

# Annual Report on the Medium-Term Goals of the Public University Corporation, University of Aizu

Achievement Rate of Outcome Indicators for the Midium-term Goals of the University of Aizu	/	
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## I. Items Regarding Improvement of the Quality of Education/Research

Achievement Rate for This Item	/	
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№	Medium-term Goals Sub-items	Outcome Indicators						Achievement Status
		R6	R7	R8	R9	R10	R11	
	(1) Securing highly motivated and skilled students (2 items)							
1	We will secure 120 female applicants, equating to 50% of the undergraduate enrollment capacity.	120						
2	(undergraduate) (master's program) Capacity fulfillment rate: 100% (doctoral program) (JCD)	107.5% 78.3% 150.0% 90.7%						
	(2) Retention of students in the prefecture (3 items)							
3	Percentage of University of Aizu Undergraduate Graduates Employed in the Prefecture: 30%	11.8%						
4	Percentage of JCD graduates employed in the prefecture: Average of 58%+	54.3%						
5	Cumulative number of notifications of job openings from companies in the prefecture: 300+ (UoA) (JCD)	447 132						
	(3) Improving students' competence through English Language education (1 item)							
6	Cumulative graduates scoring 600+ on the TOEIC®: 200+	105						
	(4) Education to nurture professionals at the JCD (4 items)							
7	Acquisition rate of qualification to take the Second-class Architect and/or Wood Construction Architect License Examination (by those interested): 100%	100.0%						
8	*Dietitian License Test pass rate: 100%	100.0%						
9	*Type 2 Kindergarten Teaching License Test pass rate: 100%	100.0%						
10	Childcare license test pass rate: 100%	100.0%						
	(5) Providing students with academic, career and daily life support and more (1 item)							
11	Employment rate (Undergraduate) (for graduates seeking (master's program) employment): 100% (JCD)	98.4% 98.2% 99.2%						
	(6) Improving international competitiveness and fostering talents who can play an active role internationally (2 items)							
12	Cumulative Japanese students with study abroad experience: 240	41						
13	Cumulative number of students participating in community exchanges: 300	104						



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[Outline]	
No. 1	Steady progress was made toward achieving the goal. We will continue to secure the overall number of applicants through student recruitment activities, etc. while further enhancing our efforts to promote the appeal of our university to prospective female students and secure the number of female applicants.
No. 3	Further efforts are needed to achieve the goal. One of the issues is that there is a mismatch between what companies in the prefecture need from potential employees, and what graduates need from potential employers. One possible reason is that companies may not be able to obtain sufficient information about students. Therefore, in addition to disseminating information on companies in the prefecture to students, we will strive to eliminate this mismatch by, among other things, creating opportunities for companies in the prefecture to learn more about our students.
No. 10	Steady progress was made toward achieving the goal. Support was provided for students seeking certification, such as encouraging students in the Department of Early Childhood Education and Welfare to participate in internships, resulting in all 48 students successfully obtaining their desired certifications. We will continue to support students in acquiring qualifications to foster individuals who can contribute to society.
No. 13	Steady progress was made toward achieving the goal. Our students (mainly international students) participated in a talent development project carried out in collaboration with partnering local municipalities and businesses, as well as in international exchange programs organized by various groups. We will continue our efforts to contribute to the expansion of international exchange.

## II. Items Regarding Improvement of the Quality of Research

Achievement Rate for This Item	/	
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Quality of Research									
№	Medium-term Goals Sub-items	Outcome Indicators							
		R6	R7	R8	R9	R10	R11	Achievement Status	
	(1) Research in the field of computer science and engineering to meet social needs (3 items)								
14	Cumulative number of papers accepted by major journals: 1,800+	373							
15	Cumulative number of citations: 27,000+	438							
16	Cumulative number of adoption of competitive research funds: 60+	10							
	(2) Returning the results of research at the JCD to the community and society (1 item)								
17	Cumulative published research papers (including those in research bulletins): 600+	100							

[Outline]	
No. 14	Steady progress was made toward achieving the goal. Steady results have been achieved due to the notable activities of faculty members. We will continue working to give back to the local community by having our research findings published in major academic journals.



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### III. Items Regarding Regional Contribution and Revitalization and Creation Support

Achievement Rate for This Item	/	
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No	Medium-term Goals Sub-items	Outcome Indicators						
		R6	R7	R8	R9	R10	R11	Achievement Status
	(1) Contributing to the community through expertise in computer science, etc. (4 items)							
18	Cumulative number of AOI meetings held as part of industry-academia collaboration initiatives: 1,800	351						
19	Cumulative number of local governments and companies concluding industry-academia-government collaboration agreements with the UoA: 45	39						
20	Cumulative number of JCD community collaborative and cooperative projects: 120+	48						
21	Cumulative catering lectures: 180+	46						
	(2) ICT Talent Development (1 item)							
22	Total U-Aizu Ventures: 40+	34						
	(3) Cutting-edge research, talent development, and the creation and accumulation of new industries (1 item)							
23	Cumulative Fukushima Innovation Coast Initiative projects: 100+	48						

[Outline]

No. 19

Steady progress was made toward achieving the goal. Although no new collaboration agreements were signed in FY2024, municipalities in the Hamadori region and JETRO, which had previously collaborated with us through the SGU project, have expressed their intention to work with the University. We will continue discussions with these parties and aim to conclude agreements, considering the specific details of the collaboration.

No. 20

Steady progress was made toward achieving the goal. We will continue our efforts to revitalize and strengthen regional ties and promote regional industry by accepting commissioned projects from regional partner institutions and engaging in related activities.



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## IV. Items Regarding Improving and Streamlining Business Operations

Achievement  
Rate for This Item

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		Outcome Indicators							
№	Medium-term Goals Sub-items	R6	R7	R8	R9	R10	R11	Achievement Status	
	(1) Facilitating a comfortable work environment taking into account workstyle reforms and gender equality initiatives (3 items)								
24	Percentage of female managers (faculty and staff members eligible for special adjustment payments): 15%+	12.1%							
25	Childcare leave acquisition rate among faculty and staff members: 100%	100.0%							
26	Cumulative administrative tasks revised (reorganized): 18+	2							

[Outline]

No. 26

Steady progress was generally made toward achieving the goal. Across the corporation, various improvements were made from the perspective of streamlining each division's operations and enhancing the services they provide, such as promoting the use of ICT to significantly improve work efficiency and safety. We will continue to review and implement further measures to enhance operational efficiency and effectiveness.

## V. Items Regarding Improvement of Financial Affairs

Achievement  
Rate for This Item

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No	Medium-term Goals Sub-items	Outcome Indicators						
		R6	R7	R8	R9	R10	R11	Achievement Status
	(1) Increasing internal income and promoting efficient financial management (2 items)							
27	Cumulative number of external funds and donations (including the JCD): 1.8 billion yen	458,661 (Thousand yen)						
28	We will record ordinary profit every fiscal year.	○						

[Outline]

No. 27

Steady progress was made toward achieving the goal. We will continue to actively apply for external funding, promote joint research with companies and other organizations, and engage in fundraising activities to secure research funding and related resources.



VI. Items regarding the provision of information on the education and research, as well as the status of the organization and administration

No	Medium-term Goals Sub-items	Outcome Indicators							Achievement Status
		R6	R7	R8	R9	R10	R11		
	(1) Reporting achievements in terms of the outcome indicators set forth in the medium-term goals and plans to the prefecture every fiscal year (1 item)								
29	We will report achievements in terms of the outcome indicators set forth in the medium-term goals and plans to the prefecture every fiscal year.	○							
	(2) Disseminating information on education and research initiatives and results both domestically and internationally (1 item)								
30	Cumulative number of updates of the website, etc.: 2,400	460							

<p>[Outline]</p> <p>No. 30</p> <p>Steady progress was made toward achieving the goal. We are actively sharing information about our educational and research activities and achievements through the website, social media, and other means. Going forward, we will continue to enhance the university's visibility and understanding through proactive information dissemination.</p>
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Achievement Rate for This Item	/	
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		Outcome Indicators							
No	Medium-term Goals Sub-items	R6	R7	R8	R9	R10	R11	Achievement Status	
	(1) Maintaining strict observance of service rules, compliance with laws and regulations (2 items)								
31	We will create and publish a governance code by the end of FY2025.	○							
32	We will conduct compliance training for faculty and staff members every fiscal year.	○							

[Outline]	
No. 31	
	<p>Steady progress was made toward achieving the goal. The Public University Corporation Governance Code was formulated at the end of the fiscal year following deliberations by the Management Council and other bodies, and was published on the website.</p>