offering training sessions for the renewal of the class 2 kindergarten teacher's license.	(vi)	(vi-1) The goal on establishing program related to kindergarten teacher license has been achieved. (vi-2) Training for renewal of the 2nd category kindergarten teacher license will be submitted in February by coordinating manning of faculty members and curriculum.	JCD

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Item	<p>Measures to be Taken to Achieve Goals regarding Improvement of the Quality of Education/Research Conducted at the University</p> <p>1. Measures for Achievement of Goals regarding Education</p> <p>(4) Measures for achievement of goals regarding student support</p>	Item	<p>Measures to be Taken to Achieve Goals regarding Improvement of the Quality of Education/Research Conducted at the University</p> <p>1. Measures for Achievement of Goals regarding Education</p> <p>(4) Measures for achievement of goals regarding student support</p>	Item	<p>Measures to be Taken to Achieve Goals regarding Improvement of the Quality of Education/Research Conducted at the University</p> <p>1. Measures for Achievement of Goals regarding Education</p> <p>(4) Measures for achievement of goals regarding student support</p>	
A (i)	A Specific measures for improvement of support systems for learning, life-styles, and extracurricular activities based on students' various needs (i) The University of Aizu	A (i)	A Specific measures for improvement of support systems for learning, life-styles, and extracurricular activities based on students' various needs (i) The University of Aizu	A (i)	Specific measures for improvement of support systems for learning, life-styles, and extracurricular activities based on students' various needs (i) The University of Aizu	
a-1	The undergraduate education should support not only students' learning, but also their personality and ability development. For this purpose, make use of the "class mentor system" and "office-hour system" to detect students experiencing severe difficulty with poor academic performance. In addition to these systems, another learning support scheme, "student advisor system," shall be started.	a-1	Continue discussions regarding the introduction of the creation of freshman education courses for new students, and the introduction of the mentor system. Further, aim at sharing information between each relevant section and strive to implement more prompt student support.	a-1	Concrete system for the establishment of education courses for new students will be prepared towards implementation starting from AY2018. In addition, through one-on-one interviews with students, early measures and care will be provided to underperforming students. Information about the circumstances of students will be shared among staff so that they can deliver immediate support to students.	SAD [AAS]
a-2	Also, provide students with learning support and advice on course planning, making use of the Office for Learning Support. The Office for Learning Support is open on a steady basis and has learning support staff and teaching assistants (TAs). Functions of the Office for Learning Support shall be further improved.	a-2	(a) Open the "Office for Learning Support" from the 1st class period to one hour after the last class period. Further, station learning support staff and TAs and SAs (student advisors) to provide learning support to students, such as pre-exam makeup classes and opening the office on Saturdays. (b) Conduct surveys of students who use the services and ask their opinions. Further, discuss ways to further improve the support provided. (c) In order to allow it to serve a double function as the Office for Global Learning Support, hire TAs and SAs who speak English.	a-2	(a) Open the "Office for Learning Support" from the 1st class period to one hour after the last class period. Further, station learning support staff and TAs and SAs (student advisors) to provide learning support to students, such as pre-exam makeup classes and opening the office on weekends. (b) Conduct surveys of students who use the services and ask their opinions. Further, discuss ways to further improve the support provided. (c) In order to allow it to serve a double function as the Office for Global Learning Support, hire TAs and SAs who speak English.	SAD [SHWS]
b	With regard to lifestyle and health counseling, a counselor (Student Consultation Room), a nurse (Medical Treatment Room), Grievance Counselors (Grievance Counseling Office, Grievance Processing Committee), Counselor for Sexual Harassment (Committee for Prevention of Sexual harassment) and staff members of the Student Affairs Division shall cooperatively work for students. Discuss establishment of a more efficient counseling system.	b	In order to provide students with effective support, the Student Counselor, nurse, Grievance Counselors, faculty, and Student Affairs Division staff should collaborate to respond to students in need of support. Further, hold meetings of the student support working group as needed in order to share information between each of these staff members.	b	In order to provide students with effective support, the Student Counselor, nurse, Grievance Counselors, faculty, and Student Affairs Division staff should collaborate to respond to students in need of support. Further, hold meetings of the student support working group as needed in order to share information between each of these staff members.	SAD [SHWS]
c	Basically, counseling shall be done on a student-counselor basis. However, in order to detect and care students experiencing difficulties in their lifestyles at an early juncture, adequate information shall be forwarded to their guardians at an adequate juncture, so that guardians can also grasp situations through consultation, etc.	c	(c-1) Depending on grades of each semester, meet with relevant students to talk about their difficulties. If necessary, the Student Affairs Division, the Student Counselor, the Office for Learning Support and students' guardians will work together to solve problems. (c-2) Cooperating with the UoA Support Association and Alumni Association, hold meetings to exchange opinions with students and guardians, taking the opportunity of the University Festival, and share information.	c	(c-1) Depending on grades of each semester, meet with relevant students to talk about their difficulties. If necessary, the Student Affairs Division, the Student Counselor, the Office for Learning Support and students' guardians will work together to solve problems. (c-2) Cooperating with the UoA Support Association and Alumni Association, hold meetings to exchange opinions with students and guardians, taking the opportunity of the University Festival, and share information.	SAD [SHWS]
d	Make efforts to reduce students' financial strain.	d	(d-1) Maintain the tuition exemption measures for students, including those who are victims of disasters. (d-2) Implement the RA System. (d-3) Utilize scholarships for the Dual Degree Program, International IT Nisshinkan and the Five-Year Program.	d	The tuition waiver program, etc. will continuously cover victims of the disaster in addition to students in need of financial aid. For doctoral students, support will be available by utilizing the RA system. For master's students, the DDP and integrated five-year program scholarship system will be utilized for their support. Moreover, in collaboration with the UoA supporter's association, cafeteria fee and job-hunting costs will be subsidized.	SAD [SHWS]

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Item	I Measures to be Taken to Achieve Goals regarding Improvement of the Quality of Education/Research Conducted at the University	Item	I Measures to be Taken to Achieve Goals regarding Improvement of the Quality of Education/Research Conducted at the University	Item	I Measures to be Taken to Achieve Goals regarding Improvement of the Quality of Education/Research Conducted at the University	
	1. Measures for Achievement of Goals regarding Education		1. Measures for Achievement of Goals regarding Education		1. Measures for Achievement of Goals regarding Education	
	(4) Measures for achievement of goals regarding student support		(4) Measures for achievement of goals regarding student support		(4) Measures for achievement of goals regarding student support	
e	Proactively support students' extra-curricular activities, given that students learn social values and how to get along with people of different ages and characteristics through extra-curricular activities, and mature as human beings.	e	Cooperate with the UoA Support Association, which is organized of students' guardians, and support students' extracurricular activities and their social contribution. Carry out support activities at Somei House and improve its facilities to help students develop their sociality through communal living.	e	Cooperate with the UoA Support Association, which is organized of students' guardians, and support students' extracurricular activities and their social contribution. Carry out support activities at Somei House and improve its facilities to help students develop their sociality through communal living.	SAD [SHWS]
f	Promote use of the "Lounge for International Exchange and Informal Discussion" for communication among international students, Japanese students, faculty and administrative staff members, and for exchange of various information. Also organize events to support international students.	f	Improve the depth and breadth of the Japanese language learning materials for international students displayed/lent out at the Lounge for International Exchange and Informal Discussion, as well as the information provision for Japanese students regarding study abroad opportunities. In addition, hold exchange events with Japanese students and faculty members, as well as Japanese language classes as a part of international student support. Further, proactively leverage the Global Lounge established in FY2015 and hold exchange events, etc. for international and Japanese students in order to provide more and better opportunities for student-led international exchange and cross-cultural experiences. In addition, establish the ocourses "Beginning Japanese I and II" for students participating in the ICT Global Program All-English Course. * ICT Global Program All-English Course: An Undergraduate shool course in which students can complete taking both general education course and specialized course only in English from the first year.	f	The International Lounge lends out Japanese language learning materials intended for international students to promote their self-study. Moreover, Japanese students will be motivated through one-on-one interview in the International Lounge upon studying abroad. For international students participating in the ICT Global Program All-English Course, Japanese Course will be offered as regular courses. For other international students, Japanese language training will be offered to support their daily life.	PS
g	Work together with the Support Association for International Students of the University of Aizu (SAISUA) and other outside organizations to support international students.	g	Work together with the Support Association for International Students of the University of Aizu (SAISUA) to support international students in their life in Japan.	g	Work together with the Support Association for International Students of the University of Aizu (SAISUA), international exchange associations, etc. to support international students in their life in Japan.	PS
h	Organize occasions for informal discussion and exchange of opinions among international students, local people and companies.	h	The Center for Strategy of International Programs and the Support Association for International Students of the University of Aizu (SAISUA) will collaborate to hold various exchange events, aiming to promote exchange between international students local residents, etc., in order to contribute to international exchange in the region.	h	Various exchange events with the Support Association for International Students of the University of Aizu (SAISUA), elementary and high schools, and international exchange associations of local municipals will be hosted. These efforts will contribute to international exchanges in the local area through exchanges among international and Japanese students, local residents, etc.	PS
(ii)	The Junior College	(ii)	The Junior College	(ii)	The Junior College	
a	Correctly understand the actual conditions of students' life-styles and improve support for learning/life-styles/extra-curricular activities.	a	Conduct the "survey regarding student lifestyles" in April and utilize survey results for support of students' everyday life. Try to support students' study and life by grasping the status of their part-time job, etc.	a	Student questionnaire will be conducted in order to grasp the actuality of students' live. All faculties shall share information to enhance and improve support for learning, life, and extracurricular activities.	JCD

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Item	1. Measures for Achievement of Goals regarding Education (4) Measures for achievement of goals regarding student support	Item	1. Measures for Achievement of Goals regarding Education (4) Measures for achievement of goals regarding student support	Item	1. Measures for Achievement of Goals regarding Education (4) Measures for achievement of goals regarding student support	
b	In order to strengthen the learning support, make improvements in library services, such as increasing the number of books, opening the Library on Saturdays, extending open hours and improving various retrieval systems.	b	(b-1) Continue to discuss installation of/make requests for movable book stacks to store more books and to strengthen the quake resistance of stacks. Also, due to the establishment of the Department of Early Childhood Education, relevant library materials will be prepared in a systematic manner. (b-2) Open the Library on 10 Saturdays and extend the open hours on 140 days a year to support students' studies. (b-3) Taking into account information exchange with libraries of other universities, work on better methods to offer information to students to promote use of our library. (b-4) Move ahead on the improvement of the Learning Commons.	b	(b-1) Systematically work on facilitation of books. Reconsider about improvement of library capacity and enhancement of earthquake-resistance. (b-2) Open the Library on 10 Saturdays and extend the open hours on 140 days a year to support students' studies. (b-3) Taking into account information exchange with libraries of other universities, work on better methods to offer information to students to promote use of our library. (b-4) Move ahead on the improvement of the Learning Commons.	JCD
c	Give students attentive support through office hours, individual-based consultation/instruction, and out-of-class instruction	c	(c-1) Members of the Academic Affairs and Welfare Services Committee, faculty in charge of seminars and Student Counselors work together to support students, making use of their office hours for individual consultations, etc. (c-2) Provide faculty and administrative staff with information necessary for counseling students in order to further improve the quality of our student support system. (c-3) Check issues of students counseling and conduct a training session for faculty members by cooperating with FD activities.	c	(c-1) Members of the Academic Affairs and Welfare Services Committee, faculty in charge of seminars and Student Counselors work together further to support students, making use of their office hours for individual consultations, etc. (c-2) Provide faculty and administrative staff with information necessary for counseling students in order to further improve the quality of our student support system further. (c-3) Check issues of students counseling and conduct a training session for faculty members by cooperating with FD activities. (c-4) Facilitate an environment where students feel easy to ask for consultation.	JCD
d	Think of measures to reduce students' financial strain.	d	Continue the tuition waiver system to support students having financial difficulties or those affected by the Great East Japan Earthquake and Fukushima Daiichi Nuclear Power Plant accidents.	d	Continue the tuition waiver system to support students having financial difficulties or those affected by the Great East Japan Earthquake and Fukushima Daiichi Nuclear Power Plant accidents.	JCD
e	Promote edification to prevent students from being victimized by vicious business such as confidence tricks and pyramid-selling schemes, etc., and for prevention of harassments.	e	(e-1) Instruct students to beware of illegal sales schemes, etc. and how to prevent these troubles. (e-2) Guidance regarding crime prevention and self-defense shall be provided by the police. (e-3) Notify information regarding SNS's crime prevention, harassment, etc. and improve those knowledge.	e	(e-1) Give strict instructions to students to be aware of illegal sales schemes, etc. and how to prevent these troubles. (e-2) Guidance regarding crime prevention and self-defense shall be provided by the police. (e-3) Notify information regarding SNS's crime prevention, harassment, etc. and improve the knowledge further.	JCD
f	Support student-initiated activities such as extracurricular/student union/dormitory resident union activities from educational perspectives.	f	Support student club activities through faculty-administration support system.	f	Support and promote active activities of student club activities through faculty-administration support system.	JCD
B (i)	B Specific measures for achieving 100% employment rate for students seeking employment (i) The University of Aizu	B (i)	B Specific measures for achieving 100% employment rate for students seeking employment (i) The University of Aizu	B (i)	Specific measures for achieving 100% employment rate for students seeking employment (i) The University of Aizu	
a	Aim to achieve 100% employment rate for students seeking employment at private companies through providing career guidance suitable for individual students by creating a database integrating various data regarding students, and constructing a cyber career development system, using the employability portfolio.	a	Improve the career development environment, so that students can find necessary career information by themselves and find suitable careers. This will lead to improvement of rates of students who receive job offers from private companies for those who wish employment at private companies.	a	Improve the career development environment, so that students can find necessary career information by themselves and find suitable careers. This will lead to improvement of rates of students who receive job offers from private companies for those who wish employment at private companies.	SAD [SHW S]

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MID-TERM PLAN (THE 2ND TERM)		FY 2016 ANNUAL PLAN		FY 2017 ANNUAL PLAN (DRAFT)		
Item	<p>I Measures to be Taken to Achieve Goals regarding Improvement of the Quality of Education/Research Conducted at the University</p> <p>1. Measures for Achievement of Goals regarding Education</p> <p>(4) Measures for achievement of goals regarding student support</p>	Item	<p>I Measures to be Taken to Achieve Goals regarding Improvement of the Quality of Education/Research Conducted at the University</p> <p>1. Measures for Achievement of Goals regarding Education</p> <p>(4) Measures for achievement of goals regarding student support</p>	Item	<p>I Measures to be Taken to Achieve Goals regarding Improvement of the Quality of Education/Research Conducted at the University</p> <p>1. Measures for Achievement of Goals regarding Education</p> <p>(4) Measures for achievement of goals regarding student support</p>	
b	For the purpose of developing students' views towards professionals, and encouraging them to have future vision on their career at an early juncture, discuss providing career design education for all students to start in their first year of the enrollment at the Undergraduate School.	b	In order to increase students' vocational awareness at an early juncture of their university life, provide students with opportunities to learn practical knowledge and skills needed in the "real world" at the courses, "Introduction to Computer Science and Engineering," "Career Design I, II," and Project Based Learning (PBL) course, "Factories for Experiencing Starting up Ventures."	b	In order to increase students' vocational awareness at an early juncture of their university life, provide students with opportunities to learn practical knowledge and skills needed in the "real world" at the courses, "Introduction to Computer Science and Engineering," "Career Design I, II," etc.	SAD [SHW S]
c	Enhance small-group IT experience factory in the form of PBL(Project Based Learning), so that students can solidify the foundation to develop practical ability as professionals, while learning through hands-on experiences (including the internship program) and improving communication ability.	c	By improving the small-class and BPL-based course, "Factories for Experiencing Starting up Ventures", and promoting students' participation therein, foster students with high communication skills and work readiness. Have more students experience internship programs.	c	By improving the small-class and PBL-based course, "Factories for Experiencing Starting up Ventures", foster students with high communication skills and work readiness. Have more students experience internship programs.	SAD [SHW S]
d	Discuss enhancement and improvement of the system to assist students in their career development by consolidating activities by faculty members, the Student Affairs Division and Career Counselors, etc.	d	Share information regarding students' acquisition of informal assurance of employment among faculty, the Student Affairs Division and Career Counselors. Grasp the latest social conditions and industrial needs, and provide career support appropriately, corresponding to those conditions and needs.	d	Share information regarding students' acquisition of informal assurance of employment among faculty, the Student Affairs Division and Career Counselors. Grasp the latest social conditions and industrial needs, and provide career support appropriately, corresponding to those conditions and needs.	SAD [SHW S]
e	Discuss enhancement and improvement of the support system for international students seeking employment at Japanese companies.	e	Teach international students how to write entry sheets, which Japanese companies usually require applicants to submit. Also provide students with company information and job search consultations.	e	Concrete support will be given to students who wish to work for Japanese companies. The support includes providing information on companies they are interested in and preparation of entry sheets. In addition, companies will be introduced to these students based on their characteristics.	SAD [SHW S]
f	By reinforcing ties between the Alumni Association and the University, establish not only networks among graduates from the University but also a mentor system involving alumni to support currently-enrolled students who are seeking employment.	f	Cooperating with the UoA Alumni Association and making use of its network to reach our graduates working for companies, support students' job searching. Set up meetings for graduates and enrolled students to exchange information, as one of the approaches of supporting students' job-seeking activities.	f	Cooperating with the UoA Alumni Association and making use of its network to reach our graduates working for companies, support students' job searching. Set up meetings for graduates and enrolled students to exchange information, as one of the approaches of supporting students' job-seeking activities.	SAD [SHW S]
g	Create occasions for our students and faculty members to meet and exchange information with persons who were previously employed as faculty members at our University or who obtained a Master's/Doctoral degree from our University, in order to increase job opportunities for our graduate students (especially our Doctoral Program students) at other universities and research institutes, etc.	g	Invite external lecturers to hold post doctorate career meetings to support the career development of doctoral students.	g	Invite external lecturers to hold post doctorate career meetings to support the career development of doctoral students.	SAD [SHW S]
(ii)	The Junior College	(ii)	The Junior College	(ii)	The Junior College	
a	Improve the informational environment, so that students can get useful information for their career development through the College's website.	a	Update and maintain information on career development, job-seeking activities, and the Career Support Center in a timely manner. Further, examine an insufficient point.	a	Update and maintain information on career development, job-seeking activities, and the Career Support Center in a timely manner. Further, examine an insufficient point.	JCD

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MID-TERM PLAN (THE 2ND TERM)		FY 2016 ANNUAL PLAN		FY 2017 ANNUAL PLAN (DRAFT)	
Item	I Measures to be Taken to Achieve Goals regarding Improvement of the Quality of Education/Research Conducted at the University	Item	I Measures to be Taken to Achieve Goals regarding Improvement of the Quality of Education/Research Conducted at the University	Item	I Measures to be Taken to Achieve Goals regarding Improvement of the Quality of Education/Research Conducted at the University
	1. Measures for Achievement of Goals regarding Education		1. Measures for Achievement of Goals regarding Education		1. Measures for Achievement of Goals regarding Education
	(4) Measures for achievement of goals regarding student support		(4) Measures for achievement of goals regarding student support		(4) Measures for achievement of goals regarding student support
b	Promote internship programs and hold seminars by invited lecturers, in order to help students have long-term vision for their careers.	b	Further promote internship programs, seminars by lecturers invited from outside of the College and on-campus lectures. Especially about the internship, provide a support system(including insurance coverage, etc.) for students who apply online by themselves. Make a support system to handle different kinds of application form of internship program.	b	Further promote internship programs, seminars by lecturers invited from outside of the College and on-campus lectures. Especially about the internship, provide a support system (including insurance coverage, etc.) for students who apply online by themselves. Make a support system to handle different kinds of application form of internship program.
c	In order to support students in finding jobs, find more companies which give the College job offers, and proactively exchange career information with companies and the alumni.	c	(c-1) Under the leadership of Career Counselors and the Career Support Center, increase the number of job offers, contact companies for information exchange, and accumulate employment information of the College's graduates. (c-2) Try to find a new place of employment which matches to the specialization of the new Department, Early Childhood Education. Cooperation with the relevant department's faculty members and Career support center is necessary.	c	(c-1) Under the leadership of Career Counselors and the Career Support Center, increase the number of job offers, contact companies for information exchange, and accumulate employment information of the College's graduates. (c-2) Try to find a new place of employment which matches to the specialization of the Department of Early Childhood Education. Cooperation with the relevant department's faculty members and Career support center is necessary.
d	Aim at the goal of an employment rate of 100% of students who seek employment through attentive career development support according to individual students' vocational aptitude.	d	In order to provide the latest information regarding job-seeking activities' trend to students, continuously create career support guidebook with professionals. Further, conduct a survey in each department and course in order to grasp students' vocational aptitude and status of job hunting. Make a system to be able to provide a career guidance for each student.	d	In order to provide the latest information regarding job-seeking activities' trend to students, create career guidebook with professionals in a creative way. Further, conduct a survey in each department and course in order to grasp students' vocational aptitude and status of job hunting. Make a system to be able to provide career guidance for each student.
e	Regarding the Department of Food and Nutrition Sciences and the Department of Social Welfare Sciences, maintain an employment rate of 80% or higher of those students who seek jobs related to and/or requiring licenses or qualifications.	e	Regarding the Department of Food and Nutrition Sciences, the Department of Early Childhood Education, and the Department of Social Welfare Sciences, conduct a career path education and instruction for jobs related to and/or requiring licenses or qualifications by cooperating with local region.	e	Conduct detailed consultation on career path and course registration method for students who wish to work as a position related to some license.

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MID-TERM PLAN (THE 2ND TERM)		FY 2016 ANNUAL PLAN		FY 2017 ANNUAL PLAN (DRAFT)	
Item	1 Measures to be Taken to Achieve Goals regarding Improvement of the Quality of Education/Research Conducted at the University 2. Measures to be Taken to Achieve Goals regarding Research (1) Measures for achievement of goals regarding research standards and results	Item	1 Measures to be Taken to Achieve Goals regarding Improvement of the Quality of Education/Research Conducted at the University 2. Measures to be Taken to Achieve Goals regarding Research (1) Measures for achievement of goals regarding research standards and results	Item	1 Measures to be Taken to Achieve Goals regarding Improvement of the Quality of Education/Research Conducted at the University 2. Measures to be Taken to Achieve Goals regarding Research (1) Measures for achievement of goals regarding research standards and results
A	A The University of Aizu	A	A The University of Aizu	A	A The University of Aizu
(i)	World-leading research in the field of computer science and engineering will be further promoted to create results having a major impact on relevant fields.	(i)	(a-1) (Computer Science Division) Modeling of quantum computing and development of next generation computing devices; Investigation of new theories and technologies for cryptography / cryptanalysis and steganography / steganalysis; Mathematical and computer modeling, simulation, and development of new methodologies for solving complex problems (e.g. modeling of heart, social / collective behaviors, environment, evolution, big data, awareness, and cognition); and proposal of core technologies for intelligent computing (e.g. efficient information/knowledge acquisition, analysis, and management), intelligent services (e.g. context / situation aware cloud computing and internet of things), and smart spaces (e.g. smart room, smart office, and smart city).	(i)	(a-1) (Computer Science Division) Modeling of quantum computing and development of next generation computing devices; Investigation of new theories and technologies for information/cyber security (e.g. cryptography, cryptanalysis, steganography, and steganalysis); Mathematical and computer modeling, simulation, and development of new methodologies for solving complex problems (e.g. modeling of heart, social / collective behaviors, environment, evolution, big data, deep learning, awareness, and cognition); and proposal of core technologies for artificial intelligence (e.g. efficient information/knowledge acquisition, data analysis, and knowledge management), and intelligent services (e.g. context / situation aware cloud computing, privacy preserving cloud computing), and intelligent environments (e.g. smart home, smart office, and smart city).
			(a-2) (Computer Engineering Division) The computer engineering division will conduct research and development about computer engineering areas. The focus will be on innovative computing which will promote advancement of computer engineering, such as high-performance computing, advanced network technology, and devices and platforms for supporting HPC and IoT. In particular, researches on wireless communication networks, software-defined radios, software-defined sensor networks, safety embedded systems, wearable devices and computing, and adaptive many-core computing systems shall be conducted.		(a-2) (Computer Engineering Division) The computer engineering division conducts research and development about computer engineering areas. The focus will be on innovative computing which will promote advancement of computer engineering, such as high-performance computing, advanced network technology, and devices and platforms for supporting HPC and IoT. In particular, researches on wireless communication networks, software-defined radios, software-defined sensor networks, safety embedded systems, wearable devices and computing, data science, and adaptive neuro-inspired manycore computing systems shall be conducted.
			(a-3) (Information Systems Division) The Division of Information Systems conducts research and development of new approaches, methods, software, and devices for the acquisition, processing, storage and dissemination of visual, video, audio, textual, musical, and numerical information including: graphics, visualization, & multimedia; biomedical information technology, computer vision and image processing; databases and data mining; software engineering, human-computer interfaces; robotics; security; shape modeling; and industrial applications. Division activities include projects exploring big data analytics; cloud-based databases for queries by health-care workers; environmental sensing; high performance computing (HPC); human support systems for rescue robots; IoT (Internet of things) and ubicomp (ubiquitous computing); mobile ambient systems for integrating personal control and public display; natural language processing (NLP) and information retrieval; deep space development; and application platforms in multipurpose distributed environments for various applications, such as scientific visualization, infoviz (information visualization), and tsunami modeling.		(a-3) (Information Systems Division) The Division of Information Systems conducts research and development of new approaches, methods, software, and devices for the acquisition, processing, storage, and dissemination of visual, video, audio, textual, musical, spatial, and numerical information. Division activities include research projects on: graphics, visualization, & multimedia; biomedical information technology, computer vision and image processing; databases and data mining; human-centric computing & human-computer interfaces; pattern processing; robotics; security; shape modeling; software engineering, and virtual reality.

Division Head

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Item	1 Measures to be Taken to Achieve Goals regarding Improvement of the Quality of Education/Research Conducted at the University	1 Measures to be Taken to Achieve Goals regarding Improvement of the Quality of Education/Research Conducted at the University		1 Measures to be Taken to Achieve Goals regarding Improvement of the Quality of Education/Research Conducted at the University		
	2. Measures to be Taken to Achieve Goals regarding Research	2. Measures to be Taken to Achieve Goals regarding Research		2. Measures to be Taken to Achieve Goals regarding Research		
	(1) Measures for achievement of goals regarding research standards and results	(1) Measures for achievement of goals regarding research standards and results		(1) Measures for achievement of goals regarding research standards and results		
(ii)	Conduct research to contribute to “formation of a local society where sustainable development is possible” (including agricultural fields), a theme which has been assigned to Fukushima Prefecture as well as the world in the 21st century, and to “assistance for revitalization and reconstruction from the Great East Japan Earthquake” (including research areas on renewable energy). In order to realize such research, encourage University faculty members to have high professional awareness as researchers.	(ii)	Having been selected for the MEXT “Regional Innovation Strategy Support Program” in August, 2014, we have invited researchers with the knowledge and expertise needed to research and develop renewable energy. With FY2016 being the final year of the project, we will promote initiatives aiming at expanding the actual users (reference development support, etc.). Further, aiming to help reconstruct Fukushima, promote research related to the use of IT in post-disaster reconstruction, such as an M2M networks, Big Data analysis, information security, and renewable energy, etc. centered on the Aizu Revitalization Center. Tune the functions of the architecture of the information platform which was researched and developed from FY2012 to FY2015. Further, organize the design documents, user manuals, and library. In addition, organize and manage the demonstration results of the various reference projects and demonstrator systems promoted by the research institutes such as AIST, Fukushima University, etc. toward implementation. Use these outputs to promote the development of software developers for the region’s renewable energy field, the continued output of R&D talent, and the establishment of an interdisciplinary collaboration platform.	(ii)	The R&D system built for the field of renewable energy, established by the MEXT-subsidy project “Program for Supporting Regional Innovation Strategy” (Project term: FY2012-2016), will be maintained continuously. University-business-government collaboration of other universities and companies in Fukushima prefecture will be promoted. In order to revitalize Fukushima prefecture, the Revitalization Center will take the core role in research, etc. in the field of renewable energy sources, big-data analysis, and cloud infrastructure. Research related to revitalization following the disaster by using ICT will be promoted.	RC CAS
(iii)	Prioritize invitation of researchers who have knowledge and skills necessary for research mentioned in (ii) above to promote “one and only” and pioneering research with creativity and originality.	(iii)	Having been selected for the MEXT “Regional Innovation Strategy Support Program” in August, 2014, we have invited researchers with the knowledge and expertise needed to research and develop renewable energy. With FY2016 being the final year of the project, we will promote initiatives aiming at expanding the actual users (reference development support, etc.). Tune the functions of the architecture of the information platform which was researched and developed from FY2012 to FY2015. Further, organize the design documents, user manuals, and library. In addition, organize and manage the demonstration results of the various reference projects and demonstrator systems promoted by the research institutes such as AIST, Fukushima University, etc. toward implementation. Use these outputs to promote the development of software developers for the region’s renewable energy field, the continued output of R&D talent, and the establishment of an interdisciplinary collaboration platform [reprint].	(iii)	The R&D system built for the field of renewable energy, established by the MEXT-subsidy project “Program for Supporting Regional Innovation Strategy” (Project term: FY2012-2016), will be maintained continuously. University-business-government collaboration of other universities and companies in Fukushima prefecture will be promoted. In order to revitalize Fukushima prefecture, the Revitalization Center will take the core role in research, etc. in the field of renewable energy sources, big-data analysis, and cloud infrastructure. Research related to revitalization following the disaster by using ICT will be promoted. [reprint]	CAS
(iv)	Strategic Research	(iv)	Strategic Research	(iv)	Strategic Research	
	a. Innovative Computing Research and development of advanced technology, especially key components for supercomputers, such as parallel processing, compiler, Graphical Processing Unit (GPU), etc.		a. Innovative Computing *This research activity has been conducted at CAIST ARC-HPC Refer to A-(v) d-2 Aizu Research Cluster for High Performance Computing” for details.		a. Innovative Computing *This research activity has been conducted at CAIST ARC-HPC Refer to A-(v) d-3 Aizu Research Cluster for High Performance Computing” for details.	CAS
	b. Advanced Network Technology Research and verification for “Internet of Things (IoT)”, a future form of the Internet, which will enable us to communicate with and control “things”		b. Advanced Network Technology Conduct research and verification for “Internet of Things (IoT)”, a future form of the Internet, which will enable people to communicate with and control “things”. Specially, the following topics shall be investigated: Smartphone-based Disaster Relief Applications, IoT with Big Data, Internet of Robots, and Wearable Computing . Related projects shall develop new techniques on (1) emergency communications networks for monitoring and providing assistance to disaster-affected areas. (2) energy efficient solutions for smartphones, and (3) RFID-assisted smart home for health monitoring using Big Data Analytics (BDA).		b. Advanced Network Technology Conduct research and verification for “Internet of Things (IoT)”, a future form of the Internet, which will help enable the smart environments for people (e.g. smart homes, smart cities). Specially, the following topics shall be investigated: Smartphone-based Disaster Relief Applications, IoT with Big Data, Internet of Robots, and Wearable Computing. Related projects shall continue to develop new techniques on emergency information networks for monitoring disaster-affected areas and enabling computation efficient, Big Data Analytics, computation-efficient Big Data Analytics, and RFID-assisted smart supermarket for citizen.	CAS

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Item	1 Measures to be Taken to Achieve Goals regarding Improvement of the Quality of Education/Research Conducted at the University	1 Measures to be Taken to Achieve Goals regarding Improvement of the Quality of Education/Research Conducted at the University		1 Measures to be Taken to Achieve Goals regarding Improvement of the Quality of Education/Research Conducted at the University	
	2. Measures to be Taken to Achieve Goals regarding Research	2. Measures to be Taken to Achieve Goals regarding Research		2. Measures to be Taken to Achieve Goals regarding Research	
	(1) Measures for achievement of goals regarding research standards and results	(1) Measures for achievement of goals regarding research standards and results		(1) Measures for achievement of goals regarding research standards and results	
	c. Advanced Software Technology Research and construction of an application platform in multi-purpose distributed environment for various applications by combination of heterogeneous software and information components	c. Advanced Software Technology Conduct research and development of a set of platforms combining service-oriented architecture and visual languages which enable people to create information resources for different activities including software development as well as research and education including researches on modeling tools, advanced user interfaces and e-learning services. A set of related projects will be implemented in framework on designing a programming environment for service-oriented robot control systems, effective and convenient visual programming tools as well as tsunami modeling tools that enable to evaluate influence of underwater objects on tsunami wave parameters.		c. Advanced Software Technology Conduct research and development of a set of systems which enable people to integrate information resources for different activities including software design, research and education based on service-oriented modeling tools, advanced user interfaces and e-learning services.	
	d. Cloud Computing Research and verification of cloud concept that information services and application services will be provided for users by using computing resources spreading on the Internet	d. Cloud Computing *This research activity has been conducted at CAIST ARC-Cloud. Refer to A-(v)“d-2 Aizu Research Cluster for Cloud” for details.		d. Cloud Computing *This research activity has been conducted at CAIST ARC-Cloud. Refer to A-(v) d-2 Aizu Research Cluster for cloud” for details.	
(v)	Emphasized fields at the Research Center for Advanced Information Science and Technology (CAIST)	(v) Emphasized fields at the Research Center for Advanced Information Science and Technology (CAIST)		(v) Emphasized fields at the Research Center for Advanced Information Science and Technology (CAIST)	
	a. Aizu Research Cluster for Space Science (ARC-Space) Serve as a hub institute which provides software for geoinformatics, geographic information system (GIS) and probe assistance used in the space frontier project in the field of space development of Japan, by utilization of our University's innovativeness in information science.	a. Aizu Research Cluster for Space Science (ARC-Space) Aim to serve as a hub institute which provides software for geoinformatics, geographic information system (GIS) and probe assistance used in the space frontier project in the field of space development of Japan, by utilization of our University's innovativeness in information science. We also try to monitor volcanic activities of Mt. Azuma in Fukushima by means of SAR (Synthetic Aperture Radar) analysis with Earth Observation Satellite according to emergent request from Tohoku Univ. and Earthquake Research Inst., Univ. of Tokyo.		a. Aizu Research Cluster for Space Science (ARC-Space) Aim to serve as a hub institute which provides software for geoinformatics, geographic information system (GIS) and remote sensing used for frontier projects in the field of space development of Japan, by utilization of our University's innovativeness in information science. This cluster contributes to various space exploration programs in cooperation with other agencies/universities, on the basis of the MOU between Japan Aerospace Exploration Agency (JAXA) and UoA. Additional activity is researches/developments for monitoring Azuma volcanoes in Fukushima by means of SAR (Synthetic Aperture Radar) analysis with Earth Observation Satellite as members of the satellite analysis group of the Meteorological Agency Eruption Predictive Liaison Committee.	
	b. Aizu Research Cluster for Local Environment and Informatics (ARC-Environment) Promotion of research on innovative environmental informatics and development of environment prediction technology with combination of environmental science (meteorology, water/atmosphere science, etc.), seeking coexistence with the natural environment and realization of the comfortable and convenient “sustainable information society”	* The research has been conducted as an activity of a laboratory not as a CAIST activity since FY2015.		b. Aizu Research Cluster for Local Environment and Informatics (ARC-Environment) * The research has been conducted as an activity of the home laboratory not as a CAIST activity since FY2015.	

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Item	1 Measures to be Taken to Achieve Goals regarding Improvement of the Quality of Education/Research Conducted at the University	Item	1 Measures to be Taken to Achieve Goals regarding Improvement of the Quality of Education/Research Conducted at the University	Item	1 Measures to be Taken to Achieve Goals regarding Improvement of the Quality of Education/Research Conducted at the University	
	2. Measures to be Taken to Achieve Goals regarding Research		2. Measures to be Taken to Achieve Goals regarding Research		2. Measures to be Taken to Achieve Goals regarding Research	
	(1) Measures for achievement of goals regarding research standards and results		(1) Measures for achievement of goals regarding research standards and results		(1) Measures for achievement of goals regarding research standards and results	
	c. Aizu Research Cluster for Medical Engineering and Information (ARC-Medical) Promotion of research applications of engineering and informatics to medicine and biomedical science and its related fields by taking advantage of our University's strength in the field of information science, in cooperation with Fukushima Medical University and other educational/research institutes, medical institutes, administrative agencies inside and outside the Prefecture		c. Aizu Research Cluster for Biomedical Engineering (ARC-BME) * The title was changed from FY2015. The main research are the medicine-engineering collaboration research in the cardiovascular field including (1) Fukushima Medical University in cardiac arrhythmias detection and cardiac CT image analysis; (2) Tohoku University in atrial fibrillation detection and analysis; (3) Fukuoka University in TRPM family Ion channel; (4) Toho University in computer simulation of implantable cardioverter-defibrillator, industries, and international institutions. In addition, we will apply for external research funds including JSPS Grant-in-aid fund and SCOPE, and train undergraduate and graduate students and mentor postdocs.		c. Aizu Research Cluster for Biomedical Engineering (ARC-BME) Besides traditional research in cardiovascular medicine, we will start the research on computer-aided diagnosis for digestive system cancer. In addition to strengthen the collaborations with other organizations, we will apply for Grant-in-aid research fund, SCOPE research fund, ministry research fund, and cultivate undergraduate and graduate students as well as postdoc researchers. *The main research projects are: (1) Study on computer-aided diagnosis for colorectal and biliary tract cancer (collaboration with Aizu Medical Center); (2) study on TRPM family ion channel (collaboration with Fukuoka University); (3) study on the computer simulation of implantable cardioverter-defibrillator (collaboration with Toho University); (4) Study on the practical implementation of sleep monitoring system (collaboration with several nursing home in Fukushima Prefecture; (5) Convenient biomedical information (ECG, body temperature, pulse wave, blood pressure, and respiration) measurement system for home care.	Cluster Leader
	d. Promote research projects that contribute to the revitalization and meet demands of the local community, such as robotics and information engineering.		d-1 Aizu Research Cluster for Robotics and Information Engineering We contribute to the development of robot technologies from the aspect of information processing by distributing our developing information processing methods to the public as an open software library. In this year, we develop control, sensor, and interface software for disaster respond robots and drones. d-2 Aizu Research Cluster for Cloud AY 2016 is the last year of the Fukushima Prefecture Innovation Project which is a core project of ARC-Cloud. We will review the 5 outputs of the 5 year project in order to the outcome for sustainable induction of regional innovations. We also will extend the proposed intelligent infrastructure and related systems for cloud computing and intelligent networking which can help the integration and fusion in the cloud of cybernetics (including robotics, sensors, controllers, and mechatronics), computing, and messaging. The proposed messaging infrastructure will be implemented and the performance of the whole infrastructure will be evaluated. The applications for Smart Grid, Energy Management Systems, Regional Healthcare Information Infrastructure, Regional Information and Local Knowledge Infrastructure, and their related services and systems will be studied in more details.		d-1 Cluster for Robotics and Information Engineering(ARC-Robot) Following the activities continuing from the last year, we develop a set of robot software components, in particular for disaster respond robots, drones, sensor handling, interface, in the format of robot middleware, and make them public through our robot software library. In addition, we address collaboration among multiple heterogeneous robots as a main research topic in this year, and we develop an integrated robot data management system for them, as well as demonstrate the system with actual robots. d-2 Cluster for cloud(ARC-Cloud) As the successful completion of the Fukushima Regional Innovation Project (MEXT-supported, FY2012-2016), we utilize our intelligent infrastructure technology for promoting smart grid solutions. We support organizations in adopting our Smart Grid Visualization System and continue with our research on data analysis and visualization for sensor networks. In this year, we also put emphasis on information security technology and conduct research on network monitoring and software vulnerability management and develop systems for automation. Also, we aim to apply our security technology to the fields of IoT and robot. In addition to the research, we contribute to develop outstanding human resource in the field.	Cluster Leader
			d-3 Aizu Research Cluster for High Performance Computing We will investigate, evaluate and design new energy efficient processor architectures for high performance computing system. Furthermore, we will study efficient usage of GPUs and PEZY-SC processors for the following problems; implementation and evaluation of the high precision integrals, large-scale simulations in astrophysics, acceleration of tsunami-modeling, and matrix-based parallel algorithms.		d-3 Cluster for High Performance Computing(ARC-HPC) We will investigate, evaluate and design new energy efficient processor architectures for high performance computing system. Furthermore, we will study efficient usage of GPUs, PEZY-SC processors and FPGA for the following problems; implementation and evaluation of the high precision integrals, large-scale simulations in astrophysics, acceleration of tsunami-modeling, applications of machine learning, and auto-tuning techniques.	

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Item	1 Measures to be Taken to Achieve Goals regarding Improvement of the Quality of Education/Research Conducted at the University 2. Measures to be Taken to Achieve Goals regarding Research (1) Measures for achievement of goals regarding research standards and results	Item	1 Measures to be Taken to Achieve Goals regarding Improvement of the Quality of Education/Research Conducted at the University 2. Measures to be Taken to Achieve Goals regarding Research (1) Measures for achievement of goals regarding research standards and results	Item	1 Measures to be Taken to Achieve Goals regarding Improvement of the Quality of Education/Research Conducted at the University 2. Measures to be Taken to Achieve Goals regarding Research (1) Measures for achievement of goals regarding research standards and results	
(vi)	Conduct research on cutting-edge technology for renewable energy and on Smart Grid IT.	(vi)	[Reprint] Having been selected for the MEXT “Regional Innovation Strategy Support Program” in August, 2014, we have invited researchers with the knowledge and expertise needed to research and develop renewable energy. Tune the functions of the architecture of the information platform which was researched and developed from FY2012 to FY2015. Further, organize the design documents, user manuals, and library. In addition, organize and manage the demonstration results of the various reference projects and demonstrator systems promoted by the research institutes such as AIST, Fukushima University, etc. toward implementation. Use these outputs to promote the development of software developers for the region’s renewable energy field, the continued output of R&D talent, and the establishment of an interdisciplinary collaboration platform [reprint].	(vi)	The R&D system built for the field of renewable energy, established by the MEXT-subsidy project “Program for Supporting Regional Innovation Strategy” (Project term: FY2012-2016), will be maintained continuously. University-business-government collaboration of other universities and companies in Fukushima prefecture will be promoted. In order to revitalize Fukushima prefecture, the Revitalization Center will take the core role in research, etc. in the field of renewable energy sources, big-data analysis, and cloud infrastructure. Research related to revitalization following the disaster by using ICT will be promoted. [reprint]	ARC
(vii)	Heighten market value of research achievements through acquisition of patent rights and technology transfer, while effectively managing intellectual property belonging to the University.	(vii)	Promote patent filing of research seeds. At the same time, effectively manage intellectual property belonging to the University and promote technology transfer of University-owned patents by matching research seeds with the needs of companies and by introducing research seeds to companies by leveraging the opportunities provided by presenting at exhibitions, participation in JST-organized New Technology Presentation Meetings, etc.	(vii)	Promote patent filing of research seeds. At the same time, effectively manage intellectual property belonging to the University and promote technology transfer of University-owned patents by matching research seeds with the needs of companies and by introducing research seeds to companies by leveraging the opportunities provided by presenting at exhibitions, participation in Japan Science and Technology Agency (JST)-organized New Technology Presentation Meetings, etc.	CAS
(viii)	Aim to increase the number of papers accepted by major international conferences and major journals on a continuing basis within the period of the Mid-term Goals for the 2nd term.	(viii)	Support faculty in applying for research projects.	(viii)	Support faculty in applying for research projects.	CAS
B	B The Junior College	B	イ The Junior College	B	イ The Junior College	
(i)	Carry out fundamental research to improve education at each Department. Also work on solution of regional issues through industry-government-citizen-university collaboration to rejuvenate local regions and communities.	(i)	(a-1) In order to deepen education of specialized courses, carry out both fundamental and applied research in relevant fields. (a-2) Compile research results in the form of “JCD Research Proceedings,” “Collection of Research Seeds” and “Early Childhood Education Research” published in AY 2015, and post them on the JCD’s website, etc. Utilize them for local revitalization in collaboration with local communities and companies. (a-3) Through the “local practical research project” of the Center for Rejuvenation of Local Communities, look for a possibility of collaboration with industries and governments. Conduct a practical research based on student participation to solve local issues in an effort to rejuvenate local communities.	(i)	(i-1) In order to deepen education of specialized courses, carry out both fundamental and applied research in relevant fields. (i-2) Compile research results in the form of “JCD Research Proceedings” and “Collection of Research Seeds.” Utilize them for local revitalization in collaboration with each of specialized research fields and local communities and companies. (i-3) Through the “local practical research project” conducted at the Center for Rejuvenation of Local Communities, look for a possibility of collaboration with the industry and government. Conduct a practical research based on student participation to solve local issues in an effort to rejuvenate local communities.	JCD
C	C The University of Aizu and the Junior College	C	C The University of Aizu and the Junior College	C	The University of Aizu and the Junior College	
(i)	(i) The University of Aizu	(i)	(i) The University of Aizu	(i)	(i) The University of Aizu	
a	Regarding innovative research fields requiring cross-disciplinary efforts, recognize them as priority fields, establish support systems and improve R&D environment thereto.	a	Support cross-disciplinary research initiatives, especially those of the Research Center for Advanced Information Science and Technology (CAIST). Further, support research and development initiatives conducted by the University of Aizu Revitalization Center that contribute toward Fukushima’s revitalization.	a	Support cross-disciplinary research initiatives, especially those of the Research Center for Advanced Information Science and Technology (CAIST). Further, support research and development initiatives conducted by the University of Aizu Revitalization Center that contribute toward Fukushima’s revitalization.	CAS

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Item	1 Measures to be Taken to Achieve Goals regarding Improvement of the Quality of Education/Research Conducted at the University	Item	1 Measures to be Taken to Achieve Goals regarding Improvement of the Quality of Education/Research Conducted at the University	Item	1 Measures to be Taken to Achieve Goals regarding Improvement of the Quality of Education/Research Conducted at the University	
	2. Measures to be Taken to Achieve Goals regarding Research		2. Measures to be Taken to Achieve Goals regarding Research		2. Measures to be Taken to Achieve Goals regarding Research	
	(1) Measures for achievement of goals regarding research standards and results		(1) Measures for achievement of goals regarding research standards and results		(1) Measures for achievement of goals regarding research standards and results	
b	Provide assistance in participation in international conferences by faculty members, and in organizing international workshops, symposiums, and international conferences at the University, in order to publicize and share research results with society.	b	In regards to international conferences and workshops organized by faculty members, provide support with visa application procedures and payment of travel and excursion expenses, etc. as needed to invite well-known researchers, etc., improving international academic and research exchange as well as the conveyance of academic information domestically and internationally. At the same time, actively convey the attractiveness of Fukushima prefecture, Aizu region and the UoA by holding international conferences, etc. at UoA facilities.	b	In regards to international conferences and workshops organized by faculty members, provide support with visa application procedures and payment of travel and excursion expenses, etc. as needed to invite well-known researchers, etc., improving international academic exchange as well as the conveyance of academic information domestically and internationally. At the same time, inflow and outflow of people will be increased by holding international conferences, etc. at UoA facilities. Moreover it enables us to promote the attractiveness and characteristics of Fukushima prefecture, Aizu-Wakamatsu and the UoA.	PS
(ii)	(ii) The Junior College	(ii)	(ii)The Junior College	(ii)	(ii)The Junior College	
a	Through utilization of human resources, promote research projects having distinctive features.	a	(a-1) Utilizing the Center for Rejuvenation of Local Communities “local practical research project”, collaborate with industry and government. Taking up issues closely related to local characteristics and promote research projects based on cooperation with other departments. (a-2) Update and enhance the “Collection of Research Seeds” and “List of Off-campus Public Lectures and Introduction of Lecturers” and work on promotion of research projects.	a	(a-1) Utilizing the Center for Rejuvenation of Local Communities “local practical research project”, collaborate with industry and government. Taking up issues closely related to local characteristics and promote research projects based on cooperation with other departments in different fields. (a-2) Update and enhance the “Collection of Research Seeds” and “List of Off-campus Public Lectures and Introduction of Lecturers” and work on promotion of research projects.	JCD

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Item	1 Measures to be Taken to Achieve Goals regarding Improvement of the Quality of Education/Research Conducted at the University 2. Measures to be Taken to Achieve Goals regarding Research (2) Measures for achievement of goals regarding improvement of systems, etc. for promotion of research	Item	1 Measures to be Taken to Achieve Goals regarding Improvement of the Quality of Education/Research Conducted at the University 2. Measures to be Taken to Achieve Goals regarding Research (2) Measures for achievement of goals regarding improvement of systems, etc. for promotion of research	Item	1 Measures to be Taken to Achieve Goals regarding Improvement of the Quality of Education/Research Conducted at the University 2. Measures to be Taken to Achieve Goals regarding Research (2) Measures for achievement of goals regarding improvement of systems, etc. for promotion of research	
A	A The University of Aizu	A	A The University of Aizu	A	A The University of Aizu	
(i)	In order to connect research activities and society systematically and strategically, with the UBIC as a core organization, promote projects with high social needs and obtain external research funds proactively.	(i)	Proactively aim to continue acquiring external funds by promoting the matching between research seeds and the needs from the industry conducted by UBIC faculty, and by creating and promoting social needs-oriented projects in collaboration with the UoA Revitalization Center.	(i)	Proactively aim to continue acquiring external funds by promoting the matching between research seeds and the needs from the industry conducted by UBIC faculty, and by creating and promoting social needs-oriented projects in collaboration with the UoA Revitalization Center.	CAS
(ii)	At the Research Center for Advanced Information Science and Technology (CAIST), improve research environment through assignment of faculty members in a cross-laboratory manner and introduction of external funding, for example. In each cluster, conduct pioneering research and research corresponding to social needs.	(ii)	The Research Center for Advanced Information Science and Technology (CAIST) will form five clusters of the core faculty members vigorously involved in each specialized field that extends beyond the borders of existing laboratories. There, bring in external and internal R&D funding, and engage in industry-academia-government collaboration and interdisciplinary collaborative research. Through this, promote the return of the fruits of academia to society, as well as contribution to industry. By doing this, aim to develop scientific technology, a new body of knowledge that meets the needs from society, to develop new industries, and to foster the next generation of talent.	(ii)	CAIST constitutes clusters in five fields selected by following the strategical policy in management and development of the University of Aizu. Each cluster is led by a leader and a sub-leader who have demonstrated outstanding comprehensive achievements. CAIST is striving to acquire large-scale research funds to conduct research in multidisciplinary and interdisciplinary domains through collaboration with industry, academia and municipal community. These activities do not only enrich our research outcomes, but also enhance social and industrial contributions of academic communities by developing outcomes to a practical level, aiming to establish new knowledge for science and technology development to meet human society needs, create new industries and nurture human resources of the next generation.	CAIST
(iii)	Based on the University of Aizu Intellectual Property Strategy, enhance the system to provide University faculty with instructions, advice and/or consultation regarding intellectual property, in order to promote patent application resulting from faculty's research seeds and effectively manage intellectual property belonging to the University.	(iii)	Help deepen faculty's understanding of intellectual property through instruction, advice and/or consultation provided by UBIC, promote patent applications of research seeds and effectively manage/operate intellectual property belonging to the University.	(iii)	Help deepen faculty's understanding of intellectual property through instruction, advice and/or consultation provided by UBIC, promote patent applications of research seeds and effectively manage/operate intellectual property belonging to the University.	CAS
(iv)	Allocate internal research funds, taking into account research fields regarded as emphasized goals of the University.	(iv)	For research in the fields designated as prioritized areas in the Mid-term Plans, set up a special allocation categories in competitive research funds (General Category, Mid-term Plan Category, University-Business Collaboration Category, CAIST Category). After careful selection of research themes, allocate funds to appropriate research.	(iv)	For research in the fields designated as prioritized areas in the Mid-term Plans, set up a special allocation categories in competitive research funds (General Category, Mid-term Plan Category, University-Business Collaboration Category, CAIST Category). After careful selection of research themes, allocate funds to appropriate research. Also, a special category of strategical research funds will be newly added.	CAS
B	B The Junior College	B	B The Junior College	B	B The Junior College	
(i)	In order to support research which can flexibly respond to diversifying needs, review the support organization/system and research schemes, and create the environment which promotes effective and efficient research activities.	(i)	Centering on the Center for Rejuvenation of Local Communities, try to create organizations/systems/research schemes to flexibly respond to diversifying local needs, in order to contribute to development of local communities in cooperation with industry, government and citizens. Utilizing "local practical research project" to enrich a system to discover needs of the local community.	(i)	In order to assist development of the region by industry-government-citizen-academia cooperation/collaboration, use the regional practice research project. Establishing a system for figuring out local needs, the Local Revitalization Center will mainly facilitate research environment, organization, and system which can flexibly handle various needs from the local society.	JCD
(ii)	Review the research schemes, in order to fully make use of the College's wide-ranging fields of specialization, including studies on industry, management, designing, information, environments, local administration, nutrition, cookery, health and welfare, childcare and nursing care, etc.	(ii)	By utilizing "local practical research project" etc. and taking into account societal changes including revitalization support, flexibly operate research schemes towards resolution of issues, while discussing how to utilize project research fully making use of the College's wide-ranging fields of specialization, and how to share local issues and promote local collaboration.	(ii)	So as to use a wide range of specialty field groups which the JCD has, share local issues promote local collaboration, use the internal competitive research funds and the regional practice research project, and enrich the research environment.	JCD
(iii)	In order to support faculty's superior activities, improve the internal competitive research system and outside training programs.	(iii)	Support the development of faculty's research ability with the off-campus faculty training program and support the diversified research activities with the UoA competitive research funding. Further, examine the use of research fund in order for smooth research activities.	(iii)	Support the development of faculty's research ability with the off-campus faculty training program and support the diversified research activities with the UoA competitive research funding. Further, examine the use of research fund in order for smooth research activities	JCD
(iv)	Regarding intellectual property, the Center for Rejuvenation of Local Communities shall be responsible for management and administration, taking into consideration characteristics of research results.	(iv)	Continue looking into the way the Center manages and utilizes intellectual property.	(iv)	Continue looking into the way the Center manages and utilizes intellectual property.	JCD

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	3. Measures to be Taken to Achieve Goals regarding Contribution to Local Communities		3. Measures to be Taken to Achieve Goals regarding Contribution to Local Communities		3. Measures to be Taken to Achieve Goals regarding Contribution to Local Communities	
	(1) Measures for achievement of goals regarding collaboration and cooperation with local communities, etc.		(1) Measures for achievement of goals regarding collaboration and cooperation with local communities, etc.		(1) Measures for achievement of goals regarding collaboration and cooperation with local communities, etc.	
A	The University of Aizu	A	The University of Aizu	A	The University of Aizu	
(i)	Establish fundamental policies regarding contribution to local communities.	(i)	Since creating the "University of Aizu Regional Contribution Policy" on February 26, 2014 as a basic policy for regional contribution, we have carried out a number of programs based on this policy.	(i)	Based on the "University of Aizu Regional Contribution Policy" established on February 26, 2014 as a basic policy for regional contribution, we will continue carry out a number of programs based on this policy.	CAS PS PPR
(ii)	As a university open to local communities, promote opening of University facilities for use by the general public.	(ii)	(ii-1) Based on the agreement concluded with Okuma Town Educational Board, open necessary facilities to Okuma Town's elementary/junior high schools.(MS) (ii-2) Publicize the "UoA's facilities use system" through the University website to increase occupancy of on-campus facilities by the general public. (MS) (ii-3) Maintain athletic facilities in good condition and promote use by local people. (SAD) (ii-4) Provide the open space of UBIC and LICTiA's Innovation Space as a venue for promotion of university-industry collaboration and interactions with the local communities. (CAS)	(ii)	(ii-1) Publicize the "UoA's facilities use system" through the University website to increase occupancy of on-campus facilities by the general public. (ii-2) Based on the agreement concluded with Okuma Town Educational Board, open necessary facilities to Okuma Town's elementary/junior high schools. (ii-3) Maintain athletic facilities in good condition to promote use by local people. (ii-4) Provide the open space of UBIC and LICTiA's Innovation Space as a venue for promotion of university-industry collaboration and interactions with the local communities.	MS SAD CAS
			Continue opening of the College's library and the athletic field to promote the facilities use by the general public. Open the gym and athletic field for use by the Okuma Town Junior High School to improve their educational environment. (For details, see the "revitalization support" section.)		Continue opening of the College's library and the athletic field to promote the facilities use by the general public. Open the gym and athletic field for use by the Okuma Town Junior High School to improve their educational environment. (For details, see the "revitalization support" section.)	JCD
(iii)	Provide lifelong education by actively offering public lectures, etc., taking advantage of intellectual resources possessed by the University, and hold public lectures by dispatched faculty members at locations outside the University, based on requests from local communities.	(iii)	Taking into account discussions by the Community Affairs and Planning Committee, proactively organize public lectures, etc. including those to be held outside the University while attempting improvement such as adding new theme, etc.	(iii)	The Community Affairs Planning Committee will discuss the implementation guideline of public lectures, etc. again, in addition to revision of themes and contents based on previous cases. By conducting such improvements, public lectures and outreach courses by faculty members will be implemented more efficiently. Within collaborative relationship with local municipalities such as Koriyama City, we will contribute on the local community through public lectures and other activities.	PPR
(iv)	Conduct research regarding content of education, teaching materials and IT tools, etc., in cooperation with the Fukushima Prefectural Board of Education, aiming to improve scholastic abilities, especially in mathematics, physics and English, of junior and senior high school students in Fukushima Prefecture. In particular, the University shall further enhance collaboration with Aizu Gakuho High School, based on the University-high school cooperation agreement.	(iv)	Continue supporting junior and senior high schools in Fukushima in improving their students' math, science, and English abilities, and in furthering internationalization. In particular, dispatch our faculty members to Aizu Gakuho High School for lectures, etc. in accordance with our academic collaboration agreement in order to further strengthen our collaboration.	(iv)	Continue supporting junior and senior high schools in Fukushima in improving their students' math, science, and English abilities, and in furthering internationalization. In particular, dispatch our faculty members to Aizu Gakuho High School for lectures, etc. in accordance with our academic collaboration agreement in order to further strengthen our collaboration.	SAD [SRS]
(v)	Promote contribution to local communities through activities, including off-campus lectures targeted for high school students in and outside Fukushima Prefecture.	(v)	Advertise our off-campus lectures through various methods and proactively respond to requests from high schools inside and outside of the prefecture. In particular, continue to strengthen our collaboration with senior high schools inside and outside of the prefecture.that have been designated as SGHs (Super Global High schools) and SSHs (Super Science Highschools), etc.	(v)	Advertise our off-campus lectures through various methods and proactively respond to requests from high schools. In particular, continue to strengthen our collaboration with senior high schools that have been designated as SGHs (Super Global High schools) and SSHs (Super Science Highschools), etc.	SAD [SRS]

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MID-TERM PLAN (THE 2ND TERM)		FY 2016 ANNUAL PLAN		FY 2017 ANNUAL PLAN (DRAFT)		
Item	<p>1 Measures to be Taken to Achieve Goals regarding Improvement of the Quality of Education/Research Conducted at the University</p> <p>3. Measures to be Taken to Achieve Goals regarding Contribution to Local Communities</p> <p>(1) Measures for achievement of goals regarding collaboration and cooperation with local communities, etc.</p>	Item	<p>1 Measures to be Taken to Achieve Goals regarding Improvement of the Quality of Education/Research Conducted at the University</p> <p>3. Measures to be Taken to Achieve Goals regarding Contribution to Local Communities</p> <p>(1) Measures for achievement of goals regarding collaboration and cooperation with local communities, etc.</p>	Item	<p>1 Measures to be Taken to Achieve Goals regarding Improvement of the Quality of Education/Research Conducted at the University</p> <p>3. Measures to be Taken to Achieve Goals regarding Contribution to Local Communities</p> <p>(1) Measures for achievement of goals regarding collaboration and cooperation with local communities, etc.</p>	
(vi)	Cooperate in research and development with medical institutions and organizations related to agriculture and forestry in the region, so as to contribute to development of products and services by those institutions, etc.	(vi)	Take approaches which can contribute to development of products and services by local companies, etc., such as searching for regional needs by exchanging information/opinions with local companies, and promoting matching needs with UoA's research seeds under the leadership of UBIC faculty.	(vi)	Take approaches which can contribute to development of products and services by local companies, etc., such as searching for regional needs by exchanging information/opinions with local companies, and promoting matching needs with UoA's research seeds under the leadership of UBIC faculty.	CAS
(vii)	Host the "Computer Science Summer Camp" and the "Personal Computing Contest for High School Students in Japan" in cooperation with relevant organizations and entities, etc., in order to nurture individuals who will support the information society and to publicize the University's distinctive characteristics and strengths nationwide through these events.	(vii)	(vii-1) Host the "Computer Science Summer Camp" in cooperation with relevant organizations and entities. (vii-1) Jointly organize the "AY2016 All-Japan High School Computing Contest (PC Koshien)" with the Prefectural Government and the PC Koshien Executive Committee in order to develop a wider range of ICT talent.	(vii)	(vii-1) Host the "Computer Science Summer Camp" in cooperation with relevant organizations and entities. (vii-1) Jointly organize the "AY2017 All-Japan High School Computing Contest (PC Koshien)" with the Prefectural Government and the PC Koshien Executive Committee in order to develop a wider range of ICT talent.	PS
(viii)	Promote research and development on broad-spectrum ideas for computer operation responding to various needs and scenes of life.	(viii)	The social platform has been changing after social infrastructure and information technology were integrated. In order to grasp diversifying social needs, support R&D at UoA through collecting information and exchanging opinions at exhibitions on robotics, renewable energy and mobile information terminals, etc. before matching the needs of businesses, etc. with the University's seeds.	(viii)	The social platform has been changing after social infrastructure and information technology were integrated. In order to grasp diversifying social needs, support R&D at UoA through collecting information and exchanging opinions at exhibitions on robotics, renewable energy and mobile information terminals, etc. before matching the needs of businesses, etc. with the University's seeds.	CAS
(ix)	Through cooperation with Fukushima Medical University, etc., focus on R&D on IT related to medical support and perform activities, maintaining close communication with local communities.	(ix)	Manage the data collected in the survey on prefectural citizens' health management conducted by Fukushima Medical University in a manner that allows the prefectural citizens to feel at ease about their data being collected. This will be done by leveraging the UoA's specialized knowledge about ICT to provide support, including security measures that anticipates system development and crisis management. Further, promote initiatives such as periodic opinion exchanges regarding industry-academia collaboration.	(ix)	Manage the data collected in the survey on prefectural citizens' health management conducted by Fukushima Medical University in a manner that allows the prefectural citizens to feel at ease about their data being collected. This will be done by leveraging the UoA's specialized knowledge about ICT to provide support, including security measures that anticipate system development and crisis management. Further, promote initiatives such as periodic opinion exchanges with the Aizu Medical Center (Hereinafter referred to as "AMC") regarding industry-academia collaboration.	CAS
(x)	Promote collaborative research with Fukushima Medical University and other universities inside and outside of Fukushima Prefecture, while taking full advantage of the characteristics of each university. With those universities working together, also promote joint seminars and workshops for faculty and administrative staff development. In addition, the University shall hold joint meetings and lectures, etc. among those universities for periodic exchange of information, so as to promote effective utilization of information obtained at those meetings in the University management.	(x)	(x-1) Having been selected for the MEXT "Regional Innovation Strategy Support Program" in August, 2014, we have invited researchers with the knowledge and expertise needed to research and develop renewable energy. With FY2016 being the final year of the project, we will promote initiatives aiming at expanding the actual users (reference development support, etc.). (x-2) Participate as appropriate in the projects such as the inter-university collaborative joint education promotion program organized by Academia Consortium Fukushima, and aim to effectively utilize the fruits gained there in operation of the university.	(x)	(x-1) Medical collaboration with the AMC and robotics-related collaboration with Utsunomiya University will be continuously promoted. (x-2) Participate as appropriate in the projects such as the inter-university collaborative joint education promotion program organized by Academia Consortium Fukushima, and aim to effectively utilize the fruits gained there in operation of the university.	CAS PS
(xi)	Conduct various activities including seminars, in cooperation with private organizations, in order to contribute to nurturing of human resources and rejuvenation of local communities.	(xi)	Organize "University-Industry Collaboration Forums" for local companies in cooperation with local chambers of commerce, etc. Further, develop individuals looking to become ITC entrepreneurs through the "University of Aizu IT Entrepreneur Development Program" and "Problem Solving-based ICT Talent Development Model Project"	(xi)	Organize "University-Industry Collaboration Forums" for local companies in cooperation with local chambers of commerce, etc. Further, develop individuals looking to become ICT entrepreneurs and ICT talents who will be working on local problems through the "University of Aizu IT Entrepreneur Development Program" and "Problem Solving-based ICT Talent Development Model Project." Moreover the "Girls Who Code Project" will provide learning opportunities and job-hunting supports for women and girls in Fukushima prefecture and evacuees who reside outside Fukushima prefecture who wish to get a job at IT-related companies, etc. in Fukushima prefecture.	RC

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Item	<p>1 Measures to be Taken to Achieve Goals regarding Improvement of the Quality of Education/Research Conducted at the University</p> <p>3. Measures to be Taken to Achieve Goals regarding Contribution to Local Communities</p> <p>(1) Measures for achievement of goals regarding collaboration and cooperation with local communities, etc.</p>	Item	<p>1 Measures to be Taken to Achieve Goals regarding Improvement of the Quality of Education/Research Conducted at the University</p> <p>3. Measures to be Taken to Achieve Goals regarding Contribution to Local Communities</p> <p>(1) Measures for achievement of goals regarding collaboration and cooperation with local communities, etc.</p>	Item	<p>1 Measures to be Taken to Achieve Goals regarding Improvement of the Quality of Education/Research Conducted at the University</p> <p>3. Measures to be Taken to Achieve Goals regarding Contribution to Local Communities</p> <p>(1) Measures for achievement of goals regarding collaboration and cooperation with local communities, etc.</p>	
B	The Junior College	B	The Junior College	B	The Junior College	
(i)	For promotion of further contribution to local regions, establish fundamental policies for local contribution.	(i)	Achieved mid-term plan	(i)	Achieved mid-term plan	JCD
(ii)	Proactively work on student-participatory/hands-on education, off-campus/on-campus public lectures, symposiums, seminars, workshops and research on solution of local issues, etc.	(ii)	Centering on the Center for Rejuvenation of Local Communities, provide student-participatory/hands-on education, seminars, workshops, off/on-campus public lectures, symposiums, etc. Proactively promote student-participatory/hands-on education, through research on regional issues in "local practical research project," "Graduation Research," "Regional Project Workshops" and "Special Workshops for Revitalization Support."	(ii)	Centering on the Center for Rejuvenation of Local Communities, provide student-participatory/hands-on education, off/on-campus public lectures, symposiums, seminars, workshops, etc. Proactively for student-participatory/hands-on education, promote research on regional issues through "local practical research project," "Graduation Research," "Regional Project Workshops" and "Special Workshops for Revitalization Support."	JCD
(iii)	In order to further contribute to local regions and communities, discuss enhancement of the administration system through assignment of full-time researchers and staff to the Center for Rejuvenation of Local Communities, etc.	(iii)	In order to further contribute to local regions and communities, utilizing "local practical research project" etc., discuss enhancement of the operational issues and operational system of the Center for Rejuvenation of Local Communities and its relevant organization.	(iii)	In order to further contribute to local regions and communities, the JCD will dispatch permanent researchers and staff to the Local Revitalization Center. Utilizing "local practical research project" etc., discuss operational issues and enhancement of cooperation of the Center for Rejuvenation of Local Communities and its relevant organization.	JCD
(iv)	Work on solution of local issues through cooperation with prefectural/municipal governments and Academia Consortium Fukushima in administration policy making and implementation.	(iv)	Work on regional issues while taking part in projects organized by municipal governments, including Aizu Regional Development Bureau and Southern Aizu Regional Development Bureau, which are members of our Center for Rejuvenation of Local Communities. Making use of the "Collection of Research Seeds" and "local practical research project," promote matching of our faculty's research fields with issues of each local region.	(iv)	Work on regional issues while responding to the request of co-operation from projects organized by municipal governments, including Aizu Regional Development Bureau and Southern Aizu Regional Development Bureau, which are members of our Center for Rejuvenation of Local Communities. Making use of the "Collection of Research Seeds" and "local practical research project," promote matching of our faculty's research fields with issues of each local region.	JCD
(v)	In collaboration with various bodies including private organizations such as NPOs, and private companies, etc., nurture human resources and work on solution of local issues.	(v)	Promote collaboration with private sectors, including NPOs and companys, through off-campus lectures, local practical research project, student-participatory/hands-on education and other projects, and jointly contribute to local revitalization in terms of human resource development and formation of knowledge-based society.	(v)	Promote collaboration with private sectors, including NPOs, through off-campus lectures, local practical research project, student-participatory/hands-on education and other projects, and jointly contribute to local revitalization in terms of human resource development and formation of knowledge-based society.	JCD

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MID-TERM PLAN (THE 2ND TERM)		FY 2016 ANNUAL PLAN		FY 2017 ANNUAL PLAN (DRAFT)		
Item	1 Measures to be Taken to Achieve Goals regarding Improvement of the Quality of Education/Research Conducted at the University	Item	1 Measures to be Taken to Achieve Goals regarding Improvement of the Quality of Education/Research Conducted at the University	Item	1 Measures to be Taken to Achieve Goals regarding Improvement of the Quality of Education/Research Conducted at the University	
	3. Measures to be Taken to Achieve Goals regarding Contribution to Local Communities		3. Measures to be Taken to Achieve Goals regarding Contribution to Local Communities		3. Measures to be Taken to Achieve Goals regarding Contribution to Local Communities	
	(2) Specific measures regarding promotion of regional industry		(2) Specific measures regarding promotion of regional industry		(2) Specific measures regarding promotion of regional industry	
A	The University of Aizu	A	The University of Aizu	A	The University of Aizu	
(i)	Proactively provide knowledge and expertise of our faculty members to support diversified development and cultivation of markets by companies and research institutions, etc. in Fukushima Prefecture.	(i)	UBIC faculty search for needs of companies and match them with research seeds. Promote technology transfer to the companies in Fukushima, etc. by organizing technical explanatory meetings where inventors provide explanations for future practical use of technologies, and as needed, by giving technical guidance, etc. by themselves.	(i)	UBIC faculty search for needs of companies and match them with research seeds. Promote technology transfer to the companies in Fukushima, etc. by organizing technical explanatory meetings where inventors provide explanations for future practical use of technologies, and as needed, by giving technical guidance, etc. by themselves.	CAS
(ii)	Conduct seminars which will help create university-led venture businesses, and promote various forms of cooperation with existing university-led venture businesses.	(ii)	As an institutional supporter of the Aizu IT Industry Promotion Council (comprised of ventures and other companies in Aizuwakamatsu City) founded primarily by Aizuwakamatsu City in May 2015, support the Council's initiatives. These initiatives include strengthening the products and services of IT venture companies, matching them with businesses in the metropolitan area, etc. Further, the "Aizu Open Innovation (AOI) Conference" (which has a goal creating revolutionary technologies and business models by stimulating diverse discussion and creation) will serve the core of efforts to collaborative initiatives with UoA-launched ventures, including programs to develop IT entrepreneurs (such as the prefectural "University of Aizu IT Entrepreneur Development Program" and "Problem Solving-based Talent Development Model Project") and collaborative organization of ICT-related seminars.	(ii)	As an institutional supporter of the Aizu IT Industry Promotion Council (comprised of ventures and other companies in Aizuwakamatsu City) founded primarily by Aizuwakamatsu City in May 2015, support the Council's initiatives. These initiatives include strengthening the products and services of ICT venture companies, matching them with businesses in the metropolitan area, etc. Further, the "Aizu Open Innovation (AOI) Conference" (which has a goal creating revolutionary technologies and business models by stimulating diverse discussion and creation) will serve the core of efforts to collaborative initiatives with UoA-launched ventures, including programs to develop ICT entrepreneurs and ICT talents who will be working on local problems (such as the prefectural "University of Aizu IT Entrepreneur Development Program" and "Problem Solving-based Talent Development Model Project").	CAS ARC
(iii)	Make efforts to realize smooth operation of "Laboratory for Leading-edge ICT in Aizu" which provides a place for ICT companies, University, public organizations and existing venture companies to collaborate to conduct research and develop leading-edge ICT. At the same time, set an environment that will lead to creation of university-led venture businesses.	(iii)	With the Laboratory for Advanced ICT in Aizu (LICTiA), which opened in October 2015, serving as a core facility, collaborate with ICT-related companies, universities, public sector institutions, and existing University-launched ventures, etc. to carry out advanced ICT R&D. Further, provide the sort of places for innovation that will lead to the creation of new UoA-launched ventures. Additionally, strive to create a place where co-creation (the act of creating something as a team), which is a core of the prefecture's "University of Aizu IT Entrepreneur Development Program," can be realized.	(iii)	Collaborate with ICT-related companies, universities, public sector institutions, and existing University-launched ventures, etc. to carry out advanced ICT R&D. Further, promote further use of LICTiA as a sort of places for innovation that will lead to the creation of new UoA-launched ventures. We will promote further utilization of UBIC and lead to the creation of new university-originated ventures.	ARC
B	The Junior College	B	The Junior College	B	The Junior College	
(i)	Under the initiative of the Center for Rejuvenation of Local Communities, aiming at working on 10 or more collaborative projects a year, carry out joint research through industry-government-university collaboration and work on revitalization of local industry and rejuvenation of depopulated/hilly regions.	(i)	Centering on the Center for Rejuvenation of Local Communities, exchange opinions with local municipalities to discover local issues, in order to promote industry-government-university collaboration by making proposals for collaborative projects utilizing "local practical research project," for example. Conduct commissioned projects, taking advantage of local resources, including historical sites, cultural characteristics, tradition, natural beauty, local industry, specialties, and vacant houses. Through such activities, contribute to increase in the number of people visiting the region, promotion of settlement and/or residence in two regions and local revitalization, in an effort to develop local industry and culture.	(i)	Centering on the Center for Rejuvenation of Local Communities, exchange opinions with local municipalities to discover local issues. Conduct commissioned projects, taking advantage of local resources, including historical sites, cultural characteristics, tradition, natural beauty, local industry, specialties, and vacant houses, by making proposals for collaborative projects utilizing "local practical research project," for example. Through such activities, contribute to develop local industry and culture.	JCD

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Item	<p>I Measures to be Taken to Achieve Goals regarding Improvement of the Quality of Education/Research Conducted at the University</p> <p>4. Measures for Achievement of Goals regarding International Exchange</p> <p>(1) Measures for achievement of goals regarding promotion of international exchange</p>	Item	<p>I Measures to be Taken to Achieve Goals regarding Improvement of the Quality of Education/Research Conducted at the University</p> <p>4. Measures for Achievement of Goals regarding International Exchange</p> <p>(1) Measures for achievement of goals regarding promotion of international exchange</p>	Item	<p>I Measures to be Taken to Achieve Goals regarding Improvement of the Quality of Education/Research Conducted at the University</p> <p>4. Measures for Achievement of Goals regarding International Exchange</p> <p>(1) Measures for achievement of goals regarding promotion of international exchange</p>	
A	<p>Promote activities related to international exchange on the initiative of the Center for Strategy of International Programs, and take follow-up measures to further promote international research collaboration and student exchange, etc. in an efficient and organized manner, through continuous improvement of the University's international exchange structure.</p>	A	<p>(a-1) While asking the opinions, etc. of faculty serving as liaisons with our international partners, conduct university-wide international exchange activities centered on the Center for Strategy of International Programs.</p> <p>(a-2) Make on-campus announcements of activities by the Center for Strategy of International Programs on a constant basis, in order to share information with faculty and staff members. Furthermore, proactively publicize University's international exchange activities through information disclosure on the University website and information provision to mass media, in an effort to make use of the achievements for the benefit of local communities.</p> <p>(a-3) Streamline the system to accept/send researchers for international joint research projects.</p> <p>(a-4) Aim at developing the faculty and staff members involved with international affairs by having them participate in workshops at various international exchange organizations.</p> <p>(a-5) In collaboration with JICA, other international organizations, elementary schools, local governments, etc., promote fostering of internationally-minded students.</p>	A	<p>(a-1) While closely collaborating with faculty members serving as liaisons with our international partners, conduct university-wide international exchange activities centered on the Center for Globalization.</p> <p>(a-2) Make on-campus announcements of activities by the Center for Globalization on a constant basis, in order to share information with faculty and staff members. Furthermore, proactively publicize University's international exchange activities through information disclosure on the University website and information provision to mass media, in an effort to make use of the achievements for the benefit of local communities.</p> <p>(a-3) Streamline the system to accept/send researchers for international joint research projects.</p> <p>(a-4) Aim at developing the faculty and staff members involved with international affairs by having them participate in workshops at various international exchange organizations.</p> <p>(a-5) In collaboration with JICA, other international organizations, elementary schools, local governments, etc., promote fostering of internationally-minded students.</p>	PS
B	<p>Promote exchange with universities in many different countries including partner universities, etc. When extending or concluding an exchange agreement, closely review details of the agreement from strategic perspectives. By doing this, substantive exchange of faculty members and students, and collaborative research, etc. shall be further promoted.</p>	B	<p>(B-1) Having considered the previous achievements in student exchanges and academic exchanges, as well as the regional balance, etc. select strategic partner universities, increase the quality and reciprocity of student needs, and educational/academic research activities.</p> <p>(B-2) Aim to create an environment related to student exchanges through discussion with partner schools, etc. and conduct overseas study abroad and training programs. Specifically, improve the Silicon Valley training program, in addition to the existing short-term study abroad program Global Experience Gateway (at RHIT, Waikato, and the DNA Program), and medium-term study abroad programs. Further, in regards to acceptance of students, expand the 2+2 Program, DDP, etc. within the ICT Program.</p> <p>(B-3) Aim to be selected for scholarships and other subsidies related to international exchange that are appropriate for the UoA, such as the international student support program (exchange agreement) promoted by JASSO.</p>	B	<p>(b-1) Having considered the previous achievements in student exchanges and academic exchanges, as well as the regional balance, etc. select strategic partner universities, increase the quality and reciprocity of student needs, and educational/academic research activities.</p> <p>(b-2) Aim to create an environment related to student exchanges through discussion with partner schools, etc. and conduct overseas study abroad and training programs. Also, the crisis management system and student orientation will be enhanced.</p> <p>(b-3) In regards to acceptance of students, expand the 2+2 Program, DDP, Global 3+2 Program, etc. within the ICT Program.</p> <p>(b-4) Aim to be selected for scholarships related to international exchange that are appropriate for the UoA, such as the international student support program (exchange agreement) promoted by JASSO.</p>	PS
C	<p>Accept international students in a proactive manner and promote interactions between international students and local communities for cross-cultural understanding, so that they can transmit information regarding current conditions and attraction of Fukushima Prefecture to inside and outside Japan.</p>	C	<p>Proactively accept international students and deepen their understanding of the current situation of Fukushima and its appeal, etc. through exchange events with the local populace and student acceptance programs (the Fukushima Reconstruction Support Program). Further, disseminate information inside and outside of Japan by posting information on the activities on the homepage, and by sharing information with the press.</p>	C	<p>Proactively accept international students and deepen their understanding of the current situation of Fukushima and its appeal, etc. through exchange events with the local populace and student acceptance programs (the Fukushima Reconstruction Support Program). Further, disseminate information inside and outside of Japan by posting information on the activities on the homepage, and by sharing information with the press.</p>	PS
D	<p>Provide assistance in planning and holding of international academic conferences, as part of the University's activities in supporting international research collaboration.</p>	D	<p>Assist planning and operation of international conferences and workshops.</p>	D	<p>Assist planning and operation of international conferences and workshops.</p>	PS

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	4. Measures for Achievement of Goals regarding International Exchange		4. Measures for Achievement of Goals regarding International Exchange		4. Measures for Achievement of Goals regarding International Exchange	
	(1) Measures for achievement of goals regarding promotion of international exchange		(1) Measures for achievement of goals regarding promotion of international exchange		(1) Measures for achievement of goals regarding promotion of international exchange	
E	Improve the quality of performance of duties related to international activities within the University through education and training of employees who have such duties, including training seminars for translators at the University to improve their skills, and practical education to foreign personnel advisors.	E	Provide practical training to the personnel engaging in international duties, such as in-house translators, to improve the quality of their performance.	E	For administrative staff members who are in charge of translation/interpretation, training closer to their actual duties will be provided so that they can improve their ability to conduct their duties.	MS
F	Promote international exchange in cooperation with the University, while discussing a detailed plan for exchange activities and putting the plan into practice in the order of activities having higher feasibility. (The Junior College)	F	Promote international exchange in cooperation with the University, while discussing possible approaches for exchange activities at the International Exchange Committee meetings, and put them into practice on a trial basis. (JCD)	F	Promote international exchange in cooperation with the University, while discussing possible approaches for exchange activities at the International Exchange Committee meetings, and put them into practice on a trial basis. For students, provide information on international exchanges proactively. Let them join in such chances. [JCD]	JCD

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Item	<p>II Measures to be Taken to Achieve Goals regarding Provision of Support to Reconstruction from the Great East Japan Earthquake</p> <p>1.Measures for Achievement of Goals regarding Provision of Support to Reconstruction Efforts from the Great East Japan Earthquake</p> <p>(1) Specific measures for nurturing of IT human resources, etc.</p>	Item	<p>II Measures to be Taken to Achieve Goals regarding Provision of Support to Reconstruction from the Great East Japan Earthquake</p> <p>1.Measures for Achievement of Goals regarding Provision of Support to Reconstruction Efforts from the Great East Japan Earthquake</p> <p>(1) Specific measures for nurturing of IT human resources, etc.</p>	Item	<p>II Measures to be Taken to Achieve Goals regarding Provision of Support to Reconstruction from the Great East Japan Earthquake</p> <p>1.Measures for Achievement of Goals regarding Provision of Support to Reconstruction Efforts from the Great East Japan Earthquake</p> <p>(1) Specific measures for nurturing of IT human resources, etc.</p>	
A	Nurture IT human resources, while making efforts to accumulate IT engineers to the region, in order to vitalize industry through creation of innovations.	A	Nurture IT human resources, while making efforts to accumulate IT engineers to the region, in order to vitalize industry through creation of innovations.	A	Nurture ICT human resources, while making efforts to accumulate ICT engineers to the region, in order to vitalize industry through creation of innovations.	
	(i) Nurture ICT talents by providing training programs organized by "Aizu SLF (Software Linkage Firm) Conference", etc.	(i)	Foster ICT professionals capable of succeeding in local companies through collaboration with the Aizu SLF Conference.	(i)	In collaboration with relevant organizations including the Aizu SLF Conference, the "Girls Who Code Project" will provide learning opportunities and job-hunting supports for women and girls in Fukushima prefecture and evacuees who reside outside Fukushima prefecture who wish to get a job at IT-related companies, etc. in Fukushima prefecture.	PS
	(ii) In cooperation with private companies, organize more courses for management of technology (MOT) and smart phone applications.	(ii)	Mainly through the prefectural "University of Aizu IT Entrepreneur Development Program," cooperate with UoA-launched ventures and engage in the development of would-be IT entrepreneurs.	(ii)	Mainly through the prefectural "University of Aizu IT Entrepreneur Development Program," cooperate with UoA-launched ventures and engage in the development of would-be IT entrepreneurs.	RC
B	Through practical and hands-on education, nurture human resources who can assume a leading role in coping with reconstruction from the Great East Japan Earthquake. (The Junior College)	B	<p>(b-1) Provide practical education to learn current situation and problem of reconstruction support through the courses, "Special Workshops for Revitalization Support," "Regional Project Workshops," "Graduation Research Seminars," "Comprehensive Studies," etc., and nurture human resources who can solve issues associated with revitalization.</p> <p>(b-2) Through off-campus/on-campus lectures organized by the Center for Rejuvenation of Local Communities, nurture human resources who can solve issues associated with revitalization.</p> <p>(b-3) Based on the educational collaboration agreement concluded with the Okuma Town Educational Board, send lecturers to Okuma Town elementary/junior high schools, and open the College's facilities such as the gym and athletic field, etc. to them, in order to support nurturing of future leaders of Okuma Town.</p>	B	<p>(b-1) Provide practical education to learn current situation and problem of reconstruction support through the courses, "Special Workshops for Revitalization Support," "Regional Project Workshops," "Graduation Research Seminars," "Comprehensive Studies," etc., and nurture human resources who can solve issues associated with revitalization.</p> <p>(b-2) Through off-campus/on-campus lectures organized by the Center for Rejuvenation of Local Communities, nurture human resources who can solve issues associated with revitalization.</p> <p>(b-3) Based on the educational collaboration agreement concluded with the Okuma Town Educational Board, send lecturers to Okuma Town elementary/junior high schools, and open the College's facilities such as the gym and athletic field, etc. to them, in order to support nurturing of future leaders of Okuma Town.</p>	JCD
C	Provide support to the reconstruction through the University's think tank function and expertise.	C	Provide support to the revitalization through the University's think tank function and expertise.	C	Provide support to the reconstruction through the University's think tank function and expertise.	
	(i) Continue "Akabeko Program," and give advice and instructions regarding the reconstruction.	(i)	Continue the "Akabeko Program." In cooperation with the Junior College Division, make efforts to meet requests and needs from the Okuma Town Educational Board, with which UoA has concluded an agreement.	(i)	Continue the "Akabeko Program." In cooperation with the Junior College Division, make efforts to meet requests and needs from the Okuma Town Educational Board, with which UoA has concluded an agreement.	PPR

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	1.Measures for Achievement of Goals regarding Provision of Support to Reconstruction Efforts from the Great East Japan Earthquake		1.Measures for Achievement of Goals regarding Provision of Support to Reconstruction Efforts from the Great East Japan Earthquake		1.Measures for Achievement of Goals regarding Provision of Support to Reconstruction Efforts from the Great East Japan Earthquake	
	(2) Specific measures for establishment of a new social framework		(2) Specific measures for establishment of a new social framework		(2) Specific measures for establishment of a new social framework	
A	Contribute to the project for Fukushima international city of Science and industry (Innovation Coast) by providing robotics companies in Hama-dori with techniques of robotic development taking advantage of characteristics as an ICT-specialized university.	A	Make efforts to steadily promote the UoA Robot Valley Promotion Project (prefectural subsidized project for FY2015-2017). Specifically, promote the following initiatives. (1) Collaborative R&D with robotics-related companies in Hamadori-area , etc. (2) Technical development of robotic movement, technical R&D of robotic work etc. (3) Development and operation of a software development platform (Software Library) at LICTiA Further, add functions and expanding the content of training, etc. to increase the number of users.	A	Make efforts to steadily promote the UoA Robot Valley Promotion Project (prefectural subsidized project for FY2015-2017). Specifically, promote the following initiatives. (1) Collaborative R&D with robotics-related companies in Hamadori-area, etc. (2) Technical development of robotic movement, technical R&D of robotic work etc. (3) Development and operation of a software development platform (Software Library) at LICTiA. Further, add functions and expanding the content of training, etc. to increase the number of users. At the same time, we will work on implementation of a software library.	PS ARC
B	Under the leadership of the Center for Rejuvenation of Local Communities, proactively promote activities closely related to local regions, such as projects for revitalization of local industry, rejuvenation of depopulated/hilly regions and reconstruction of local communities. (The Junior College)	B	Under the leadership of the Center for Rejuvenation of Local Communities, proactively promote activities closely related to local regions, such as practical local research projects, projects for revitalization of local industry, rejuvenation of depopulated/hilly regions, reconstruction of local communities, and overcoming of harmful rumors	B	Under the leadership of the Center for Rejuvenation of Local Communities, proactively promote activities closely related to local regions, such as practical local research projects, projects for revitalization of local industry, rejuvenation of depopulated/hilly regions, reconstruction of local communities, and overcoming of harmful rumors.	JCD

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	1.Measures for Achievement of Goals regarding Provision of Support to Reconstruction Efforts from the Great East Japan Earthquake		1.Measures for Achievement of Goals regarding Provision of Support to Reconstruction Efforts from the Great East Japan Earthquake		1.Measures for Achievement of Goals regarding Provision of Support to Reconstruction Efforts from the Great East Japan Earthquake	
	(3)Smooth operation of University of Aizu Revitalization Center		(2) Specific measures for establishment of a new social framework		(3) Smooth operation of University of Aizu Revitalization Center	
A	In order to contribute to revitalization from the Great East Japan Earthquake in accordance with the “Vision for Revitalization of Fukushima Prefecture,” taking advantage of characteristics as an ICT-specialized university, reinforce the administration of the University of Aizu Revitalization Center by deploying specialized teachers, etc.	A	In order to improve operations of the UoA Revitalization Center, strengthen it by employing full-time faculty for the Center, etc., promoting products like the Robot Valley Promotion Project, etc. aimed at university business government collaboration, the development of IT entrepreneurs, and the realization of the Fukushima Innovation Coast concept.	A	In order to improve operations of the UoA Revitalization Center, strengthen it by employing full-time faculty for the Center, etc., and promoting nurture of ICT entrepreneurs, the Robot Valley Promotion Project for the realization of the Fukushima Innovation Coast concept, etc.	ARC
B	Smoothly operate “ICT lab”, which is the core facility of the University of Aizu Revitalization Center and base of experimental study of leading-edge ICT. Conduct variety of advanced research including strategic cooperation with other organizations and Nurture leading ICT talents by hands-on training methods.	B	Provide the Laboratory for Advanced ICT in Aizu (LICTiA), which opened in October as a place for people from academia, industry, and government (UoA faculty, researchers, students, individuals from UoA-launched venture companies, municipal employees, etc.) can gather. In addition, with the Revitalization Center serving as a core, promote research related to utilizing ICT in disaster reconstruction, including renewable energy, big data analysis, and research that leverages cloud platforms. Further, carry out talent development projects using practical methods aimed at region-building, such as “University of Aizu IT Entrepreneur Development Program” and the “Problem Solving-based Talent Development Model Project.”	B	Provide the Laboratory for Advanced ICT in Aizu (LICTiA), as a place for people from academia, industry, and government (UoA faculty, researchers, students, individuals from UoA-launched venture companies, municipal employees, etc.) can gather. In addition, with the Revitalization Center serving as a core, promote research related to utilizing ICT in disaster reconstruction, including renewable energy, big data analysis, and research that leverages cloud platforms. We will continue to conduct talent development projects using practical methods aimed at region-building, such as “University of Aizu IT Entrepreneur Development Program” and the “Problem Solving-based Talent Development Model Project.”	ARC
C	For the smooth operation of the University of Aizu Revitalization Center, make efforts to build an evaluation system (PDCA cycle) with systematic performance indicators and implement outcome creation of industrial promotion.	C	Make sure to complete LICTiA by the end of 2015. Use the evaluations by the ARC Steering Committee (the internal organization that deliberates matters related to the operation of the ARC) and the ARC Advisory Board (which evaluates and provides advice regarding the appropriateness of the ARC’s project plans and its performance) to create systematic performance indices. Operate ARC based on a PDCA cycle using these indices.	C	Make sure to complete LICTiA by the end of 2015. Use the evaluations by the ARC Steering Committee (the internal organization that deliberates matters related to the operation of the ARC) and the ARC Advisory Board (which evaluates and provides advice regarding the appropriateness of the ARC’s project plans and its performance) to create systematic performance indices. Operate ARC based on a PDCA cycle using these indices.	ARC

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	2. Measures for Achievement of Goals regarding Utilization of IT to Support the Quake Restoration		2. Measures for Achievement of Goals regarding Utilization of IT to Support the Quake Restoration		2. Measures for Achievement of Goals regarding Utilization of IT to Support the Quake Restoration	
	(1) Support for health surveys, etc. from IT perspectives		(1) Support for health surveys, etc. from IT perspectives		(1) Support for health surveys, etc. from IT perspectives	
A	Through cooperation with the Fukushima Prefecture and Fukushima Medical University regarding the prefectural citizens' medical checkups, from the standpoint of an ICT- specialized university, realize long-term management of data obtained from prefectural citizens' medical checkups in a safe manner.	A	Manage the data collected in the survey on prefectural citizens' health management conducted by Fukushima Medical University in a manner that allows the prefectural citizens to feel at ease about their data being collected. This will be done by leveraging the UoA's specialized knowledge about ICT to continue to provide support, including security measures that anticipates system development and crisis management.	A	Manage the data collected in the survey on prefectural citizens' health management conducted by Fukushima Medical University in a manner that allows the prefectural citizens to feel at ease about their data being collected. This will be done by leveraging the UoA's specialized knowledge about ICT to provide support, including security measures that anticipate system development and crisis management. [reprint]	CAS

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Item	1. Measures to be Taken to Achieve Goals regarding Provision of Support to Reconstruction from the Great East Japan Earthquake	Item	1. Measures to be Taken to Achieve Goals regarding Provision of Support to Reconstruction from the Great East Japan Earthquake	Item	1. Measures to be Taken to Achieve Goals regarding Provision of Support to Reconstruction from the Great East Japan Earthquake	
	2. Measures for Achievement of Goals regarding Utilization of IT to Support the Quake Restoration		2. Measures for Achievement of Goals regarding Utilization of IT to Support the Quake Restoration		2. Measures for Achievement of Goals regarding Utilization of IT to Support the Quake Restoration	
	(2) Approaches for creation of new industry		(2) Approaches for creation of new industry		(2) Approaches for creation of new industry	
A	Promote research activities for advanced ICT, in order to establish disaster-resistant, safe and sustainable environmental society.	A	Promote research activities for advanced IT, in order to establish disaster-resistant, safe and sustainable environmental society.	A	Promote research activities for advanced ICT, in order to establish disaster-resistant, safe and sustainable environmental society.	
(i)	Promote research in the fields of local government cloud, urban OS* (reconstruction modeling of Hama-dori), tsunami simulation and local weather information, etc. *OS: Operating System	(i)	By participating in the "Strengthening of Resilient Disaster Prevention and Mitigation Functionality" research and development project (part of the Cabinet Office's "Regional Innovation Strategy Support Program"), etc., promote research activities for the construction of a disaster-resilient, safe, and sustainable social environment.	(i)	By participating in the "Strengthening of Resilient Disaster Prevention and Mitigation Functionality" research and development project (part of the Cabinet Office's "Regional Innovation Strategy Support Program"), etc., promote research activities for the construction of a disaster-resilient, safe, and sustainable social environment.	ARC
(ii)	Build IT infrastructure for a renewable energy model, using advanced IT research such as Smart Grid and Green IT, etc. as a core.	(ii)	【Reprint】 Having been selected for the MEXT "Regional Innovation Strategy Support Program" in August, 2014, we have invited researchers with the knowledge and expertise needed to research and develop renewable energy. With FY2016 being the final year of the project, we will promote initiatives aiming at expanding the actual users (reference development support, etc.). Tune the functions of the architecture of the information platform which was researched and developed from FY2012 to FY2015. Further, organize the design documents, user manuals, and library. In addition, organize and manage the demonstration results of the various reference projects and demonstrator systems promoted by the research institutes such as AIST, Fukushima University, etc. toward implementation. Use these outputs to promote the development of software developers for the region's renewable energy field, the continued output of R&D talent, and the establishment of an interdisciplinary collaboration platform	(ii)	The R&D system built for the field of renewable energy, established by the MEXT-subsidy project "Program for Supporting Regional Innovation Strategy" (Project term: FY2012-2016), will be maintained continuously. University-business-government collaboration of other universities and companies in Fukushima prefecture will be promoted. In order to revitalize Fukushima prefecture, the Revitalization Center will take the core role in research, etc. in the field of renewable energy sources, big-data analysis, and cloud infrastructure. Research related to revitalization following the disaster by using ICT will be promoted. [reprint]	CAS ARC

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	3. Measures for Achievement of Goals regarding Collaboration and Cooperation in Provision of Support to Reconstruction		3. Measures for Achievement of Goals regarding Collaboration and Cooperation in Provision of Support to Reconstruction		3. Measures for Achievement of Goals regarding Collaboration and Cooperation in Provision of Support to Reconstruction	
(1)	For reconstruction from the Earthquake, work on various projects in collaboration and cooperation with the Prefectural Government, local municipalities, Fukushima Medial University, other national/public/private universities, research institutions and private companies inside and outside Fukushima in a proactive manner.	(1)	<p>(a) Collaboration with Fukushima Medical University Manage the data collected in the survey on prefectural citizens' health management conducted by Fukushima Medical University in a manner that allows the prefectural citizens to feel at ease about their data being collected. This will be done by leveraging the UoA's specialized knowledge about ICT to provide support, including security measures that anticipates system development and crisis management. Further, promote initiatives such as periodic opinion exchanges regarding industry-academia collaboration.</p> <p>(b) Collaboration with Fukushima Prefectural Police Headquarters The Fukushima Prefectural Police and the UoA signed a Memorandum of Understanding regarding cyber security on Friday, November 2015. In accordance with this agreement, we will promote initiatives including technical support, etc. related to the direction for solving the problem of threats in cyberspace, criminal investigations, and damage control. This initiative will be lead by the UoA's UBIC and volunteer faculty who are experts in the security field.</p> <p>(c) Collaboration with AIST, Fukushima University, etc. In the MEXT "Regional Innovation Strategic Support Program", which is in its last fiscal year, we will organize and manage the the results of demonstrations of various reference projects and demonstration systems that have been promoted with research institutions such as AIST and Fukushima University aiming at practical implementation. Further, we will promote specifiic initiatives including partnership agreements with AIST and other institutes.</p>	(1)	<p>(a) Collaboration with Fukushima Medical University Manage the data collected in the survey on prefectural citizens' health management conducted by Fukushima Medical University in a manner that allows the prefectural citizens to feel at ease about their data being collected. This will be done by leveraging the UoA's specialized knowledge about ICT to provide support, including security measures that anticipate system development and crisis management. Further, promote initiatives such as periodic opinion exchanges with the Aizu Medical Center (Hereinafter referred to as "AMC") regarding industry-academia collaboration. [reprint]</p> <p>(b) Collaboration with Fukushima Prefectural Police Headquarters The Fukushima Prefectural Police and the UoA signed a Memorandum of Understanding regarding cyber security on Friday, November 2015. In accordance with this agreement, we will promote initiatives including technical support, etc. related to the direction for solving the problem of threats in cyberspace, criminal investigations, and damage control. This initiative will be lead by the UoA's UBIC and volunteer faculty who are experts in the security field.</p> <p>(c) Collaboration with local municipals, etc. Continuously promote industrial and human development through the existing collaboration agreements with Aizu-Wakamatsu city, Kitakata city, and Okuma town board of education. In addition, based on the inclusive collaboration agreement with Koriyama City and the Koriyama Area Technopolis Promotion Organization of December 2016, industrial advancement mainly with ICT, development of ICT personnel, and support for revitalization following the East Japan Great Earthquake will be promoted.</p>	CAS
			Collaborating with Fukushima prefecture, municipality, the University of Aizu Revitalization Center, other universities, research institutions, and private companies, work on diversified revitalization support programs.		Collaborating with Fukushima prefecture, municipality, the University of Aizu Revitalization Center, other universities, research institutions, and private companies, work on diversified revitalization support programs. [JCD]	JCD

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Item	<p>III Measures to be Taken to Achieve Goals regarding Improvement of Administrative Operation and Effectiveness</p> <p>1. Measures for Achievement of Goals regarding Improvement of Administrative Operation and Effectiveness</p> <p>(1) Measures for achievement of goals for improvement of organizational operation</p>	Item	<p>III Measures to be Taken to Achieve Goals regarding Improvement of Administrative Operation and Effectiveness</p> <p>1. Measures for Achievement of Goals regarding Improvement of Administrative Operation and Effectiveness</p> <p>(1) Measures for achievement of goals for improvement of organizational operation</p>	Item	<p>III Measures to be Taken to Achieve Goals regarding Improvement of Administrative Operation and Effectiveness</p> <p>1. Measures for Achievement of Goals regarding Improvement of Administrative Operation and Effectiveness</p> <p>(1) Measures for achievement of goals for improvement of organizational operation</p>	
A-1	Promote employment of new administrative staff in a well-planned manner with English proficiency and overseas experience as the elements of selection in order to secure and develop administrative personnel with highly-specialized knowledge and abilities.	A-1	<p>(a) Require a certain level of English proficiency for hiring corporate employees. Further, continue to hire corporate employees in a gradual and planned manner, while considering candidates' international experience, etc.</p> <p>(b) Employ individuals with highly-specialized knowledge and experience for implementation of specific projects, etc., in a flexible manner.</p> <p>(c) Make proactive efforts to improve administrative personnel's specialized skills for management of the University by utilizing various training programs, in addition to SD trainings conducted in cooperation with other universities in Fukushima Prefecture.</p> <p>(d) Make efforts to improve clerks' linguistic ability by implementing a language skill-up training program for clerks, etc.</p>	A-1	<p>(a) Require a certain level of English proficiency for hiring corporate employees. Further, continue to hire corporate employees in a planned manner, while considering candidates' international experience, etc.</p> <p>(b) Employ individuals with highly-specialized knowledge and experience for implementation of specific projects, etc., in a flexible manner.</p> <p>(c) Make proactive efforts to improve administrative personnel's specialized skills for management of the University by utilizing various training programs, in addition to Staff Development (SD) trainings conducted in cooperation with other universities in Fukushima Prefecture.</p> <p>(d) We will continue to provide language training programs to administrative staff, and English proficiency tests such as TOEIC will be proactively promoted to measure achievement and increase motivation among staff members.</p>	GAS
A-2	Develop administrative personnel who can deal with more advanced task by establishing and utilizing a system for personnel exchanges and dispatch training with other domestic universities. Discuss implementation of personnel training program at hubs overseas.	A-2	<p>Continue collecting information regarding ideal personnel exchange systems with national/public universities and with prefectural organizations. Further, consider dispatching corporate (UoA) employees with strong English skills to overseas bases for training, etc.</p> <p>delete</p>	A-2	<p>Develop a system for inter-organizational personnel exchanges with other universities and prefectural organizations.</p> <p>For corporate permanent staff, we will provide external training at our partner universities and the Silicon Valley site and business trips related to the SGU project to increase opportunities of international deployment.</p> <p>delete</p>	GAS JCD
B-1	In order to smoothly carry out the University operation, establish a system which supports the Chairperson of the Board of Executives in making prompt and accurate decisions, while the Board of Executives, the Management Council, the Education and Research Council, the Faculty Assembly and standing committees adequately share roles.	B-1	<p>Carry out the University operation flexibly and efficiently by prompt decision-making, while the Board of Executives, the Management Council, the Education and Research Council, etc. adequately share roles.</p> <p>a. Adequately operate the Education and Research Council, the Faculty Assembly and standing committees.</p> <p>b. Adequately operate the Center for Rejuvenation of Local Communities and the Career Support Center, as well as standing committees.</p>	B-1	<p>Make effort to realize prompt decision makings by managing the meetings efficiently after the improvement of committees, councils, etc.</p> <p>a. Adequately operate the Education and Research Council, the Faculty Assembly and standing committees. [JCD]</p> <p>b. Adequately operate the Center for Rejuvenation of Local Communities and the Career Support Center, as well as standing committees. Further, we will establish a new Admission and Public Relations Center (working title) and comprehensively promote the analysis of entrance examinations and public relations activities. [JCD]</p>	GAS MS JCD
B-2	Adequately operate the Faculty Assembly and the Graduate School Faculty Assembly, taking into consideration roles of the respective standing committees.	B-2	<p>Adequately operate the Faculty Assembly and the Graduate School Faculty Assembly meetings, taking into consideration appropriate sharing of roles with various standing committees, etc.</p> <p>Adequately operate the Faculty Assembly, taking into consideration roles of the respective standing committees.</p>	B-2	<p>Adequately operate the Faculty Assembly and the Graduate School Faculty Assembly meetings, taking into consideration appropriate sharing of roles with various standing committees, etc.</p> <p>(delete)</p>	SAD [AAS] JCD

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B-3	For adequate business operation of the University including accounting affairs, review and evaluate business operation items needing improvement with the help of knowledgeable persons and specialists from outside the University, such as an audit corporation, etc. to ensure a system for implementing measures necessary for improvement of the University.	B-3	Undergo an accounting audit by an audit corporation, ensure adequate accounting operation through collaboration with the audit corporation, and promptly make improvements if necessary.	B-3	Accounting audits by accounting auditors, clearance audits by auditors, operational audits by auditors, audits by auditors, and opportunities of information exchanges with accounting auditors and auditors are continuously utilized to hold a system for immediately grasp points operational improvement are required.	MS
C-1	Employment of faculty members shall be based on the open application policy, in principle. Also, secure excellent faculty members through introduction of diverse employment systems.	C-1	<p>(a) Continue the open application policy for employment of faculty members.</p> <p>(b) Promote adequate operation of the tenure-track system through implementation of qualification examinations for tenure-track faculty members based on the designated criteria, etc.</p> <p>(c) Utilize a strategic fixed-term system for employment of faculty members in advanced research fields, etc.</p> <p>(d) Making use of the UoA's Special Researcher System, foster excellent talents who will become future UoA faculty.</p>	C-1	<p>(a) Continue the open application policy for employment of faculty members.</p> <p>(b) Promote adequate operation of the tenure-track system through implementation of qualification examinations for tenure-track faculty members based on the designated criteria, etc.</p> <p>(c) Appointment of faculty members will be conducted efficiently and centralized to the fields of regional contribution and support for revitalization by utilizing fixed-term system which is for employment with term of office.</p> <p>(d) Making use of the UoA's Special Researcher System, foster excellent talents who will become future UoA faculty.</p>	GAS
C-2	While implementing appropriate personnel evaluation systems to increase faculty's incentives and improve the quality of education and research, such as the internal promotion system and the tenure-track system, develop a comprehensive personnel evaluation system in order to properly evaluate educational and research achievements.	C-2	Establish and operate an internal promotion system, tenure-track system, etc. based on appropriate evaluation criteria. In addition, internally establish an organization to discuss a system for comprehensively evaluating the research and education achievements, contributions to the university, etc. of faculty members.	C-2	An achievement evaluation system for faculty members will be established and tested. At the same time, the Deliberation Meeting of Achievement System for Faculty Members will continue to engage in further deliberation aimed at brushing up the system. In the future, based on the evaluation given through the system, the internal promotion system and tenure track system shall be operated. The Deliberation Meeting of Achievement System for Faculty Members will conduct further deliberation in depth.	GAS
					<p>a. Examine the methods for provision of incentives which can help raise faculty members' motivation.</p> <p>b. As preparation for establishment of a comprehensive personnel evaluation system for appropriate evaluation of educational and research achievements, discuss further how to compile and handle an "Annual Business Achievement Report."</p>	JCD
C-3	Discuss improvement of business procedures and systems, for example, realization of more efficient execution of research budgets, etc., in order to create an environment in which faculty members can concentrate on research and gain good achievements.	C-3	Inform faculty members of manuals such as the Financial Expenditure Compliance Items Regarding Faculty Purchasing and revise the procedures for tasks towards preventing the fraudulent payment of honoraria.	C-3	Inform faculty members of manuals such as the Financial Expenditure Compliance Items Regarding Faculty Purchasing and hold workshops, etc. for fraud prevention.	CAS
					<p>Publicize the manuals such as "JCD order placement manual for faculty members," and review them as necessary.</p> <p>We will work to disseminate information about accounting compliance matters concerning faculty ordering. At the same time, we will make revisions needed. [JCD]</p>	JCD

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Item	<p>III Measures to be Taken to Achieve Goals regarding Improvement of Administrative Operation and Effectiveness</p> <p>1. Measures for Achievement of Goals regarding Improvement of Administrative Operation and Effectiveness</p> <p>(2) Measures for achievement of goals regarding improvement of effectiveness and practicality of administrative work</p>	Item	<p>III Measures to be Taken to Achieve Goals regarding Improvement of Administrative Operation and Effectiveness</p> <p>1. Measures for Achievement of Goals regarding Improvement of Administrative Operation and Effectiveness</p> <p>(2) Measures for achievement of goals regarding improvement of effectiveness and practicality of administrative work</p>	Item	<p>III Measures to be Taken to Achieve Goals regarding Improvement of Administrative Operation and Effectiveness</p> <p>1. Measures for Achievement of Goals regarding Improvement of Administrative Operation and Effectiveness</p> <p>(2) Measures for achievement of goals regarding improvement of effectiveness and practicality of administrative work</p>	
A	<p>Simplify and rationalize administrative work of the University, while reviewing and reorganizing administrative organizations and placement of personnel. In addition, promote outsourcing of administrative work, where possible.</p>	A	<p>(a-1) Strengthen collaboration among the divisions and sections of the Administrative Office, and promote centralized business operations by an efficient executing system, as well as increasing efficiency and rationalization of administrative work.</p> <p>(a-2) Continue existing outsourcing practices for administrative/management work of the Administrative Office with contract staff, and discuss the possibility of outsourcing of other work.</p> <p>Continue outsourcing of certain management/administrative work, and examine the possibility of outsourcing of other works as well.</p>	A	<p>(a-1) To promote the ongoing globalization of the University, strengthen collaboration among the divisions and sections of the Administrative Office aiming to establish an efficient executing system as a whole university, as well as increasing efficiency and rationalization of administrative work.</p> <p>(a-2) Continue existing outsourcing practices for administrative/management work of the Administrative Office with contract staff.</p> <p>Continue outsourcing of certain management/administrative work, and examine the possibility of outsourcing of other works as well. [JCD]</p>	GAS
B	<p>In order to increase efficiency of administrative work, reorganize and merge the existing meetings and standing committees.</p>	B	<p>Make efforts to manage committee meetings and other meetings in a smooth and rational manner, so that efficient operation of the University with limited human resources can be realized. Further, aim at transition to paperless meetings in an effort to reduce office work.</p> <p>Promote efficiency and streamlining of administrative work, through further promotion of paperless meetings, as well as reorganization and merging of various meetings and standing committees.</p>	B	<p>Make efforts to manage committee meetings and other meetings in a smooth and rational manner, so that operation of the University with limited human resources can be realized.</p> <p>Furthermore, problems on the paperless meeting which has been implemented at the D&D currently will be classified for improving it and we will deliberate installment of the same style into other meetings and committees.</p> <p>Promote efficiency and streamlining of administrative work, through further promotion of paperless meetings, as well as reorganization and merging of various meetings and standing committees. [JCD]</p>	GAS
C	<p>Establish an Academic Affairs Administration System with better security which enhances convenience of students, faculty and administrative personnel, and contributes to effective administrative operation.</p>	C	<p>Regarding the Academic Administration System: 1. Make adjustments to handle the four-quarter system and the FY2016 curriculum 2. Operate the system reliably, including handling bugs. 3. Link it with other systems, such as the badge system, etc. 4. Quickly and flexibly handle issues such as adding new features, etc.</p> <p>Through promotion of paperless environment and information sharing by utilizing networks, streamline and expedite the administrative operation.</p>	C	<p>Regarding the Academic Administration System: 1. Operate the system reliably, including handling bugs. 2. Quickly and flexibly handle issues such as adding new features, etc. At the same time, renovation of the Academic Administration System and Course Planning System will be addressed due to the need to handle the new curriculum which is scheduled to be implemented in AY 2018.</p> <p>We will continue discussing the introduction of the next academic administration system, which will contribute to improved convenience and administrative efficiency. [JCD]</p>	ISTC

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Item	<p>III Measures to be Taken to Achieve Goals regarding Improvement of Administrative Operation and Effectiveness</p> <p>2. Measures for Achievement of Goals regarding Improvement of Financial Affairs</p> <p>(1) Specific measures regarding growth of self-generated income, including external research funds and other revenue</p>	Item	<p>III Measures to be Taken to Achieve Goals regarding Improvement of Administrative Operation and Effectiveness</p> <p>2. Measures for Achievement of Goals regarding Improvement of Financial Affairs</p> <p>(1) Specific measures regarding growth of self-generated income, including external research funds and other revenue</p>	Item	<p>III Measures to be Taken to Achieve Goals regarding Improvement of Administrative Operation and Effectiveness</p> <p>2. Measures for Achievement of Goals regarding Improvement of Financial Affairs</p> <p>(1) Specific measures regarding growth of self-generated income, including external research funds and other revenue</p>	
A	Discuss generation of income by holding and charging for short-period technical seminars for mid-career professionals.	A	The training seminars, which have utilized external funding while also charging participation fees, such as cyber security/data scientist specialist development seminars, will aim at independent operation solely with earned income from participation fees.	A	The training seminars, which have utilized external funding while also charging participation fees, such as cyber security seminars, will aim at independent operation solely with earned income from participation fees.	ARC
B	Improve a system for acceptance of donations from private companies and graduates. Also, make efforts to collect donations on a continuing basis, and discuss establishment of the University Foundation.	B	Donations has been allocated towards the university's operational and maintenance costs as long as the donator did not specify its use. Discussions will be carried out towards making it possible to institutionalize this series of event, from the advertisement of the solicitation method, the manner of appreciation to donators, to the disclosure of the use.	B	Compile drafts of solicitation method to widely collect donations, or of setting up a fund, etc.	GAS
			Establish the University of Aizu Junior College Division Student Support Fund and operate it in a smooth manner.		Operate Establish the University of Aizu Junior College Division Student Support Fund created in FY2014 in a smooth manner. [JCD]	JCD
C	Aim to increase income by 30%, compared to the average annual income during the period of the 1st Mid-term Goals, from usage fees of the University facilities from the standpoint of efficient use of property.	C	Aim to increase annual income by 25% comparing with annual average income during the period of the 1st Mid-term Goals by increasing the use of University facilities. This will be achieved by utilizing the UoA homepage, etc. to disseminate information on the facility use system	C	Introducing the quarter system from FY2016 has changed the facility use environment. We will continue to promote awareness of the facility rental system and further increase of revenue.	MS
D	Promote recycling of outdated computers and other equipment.	D	In addition to promoting the utilization of reusable computers and other equipment, try to earn revenue by selling non-recyclable items.	D	Unnecessary computer devices, etc. will be collected, classified, and managed to promote the use of possible devices, etc. The rest of devices shall be sold to earn profits.	BAS
E	<p>Aim at acquisition of external funds for research projects and implementation of joint/commissioned research projects.</p> <p>Numerical target for applications for open application-based research funds: More than 50 applications in total (The University)</p> <p>More than 20 applications in total (The Junior College)</p>	E	Work toward acquisition of external funds for joint/commissioned research projects. Further, continue to promote faculty acquisition of external funding by setting successful application to external funding as a requirement for internal competitive funding. Numerical target for applications for open application-based research funds: More than 50 applications in total	E	Work toward acquisition of external funds for joint/commissioned research projects. Further, continue to promote faculty acquisition of external funding by setting successful application to external funding as a requirement for internal competitive funding. Numerical target for applications for open application-based research funds: More than 50 applications in total.	CAS
			<p>(e-1) For acquisition of external funds, provide support for application for research projects, including proactive information provision. Individual faculty members will find research issues based on characteristics of the region and work on planning of research programs and proactively apply for external funds.</p> <p>(e-2) Work toward the implementation of joint/commissioned research by strengthening collaboration with industries, governments, and private sectors under the initiative of the Center for Rejuvenation of Local Communities.</p>		<p>(e-1) For acquisition of external funds, provide support for application for research projects, including proactive information provision. Individual faculty members will find research issues based on characteristics of the region and work on planning of research programs and proactively apply for external funds. [JCD]</p> <p>(e-2) Work toward the implementation of joint/commissioned research by strengthening collaboration with industries, governments, and private sectors under the initiative of the Center for Rejuvenation of Local Communities. [JCD]</p>	JCD

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	2. Measures for Achievement of Goals regarding Improvement of Financial Affairs		2. Measures for Achievement of Goals regarding Improvement of Financial Affairs		2. Measures for Achievement of Goals regarding Improvement of Financial Affairs	
	(2) Specific measures regarding economization of expenses		(2) Specific measures regarding economization of expenses		(2) Specific measures regarding economization of expenses	
A	In order to economize managerial expenses, review and improve contents and methods of business operation.	A	In regards to the unit-price contract system introduced as a means of centralization of purchasing procedures, focus contracts on the items that have high cost reduction effectiveness, having considered the number of items consumed, etc.	A	We will consider conducting various types of financial analysis based on financial statements generated after becoming a public university corporation At the same time, in order to cut costs, etc. use of analysis results will be considered.	GAS 【BAS 】
B	Reduce relevant costs by way of water-saving, reduction of waste, recycling, power conservation and other energy-saving efforts.	B	<p>In addition to periodic on-campus announcements of specific measures taken based on the UoA environmental policies, make efforts to reduce costs through promotion of power conservation and resource saving by actively participating in initiatives taken by the national and Fukushima prefectural governments. Make improvements after examination and analysis of the situation regarding the measures taken. (MS)</p> <p>While fully considering the working environment of staff members, etc., continue electricity-saving efforts. While also checking and analyzing the facility usage, promote the utilization of facilities and machine replacement that will lead to reduction of costs and energy consumption, whenever necessary. (FS)</p>	B	<p>In addition to periodic on-campus announcements of specific measures taken based on the UoA environmental policies, continuously make efforts to reduce costs through promotion of power conservation and resource saving, while fully considering the education and working environment, by actively participating in initiatives taken by the national and Fukushima prefectural governments. Make improvements after examination and analysis of the situation regarding the measures taken. Also promote the utilization of facilities and machine replacement that will lead to reduction of costs and energy consumption, whenever necessary.</p>	MS FS

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	3. Measures for Achievement of Goals regarding Internal Investigations and Evaluations, and Provision of Information		3. Measures for Achievement of Goals regarding Internal Investigations and Evaluations, and Provision of Information		3. Measures for Achievement of Goals regarding Internal Investigations and Evaluations, and Provision of Information	
	(1) Measures for achievement of goals regarding improvement of evaluations		(1) Measures for achievement of goals regarding improvement of evaluations		(1) Measures for achievement of goals regarding improvement of evaluations	
A	The University of Aizu	A	The University of Aizu	A	The University of Aizu	
(i)	Within the framework of internal evaluations of the Corporation, conduct internal investigations and evaluations regarding educational activities, using evaluation criteria employed by third-party evaluation organizations, etc., as reference. The Evaluation Office shall evaluate the University on a regular basis.	(i)	Ascertain major educational activities in the process of compiling an "Annual Business Achievement Report," and conduct internal investigations and evaluations.	(i)	Ascertain major educational activities in the process of compiling an "Annual Business Achievement Report," and conduct internal investigations and evaluations.	PPR
(ii)	Grasp situations of research activities, including research progress and achievements on a regular basis.	(ii)	Ascertain the status of research activities, including research progress and achievements, on a regular basis. (CAS) Ascertain details of research activities, etc. in the process of compiling an "Annual Business Achievement Report." (PPR)	(ii)	Ascertain the status of research activities, including research progress and achievements, on a regular basis. Ascertain details of research activities, etc. in the process of compiling an "Annual Business Achievement Report."	CAS PPR
(iii)	Gain understanding of activities which can be used for making regional contributions, within the framework of internal evaluations of the Corporation.	(iii)	Gain understanding of activities which can be used for making regional contributions, when the internal evaluations of the Corporation are conducted.	(iii)	Gain understanding of activities for making regional contributions and revitalization support, when the internal self-checks/evaluations of the Corporation are conducted.	PPR
(iv)	Undergo periodic third-party evaluations by institutions for university accreditation/evaluation.	(iv)	In preparation for the FY2017 evaluation, create self-evaluation and evaluation reports.	(iv)	Undergo third-party evaluations by institutions for university accreditation/evaluation.	PPR
B	The Junior College	B	The Junior College	B	The Junior College	
(i)	Inspect situations regarding evaluation of educational activities such as "student class evaluations" on a regular basis by the Evaluation Committee, aiming to improve and more effectively administer the inspection system.	(i)	Make improvements in the way that the questionnaire for intensive courses is conducted. Faculty members shall request students to fill in the class evaluation questionnaire, in order to increase the response rate and the ratio of entries for free comments. Request faculty members to utilize the results for improvement of future class	(i)	In order to increase student awareness and interest in class evaluations, we will strive to inform students of the significance of the class evaluations, as well as the method by which their results will be made public. Request faculty members to utilize the results for improvement of future class activities.	JCD
(ii)	Faculty, based on results of surveys regarding their courses, shall evaluate and review their class activities for improvement.	(ii)	(b-1) Based on the results of class evaluations, individual faculty members will work on the improvement of class activities by reviewing attainment targets for students' learning in light of class styles, teaching methods, assessment criteria, and educational goals. (b-2) For each faculty member to raise his/her awareness by responding to the survey questionnaire, provide them with materials, such as the University's annual plans and the previous year's survey results.	(ii)	(b-1) We will confirm the achievement targets in light of educational objectives based on the results of each faculty member's class evaluations. Having done this, we will revise the class formats, teaching methods, and evaluation standards in an effort to improve classes. (b-2) In order to improve faculty awareness, we will inform them of the UoA's annual schedule and educational objectives.	JCD
(iii)	Establish evaluation criteria and other related matters for vitalization and advancement of education/research and for promotion of local contribution under the initiative of the Evaluation Committee, and evaluate the overall educational activities.	(iii)	(c-1) Compile an "Annual Business Achievement Report," for vitalization of education and research under the initiative of the Evaluation Committee. (c-2) Work on preparation of evaluation criteria from the perspectives of both internal/external evaluations. Further look into utilization of previous business reports in the preparation process.	(iii)	(c-1) Compile an "Annual Business Achievement Report," for vitalization of education and research under the initiative of the Evaluation Committee. (c-2) Compile an "Annual Business Achievement Report," for vitalization of education and research under the initiative of the Evaluation Committee.	JCD
(iv)	Conduct self-inspection/evaluation on activities regarding education, research, local contribution, and College management on a regular basis, and use external evaluation results by Fukushima Prefecture Evaluation Committee for Public University Corporations, etc. in an effective manner for appropriate management of the College.	(iv)	(d-1) Report the result of JCD internal investigations in AY 2015. Prepare for the institutional evaluation for junior college accreditation by the Japan University Accreditation Association (scheduled for 2017). (d-2) Improve the JCD's operations, by reviewing the annual plans, etc. based on the results of external evaluations conducted by the Fukushima Prefecture Evaluation Committee for Public University Corporations.	(iv)	(d-1) Undergo the institutional evaluation for junior college accreditation by the Japan University Accreditation Association. (d-2) Improve the JCD's operations, by reviewing the annual plans, etc. based on the results of external evaluations conducted by the Fukushima Prefecture Evaluation Committee for Public University Corporations. Stimulate and improve the quality of research and education, promote contribution to local communities, etc.	JCD

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Item	<p>III Measures to be Taken to Achieve Goals regarding Improvement of Administrative Operation and Effectiveness</p> <p>3. Measures for Achievement of Goals regarding Internal Investigations and Evaluations, and Provision of Information</p> <p>(2) Specific measures for promotion of disclosure and transmission of information</p>	Item	<p>III Measures to be Taken to Achieve Goals regarding Improvement of Administrative Operation and Effectiveness</p> <p>3. Measures for Achievement of Goals regarding Internal Investigations and Evaluations, and Provision of Information</p> <p>(2) Specific measures for promotion of disclosure and transmission of information</p>	Item	<p>III Measures to be Taken to Achieve Goals regarding Improvement of Administrative Operation and Effectiveness</p> <p>3. Measures for Achievement of Goals regarding Internal Investigations and Evaluations, and Provision of Information</p> <p>(2) Specific measures for promotion of disclosure and transmission of information</p>	
A	Adequately disclose information, such as corporation information, etc., via the University website.	A	Undertake training programs for administrative staff in charge of information provision at respective sections, for the purpose of disclosing necessary corporate information to the public in a timely and appropriate manner. In addition, work to publish information on the University as a whole by distributing manuals on creating research and faculty pages to faculty members, etc. Further, in order to effectively convey information on the website, conduct periodic measurements and analysis of effectiveness and revise it as necessary. Further, utilize the official Twitter and Facebook accounts to effectively convey information.	A	Undertake training programs for administrative staff in charge of information provision at respective sections, for the purpose of disclosing necessary corporate information to the public in a timely and appropriate manner. In order to effectively convey information on the website, conduct periodic measurements and analysis of effectiveness and revise it as necessary. Further, utilize the official Twitter and Facebook accounts to effectively convey information.	PPR
B	Undergo appropriate external audits by certified public accountants, etc. regarding financial situations and administration/operation of the University, and disclose the results of external audits to the public.	B	Undergo regular internal audits and enhance the internal check system. Receive appropriate audits by accounting auditors and corporate auditors on a regular basis, and disclose the results of audits to the public via the University website.	B	Undergo regular internal audits and run the internal check system effectively. Receive appropriate audits by accounting auditors and corporate auditors on a regular basis, and disclose the results of audits to the public via the University website.	MS
C	While publishing "Annual Reviews" on a periodical basis, discuss construction of an institutional repository in order to publicize the University's educational and research activities and intellectual resources.	C	Publish the "Annual Review of the Undergraduate School of Computer Science and Engineering" and the "Annual Review of the Center for Language Research" digitally on a regular basis. (Planning and PR Section) Continue to publicize the UoA Academic Repository within campus, compile dissertation data, etc. and continue operating the repository system to promote its fixation as a place to convey the UoA's research results. Further, carry out sufficient discussion of how to effectively operate the UoA Academic Repository. (ISTC)	C	Publish the "Annual Review of the Undergraduate School of Computer Science and Engineering" and the "Annual Review of the Center for Language Research" digitally. Continue to publicize the UoA Academic Repository within campus, compile dissertation data, etc. and continue operating the repository system to promote its fixation as a place to convey the UoA's research results, while carrying out sufficient discussion of how to effectively operate the system.	PPR ISTC
D	Conduct surveys such as "student class evaluations," "evaluation of the College by students," and "evaluation of the College by alumni" under the leadership of the Evaluation Committee and disclose relevant evaluation results. (The Junior College)	D	(d-1) Conduct surveys such as "student class evaluations" and "evaluation of the College by students" to disclose a summary of the evaluation results. Also, open all the data of evaluation results to students and faculty members excluding free comments.	D	(d-1) Conduct surveys such as "student class evaluations" and "evaluation of the College by students" to disclose a summary of the evaluation results. Also, open all the data of evaluation results to students and faculty members excluding free comments. [JCD] (d-2) We will disseminate information on initiatives related to research and education, etc., as well as their results through the homepage and Research Seeds Collection. [JCD]	JCD
E	Through the College's website, transmit information regarding education, self-inspection/evaluation, and educational/research activities and achievements in a proactive manner.	E	(e-1) By improving the JCD's website, utilizing the University Portraits, holding the Open Campus events, and publishing research achievements, proactively release information on the JCD, including its educational/research activities, while enhancing its communication capability. (e-2) On the JCD's website, disclose the results of the evaluation conducted by the Fukushima Prefecture Evaluation Committee for Public University Corporations, and internal evaluations conducted by the Junior College. (e-3) Proactively release information on the JCD through "Research Proceedings," "Collection of Research Seeds," "Notice of Off-campus Lectures," etc.	E	(e-1) By improving the JCD's website, utilizing the University Portraits, holding the Open Campus events, and publishing research achievements, proactively release information on the JCD, including its educational/research activities, while enhancing its communication capability while also linking it with the next computer system. [JCD] (e-2) On the JCD's website, disclose the results of the evaluation conducted by the Fukushima Prefecture Evaluation Committee for Public University Corporations, and internal evaluations conducted by the Junior College. [JCD] (e-3) Proactively release information on the JCD through "Research Proceedings," "Collection of Research Seeds," "Notice of Off-campus Lectures," etc. Further, we will work to increase the visibility of the UoA's name by leveraging the "PR Project of JCD" in support of individuals who are presenting research, have received awards at various competitions, etc., and proactively publishing information on results as these. [JCD]	JCD
F	Publish "Research Proceedings" on a regular basis and disclose the College's educational/research activities and intellectual resources to the public. (The Junior College)	F	Post the College's "Research Proceedings," "Collection of Research Seeds," "List of Off-campus Lectures and Lecturers" and the "Business Report of the Center for Rejuvenation of Local Communities" on the College's website for opening of the College's educational/research activities and intellectual resources to the public.	F	Post the College's "Research Proceedings," "Collection of Research Seeds," "List of Off-campus Lectures and Lecturers" and the "Business Report of the Center for Rejuvenation of Local Communities" on the College's website for opening of the College's educational/research activities and intellectual resources to the public. [JCD]	JCD

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	4. Specific Measures for Achievement of Important Goals regarding Other Business Operation		4. Specific Measures for Achievement of Important Goals regarding Other Business Operation		4. Specific Measures for Achievement of Important Goals regarding Other Business Operation	
	(1) Measures for achievement of goals regarding compliance		(1) Measures for achievement of goals regarding compliance		(1) Measures for achievement of goals regarding compliance	
A	Enhance compliance in accordance with the University's "Code of Conduct," "Fundamental Policies Pertaining to Administration and Management of Public Research Funds," and "General Plan on Management of Conflicts of Interest."	A	<p>(A-1) Announce the content of the University's "Code of Conduct" on a regular basis. (MS)</p> <p>(A-2) Maintain scientific fairness and ethical validity of research through its ethical review based on the "University of Aizu Regulation Concerning Research Ethics" and the "Policy on Experimentation and Investigative Research, etc. on Human Subjects Conducted at the University of Aizu" both established in October 2013. Additionally, in order to comply with the updates to MEXT's "Guidelines for Measures Against Inappropriate Conduct Concerning Research Activities, etc." and "Guidelines for the Management and Auditing of Public Research Funds at Research Institutions," we will carry out research ethics and compliance training based on the regulations established in March, 2015. In FY2016, the research ethics education online for e-learning will be created. At the same time, authorities will be invited from MEXT in order to hold effective seminars for faculty and staff members. Further, efforts will be made towards increasing awareness of preventing inappropriate behavior based on the "Management Policies Regarding Conflicts of Interest of the Public University Corporation, the University of Aizu" and "General Plan on Management of Conflicts of Interest." Additionally, create an internal system for security export control and make efforts to, for example, improve the awareness of faculty and staff in order to increase understanding of the compliance with the Foreign Exchange and Foreign Trade Control Law.</p>	A	<p>(A-1) All faculty members and administrative staff will receive email regarding code of conducts at the start of fiscal year. For new employees hired in the middle of fiscal year, the same will be provided time to time. Furthermore, upon the all faculty-member assembly, notification regarding the code of conduct will be given.</p> <p>(A-2) Maintain scientific fairness and ethical validity of research through its ethical review based on the "University of Aizu Regulation Concerning Research Ethics" and the "Policy on Experimentation and Investigative Research, etc. on Human Subjects Conducted at the University of Aizu".</p> <p>(A-3) According to the impropriety prevention plan based on the "The Regulations on the Prevention of Impropriety Concerning Research Activities, the Public University Corporation, the University of Aizu" and "The Regulations Concerning the Handling of Public Research Funds at the Public University Corporation, the University of Aizu", research ethics education online for e-learning will be created. Certified public accountants and other individuals who are experienced in actual operations will be visiting lecturer for practical training.</p> <p>(A-4) Efforts will be made towards increasing awareness of preventing inappropriate behavior based on the "Management Policies Regarding Conflicts of Interest of the Public University Corporation, the University of Aizu" and "General Plan on Management of Conflicts of Interest." Additionally, create an internal system for security export control such as establishing a regulation in AY 2017 and make efforts to increase understanding of the compliance with the Foreign Exchange and Foreign Trade Control Law.</p>	GAD [MS] CAS
		<p>(a-1) Enhance compliance by announcing the University of Aizu "Code of Conduct" on a regular basis.</p> <p>(a-2) In accordance with the "Regulations on the Prevention of Impropriety Concerning Research Activities," the "Regulations Concerning the Handling of Public Research Funds," and the "General Plan on Management of Conflicts of Interest," take specific measures for prevention of inappropriate use of public research funds.</p>	<p>(a-1) Enhance compliance by announcing the University of Aizu "Code of Conduct" to all administrative staff. [JCD]</p> <p>(a-2) In accordance with the "Regulations on the Prevention of Impropriety Concerning Research Activities," the "Regulations Concerning the Handling of Public Research Funds," and the "General Plan on Management of Conflicts of Interest," take specific measures for prevention of inappropriate use of public research funds. [JCD]</p>	JCD		

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	4. Specific Measures for Achievement of Important Goals regarding Other Business Operation		4. Specific Measures for Achievement of Important Goals regarding Other Business Operation		4. Specific Measures for Achievement of Important Goals regarding Other Business Operation
	(2) Measures for achievement of goals regarding maintenance and utilization, etc. of facilities and equipment		(2) Measures for achievement of goals regarding maintenance and utilization, etc. of facilities and equipment		(2) Measures for achievement of goals regarding maintenance and utilization, etc. of facilities and equipment
A	Promote improvement of the educational environment and equipment, etc.	A	Replace educational facilities and equipment and Somei House furniture and fixtures in compliance with the curriculum systematically. Inspect the status of facilities and equipment of the educational research environment,, and promote necessary improvements in a well-planned manner.	A	Replace educational facilities and equipment and Somei House furniture and fixtures in compliance with the curriculum systematically. Inspect the status of facilities and equipment of the educational research environment,, and promote necessary improvements in a well-planned manner. [JCD]
B	Repair, maintain and manage the University facilities and equipment based on the long-term maintenance plans in an effective manner.	B	Promote repairs and maintenance in a systematic and effective manner in accordance with the long-term maintenance plan (the annual plan and details of implementation) Taking the deterioration and the results of inspection of facilities into account, review the long-term maintenance plans as necessary to control maintenance in a systematic and effective manner.	B	Promote repairs and maintenance in a systematic and effective manner in accordance with the long-term maintenance plan (the annual plan and details of implementation). Maintenance work of waterproof ceiling in the south building of research quadrangles, and Renewal work of power device in the research quadrangles (Scheduled) Taking the deterioration and the results of inspection of facilities into account, review the long-term maintenance plans as necessary to control maintenance in a systematic and effective manner. [JCD]
C	Regarding the College's decrepit dormitory and undersized library, discuss future plans for these facilities from the perspective of safety and usability of residents and users.	C	Achieved mid-term plan	C	Achieved mid-term plan [JCD]
D	Review the environmental criteria that the University has established, and further promote water and power conservation, and other energy-saving efforts to reduce emissions of CO2. Accurately analyze and evaluate the implementation results, and announce the results within the University.	D	In addition to periodic internal announcements of measures taken based on the UoA environmental policies, make efforts to reduce CO2 emissions by actively participating in measures taken by the national government, Fukushima prefectural government, etc. Further, investigate and analyze the status of the initiatives and promote their improvement. (MS) Investigate and analyze the operating conditions, continuing to make energy consumption efforts. At the same time, promote equipment replacement to reduce CO2 emission as necessary. (FS) Promote water and power conservation continuously, by raising awareness on power conservation through "visualization" of numerical targets and actual usage. Also, verify and announce the implementation results on campus for the purpose of reflecting the results to activities in the following fiscal year.	D	In addition to periodic internal announcements of measures taken based on the UoA environmental policies, make efforts to reduce CO2 emissions, while fully considering the education and working environment, by actively participating in measures taken by the national government, Fukushima prefectural government, etc. Further, investigate and analyze the status of the initiatives and promote their improvement. Also promote equipment replacement to reduce CO2 emission as necessary. Promote water and power conservation continuously, by raising awareness on power conservation through "visualization" of numerical targets and actual usage. Also, verify and announce the implementation results on campus for the purpose of reflecting the results to activities in the following fiscal year. [JCD]
E	Discuss introduction of renewable energy resources, such as photovoltaic power systems, etc.	E	In the event of building new facilities on campus in the future, consider the introduction of renewable energy (solar panels, etc.) and other initiatives.	E	In the event of building new facilities on campus in the future, consider the introduction of renewable energy (solar panels, etc.) and other initiatives.
F	Preserve green areas on campus with consideration for the natural environment in the local communities, and make continuous efforts in keeping the University campus attractive and beautiful.	F	Based on the field survey results on the trees and plants on campus (growth, density, etc.), create and implement a specific plan for spraying chemicals and trimming extra branches, etc. Promote recycling by, for example, using trimmed branches for paving the walking trails on campus, and maintain green spaces comfortable.	F	Based on the daily field survey results conducted by an outsourcing company on the trees and plants on campus (growth, density, etc.), create and implement a specific plan for spraying chemicals and trimming extra branches, etc. Promote recycling by, for example, using trimmed branches for paving the walking trails on campus, and maintain green spaces comfortable.

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Item	III Measures to be Taken to Achieve Goals regarding Improvement of Administrative Operation and Effectiveness	Item	III Measures to be Taken to Achieve Goals regarding Improvement of Administrative Operation and Effectiveness	Item	III Measures to be Taken to Achieve Goals regarding Improvement of Administrative Operation and Effectiveness
	4. Specific Measures for Achievement of Important Goals regarding Other Business Operation		4. Specific Measures for Achievement of Important Goals regarding Other Business Operation		4. Specific Measures for Achievement of Important Goals regarding Other Business Operation
	(2) Measures for achievement of goals regarding maintenance and utilization, etc. of facilities and equipment		(2) Measures for achievement of goals regarding maintenance and utilization, etc. of facilities and equipment		(2) Measures for achievement of goals regarding maintenance and utilization, etc. of facilities and equipment
G	Maintain and improve the University campus from the standpoint of universal design.	G	With an emphasis on user safety and friendliness, retain the current universal design-based functions of buildings and equipment, and promote universal design-conscious repairs and renovations. Focusing on user-friendliness and safety of users, carry out renovations and refurbishment taking into account universal design of buildings and facilities.	G	With an emphasis on user safety and friendliness, retain the current universal design-based functions of buildings and equipment, and promote universal design-conscious repairs and renovations. On-campus sidewalk maintenance work (Scheduled) Carry out renovations and refurbishment taking into account universal design of buildings and facilities. [JCD]
H	In order to ensure safe and secure campus life for students, as well as to respond to occurrence of disasters, manage and maintain the University buildings and facilities in good conditions at all times.	H	Taking into consideration the results of regular inspections and daily safety patrols, conduct repair and maintenance of the facilities so that their fundamental functions and performance can be preserved even during disasters, etc. Based on the long-term maintenance plans, control maintenance in a well-planned and effective manner.	H	Taking into consideration the results of regular inspections and daily safety patrols, conduct repair and maintenance of the facilities so that their fundamental functions and performance can be preserved even during disasters, etc. In order to assure a safety and secure campus life for our students, control maintenance in a well-planned and effective manner based on the long-term maintenance plans. [JCD]
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Item	<p>III Measures to be Taken to Achieve Goals regarding Improvement of Administrative Operation and Effectiveness</p> <p>4. Specific Measures for Achievement of Important Goals regarding Other Business Operation</p> <p>(3) Measures for achievement of goals regarding healthcare and safety management</p>	Item	<p>III Measures to be Taken to Achieve Goals regarding Improvement of Administrative Operation and Effectiveness</p> <p>4. Specific Measures for Achievement of Important Goals regarding Other Business Operation</p> <p>(3) Measures for achievement of goals regarding healthcare and safety management</p>	Item	<p>III Measures to be Taken to Achieve Goals regarding Improvement of Administrative Operation and Effectiveness</p> <p>4. Specific Measures for Achievement of Important Goals regarding Other Business Operation</p> <p>(3) Measures for achievement of goals regarding healthcare and safety management</p>	
A-1	<p>Improve a safety and health management system for maintenance and promotion of mental and physical health of students, faculty and administrative staff.</p>	A-1	<p>(a) Based on the content of relevant laws, including the Industrial Safety and Health Law, continue to properly assign qualified health management staff and health promoters.</p> <p>(b) Under the guidance of an occupational physician, utilize the Health Committee, etc. to clarify the issues and promote health education for faculty and staff members., etc.</p> <p>(c) As part of mental health promotion measures, conduct stress checks for faculty and staff members.</p> <p>(a) Based on the content of relevant laws, the Health Committee shall promote comprehensive safety and health measures through proper assignment of qualified health management staff and thorough safety education for faculty and administrative personnel.</p> <p>(b) Carry out radiation monitoring on a regular basis.</p>	A-1	<p>(a) Based on the content of relevant laws, including the Industrial Safety and Health Law, continue to properly assign qualified health management staff and health promoters.</p> <p>(b) The Health Committee and industrial physician will work on boosting up awareness of sanitation by sending out information on flu prevention and new infectious diseases to faculty member, administrative staff, etc.</p> <p>(c) The stress-check system, which has been launched on from FY2016, will be implemented continuously so that mental health illness among faculty members, administrative staff, etc. can be prevented.</p> <p>(a) Based on the relevant laws, the Health Committee shall promote comprehensive safety and health measures through proper assignment of qualified health management staff and thorough safety education for faculty and administrative personnel. [JCD]</p> <p>(b) Implement indoor CO2 level inspections, inspections of lighting equipment, etc. Put effort on environmental management. [JCD]</p>	GAS
A-2	<p>Conduct periodical health checkups for all students, faculty and administrative personnel.</p>	A-2	<p>Make efforts to have 100% of students, faculty and administrative personnel undergo periodic medical checkups by raising their health awareness.</p> <p>Make efforts to have all students, faculty and administrative personnel undergo periodic medical checkups.</p>	A-2	<p>We will make efforts to have 100% of all faculty, staff, and students to take the medical consultation by promoting awareness through email and poster. Personal promotion to take medical consultation will be given to individuals who have not received medical consultation.</p> <p>Make efforts to have all students, faculty and administrative personnel undergo periodic medical checkups. [JCD]</p>	GAS
A-3	<p>Help students, faculty and administrative staff manage their mental and physical health through provision of instructions from and/or interviews with a counselor in a timely manner. Also, discuss improvement of a counseling system (such as employment of a full-time nurse and counselor).</p>	A-3	<p>(a) Create a student-friendly environment in the Counseling Office and Nurse's Office so that they can visit these offices without hesitation.</p> <p>(b) Operate the Nurse's Office, giving priority to the days when physical activity courses and University events are planned.</p> <p>(c) Deliberate on an effective counseling system.</p> <p>(d) Leverage the health management function of the Academic Administration System.</p> <p>(a) For prevention of thefts, damage to property, accidents, etc. on campus, conduct inspection of various facilities and security patrols on campus.</p> <p>(b) In the event of incidents and accidents, identify causes, etc. and take necessary countermeasures.</p>	A-3	<p>(a) Create a student-friendly environment in the Counseling Office and Nurse's Office so that they can visit these offices without hesitation.</p> <p>(b) Operate the Nurse's Office, giving priority to the days when physical activity courses and University events are planned.</p> <p>(c) Deliberate on an effective counseling system.</p> <p>(d) Leverage the health management function of the Academic Administration System.</p> <p>(a) Make students, faculty and administrative personnel well informed of services of the Student Counseling Room and the Nurse's Office, in order to make these services more accessible. [JCD]</p> <p>(b) Assign a Student Counselor and a full-time counselor for various counseling services, and improve a support system for student career development and campus life. [JCD]</p>	SAD
A-4	<p>Maintain and enhance crime prevention and security systems inside and outside the buildings.</p>	A-4	<p>In the event of theft/damage/accidents on campus, promptly take appropriate measures.</p> <p>In addition, for prevention of these incidents, enhance the crime prevention and security systems through review and improvement of manuals for inspection of facilities and security patrol on campus, whenever necessary.</p>	A-4	<p>For prevention of theft/damage/accidents on campus, tighten collaboration with contractor company, and enhance the crime prevention and security systems through review and improvement of manuals for inspection of facilities and security patrol on campus, whenever necessary.</p>	MS

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	4. Specific Measures for Achievement of Important Goals regarding Other Business Operation		4. Specific Measures for Achievement of Important Goals regarding Other Business Operation		4. Specific Measures for Achievement of Important Goals regarding Other Business Operation	
	(3) Measures for achievement of goals regarding healthcare and safety management		(3) Measures for achievement of goals regarding healthcare and safety management		(3) Measures for achievement of goals regarding healthcare and safety management	
			(a) For prevention of thefts, damage to property, accidents, etc. on campus, conduct inspection of various facilities and security patrols on campus. (b) In the event of incidents and accidents, identify causes, etc. and take necessary countermeasures.		(a) For prevention of thefts, damage to property, accidents, etc. on campus, conduct inspection of various facilities and security patrols on campus. [JCD] (b) In the event of incidents and accidents, identify causes, etc. and take necessary countermeasures. [JCD]	JCD
A-5	For the purpose of raising awareness of students, faculty and administrative personnel, etc. in regard to safety and disaster prevention, conduct training programs regarding action plans in the event of disasters, and disaster drills based on University's disaster prevention measure manuals.	A-5	Conduct efficient fire and disaster drills to improve the emergency system in the event of disasters, and to increase individuals' awareness of disaster prevention. In addition, organize workshops on AED operation for lifesaving. (a) Conduct efficient fire drills in order to develop a system to handle things at the time of disaster and to increase awareness of disaster prevention on campus.	A-5	Some reviews from previous drills will be added. Conduct efficient fire and disaster drills to improve the emergency system in the event of disasters, and to increase individuals' awareness of disaster prevention. In addition, organize workshops on AED operation for lifesaving. (a) Conduct efficient fire drills in order to develop a system to handle things at the time of disaster and to increase awareness of disaster prevention on campus. [JCD]	MS JCD
B	To respond to requests for use of the University facilities (Athletic Field and Gymnasium, in particular) as emergency evacuation areas for local citizens, and for provision of relief activities in the event of large-scale disasters, such as earthquakes, manage and maintain the facilities in good conditions at all times. Also, through opening of the University facilities on a regular basis, create an environment in which local residents and others do not hesitate to evacuate to the University at the time of disaster.	B	Continue to monitor the usability of "evacuation sites (athletic field and gymnasium)" and "heliport (athletic field)." Conduct adequate repairs/maintenance on them whenever necessary. Further, open the park and walking trails, creating an environment that is convenient for local residents, etc. to use as an evacuation area during disasters. (b-1) Properly maintain and manage the athletic field and green zone on campus designated as "emergency evacuation sites" by Aizu-Wakamatsu City. (b-2) Continue opening the College facilities to the public.	B	Monitor the usability of "evacuation sites (athletic field and gymnasium)" and "heliport (athletic field)." Conduct adequate repairs/maintenance on them whenever necessary. Further, open the park and walking trails, creating an environment that is convenient for local residents, etc. to use as an evacuation area during disasters. In UoA, the prefecture has installed the warehouse with emergency supplies available in the event of a disaster. We will offer our support to them so that the prefecture can perform appropriate management on it continuously. (b-1) Properly maintain and manage the athletic field and green zone on campus designated as "emergency evacuation sites" by Aizu-Wakamatsu City. [JCD] (b-2) Continue opening the College facilities to the public. [JCD]	FS JCD

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Item	<p>III Measures to be Taken to Achieve Goals regarding Improvement of Administrative Operation and Effectiveness</p> <p>4. Specific Measures for Achievement of Important Goals regarding Other Business Operation</p> <p>(4) Measures for achievement of goals for maintenance and utilization of communication infrastructure</p>	Item	<p>III Measures to be Taken to Achieve Goals regarding Improvement of Administrative Operation and Effectiveness</p> <p>4. Specific Measures for Achievement of Important Goals regarding Other Business Operation</p> <p>(4) Measures for achievement of goals for maintenance and utilization of communication infrastructure</p>	Item	<p>III Measures to be Taken to Achieve Goals regarding Improvement of Administrative Operation and Effectiveness</p> <p>4. Specific Measures for Achievement of Important Goals regarding Other Business Operation</p> <p>(4) Measures for achievement of goals for maintenance and utilization of communication infrastructure</p>	
A	<p>Through construction of a network system which can respond to advancement of information technology on a constant basis, maintain and improve the IT environment, so that it can serve as a backbone of the University operation.</p>	A	<p>Investigate and propose an ideal shape of the ICT environment under the latest trends of information technologies, which is a operational foundation of the University. Systematically promote the development of the computing environment and software needed to create that ICT environment.</p> <p>Stably operate the current information platform and discuss effective use of the existing information service resources not in full use in the current system. Further, discuss how to improve the College's ICT environment.</p>	A	<p>Investigate and propose an ideal shape of the ICT environment under the latest trends of information technologies, which is a operational foundation of the University. Systematically promote the development of the computing environment and software needed to create that ICT environment.</p> <p>In addition to striving to assure the stable operation of our current IT infrastructure, we will discuss methods of utilizing cloud services in the fields of education, research, and university administration. [JCD]</p> <p>Further, looking towards the construction of the next computing system, which is scheduled to go online in FY2018, we will discuss the possibility of establishing a classroom and network environments that allow for diverse IT devices and reflect the results of those discussion in the proposed system specifications. [JCD]</p>	ISTC JCD
B	<p>Concerning administrative operation of the on-campus network systems, maintain and improve the security measures to ensure stability and safety.</p>	B	<p>Concerning daily administrative operation of the network systems, carry out close liaison and coordination with sections concerned, maintain and enhance security of the network systems. Also, conduct research on the latest trend by participating in training programs and workshops in order to figure out the directions of information security.</p> <p>Ensure stable operation of the on-campus systems, prevention of information leakage and proper operation of computer resources, such as software, and raise faculty, staff and students' security awareness.</p> <p>In parallel with ensuring the security, discuss how to compile highly reusable and retrievable information resources.</p>	B	<p>Carry out close liaison and coordination daily with sections concerned, maintain and enhance security of the network systems. Also, conduct research on the latest trend by participating in training programs and workshops in order to enhance information security.</p> <p>Ensure stable operation of the on-campus systems, prevention of information leakage and proper operation of computer resources, such as software, and raise faculty, staff and students' security awareness. [JCD]</p> <p>In parallel with ensuring the security, discuss how to compile highly reusable and retrievable information resources. [JCD]</p>	ISTC JCD
C	<p>Enhance stocks of books and other materials in electronic format at the University Library. In addition, while implementing orientations and workshops, improve the environment for usage of the Library by reorganizing displays, etc., in order to provide better services to users.</p>	C	<p>Enhance stocks of books and other library materials based on requests from faculty members and students. Also, reorganize displays in the Library with ingenuity, and implement Library Workshops, etc. for the purpose of providing a more user-friendly environment.</p> <p>In order to help deepen students' interest in the library, proactively and effectively transmit library information while enhancing stocks of books and other materials in electronic format, holding library orientation, and reorganizing bookshelf layouts.</p>	C	<p>Enhance stocks of books and other library materials based on requests from faculty members and students. Also, reorganize displays in the Library with ingenuity, and implement Library Workshops, etc. for the purpose of providing a more user-friendly environment.</p> <p>In order to help deepen students' interest in the library, proactively and effectively transmit library information while enhancing stocks of books and other materials in electronic format, holding library orientation, and reorganizing bookshelf layouts. [JCD]</p>	ISTC JCD

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Item	IV. Other Matters	Item	IV. Other Matters	Item	IV. Other Matters
1	Budget (including personnel expense estimates), income and expenditure plan, and financial plan *Omitted	1	Budget (including personnel expense estimates), income and expenditure plan, and financial plan *Omitted	1	Budget (including personnel expense estimates), income and expenditure plan, and financial plan *Omitted
2	Short-term Loan Limit (1) Limit: 800,000,000 yen (2) Assumed reasons for loans: It is assumed that the University may need to obtain loans in order to cover expenditures that are urgently required due to delay in receipt of operational subsidies from the Prefectural Government or occurrence of accidents, etc.	2	Short-term Loan Limit (1) Limit: 800M JPY (2) Assumed reasons for loans: It is assumed that the University may need to obtain loans in order to cover expenditures that are urgently required due to delay in receipt of operational subsidies from the Prefectural Government or occurrence of accidents, etc.	2	Short-term Loan Limit (1) Limit: 800,000,000 yen (2) Assumed reasons for loans: It is assumed that the University may need to obtain loans in order to cover expenditures that are urgently required due to delay in receipt of operational subsidies from the Prefectural Government or occurrence of accidents, etc.
3	Plans to transfer valuable property or offer valuable property as collateral None.	3	Plans to transfer valuable property or offer valuable property as collateral None.	3	Plans to transfer valuable property or offer valuable property as collateral None.
4	Use of surplus If there is a surplus after the settlement of accounts, use the surplus for improvement of the quality of education and research, and improvement of organizational operation, facilities and equipment.	4	Use of surplus If there is a surplus after the settlement of accounts, use the surplus for improvement of the quality of education and research, and improvement of organizational operation, facilities and equipment.	4	Use of surplus If there is a surplus after the settlement of accounts, use the surplus for improvement of the quality of education and research, and improvement of organizational operation, facilities and equipment.
5	Matters related to business operation provided for in Prefectural rulings (1) Plans regarding facilities and equipment A. Taking into account long-term maintenance plans, decide on plans regarding facilities and equipment in the budget-making process for each fiscal year. B. Create a development and management plan to establish the "University of Aizu Revitalization Center for Fukushima and Tohoku."	5	Matters related to business operation provided for in Prefectural rulings (1) Plans regarding facilities and equipment Details of facilities and equipment (UoA) Maintenance of the absorb chiller et. al (JCD) Maintenance of the septic tank in the student dorm et. al Source: operational subsidies Budget: 137M JPY (UoA) Maintenance of the waterproof ceiling in the lecture hall (JCD) Replacement of AC unit, etc. et. al Source: Reverse fund for specific purposes, etc. Budget: 134M JPY	5	Matters related to business operation provided for in Prefectural rulings (1) Plans regarding facilities and equipment Details of facilities and equipment (UoA) Maintenance of the waterproof ceiling in the research quadrangles, etc. (JCD) Maintenance work on the outer walls, etc. of the gymnasium. Source: operational subsidies Budget: 145M JPY (UoA) Replacement of the research quadrangles' Uninterruptible Power Supply (UPS) (JCD) Renovation work on the existing air-conditioner in the south building, etc. Source: Reverse fund for specific purposes, etc. Budget: 290M JPY
	(2) Plans regarding personnel affairs A. Employ internationally-recognized excellent scholars from inside and outside Japan through proactive recruiting activities based on the principle of open application. B. Employ individuals who have specialized knowledge and skills as administrative staff of the Corporation.		(2) Plans regarding personnel affairs A. Employ internationally-recognized excellent scholars from inside and outside Japan through proactive recruiting activities based on the principle of open application. B. Employ individuals who have specialized knowledge and skills, while considering English language proficiency and international experience, as administrative staff of the Corporation.		(2) Plans regarding personnel affairs A. Employ internationally-recognized excellent scholars from inside and outside Japan through proactive recruiting activities based on the principle of open application. B. Employ individuals who have specialized knowledge and skills, while considering English language proficiency and international experience, as administrative staff of the Corporation.

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MID-TERM PLAN (THE 2ND TERM)		FY 2016 ANNUAL PLAN		FY 2017 ANNUAL PLAN (DRAFT)		
Item	IV. Other Matters	Item	IV. Other Matters	Item	IV. Other Matters	
	(3) Plans regarding use of reserve funds Reserve funds of the balance carried forward from the previous term of the Mid-term Goals shall be used as; -Expenses for operation related to revitalization support and its contingent business -Expenses for operation related to education and research, and its contingent business		(3) Plans regarding use of reserve funds The balance carried forward from the previous mid-term goal period and reserve funds for improving research, education and organizational operation shall be used as; - Expenses for operation related to revitalization support and its contingent business - Expenses for operation related to education and research, and its contingent business		(3) Plans regarding use of reserve funds The balance carried forward from the previous mid-term goal period and reserve funds for improving research, education and organizational operation shall be used as; - Expenses for operation related to revitalization support and its contingent business - Expenses for operation related to education and research, and its contingent business	BAS
	(4) Other necessary matters related to business operation of the Public University Corporation None.		(4) Other necessary matters related to business operation of the Public University Corporation None.		(4) Other necessary matters related to business operation of the Public University Corporation None.	JCD
6	Student capacity (*Omitted)	6	Student capacity (*Omitted)	6	Student capacity (*Omitted)	