

**Status of Achievement of Annual Outcome Indicators in the 4th Medium-term Plan
(as of FY2025)**

Items highlighted are common indicators for the medium-term goals and plans.

No.	4th Medium-term Plan Outcome Indicators	Category	Target Value	Performance Value
			2029	End of FY2025
1 Measures Needed to Achieve Goals Regarding Improvement of the Quality of Education				
1	Capacity fulfillment rate: 100% (undergraduate)	UoA	100	100%
	Capacity fulfillment rate: 100% (master's program)	UoA	100%	101.7%
	Capacity fulfillment rate: 100% (doctoral program)	UoA	100%	180%
	Capacity fulfillment rate: 100% (JCD)	JCD	100%	83.3%
2	Student class evaluations (Results of class evaluation survey by current students: Overall average rating of 4.5 or higher)	JCD	4.5	4.7
3	Achievement rate of the Diploma Policy by students (Results of a survey of students' evaluation of the UoA: Average rating of 4.0+)	JCD	4.0	4.4
4	Female undergraduate school applicants: 120+	UoA	120	106
5	Cumulative number of notifications of job openings from companies in the prefecture: 300+	UoA	300	850
	Cumulative number of notifications of job openings from companies in the prefecture: 300+	JCD	810	262
6	Percentage of UoA graduates employed in the prefecture: 30%+ by the end of the medium-term goal period	UoA	30%	22.5%
7	Cumulative number of projects in collaboration with local municipalities: 60+	UoA	60	24
8	Percentage of JCD graduates employed in the prefecture: Average of 58%+	JCD	58%	49.5%
9	Student satisfaction with participation in community activities (Results of a survey of students' evaluation of the UoA: Average rating of 4.0+)	JCD	4.0	4.2
10	Cumulative number of graduates scoring 600+ on the TOEIC®: 200+	UoA	200	184
11	Total participants in programs related to innovation, etc.: 190+ (Innovation and Start-up Education Program, Basic Knowledge Course on Staring Up Ventures I and II, Venture Experience Workshop, Business Strategy, etc.)	UoA	190	142
12	Acquisition rate of qualification to take the Second-class Architect and/or Wood Construction Architect license examination (by those interested): 100%	JCD	100%	100%
13	Dietitian license test pass rate: 100%	JCD	100%	100%
14	Type 2 kindergarten teaching license test pass rate: 100%	JCD	100%	100%
15	Childcare license test pass rate: 100%	JCD	100%	100%
16-1	Rate of employment in licensed occupations (for graduates seeking such employment) : Department of Food and Nutrition Science: 100%	JCD	100%	98.2%
16-2	Rate of employment in licensed occupations (for graduates seeking such employment) : Department of Early Childhood Education and Welfare: 100%	JCD	100%	100%
17	Satisfaction among Community Activity Partners (Average rating of a questionnaire survey with community activity partners: 4.0+)	JCD	4.0	4.2
18	Satisfaction on student support (Results of a survey of students' evaluation of the UoA: Average rating of 4.0+)	JCD	4.0	4.3
19	Employment rate (for graduates seeking employment): 100% (undergraduate)	UoA	100%	98.1%
	Employment rate (for graduates seeking employment): 100% (master's program)	UoA	100%	100%
	Employment rate (for graduates seeking employment): 100% (JCD)	JCD	100%	98.1%
20	Cumulative number of Japanese students participating in study abroad: 240	UoA	240	90
21	Cumulative number of study abroad (outbound and inbound) programs: 136	UoA	136	45
22	Cumulative number of students participating in community exchanges: 300	UoA	300	208

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II. Measures Needed to Achieve Goals Regarding Improvement of the Quality of Research				
23	Cumulative number of papers accepted by major journals (including int. conferences): 1,800+	UoA	1,800	726
24	Cumulative number of citations: 27,000+	UoA	27,000	2,170
25	Cumulative number of competitive research grants awarded: 60+	UoA	60	21
26	Cumulative number of accepted papers by Cluster Members: 360+	UoA	360	288
27	Cumulative number of joint research projects: 180+	UoA	180	48
28	Cumulative number of joint/commissioned research projects or commissioned projects with local governments in the prefecture: 30	UoA	30	11
29	Cumulative number of research activities published (including papers published in research bulletins, regional research activities, etc.) : 600+	JCD	600	193
III. Measures Needed to Achieve Goals Regarding Regional Contribution and Revitalization and Creation Support				
30	Cumulative number of AOI Meetings: 1,800	UoA	1,800	720
31	Cumulative number of local governments and companies concluding industry-academia-government collaboration agreements: 45	UoA	45	41
32	Cumulative number of public lectures and off-campus lectures: 300+	UoA	300	123
33	Cumulative number of catered lectures: 180+	UoA	180	85
34	Cumulative number of community collaborative and cooperative projects: 120+	JCD	120	115
35	Participant satisfaction with public lectures and off-campus lectures (Average rating of 4.0+ on participant survey results)	JCD	4.0	4.9
36	Cumulative number of participants in talent development programs related to security and IT fundamentals: 210	UoA	210	224
37	Total U-Aizu Ventures: 40+	UoA	40	40
38	Cumulative number of Fukushima Innovation Coast Framework projects: 100+	UoA	100	88
IV Measures Needed to Achieve Goals Regarding Improving and Streamlining of Business Operations				
39	Percentage of corporate staff: Approx. 55%	Common	55%	48.5%
40	Female faculty ratio: 10%+	Common	10%	14.6%
41	Staff training participation rate: 80%+	Common	80%	92.7%
42	Training satisfaction (average rating of 4.0+ on participant survey results)	Common	4.0	4.4
43	Cumulative number of administrative tasks revised (reorganized): 18+	Common	18	7
44	Childcare leave acquisition rate among faculty and staff members: 100%	Common	100%	33.3%
45	Percentage of female management (faculty and staff eligible for special adjustment payments): 15% or more by the end of the medium-term goal period	Common	15%	9.4%
V. Measures Needed to Achieve Goals Regarding Improvement of Financial Affairs				
Re-listed	Cumulative number of administrative tasks revised (reorganized): 18+ (No.43)	Common	18	7
46	We will record ordinary profit every fiscal year.	Common	-	○
47	Cumulative amount of external funds and donations received: 1.8 billion yen	Common	1,800,00	1,092,165
Re-listed	Cumulative number of competitive research grants awarded: 60+ (No.25)	UoA	60	21
48	Cumulative number of patent applications: 72	Common	72	20

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VI. Measures Needed to Achieve Goals Regarding the Provision of Information on Self-Inspection and Evaluation of the Status of Education, Research, the Organization, and its Operation, as well as Said Status				
49	Publication of evaluation results on the website	Common	-	○
50	Publication of the status of improvements made through the PDCA cycle	Common	-	○
51	Reporting achievements in terms of the outcome indicators set forth in the medium-term goals and plans to the prefecture every fiscal year	Common	-	○
52	Annual announcement of the status of achievement of annual outcome indicators for the undergraduate and graduate schools and JCD	Common	-	○
53	Cumulative number of updates of the website, etc.: 2,400	Common	2,400	977
VII. Measures Needed to Achieve Important Matters Regarding Other Business Operations				
54	Developing and publishing a Public University Corporation Governance Code by the end of FY2025	Common	-	○
55	We will conduct annual compliance training for faculty and staff members.	Common	-	○
56	E-learning training for research compliance, etc. completion rate: 100%	Common	100%	100%