

Annual Report on the Medium-Term Goals of the Public University Corporation, University of Aizu

Achievement Rate of Outcome Indicators for the Medium-term Goals of the University of Aizu	/	
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I. Items Regarding Improvement of the Quality of Education/Research	Achievement Rate for This Item	/	
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№	Medium-term Goals Sub-items	Outcome Indicators							Achievement Status
		R6	R7	R8	R9	R10	R11		
	(1) Securing highly motivated and skilled students (2 items)								
1	We will secure 120 female applicants, equating to 50% of the undergraduate enrollment capacity. (R7: 120)	120	106						
2	(undergraduate) Capacity fulfillment rate: 100% (master's program) (R7: 100%) (doctoral program) (JCD)	107.5% 78.3% 150.0% 90.7%	100.0% 101.7% 180.0% 83.3%						
	(2) Retention of students in the prefecture (3 items)								
3	Percentage of UoA graduates employed in the prefecture: 30%+ by the end of the medium-term goal period (R7: 22%)	11.8%	22.5%						
4	Percentage of JCD graduates employed in the prefecture: Average of 58%+ (R7: 58%)	52.7%	49.5%						
5	Cumulative number of notifications of job openings from companies in the prefecture: 300+ (UoA)(R7: 100) (JCD)(R7: 270)	447 132	850 262						
	(3) Improving students' competence through English Language education (1 item)								
6	Cumulative number of graduates scoring 600+ on the TOEIC®: 200+ (R7:66)	105	184						
	(4) Education to nurture professionals at the JCD (4 items)								
7	Acquisition rate of qualification to take the Second-class Architect and/or Wood Construction Architect License Examination (by those interested): 100% (R7: 100%)	100.0%	100.0%						
8	*Dietitian License Test pass rate: 100% (R7: 100%)	100.0%	100.0%						
9	*Type 2 Kindergarten Teaching License Test pass rate: 100% (R7: 100%)	100.0%	100.0%						
10	Childcare license test pass rate: 100% (R7: 100%)	100.0%	100.0%						
	(5) Providing students with academic, career and daily life support and more (1 item)								
11	Employment rate (undergraduate) (for graduates seeking (master's program) employment): 100% (R7: 100%) (JCD)	98.4% 98.2% 99.2%	98.1% 100.0% 98.1%						
	(6) Improving international competitiveness and fostering talents who can play an active role internationally (2 items)								
12	Cumulative number of Japanese students participating in study abroad: 240 (R7: 80)	41	90						
13	Cumulative number of students participating in community exchanges: 300 (R7: 100)	104	208						

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[Outline]

No. 1

Further strengthening of efforts is needed to achieve the goal. In future student recruitment activities, we will further strengthen our efforts to inform high schools about initiatives such as scholarships for female students and the designated recommendation quota for female applicants through high school visits and other outreach activities. We will also continue to offer Open Campus events and off-campus lectures to encourage prospective students to develop an interest in the university at an early stage of their high school education. Furthermore, in collaboration with an organization of volunteer female students, we will work to secure more female applicants by disseminating information that allows prospective applicants to develop a concrete image of university life and their future careers through relatable role models.

No. 3

Steady progress was made toward achieving the goal. Although our students are more inclined to seek employment outside the prefecture than students at other universities within the prefecture, we were able to improve our results compared with the previous year through university-wide initiatives, which included on-campus career events focused on local companies and career education courses featuring guest lecturers from local businesses. We will continue providing information to students at an earlier juncture in their university careers, with more emphasis on local companies within the prefecture. We will also work to improve the rate of employment within the prefecture by, among other things, providing opportunities for students to deepen their understanding of local companies through matching events and internships, and promoting initiatives to help students connect with and develop a sense of attachment to the local community.

No. 4 (JCD)

Further strengthening of efforts is needed to achieve the goal. The intra-prefectural employment rate has declined due to factors such as the increasing preference of students to go out of the prefecture, especially to the Tokyo metropolitan area. On the other hand, companies in the prefecture have a strong desire to hire. In the future, we will work to improve the intra-prefectural employment rate by providing more meticulous support matched to the desires and interests of students, including providing information on and intermediation of internships at companies in the prefecture, as well as by promoting initiatives to increase the number of students who are interested in companies in the prefecture through collaborative projects with the local community.

No. 6

Steady progress was made toward achieving the goal. Although the figures vary from year to year depending on factors such as student motivation, our sustained efforts, which include the credit recognition system and financial incentives for students who achieve high TOEIC scores, have contributed to positive outcomes. We will continue to focus on English-language education and work to improve students' English proficiency through, among other things, instruction and individual study method support in the TOEIC Preparation Course.

No. 8 (JCD)

Steady progress was made toward achieving the goal. In the Department of Food and Nutrition Science, efforts were made to support students who wish to obtain the qualification by, among other things, providing them opportunities to think about their career plans through on-campus and off-campus practical training, visits to dietitian-related facilities, etc. As a result, the dietitian test pass rate for those who desired the qualification was 100%. We will continue to support students in acquiring this and other qualifications by creating an environment that enables them to gain more concrete work experience. We will do this by, among other things, encouraging them to participate in internships.

No.12

Steady progress was made toward achieving the goal. In FY2025, we provided diverse study abroad opportunities, including expanding the destinations available for short-term study abroad programs, resulting in an increased number of students participating in study abroad programs. We will continue our efforts to increase the number of students who wish to study abroad by providing detailed support measures by, among other things, enhancing the individual counseling system, holding information sessions, and disseminating information on scholarship systems.

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II. Items Regarding Improvement of the Quality of Research				Achievement Rate for This Item		/		
№	Medium-term Goals Sub-items	Outcome Indicators						
		R6	R7	R8	R9	R10	R11	Achievement Status
	(1) Research in the field of computer science and engineering to meet social needs (3 items)							
14	Cumulative number of papers accepted by major journals (including int. conferences): 1,800+ (R7: 600)	373	726					
15	Cumulative number of citations: 27,000+ (R7: 1,600)	438	2170					
16	Cumulative number of competitive research grants awarded: 60+ (R7: 20)	10	21					
	(2) Returning the results of research at the JCD to the community and society (1 item)							
17	Cumulative number of research activities published (including papers published in research bulletins, regional research activities, etc.) : 600+ (R7: 200)	100	193					

[Outline]
No. 16
Steady progress was made toward achieving the goal. To secure additional competitive research funding, we enhanced support for grant applications in FY2025 by, among other things, holding on-campus information sessions on the preparation of application documents and conducting pre-submission reviews to prevent errors and omissions. As a result, faculty members submitted applications more actively, leading to an increase in the number of applications for KAKENHI and other grants compared with the previous year. We will continue our efforts to increase the number of competitive research grants awarded by informing faculty members of calls for grant applications and supporting them during the application process.

III. Items Regarding Regional Contribution and Revitalization and Creation Support			Achievement Rate for This Item		/			
№	Medium-term Goals Sub-items	Outcome Indicators						
		R6	R7	R8	R9	R10	R11	Achievement Status
	(1) Contributing to the community through expertise in computer science, etc. (4 items)							
18	Cumulative number of AOI meetings held as part of industry-academia collaboration initiatives: 1,800 (R7: 600)	351	720					
19	Cumulative number of local governments and companies concluding industry-academia-government collaboration agreements with the UoA: 45 (R7: 41)	39	41					
20	Cumulative number of JCD community collaborative and cooperative projects: 120+ (R7: 40)	48	115					
21	Cumulative number of catered lectures: 180+ (R7: 60)	46	85					
	(2) ICT Talent Development (1 item)							
22	Total U-Aizu Ventures: 40+ (R7: 35)	34	40					
	(3) Cutting-edge research, talent development, and the creation and accumulation of new industries (1 item)							
23	Cumulative number of Fukushima Innovation Coast Framework projects: 100+ (R7: 32)	48	88					

[Outline]
No. 19
Steady progress was made toward achieving the goal. In FY2025, we signed new cooperative agreements with Okuma Town and F-COM. We will continue to strengthen cooperation with companies and local governments in the prefecture and promote industry-academia-government collaboration to contribute to the region through the field of ICT.
No. 23
Steady progress was made toward achieving the goal. Through the Revitalization Knowledge Project in collaboration with the Fukushima Innovation Coast Promotion Organization, we implemented programming and robot technology education for high school students and others in the Hamadori region, including Minamisoma City and Soma City, and worked to foster human resources who will support the region's next-generation industries. We will continue to work on the reconstruction and revitalization of Fukushima by, among other things, leveraging our strengths to promote the development of talent in the robotics and drone field, which is one of our priority fields.

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IV. Items Regarding Improving and Streamlining Business Operations

Achievement Rate for
This Item

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№	Medium-term Goals Sub-items	Outcome Indicators						
		R6	R7	R8	R9	R10	R11	Achievement Status
	(1) Facilitating a comfortable work environment taking into account workstyle reforms and gender equality initiatives (3 items)							
24	Percentage of female managers (faculty and staff members eligible for special adjustment payments): 15%+ (R7: 12%)	12.1%	9.4%					
25	Childcare leave acquisition rate among faculty and staff members: 100% (R7: 75%)	100.0%	33.3%					
26	Cumulative number of administrative tasks revised (reorganized): 18+ (R7: 6)	2	7					

[Outline]

No. 25

Further strengthening of efforts is needed to achieve the goal. We encouraged staff to take parental leave by developing an action plan to create an environment where faculty and staff can balance work with childcare and other responsibilities, as well as by explaining individual policies related to childbirth and childcare. However, in fiscal year 2025, only one out of three eligible employees took parental leave. Going forward, we will work to foster a better understanding of and shift attitudes toward actively taking parental leave. Additionally, for eligible employees, we will provide further information on taking parental leave and conduct thorough, supportive one-on-one meetings with managers to improve the uptake rate.

V. Items Regarding Improvement of Financial Affairs

Achievement Rate for
This Item

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No	Medium-term Goals Sub-items	Outcome Indicators						
		R6	R7	R8	R9	R10	R11	Achievement Status
	(1) Increasing internal income and promoting efficient financial management (2 items)							
27	Cumulative number of external funds and donations (including the JCD): 1.8 billion yen (R7: 600M yen)	468,450 (Thousand yen)	1,092,165 (Thousand yen)					
28	We will record ordinary profit every fiscal year.	○	○					

[Outline]

No. 27

Steady progress was made toward achieving the goal. In fiscal year 2025, the amount of external funding secured increased significantly compared to the previous fiscal year, driven by new large-scale commissioned research projects in the space sector. We will continue to work toward securing external funding by widely disseminating the university's research findings through various channels to foster opportunities for commissioned and collaborative research. We will also enhance support for grant applications and ensure timely dissemination of information on open calls for proposals.

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VI. Items regarding the provision of information on the education and research, as well as the status of the organization and administration

Achievement Rate for
This Item

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№	Medium-term Goals Sub-items	Outcome Indicators						
		R6	R7	R8	R9	R10	R11	Achievement Status
	(1) Reporting achievements in terms of the outcome indicators set forth in the medium-term goals and plans to the prefecture every fiscal year (1 item)							
29	We will report achievements in terms of the outcome indicators set forth in the medium-term goals and plans to the prefecture every fiscal year.	○	○					
	(2) Disseminating information on education and research initiatives and results both domestically and internationally (1 item)							
30	Cumulative number of updates of the website, etc.: 2,400 (R7: 800)	460	977					

[Outline]

No. 30

Steady progress was made toward achieving the goal. We have been actively disseminating information on the university's educational and research initiatives, achievements, etc. through channels including the university website and social media. We will continue to widely disseminate information on the university's educational and research activities, information on how the university is operated in compliance with applicable laws and regulations, etc., while also working to enhance the university's visibility and promote a better understanding of its activities.

VII. Important items regarding other business operations

Achievement Rate for
This Item

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№	Medium-term Goals Sub-items	Outcome Indicators						
		R6	R7	R8	R9	R10	R11	Achievement Status
	(1) Maintaining strict observance of service rules, compliance with laws and regulations (2 items)							
31	We will create and publish a governance code by the end of FY2025.	○	○					
32	We will conduct compliance training for faculty and staff members every fiscal year.	○	○					

[Outline]

No. 32

Steady progress was made toward achieving the goal. We conducted in-person compliance training sessions with an external lecturer, harassment training using video materials in Japanese and English, and e-learning training for faculty and staff engaged in research activities. We will continue working to conduct effective training while improving training content and making various enhancements.